

Micron Technology Inc

AGM 16 January 2025 09:00

US5951121038 - Common Stock USD 0.10



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Richard Beyer	For	For
1b	Ordinary	To re-elect as a director, Lynn Dugle	For	For
1c	Ordinary	To re-elect as a director, Steven Gomo	For	For
1d	Ordinary	To re-elect as a director, Linnie Haynesworth	For	For
1e	Ordinary	To re-elect as a director, Mary Pat McCarthy	For	For
1f	Ordinary	To re-elect as a director, Sanjay Mehrotra	For	Against
1g	Ordinary	To re-elect as a director, Robert Swan	For	For
1h	Ordinary	To re-elect as a director, MaryAnn Wright	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To adopt the 2025 equity incentive plan	For	Against
4	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, David Auld	For	For
1b	Ordinary	To re-elect as a director, Paul Romanowski	For	For
1c	Ordinary	To re-elect as a director, Brad Anderson	For	Against
1d	Ordinary	To re-elect as a director, Michael Buchanan	For	For
1e	Ordinary	To re-elect as a director, Benjamin Carson	For	For
1f	Ordinary	To re-elect as a director, M Chad Crow	For	For
1g	Ordinary	To re-elect as a director, Elaine Crowley	For	For
1h	Ordinary	To re-elect as a director, Maribess Miller	For	For
1i	Ordinary	To re-elect as a director, Barbara Smith	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Lloyd Carney	For	For
1b	Ordinary	To re-elect as a director, Kermit Crawford	For	For
1c	Ordinary	To re-elect as a director, Francisco Javier Fernandez-Carbajal	For	Against
1d	Ordinary	To re-elect as a director, Ramon Laguarta	For	For
1e	Ordinary	To re-elect as a director, Teri List	For	For
1f	Ordinary	To re-elect as a director, John Lundgren	For	For
1g	Ordinary	To re-elect as a director, Ryan McInerney	For	For
1h	Ordinary	To re-elect as a director, Denise Morrison	For	For
1i	Ordinary	To re-elect as a director, Pamela Murphy	For	For
1j	Ordinary	To re-elect as a director, Linda Rendle	For	For
1k	Ordinary	To re-elect as a director, Maynard Webb	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
4	Ordinary	To request that the Board report to shareholders on racial and gender pay gaps	Against	Against
5	Ordinary	To request that the Board report to shareholders on merchant category codes	Against	Against
6	Ordinary	To request that the Board adopt a director resignation Bylaw	Against	For
7	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To elect as a director, Jaime Ardila	For	Against
1b	Ordinary	To elect as a director, Martin Bruder Muller	For	For
1c	Ordinary	To elect as a director, Alan Jope	For	For
1d	Ordinary	To elect as a director, Nancy McKinstry	For	For
1e	Ordinary	To elect as a director, Jennifer Nason	For	For
1f	Ordinary	To elect as a director, Paula Price	For	For
1g	Ordinary	To elect as a director, Venkata Renduchintala	For	Against
1h	Ordinary	To elect as a director, Arun Sarin	For	Against
1i	Ordinary	To elect as a director, Julie Sweet	For	Against
1j	Ordinary	To elect as a director, Tracey Travis	For	For
1k	Ordinary	To elect as a director, Masahiko Uotani	For	For
2	Ordinary	To approve the remuneration report	For	Against
3	Ordinary	To appoint KPMG LLP as auditors and to authorise the directors to determine their remuneration	For	Against
4	Ordinary	To approve additional distributable reserves by way of a capital reduction	For	For
5	Ordinary	To approve a general authority to the directors to issue shares under Irish law	For	For
6	Special	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
7	Special	To set the re-issue price range of treasury shares	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 30 September 2024	For	For
3.01	Ordinary	To discharge from liability, R Busch	For	Against
3.02	Ordinary	To discharge from liability, C Neike	For	Against
3.03	Ordinary	To discharge from liability, M Rebellius	For	Against
3.04	Ordinary	To discharge from liability, R P Thomas	For	Against
3.05	Ordinary	To discharge from liability, J Wiese	For	Against
4.01	Ordinary	To discharge from liability, J H Snabe	For	Against
4.02	Ordinary	To discharge from liability, B Steinborn	For	Against
4.03	Ordinary	To discharge from liability, W Brandt	For	Against
4.04	Ordinary	To discharge from liability, T Baumler	For	Against
4.05	Ordinary	To discharge from liability, R E Dugan	For	Against
4.06	Ordinary	To discharge from liability, A Fehrmann	For	Against
4.07	Ordinary	To discharge from liability, B Haller	For	Against
4.08	Ordinary	To discharge from liability, O Hartmann	For	Against
4.09	Ordinary	To discharge from liability, K L James	For	Against
4.10	Ordinary	To discharge from liability, H Kern	For	Against
4.11	Ordinary	To discharge from liability, J Kerner	For	Against
4.12	Ordinary	To discharge from liability, M Merz	For	Against
4.13	Ordinary	To discharge from liability, C Pfeiffer	For	Against
4.14	Ordinary	To discharge from liability, B Potier	For	Against
4.15	Ordinary	To discharge from liability, H Reimer	For	Against
4.16	Ordinary	To discharge from liability, K Rorsted	For	Against
4.17	Ordinary	To discharge from liability, N von Siemens	For	Against
4.18	Ordinary	To discharge from liability, D Simon	For	Against
4.19	Ordinary	To discharge from liability, M Uhamou	For	Against
4.20	Ordinary	To discharge from liability, G Vittadini	For	Against
4.21	Ordinary	To discharge from liability, M Zachert	For	Against
5.01	Ordinary	To appoint the auditors	For	For

5.02	Ordinary	To appoint the auditors for the sustainability report	For	For
6	Ordinary	To approve the remuneration report	For	Against
7.01	Ordinary	To elect as a member of the Supervisory Board, J H Snabe	For	For
7.02	Ordinary	To elect as a member of the Supervisory Board, K Rorsted	For	For
7.03	Ordinary	To elect as a member of the Supervisory Board, U M Schneider	For	For
7.04	Ordinary	To elect as a member of the Supervisory Board, G Vittadini	For	For
7.05	Ordinary	To elect as a member of the Supervisory Board, W Brandt	For	For
8	Ordinary	To approve compensation for supervisory board members	For	For
9	Ordinary	To authorise the holding of virtual meetings	For	Against
10	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
11	Ordinary	To authorise the use of derivatives in connection with the share repurchase	For	For
12	Ordinary	To approve the creation of a new Conditional Capital with the dis-application of pre-emption rights and the correspondent amendment to the Articles of Association	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To approve the issue of shares	For	For
2	Ordinary	To approve any adjournment to the special meeting, if necessary, to solicit additional proxies	For	For

Discover Financial Services

SGM 18 February 2025 10:00
US2547091080 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To approve the plan of merger with Vega Merger Sub	For	For
2	Ordinary	To approve the termination payments to the named executive officers that may result from the merger	For	Against
3	Ordinary	To approve any adjournment to the special meeting, if necessary, to solicit additional proxies	For	For

Apple Inc

AGM 25 February 2025 08:00

US0378331005 - Common Stock USD 0.00001



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Wanda Austin	For	For
1b	Ordinary	To re-elect as a director, Tim Cook	For	For
1c	Ordinary	To re-elect as a director, Alex Gorsky	For	For
1d	Ordinary	To re-elect as a director, Andrea Jung	For	Against
1e	Ordinary	To re-elect as a director, Art Levinson	For	Against
1f	Ordinary	To re-elect as a director, Monica Lozano	For	For
1g	Ordinary	To re-elect as a director, Ron Sugar	For	For
1h	Ordinary	To re-elect as a director, Sue Wagner	For	Against
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To request that the Board report on ethical AI data acquisition and usage	Against	Against
5	Ordinary	To request that the Board report on costs and benefits of child sex abuse material-identifying software & user privacy	Against	Against
6	Ordinary	To request that the Board cease DEI efforts	Against	Against
7	Ordinary	To request the Board to prepare a report to shareholders on charitable giving	Against	Against

Charter Communications Inc

SGM 26 February 2025 08:30
US16119P1084 - Ordinary - Class A USD 0.001



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To approve the plan of merger with Liberty Broadband Corporation	For	For
2	Ordinary	To approve the share issuance in relation to the merger	For	For
3	Ordinary	To approve any adjournment to the special meeting, if necessary, to solicit additional proxies	For	For

Deere & Co Inc

AGM 26 February 2025 10:00

US2441991054 - Common Stock USD 1.00



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Leanne Caret	For	For
1b	Ordinary	To re-elect as a director, Tamra Erwin	For	For
1c	Ordinary	To re-elect as a director, Preston Feight	For	For
1d	Ordinary	To re-elect as a director, Alan Heuberger	For	Against
1e	Ordinary	To re-elect as a director, L Neil Hunn	For	For
1f	Ordinary	To re-elect as a director, Michael Johannis	For	For
1g	Ordinary	To re-elect as a director, John May	For	Against
1h	Ordinary	To re-elect as a director, Gregory Page	For	Against
1i	Ordinary	To re-elect as a director, Sherry Smith	For	For
1j	Ordinary	To re-elect as a director, Dmitri Stockton	For	For
1k	Ordinary	To re-elect as a director, Sheila Talton	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
4	Ordinary	To request that the Board report to shareholders on racial and gender hiring statistics	Against	Against
5	Ordinary	To request that the Board report to shareholders on effectiveness of efforts to create a meritocratic workplace	Against	For
6	Ordinary	To request that the Board report to shareholders on corporate financial sustainability	Against	Against
7	Ordinary	To request a civil rights audit	Against	For
8	Ordinary	To request that the Board report to shareholders on charitable giving	Against	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Rani Borkar	For	For
1b	Ordinary	To re-elect as a director, Judy Bruner	For	For
1c	Ordinary	To re-elect as a director, Xun Chen	For	For
1d	Ordinary	To re-elect as a director, Aart de Geus	For	For
1e	Ordinary	To re-elect as a director, Gary Dickerson	For	For
1f	Ordinary	To re-elect as a director, Thomas Iannotti	For	Against
1g	Ordinary	To re-elect as a director, Alexander Karsner	For	Against
1h	Ordinary	To re-elect as a director, Kevin March	For	For
1i	Ordinary	To re-elect as a director, Yvonne McGill	For	For
1j	Ordinary	To re-elect as a director, Scott McGregor	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	Against
1.02	Ordinary	To adopt the non-financial report for the year ended 31 December 2023	For	For
2	Ordinary	To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2023	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2023	For	For
4	Ordinary	To approve the reduction of share capital	For	For
5	Ordinary	To allow the Company to make market purchases of its own shares	For	For
6	Ordinary	To approve an advisory vote on electronic participation at general meetings without a venue	For	Against
7.01	Ordinary	To approve the fixed remuneration for the Board of Directors	For	For
7.02	Ordinary	To approve the fixed remuneration for the Executive Committee	For	For
7.03	Ordinary	To approve the advisory vote on the remuneration report for the year ended 31 December 2023	For	Against
8.01	Ordinary	To elect as a director, Giovanni Caforio	For	For
8.02	Ordinary	To re-elect as a director, Nancy Andrews	For	For
8.03	Ordinary	To re-elect as a director, Ton Buechner	For	Against
8.04	Ordinary	To elect as a director, Patrice Bula	For	For
8.05	Ordinary	To elect as a director, Elizabeth Doherty	For	For
8.06	Ordinary	To elect as a director, Bridgette Heller	For	For
8.07	Ordinary	To elect as a director, Daniel Hochstrasser	For	For
8.08	Ordinary	To elect as a director, Frans van Houten	For	For
8.09	Ordinary	To elect as a director, Simon Moroney	For	For
8.10	Ordinary	To elect as a director, Ana de Pro Gonzalo	For	For
8.11	Ordinary	To elect as a director, John Young	For	For
8.12	Ordinary	To elect as a director, Elizabeth McNally	For	For
9.01	Ordinary	To appoint as a member of the Remuneration Committee, Patrice Bula	For	For
9.02	Ordinary	To appoint as a member of the Remuneration Committee, Bridgette Heller	For	For
9.03	Ordinary	To appoint as a member of the Remuneration Committee, Simon Moroney	For	For
9.04	Ordinary	To appoint as a member of the Remuneration Committee, John Young	For	For
10	Ordinary	To appoint auditors	For	For
11	Ordinary	To elect an independent Proxy	For	For

12	Ordinary	To conduct any other business	For	Against
----	----------	-------------------------------	-----	----------------

Analog Devices Inc

AGM 12 March 2025 09:00

US0326541051 - Common Stock USD 0.166666



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Vincent Roche	For	Against
1b	Ordinary	To re-elect as a director, Stephen Jennings	For	For
1c	Ordinary	To re-elect as a director, Andre Andonian	For	For
1d	Ordinary	To re-elect as a director, Edward Frank	For	For
1e	Ordinary	To re-elect as a director, Laurie Glimcher	For	For
1f	Ordinary	To re-elect as a director, Karen Golz	For	For
1g	Ordinary	To re-elect as a director, Peter Henry	For	For
1h	Ordinary	To re-elect as a director, Mercedes Johnson	For	For
1i	Ordinary	To re-elect as a director, Ray Stata	For	For
1j	Ordinary	To re-elect as a director, Andrea Wainer	For	For
1k	Ordinary	To re-elect as a director, Susie Wee	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
4	Ordinary	To approve the amendment to the Certificate of Incorporation to lower the voting requirement for supermajority to simple majority standard	For	For

Starbucks Corp

AGM 12 March 2025 10:00

US8552441094 - Common Stock USD 0.001



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Ritch Allison	For	For
1b	Ordinary	To re-elect as a director, Andy Campion	For	For
1c	Ordinary	To re-elect as a director, Beth Ford	For	For
1d	Ordinary	To re-elect as a director, Jorgen Vig Knudstorp	For	For
1e	Ordinary	To re-elect as a director, Neal Mohan	For	For
1f	Ordinary	To re-elect as a director, Brian Niccol	For	Against
1g	Ordinary	To re-elect as a director, Daniel Servitje	For	For
1h	Ordinary	To re-elect as a director, Mike Sievert	For	For
1i	Ordinary	To re-elect as a director, Wei Zhang	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
4	Ordinary	To approve a shareholder proposal regarding an annual report on discrimination risks related to charitable giving	Against	Against
5	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For
6	Ordinary	To approve a shareholder proposal regarding a report on human rights risks related to labor organising	Against	Against
7	Ordinary	To request disclosure on cage-free egg commitments in China and Japan	Against	For
8	Ordinary	To request the Board to publish a report on policies to reduce emissions	Against	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To elect as a director, Jean-Pierre Clamadieu	For	For
1b	Ordinary	To elect as a director, Terrence Curtin	For	For
1c	Ordinary	To elect as a director, Carol Davidson	For	For
1d	Ordinary	To elect as a director, Lynn Dugle	For	For
1e	Ordinary	To elect as a director, Sam Eldessouky	For	For
1f	Ordinary	To elect as a director, William Jeffrey	For	For
1g	Ordinary	To elect as a director, Syaru Shirley Lin	For	For
1h	Ordinary	To elect as a director, Heath Mitts	For	For
1i	Ordinary	To elect as a director, Abhijit Talwalkar	For	Against
1j	Ordinary	To elect as a director, Mark Trudeau	For	For
1k	Ordinary	To elect as a director, Dawn Willoughby	For	For
1l	Ordinary	To elect as a director, Laura Wright	For	Against
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Special	To allow the Company to make market purchases of its own shares	For	For
5	Special	To set the re-issue price range of treasury shares	For	For

Qualcomm Inc

AGM 18 March 2025 08:30

US7475251036 - Common Stock USD 0.0001



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Sylvia Acevedo	For	For
1b	Ordinary	To re-elect as a director, Cristiano Amon	For	For
1c	Ordinary	To re-elect as a director, Mark Fields	For	For
1d	Ordinary	To re-elect as a director, Jeffrey Henderson	For	For
1e	Ordinary	To re-elect as a director, Ann Livermore	For	For
1f	Ordinary	To re-elect as a director, Mark McLaughlin	For	For
1g	Ordinary	To re-elect as a director, Jamie Miller	For	For
1h	Ordinary	To re-elect as a director, Marie Myers	For	For
1i	Ordinary	To re-elect as a director, Irene Rosenfeld	For	For
1j	Ordinary	To re-elect as a director, Kornelis Smit	For	For
1k	Ordinary	To re-elect as a director, Jean-Pascal Tricoire	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To approve the amended 2023 LTIP	For	Against
5	Ordinary	To request that the Board report on the protection of beneficiaries from increased risk created by present-day investments in high carbon companies	Against	For

AP Møller-Maersk AS

AGM 18 March 2025 15:00

DK0010244425 - A Ordinary DKK 1000.00



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
B	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	Against
C	Ordinary	To discharge the members of the Board of Directors from liability	For	For
D	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2024	For	For
E	Ordinary	To approve the remuneration report	For	Against
F	Ordinary	To allow the Company to make market purchases of its own shares	For	For
G1.01	Ordinary	To re-elect as a director Marc Engel	For	Abstain
G1.02	Ordinary	To re-elect as a director Kasper Rorsted	For	For
G1.03	Ordinary	To re-elect as a director Bernard Bot	For	For
G1.04	Ordinary	To re-elect as a director Amparo Moraleda	For	For
G1.05	Ordinary	To elect as a director Xavier Urbain	For	For
H	Ordinary	To appoint PwC as auditors	For	For
I.01	Ordinary	To declare an extraordinary dividend	For	For
I.02	Ordinary	To request disclosure of human rights due diligence processes	Against	For
I.03	Ordinary	To request a proposal regarding transportation of arms	Against	Against

Walt Disney Company; The

AGM 20 March 2025 10:00

US2546871060 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Mary Barra	For	For
1b	Ordinary	To re-elect as a director, Amy Chang	For	For
1c	Ordinary	To re-elect as a director, Jeremy Darroch	For	For
1d	Ordinary	To re-elect as a director, Carolyn Everson	For	For
1e	Ordinary	To re-elect as a director, Michael Froman	For	For
1f	Ordinary	To re-elect as a director, James Gorman	For	For
1g	Ordinary	To re-elect as a director, Robert Iger	For	For
1h	Ordinary	To re-elect as a director, Maria Elena Lagomasino	For	For
1i	Ordinary	To re-elect as a director, Calvin McDonald	For	For
1j	Ordinary	To re-elect as a director, Derica Rice	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To request that the Board reports on climate risks to retirement plan beneficiaries	Against	For
5	Ordinary	To request the Board to reconsider participation in the human rights campaign corporate equality index	Against	Against
6	Ordinary	To request that the Board report on risks related to selection of as buyers and sellers	Against	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	For
2	Ordinary	To approve the advisory vote on the remuneration report for the year ended 31 December 2023	For	Against
3	Ordinary	To adopt the Sustainability Report for the year ended 31 December 2024	For	For
4	Ordinary	To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2023	For	For
5	Ordinary	To appropriate the profit for the year ended 31 December 2023	For	For
6.01	Ordinary	To approve the fixed remuneration for the Board of Directors	For	For
6.02	Ordinary	To approve the fixed remuneration for the Executive Committee	For	For
7.01	Ordinary	To elect as a director, David Constable	For	For
7.02	Ordinary	To elect as a director, Frederico Fleury Curado	For	For
7.03	Ordinary	To elect as a director, Johan Forssell	For	Against
7.04	Ordinary	To elect as a director, Denise Johnson	For	For
7.05	Ordinary	To elect as a director, Jennifer Xin-Zhe Li	For	For
7.06	Ordinary	To elect as a director, Geraldine Matchett	For	For
7.07	Ordinary	To elect as a director, David Meline	For	For
7.08	Ordinary	To elect as a director, Claudia Nemat	For	For
7.09	Ordinary	To elect as a director, Mats Rahmstrom	For	Against
7.10	Ordinary	To elect as a director, Peter Voser	For	For
8.01	Ordinary	To appoint as a member of the Remuneration Committee, David Constable	For	For
8.02	Ordinary	To appoint as a member of the Remuneration Committee, Frederico Fleury Curado	For	For
8.03	Ordinary	To appoint as a member of the Remuneration Committee, Jennifer Xin-Zhe Li	For	For
9	Ordinary	To elect as an independent Proxy, Zehnder Bolliger & Partner	For	For
10	Ordinary	To appoint as auditors, KMPG Ltd	For	Against
11	Ordinary	To conduct any other business	For	Against

Novo Nordisk AS

AGM 27 March 2025 14:00

DK0062498333 - B Ordinary DKK 0.10



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2024	For	For
4	Ordinary	To approve the remuneration report	For	Against
5.01	Ordinary	To approve the actual remuneration paid to the directors for the year ended 31 December 2024	For	For
5.02	Ordinary	To set the level of directors' fees for the year	For	For
6.01	Ordinary	To re-elect as Chair Helge Lund	For	For
6.02	Ordinary	To re-elect as Vice Chair Henrik Poulsen	For	Abstain
6.03.01	Ordinary	To re-elect as a director Laurence Debroux	For	For
6.03.02	Ordinary	To re-elect as a director Andreas Fibig	For	For
6.03.03	Ordinary	To re-elect as a director Sylvie Gregoire	For	For
6.03.04	Ordinary	To re-elect as a director Kasim Kutay	For	For
6.03.05	Ordinary	To re-elect as a director Christina Law	For	For
6.03.06	Ordinary	To re-elect as a director Martin Mackay	For	For
7	Ordinary	To re-appoint Deloitte as auditors	For	For
8.01	Ordinary	To allow the Company to make market purchases of its own shares	For	For
8.02	Ordinary	To approve a general authority to increase the share capital	For	For
8.03	Ordinary	To request amendments to the construction contracts	Against	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To set the level of directors' fees for the year	For	For
4	Ordinary	To re-appoint PricewaterhouseCoopers as auditors and to fix their remuneration	For	Against
5	Ordinary	To re-elect as a director, Olivier Lim Tse Ghow	For	For
6	Ordinary	To re-elect as a director, Bonghan Cho	For	For
7	Ordinary	To re-elect as a director, Tham Sai Choy	For	For
8	Ordinary	To elect as a director, Tan Su Shan	For	For
9	Ordinary	To approve a general authority to the directors to issue shares	For	For
10	Ordinary	To approve a general authority to the directors to issue shares in connection with a scrip dividend scheme	For	For
11	Ordinary	To allow the Company to make market purchases of its own shares	For	For

Hewlett Packard Enterprise Co

AGM 2 April 2025 11:00

US42824C1099 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Pamela Carter	For	For
1b	Ordinary	To re-elect as a director, Frank D'Amelio	For	For
1c	Ordinary	To re-elect as a director, Regina Dugan	For	For
1d	Ordinary	To re-elect as a director, Jean Hobby	For	For
1e	Ordinary	To re-elect as a director, Raymond Lane	For	For
1f	Ordinary	To re-elect as a director, Ann Livermore	For	For
1g	Ordinary	To re-elect as a director, Bethany Mayer	For	Against
1h	Ordinary	To re-elect as a director, Antonio Neri	For	For
1i	Ordinary	To re-elect as a director, Charles Noski	For	For
1j	Ordinary	To re-elect as a director, Raymond Ozzie	For	For
1k	Ordinary	To re-elect as a director, Gary Reiner	For	For
1l	Ordinary	To re-elect as a director, Patricia Russo	For	Against
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To amend the Long Term Incentive Plan so as to increase the number of shares that may be issued under the 2021 plan	For	Against
4	Ordinary	To amend the 2015 Employee Stock Purchase Plan so as to extend the plan's duration	For	Against
5	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
6	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	For

Canadian Imperial Bank of Commerce

AGM 3 April 2025 09:30

CA1360691010 - Common NPV



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Ammar Aljoundi	For	For
1b	Ordinary	To re-elect as a director, Nanci Caldwell	For	For
1c	Ordinary	To re-elect as a director, Michelle Collins	For	For
1d	Ordinary	To re-elect as a director, Victor Dodig	For	For
1e	Ordinary	To re-elect as a director, Kevin Kelly	For	For
1f	Ordinary	To re-elect as a director, Christine Larsen	For	For
1g	Ordinary	To re-elect as a director, Mary Maher	For	For
1h	Ordinary	To re-elect as a director, William Morneau	For	For
1i	Ordinary	To re-elect as a director, Mark Podlasly	For	For
1j	Ordinary	To re-elect as a director, François Poirier	For	For
1k	Ordinary	To re-elect as a director, Katharine Stevenson	For	For
1l	Ordinary	To re-elect as a director, Martine Turcotte	For	For
1m	Ordinary	To re-elect as a director, Barry Zubrow	For	For
2	Ordinary	To re-appoint Ernst & Young LLP as auditors	For	Withhold
3	Ordinary	To approve the Company's approach to executive compensation	For	Against
4	Special	To amend By-Law No. 1 regarding directors' remuneration	For	For
5	Ordinary	To amend By-Law No. 1 regarding administrative matters	For	For
6	Ordinary	To request annual disclosure of CIBC's Energy Supply Ratio	Against	For
7	Ordinary	To report annually on measures to prevent and reduce the risk of financing companies linked to forced or child labor	Against	For
8	Ordinary	To disclose employees' language fluency by jurisdiction across all operating territories	Against	Abstain
9	Ordinary	To adopt an annual advisory vote on the Bank's environmental and climate objectives and action plan	Against	For
10	Ordinary	To disclose non-confidential country-by-country reporting on compensation and tax practices annually	Against	For
11	Ordinary	To disclose industry specific carbon risk scores and client transition plans aligned with CIBC's 2030 targets	Against	For
12	Ordinary	To disclose internal pay metrics and their influence on executive compensation	Against	For

Banco Santander SA

AGM 3 April 2025 10:00

ES0113900J37 - Ordinary EUR 0.50



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	For
1b	Ordinary	To adopt the Sustainability Report for the year ended 31 December 2024	For	For
1c	Ordinary	To discharge the members of the Board of Directors from liability	For	For
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2024	For	For
3a	Ordinary	To set the Board size	For	For
3b	Ordinary	To re-elect as a director, Luís Isasi Fernández De Bobadilla	For	Against
3c	Ordinary	To re-elect as a director, Héctor Blas Grisi Checa	For	For
3d	Ordinary	To re-elect as a director, Glenn Hogan Hutchins	For	For
3e	Ordinary	To re-elect as a director, Pamela Ann Walkden	For	For
3f	Ordinary	To re-elect as a director, Ana Patricia Botín-Sanz De Sautuola y O'Shea	For	For
4	Ordinary	To re-appoint the auditors	For	For
5	Ordinary	To appoint the sustainability auditors	For	For
6a	Ordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares held in treasury	For	For
6b	Ordinary	To authorise the directors to additionally reduce the capital of the company by the cancellation of shares held in treasury	For	For
7a	Ordinary	To approve the guidelines for the determination of remuneration of senior executives	For	Against
7b	Ordinary	To set the level of directors' fees for the year	For	For
7c	Ordinary	To approve the maximum ratio between fixed and variable components of total remuneration	For	For
7d	Ordinary	To approve the Deferred Multiyear Objectives Variable Remuneration Plan	For	Against
7e	Ordinary	To approve application of the Group's buyout regulations	For	For
7f	Ordinary	To adopt the remuneration report	For	Against
8	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2024 (UK law)	For	For
3	Ordinary	To approve the remuneration report required by Australian law	For	For
4	Ordinary	To elect as a director, Sharon Thorne	For	For
5	Ordinary	To re-elect as a director, Dominic Barton	For	For
6	Ordinary	To re-elect as a director, Peter Cunningham	For	For
7	Ordinary	To re-elect as a director, Dean Dalla Valle	For	For
8	Ordinary	To re-elect as a director, Simon Henry	For	For
9	Ordinary	To re-elect as a director, Susan Lloyd-Hurwitz	For	For
10	Ordinary	To re-elect as a director, Martina Merz	For	For
11	Ordinary	To re-elect as a director, Jennifer Nason	For	For
12	Ordinary	To re-elect as a director, Joc O'Rourke	For	For
13	Ordinary	To re-elect as a director, Jakob Stausholm	For	For
14	Ordinary	To re-elect as a director, Ngaire Woods	For	For
15	Ordinary	To re-elect as a director, Ben Wyatt	For	For
16	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
17	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
18	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	For
19	Ordinary	To approve 2025 Climate Action Plan	For	Against
20	Ordinary	To approve a general authority to the directors to issue shares	For	For
21	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
22	Special	To allow the Company to make market purchases of its own shares	For	For
23	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	For
24	Special	To unify the dual listed companies structure into a single Australian domiciled holding company	Against	For

Bank of Nova Scotia

AGM 8 April 2025 09:30

CA0641491075 - Common NPV



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Nora Aufreiter	For	For
1.02	Ordinary	To re-elect as a director, Guillermo Babatz	For	For
1.03	Ordinary	To re-elect as a director, Daniel Callahan	For	For
1.04	Ordinary	To re-elect as a director, Dave Dowrich	For	For
1.05	Ordinary	To re-elect as a director, Michael Medline	For	For
1.06	Ordinary	To re-elect as a director, Lynn Patterson	For	For
1.07	Ordinary	To re-elect as a director, Una Power	For	For
1.08	Ordinary	To re-elect as a director, Aaron Regent	For	For
1.09	Ordinary	To re-elect as a director, Sandra Stuart	For	For
1.10	Ordinary	To re-elect as a director, Scott Thomson	For	For
1.11	Ordinary	To re-elect as a director, Steven Van Wyk	For	For
1.12	Ordinary	To re-elect as a director, Benita Warmbold	For	For
2	Ordinary	To re-appoint KPMG LLP as auditors and to authorise the directors to determine their remuneration	For	Withhold
3	Ordinary	To approve the Company's approach to executive compensation	For	Against
4	Ordinary	To request the Board of Directors to oversee and publish a third-party racial equity audit	Against	For
5	Ordinary	To request the bank to report on measures taken to combat forced labour and child labour in the loan portfolios, starting in 2026	Against	For
6	Ordinary	To request the bank to adhere to advanced Generative AI Systems and Code of Conduct	Against	For
7	Ordinary	To request the bank to disclose of languages spoken fluently by employees	Against	Abstain
8	Ordinary	To request the bank to adopt an annual advisory vote regarding its climate objectives and action plan	Against	For
9	Ordinary	To request the bank disclose non-confidential Information, country by country Reporting, Compensation ratios and tax havens	Against	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2024	For	For
3	Ordinary	To approve the actions of the members of the Management Board	For	Against
4	Ordinary	To approve the actions of the members of the Supervisory Board	For	Against
5	Ordinary	To ratify Deloitte GMBH as auditors	For	Against
6	Ordinary	To appoint as sustainability auditors, Deloitte GMBH	For	For
7a	Ordinary	To elect as a member of the Supervisory Board, Stefan Ramge	For	For
7b	Ordinary	To elect as a member of the Supervisory Board, Rachel Empey	For	For
7c	Ordinary	To elect as a member of the Supervisory Board, Natalie Knight	For	For
8	Ordinary	To approve virtual only shareholder meetings	For	Against
9	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
10	Ordinary	To authorise the use of derivatives when repurchasing shares	For	For
11	Ordinary	To approve the remuneration report	For	Against
12	Ordinary	To approve the remuneration system for the members of the Management Board	For	Against

Lennar Corp

AGM 9 April 2025 11:00

US5260571048 - Common Stock USD 0.10



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.1a	Ordinary	To re-elect as a director, Amy Banse	For	For
1.1b	Ordinary	To re-elect as a director, Theron Gilliam	For	For
1.1c	Ordinary	To re-elect as a director, Sherrill Hudson	For	Against
1.1d	Ordinary	To re-elect as a director, Jonathan Jaffe	For	For
1.1e	Ordinary	To re-elect as a director, Teri McClure	For	For
1.1f	Ordinary	To re-elect as a director, Stuart Miller	For	Against
1.1g	Ordinary	To re-elect as a director, Armando Olivera	For	For
1.1h	Ordinary	To re-elect as a director, Dacona Smith	For	For
1.1i	Ordinary	To re-elect as a director, Jeffrey Sonnenfeld	For	Against
1.1j	Ordinary	To re-elect as a director, Serena Wolfe	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
4	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For
5	Ordinary	To request that the Board reports to shareholders on environmental issues	Against	For
6	Ordinary	To request the Board to report on risks created by the Company's diversity, equity and inclusion efforts	Against	For

Koninklijke Ahold Delhaize NV

AGM 9 April 2025 14:00

NL0011794037 - Ordinary EUR 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
2.03	Ordinary	To adopt the report & accounts	For	For
2.04	Ordinary	To declare a dividend	For	For
3	Ordinary	To adopt the remuneration report for the year ended 31 December 2024	For	Against
4.01	Ordinary	To discharge the members of the Management Board from liability	For	For
4.02	Ordinary	To discharge the members of the Supervisory Board from liability	For	For
5.01	Ordinary	To re-elect as a member of the Supervisory Board, Jan Zijderveld	For	For
5.02	Ordinary	To elect as a member of the Supervisory Board, Per Bank	For	For
6.01	Ordinary	To approve the remuneration policy of the Supervisory board	For	For
7.01	Ordinary	To re-appoint as auditors, KPMG Accountants NV	For	For
7.02	Ordinary	To re-appoint KPMG Accountants NV for sustainability reporting	For	For
8	Ordinary	To amend the Articles of Association	For	For
9.01	Ordinary	To approve a general authority to the directors to issue shares	For	For
9.02	Ordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
9.03	Ordinary	To allow the Company to make market purchases of its own shares	For	For
9.04	Ordinary	To allow the company to cancel repurchased shares	For	For

Zurich Insurance Group AG

AGM 9 April 2025 14:15

CH0011075394 - Ordinary CHF 0.10



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	Against
1.02	Ordinary	To approve the advisory vote on the remuneration report for the year ended 31 December 2024	For	Against
1.03	Ordinary	To adopt the Sustainability Report for the year ended 31 December 2024	For	For
2	Ordinary	To appropriate the profit for the year ended 31 December 2024	For	For
3	Ordinary	To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2024	For	For
4.01.01	Ordinary	To re-elect as a director, Michel Lies	For	For
4.01.02	Ordinary	To re-elect as a director, Joan Amble	For	For
4.01.03	Ordinary	To re-elect as a director, Catherine Bessant	For	For
4.01.04	Ordinary	To re-elect as a director, Christoph Franz	For	For
4.01.05	Ordinary	To re-elect as a director, Michael Halbherr	For	For
4.01.06	Ordinary	To re-elect as a director, Sabine Keller-Busse	For	For
4.01.07	Ordinary	To re-elect as a director, Kishore Mahbubani	For	For
4.01.08	Ordinary	To re-elect as a director, Peter Maurer	For	For
4.01.09	Ordinary	To re-elect as a director, John Rafter	For	For
4.01.10	Ordinary	To re-elect as a director, Jasmin Staiblin	For	For
4.01.11	Ordinary	To re-elect as a director, Barry Stowe	For	For
4.01.12	Ordinary	To elect as a director, Thomas Jordan	For	For
4.02.01	Ordinary	To appoint as a member of the Remuneration Committee, Michel Lies	For	For
4.02.02	Ordinary	To appoint as a member of the Remuneration Committee, Catherine Bessant	For	For
4.02.03	Ordinary	To appoint as a member of the Remuneration Committee, Christoph Franz	For	For
4.02.04	Ordinary	To appoint as a member of the Remuneration Committee, Sabine Keller-Busse	For	For
4.02.05	Ordinary	To appoint as a member of the Remuneration Committee, Kishore Mahbubani	For	For
4.02.06	Ordinary	To appoint as a member of the Remuneration Committee, Jasmin Staiblin	For	For
4.03	Ordinary	To elect as an independent Proxy, Law Office Keller Ltd	For	For
4.04	Ordinary	To re-appoint as auditors, EY Ltd	For	For
5.01	Ordinary	To approve the fixed remuneration for the Board of Directors	For	For
5.02	Ordinary	To approve the fixed remuneration for the Executive Committee	For	For
6	Ordinary	To conduct any other business	For	Against



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, M Bibic	For	For
1.02	Ordinary	To re-elect as a director, A Chisholm	For	For
1.03	Ordinary	To re-elect as a director, J Cote	For	For
1.04	Ordinary	To re-elect as a director, T Daruvala	For	For
1.05	Ordinary	To re-elect as a director, C Devine	For	For
1.06	Ordinary	To re-elect as a director, R Jamieson	For	For
1.07	Ordinary	To re-elect as a director, D McKay	For	For
1.08	Ordinary	To re-elect as a director, A Norton	For	For
1.09	Ordinary	To re-elect as a director, B Perry	For	For
1.10	Ordinary	To re-elect as a director, M Turcke	For	For
1.11	Ordinary	To re-elect as a director, T Vandal	For	For
1.12	Ordinary	To re-elect as a director, F Vettese	For	For
1.13	Ordinary	To re-elect as a director, J Yabuki	For	For
2	Ordinary	To re-appoint PricewaterhouseCoopers LLP as auditors and to authorise the directors to determine their remuneration	For	For
3	Ordinary	To approve the Company's approach to executive compensation	For	Against
4	Ordinary	To amend the Articles of Association in relation to the Bank's stock option plan	For	For
5	Special	To approve an amendment to subsection 1.1 of by-law two – maximum board compensation	For	For
6	Ordinary	To request the disclosure of internal pay metrics that explain compensation comparison between executive and non-executive employees	Against	For
7	Ordinary	To report on measures being taken during the previous year to prevent and reduce the risk of loans being granted to companies using forced labour and child labour	Against	For
8	Ordinary	To adhere to the Voluntary Code of Conduct on the Responsible Development and Management of Advanced Generative AI Systems	Against	Against
9	Ordinary	To disclose languages mastered by employees	Against	Abstain
10	Ordinary	To adopt an annual advisory voting policy regarding its environmental and climate change objectives and action plan	Against	For
11	Ordinary	To annually disclose non-confidential information, country-by-country reporting, pay ratios and tax havens	Against	For
12	Ordinary	To produce a report on the loans it granted over the past few years in support of a circular economy	Against	For
13	Ordinary	To hold annual meetings in person, virtual meetings being in addition to, not in replacement of, in-person meetings	Against	Against

Bank of Montreal

AGM 11 April 2025 09:30

CA0636711016 - Common NPV



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, George Cope	For	Withhold
1.02	Ordinary	To re-elect as a director, Janice Babiak	For	For
1.03	Ordinary	To re-elect as a director, Craig Broderick	For	For
1.04	Ordinary	To re-elect as a director, Hazel Claxton	For	For
1.05	Ordinary	To re-elect as a director, Diane Cooper	For	For
1.06	Ordinary	To re-elect as a director, Stephen Dent	For	For
1.07	Ordinary	To re-elect as a director, Martin Eichenbaum	For	For
1.08	Ordinary	To re-elect as a director, David Harquail	For	For
1.09	Ordinary	To re-elect as a director, Eric La Flèche	For	For
1.10	Ordinary	To re-elect as a director, Brian McManus	For	For
1.11	Ordinary	To re-elect as a director, Lorraine Mitchelmore	For	For
1.12	Ordinary	To re-elect as a director, Madhu Ranganathan	For	For
1.13	Ordinary	To re-elect as a director, Darryl White	For	For
2	Ordinary	To re-appoint KPMG LLP as the shareholders' auditors	For	Withhold
3	Ordinary	To approve the remuneration policy of the Company	For	Against
SP1	Ordinary	To approve a shareholder proposal regarding the public disclosure of non-confidential information relating to its country-by-country reporting	Against	For
SP2	Ordinary	To request that the Bank adopt an annual advisory voting policy regarding environmental and climate objectives and action plan	Against	For
SP3	Ordinary	To request the company to disclose information about the languages spoken fluently by employees, disaggregated by jurisdiction	Against	Against
SP4	Ordinary	To request that the Bank adhere to the Voluntary Code of Conduct on the responsible development and management of Advanced Generative AI Systems	Against	Against
SP5	Ordinary	To request that the Bank Disclose Its Energy Supply Ratio annually	Against	For
SP6	Ordinary	To request that the Bank disclose its lobbying and policy influence activities	Against	For
SP7	Ordinary	To request enhanced disclosure of executive compensation pay metrics	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	Against
1.02	Ordinary	To approve the advisory vote on the remuneration report for the year ended 31 December 2024	For	Against
1.03	Ordinary	To adopt the Sustainability Report for the year ended 31 December 2024	For	For
2	Ordinary	To appropriate the profit for the year ended 31 December 2024	For	For
3	Ordinary	To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2024	For	For
4.01.01	Ordinary	To elect as a director, Jacques de Vaucleroy	For	For
4.01.02	Ordinary	To elect as a director, Karen Gavan	For	For
4.01.03	Ordinary	To elect as a director, Vanessa Lau	For	For
4.01.04	Ordinary	To elect as a director, Geraldine Matchett	For	For
4.01.05	Ordinary	To elect as a director, Joachim Oechslein	For	For
4.01.06	Ordinary	To elect as a director, Deanna Ong	For	For
4.01.07	Ordinary	To elect as a director, Jay Ralph	For	For
4.01.08	Ordinary	To elect as a director, Jorg Reinhardt	For	For
4.01.09	Ordinary	To elect as a director, Pia Tischhauser	For	For
4.01.10	Ordinary	To elect as a director, Larry Zimpleman	For	For
4.01.11	Ordinary	To elect as a director, Morten Hubbe	For	For
4.01.12	Ordinary	To elect as a director, George Quinn	For	For
4.02.01	Ordinary	To re-appoint as a member of the Remuneration Committee, Deanna Ong	For	For
4.02.02	Ordinary	To re-appoint as a member of the Remuneration Committee, Jay Ralph	For	For
4.02.03	Ordinary	To re-appoint as a member of the Remuneration Committee, Jorg Reinhardt	For	For
4.02.04	Ordinary	To appoint as a member of the Remuneration Committee, Morten Hubbe	For	For
4.03	Ordinary	To elect as an independent Proxy, Proxy Voting Services GmbH	For	For
4.04	Ordinary	To re-appoint as auditors, KPMG AG	For	For
5.01	Ordinary	To approve the maximum remuneration for the Board of Directors	For	For
5.02	Ordinary	To approve the variable remuneration for the Executive Committee for the year ended 31 December 2024	For	For
5.03	Ordinary	To approve the maximum fixed and variable remuneration for the Board of Directors	For	For
6	Ordinary	To amend the Articles of Association	For	For
7	Ordinary	To conduct any other business	For	Against



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Chip Bergh	For	For
1b	Ordinary	To re-elect as a director, Bruce Broussard	For	For
1c	Ordinary	To re-elect as a director, Stacy Brown-Philpot	For	For
1d	Ordinary	To re-elect as a director, Stephanie Burns	For	For
1e	Ordinary	To re-elect as a director, Mary Citrino	For	For
1f	Ordinary	To re-elect as a director, Richard Clemmer	For	Against
1g	Ordinary	To re-elect as a director, Fama Francisco	For	For
1h	Ordinary	To re-elect as a director, Enrique Lores	For	For
1i	Ordinary	To re-elect as a director, David Meline	For	For
1j	Ordinary	To re-elect as a director, Judith Miscik	For	For
1k	Ordinary	To re-elect as a director, Gianluca Pettiti	For	For
1l	Ordinary	To re-elect as a director, Kim Rucker	For	Against
1m	Ordinary	To re-elect as a director, Songyee Yoon	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

Bank of New York Mellon Corp; The

AGM 15 April 2025 09:00

US0640581007 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Linda Cook	For	For
1b	Ordinary	To re-elect as a director, Joseph Echevarria	For	For
1c	Ordinary	To re-elect as a director, Amy Gilliland	For	For
1d	Ordinary	To re-elect as a director, Jeffrey Goldstein	For	For
1e	Ordinary	To re-elect as a director, Guru Gowrappan	For	For
1f	Ordinary	To re-elect as a director, Ralph Izzo	For	For
1g	Ordinary	To re-elect as a director, Sandie O'Connor	For	For
1h	Ordinary	To re-elect as a director, Elizabeth Robinson	For	For
1i	Ordinary	To re-elect as a director, Rakefet Russak-Aminoach	For	For
1j	Ordinary	To re-elect as a director, Robin Vince	For	For
1k	Ordinary	To re-elect as a director, Alfred "Al" Zollar	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against

Fifth Third Bancorp

AGM 15 April 2025 11:30

US3167731005 - Common Stock NPV



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Nicholas Akins	For	For
1b	Ordinary	To re-elect as a director, B Bayh	For	Against
1c	Ordinary	To re-elect as a director, Jorge Benitez	For	For
1d	Ordinary	To re-elect as a director, Katherine Blackburn	For	Against
1e	Ordinary	To re-elect as a director, Linda Holmes	For	For
1f	Ordinary	To re-elect as a director, C Daniels	For	For
1g	Ordinary	To re-elect as a director, Laurent Desmangles	For	For
1h	Ordinary	To re-elect as a director, Mitchell Feiger	For	For
1i	Ordinary	To re-elect as a director, Thomas Harvey	For	For
1j	Ordinary	To re-elect as a director, Gary Heminger	For	Against
1k	Ordinary	To re-elect as a director, Eileen Mallesch	For	For
1l	Ordinary	To re-elect as a director, Kathleen Rogers	For	For
1m	Ordinary	To re-elect as a director, Timothy Spence	For	Against
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
2c	Ordinary	To adopt the remuneration report	For	Against
2d	Ordinary	To adopt the report & accounts	For	For
2e	Ordinary	To declare a dividend	For	For
2f	Ordinary	To discharge the members of the Board of Directors from liability	For	For
3a	Ordinary	To elect as a director, Fiona Cicconi	For	For
3b	Ordinary	To elect as a director, Nicolas Dufourcq	For	For
3c	Ordinary	To elect as a director, Ann Godbehere	For	For
3d	Ordinary	To elect as a director, Claudia Parzani	For	For
3e	Ordinary	To elect as a director, Daniel Ramot	For	For
3f	Ordinary	To elect as a director, Benoit Ribadeau-Dumas	For	For
3g	Ordinary	To elect as a director, Alice Schroeder	For	For
4a	Ordinary	To appoint as auditors, Deloitte Accountants BV	For	For
4b	Ordinary	To appoint as assurance provider, Deloitte Accountants BV	For	For
5a	Ordinary	To approve the remuneration policy of the board	For	Against
5b	Ordinary	To approve the revised Equity Incentive Plan	For	Against
6a	Ordinary	To approve a general authority to the directors to issue shares	For	For
6b	Ordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
7	Ordinary	To allow the Company to make market purchases of its own shares	For	For
8	Ordinary	To allow the company to cancel repurchased shares	For	For

Regions Financial Corp

AGM 16 April 2025 09:00

US7591EP1005 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Mark Crosswhite	For	For
1b	Ordinary	To re-elect as a director, Noopur Davis	For	For
1c	Ordinary	To re-elect as a director, Zhanna Golodryga	For	For
1d	Ordinary	To re-elect as a director, J Hill	For	For
1e	Ordinary	To re-elect as a director, Roger Jenkins	For	For
1f	Ordinary	To re-elect as a director, Joia Johnson	For	For
1g	Ordinary	To re-elect as a director, Ruth Marshall	For	For
1h	Ordinary	To re-elect as a director, James Prokopanko	For	For
1i	Ordinary	To re-elect as a director, Alison Rand	For	For
1j	Ordinary	To re-elect as a director, William Rhodes	For	For
1k	Ordinary	To re-elect as a director, Lee Styslinger	For	For
1l	Ordinary	To re-elect as a director, José Suquet	For	For
1m	Ordinary	To re-elect as a director, John Turner	For	Against
1n	Ordinary	To re-elect as a director, Timothy Vines	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To adopt the 2025 long term incentive plan	For	Against
5	Ordinary	To request the Board to adopt a simple majority vote	Abstain	For

AerCap Holdings NV

AGM 16 April 2025 10:30

NL0000687663 - Ordinary EUR 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
3	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	Against
5	Ordinary	To discharge the members of the Management Board from liability	For	For
6a	Ordinary	To re-appoint as Chief Executive Officer and Executive Director, Aengus Kelly	For	For
6b	Ordinary	To re-appoint as non-executive director, Paul Dacier	For	For
6c	Ordinary	To re-appoint as non-executive director, James Lawrence	For	For
6d	Ordinary	To re-appoint as non-executive director , Michael Walsh	For	For
6e	Ordinary	To re-appoint as non-executive director, Jennifer VanBelle	For	For
6f	Ordinary	To appoint as non-executive director, Victoria Jarman	For	For
7	Ordinary	To elect Peter Juhas as the person referred to in article 16, paragraph 8 of the Company's articles of association	For	For
8	Ordinary	To appoint as auditors, KPMG Accountants NV	For	For
9a	Ordinary	To approve a general authority to the directors to issue shares and grant rights to subscribe for shares	For	For
9b	Ordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
10a	Ordinary	To allow the Company to make market purchases of its own shares	For	For
10b	Ordinary	To allow the Company to make market purchases of additional shares	For	For
11	Ordinary	To allow the company to cancel repurchased shares	For	For

LVMH Moët Hennessy Louis Vuitton SE

AGM 17 April 2025 10:00

FR0000121014 - Ordinary EUR 0.30



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts and to grant discharge to the Board for the year ended 31 December 2024	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2024	For	For
3	Ordinary	To appropriate the profits	For	For
4	Ordinary	To approve the regulated agreements	For	For
5	Ordinary	To ratify the election of Wei Sun Christianson as a member of the Management Board	For	For
6	Ordinary	To re-elect Bernard Arnault as a member of the Management Board	For	Against
7	Ordinary	To re-elect Sophie Chassat as a member of the Management Board	For	For
8	Ordinary	To re-elect Clara Gaymard as a member of the Management Board	For	For
9	Ordinary	To re-elect Hubert Védrine as a member of the Management Board	For	For
10	Ordinary	To adopt the remuneration report	For	Against
11	Ordinary	To approve the remuneration paid to Bernard Arnault for the year ended 31 December 2024	For	Against
12	Ordinary	To approve the remuneration paid to Antoni Belloni for the year ended 31 December 2024	For	Against
13	Ordinary	To approve the principles for the determination of the remuneration for the directors	For	Against
14	Ordinary	To approve the principles for the determination of the remuneration for the Chairman and CEO	For	Against
15	Ordinary	To allow the Company to make market purchases of its own shares	For	For
16	Extraordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares	For	For
17	Extraordinary	To authorise the Board to increase the Company's capital through the capitalisation of reserves, benefits and profits	For	For
18	Extraordinary	To approve a general authority to the directors to issue shares while maintaining pre-emption rights	For	For
19	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash by way of public offer	For	For
20	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
21	Extraordinary	To authorise the Board to increase the capital authorities by up to 15% of the shares of the initial share issue	For	For
22	Extraordinary	To authorise the Board to issue shares and other securities in the event of a public offer initiated by the Company	For	For
23	Extraordinary	To authorise the Board to issue shares and other securities to compensate for contributions in kind	For	For

LVMH Moët Hennessy Louis Vuitton SE

AGM 17 April 2025 10:00

FR0000121014 - Ordinary EUR 0.30



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

24	Extraordinary	To authorise the Board to grant share subscription or share purchase options for the employees and executives of the Group	For	For
25	Extraordinary	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
26	Extraordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares reserved for a category of beneficiaries	For	For
27	Extraordinary	To set an overall ceiling on share issue authorities	For	For
28	Extraordinary	To amend the Articles of Association in relation to the age limits of the board	For	For
29	Extraordinary	To approve harmonization of the statutes regarding the Attractiveness Law	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	Against
2	Ordinary	To adopt the financial statements for the year ended 31 December 2024	For	Against
3	Ordinary	To appropriate the profits	For	For
4	Ordinary	To re-elect as a director, Yannick Assouad	For	Against
5	Ordinary	To elect as a director, Pierre Anjolras	For	For
6	Ordinary	To elect as a director, Karla Bertocco Trindade	For	For
7	Ordinary	To elect as a director, Maria Victoria Zingoni	For	For
8	Ordinary	To re-appoint as auditors, PwC	For	For
9	Ordinary	To appoint as auditors, EY	For	For
10	Ordinary	To re-appoint as auditors of sustainability information, EY	For	For
11	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
12	Ordinary	To approve the principles for the determination of the remuneration for the directors	For	For
13	Ordinary	To approve the principles for the determination of the remuneration for the Chairman and CEO	For	Against
14	Ordinary	To approve the principles for the determination of the remuneration for the CEO	For	Against
15	Ordinary	To approve the principles for the determination of the remuneration for the Chairman	For	For
16	Ordinary	To adopt the remuneration report	For	Against
17	Ordinary	To approve the remuneration paid to Xavier Huillard	For	Against
18	Extraordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares	For	For
19	Extraordinary	To authorise the Board to increase the Company's capital through the capitalisation of reserves, benefits and profits	For	Against
20	Extraordinary	To approve a general authority to the directors to issue shares while maintaining pre-emption rights	For	For
21	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
22	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash by way of public offer	For	For
23	Extraordinary	To authorise the Board to increase the capital authorities by up to 15% of the shares of the initial share issue	For	For
24	Extraordinary	To authorise the Board to issue shares and other securities to compensate for contributions in kind	For	For

25	Extraordinary	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
26	Extraordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares reserved for a category of beneficiaries	For	For
27	Extraordinary	To authorise the Board to allocate shares to employees free of charge	For	Against
28	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

Oversea-Chinese Banking Corporation Ltd

AGM 17 April 2025 14:00

SG1S04926220 - Ordinary SGD 0.50



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	For
2a	Ordinary	To re-elect as a director, Chong Chuan Neo	For	For
2b	Ordinary	To re-elect as a director, Chua Kim Chiu	For	For
2c	Ordinary	To re-elect as a director, Helen Wong Pik Kuen	For	For
3	Ordinary	To re-elect as a director, Lian Wee Cheow	For	For
4	Ordinary	To declare a dividend	For	For
5a	Ordinary	To set the level of directors' fees for the year	For	For
5b	Ordinary	To approve allotment and issue of ordinary shares to the non-executive Directors	For	For
6	Ordinary	To re-appoint auditors and to fix their remuneration	For	Against
7	Ordinary	To approve a general authority to the directors to issue shares	For	For
8	Ordinary	To authorise the Board to offer a scrip dividend	For	For
9	Ordinary	To allow the Company to make market purchases of its own shares	For	For

Broadcom Inc

AGM 21 April 2025 16:00

US11135F1012 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.1a	Ordinary	To re-elect as a director,Diane Bryant	For	For
1.1b	Ordinary	To re-elect as a director, Gayla Delly	For	For
1.1c	Ordinary	To re-elect as a director, Kenneth Hao	For	For
1.1d	Ordinary	To re-elect as a director, Eddy Hartestein	For	For
1.1e	Ordinary	To re-elect as a director, Check Low	For	For
1.1f	Ordinary	To re-elect as a director, Justine Page	For	For
1.1g	Ordinary	To re-elect as a director, Henry Samueli	For	For
1.1h	Ordinary	To re-elect as a director, Hock Tan	For	For
1.1i	Ordinary	To re-elect as a director, Harry You	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

Charter Communications Inc

AGM 22 April 2025 08:30

US16119P1084 - Ordinary - Class A USD 0.001



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Eric Zinterhofer	For	Against
1b	Ordinary	To re-elect as a director, W Conn	For	Against
1c	Ordinary	To re-elect as a director, Kim Goodman	For	For
1d	Ordinary	To re-elect as a director, John Markley	For	Against
1e	Ordinary	To re-elect as a director, David Merritt	For	Against
1f	Ordinary	To re-elect as a director, Steven Miron	For	Against
1g	Ordinary	To re-elect as a director, Balan Nair	For	Against
1h	Ordinary	To re-elect as a director, Michael Newhouse	For	Against
1i	Ordinary	To re-elect as a director, Martin Patterson	For	Against
1j	Ordinary	To re-elect as a director, Mauricio Ramos	For	For
1k	Ordinary	To re-elect as a director, Carolyn Slaski	For	For
1l	Ordinary	To re-elect as a director, J Wargo	For	For
1m	Ordinary	To re-elect as a director, Christopher Winfrey	For	For
2	Ordinary	To adopt the 2025 Employee Stock Purchase Plan	For	For
3	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
4	Ordinary	To request the Board to prepare a report to shareholders on the Company's political donations	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Cristiano Amon	For	For
1b	Ordinary	To re-elect as a director, Amy Banse	For	For
1c	Ordinary	To re-elect as a director, Melanie Boulden	For	For
1d	Ordinary	To re-elect as a director, Frank Calderoni	For	For
1e	Ordinary	To re-elect as a director, Laura Desmond	For	For
1f	Ordinary	To re-elect as a director, Shantanu Narayen	For	Against
1g	Ordinary	To re-elect as a director, Spencer Neumann	For	For
1h	Ordinary	To re-elect as a director, Kathleen Oberg	For	For
1i	Ordinary	To re-elect as a director, Dheeraj Pandey	For	For
1j	Ordinary	To re-elect as a director, David Ricks	For	For
1k	Ordinary	To re-elect as a director, Daniel Rosensweig	For	For
2	Ordinary	To amend the Long Term Incentive Plan so as to increase the number of shares that may be issued under the plan	For	Against
3	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
4	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
5	Ordinary	To request that the Board adopt a policy to seek shareholder approval of senior managers' new or renewed pay package that provides for golden parachute payments	Against	For

Bank of America Corp

AGM 22 April 2025 10:00

US0605051046 - Ordinary USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Sharon Allen	For	For
1b	Ordinary	To re-elect as a director, Jose Almeida	For	For
1c	Ordinary	To re-elect as a director, Pierre de Weck	For	For
1d	Ordinary	To re-elect as a director, Arnold Donald	For	For
1e	Ordinary	To re-elect as a director, Linda Hudson	For	For
1f	Ordinary	To re-elect as a director, Monica Lozano	For	Against
1g	Ordinary	To re-elect as a director, Maria Martinez	For	For
1h	Ordinary	To re-elect as a director, Brian Moynihan	For	Against
1i	Ordinary	To re-elect as a director, Lionel Nowell	For	For
1j	Ordinary	To re-elect as a director, Denise Ramos	For	For
1k	Ordinary	To re-elect as a director, Clayton Rose	For	For
1l	Ordinary	To re-elect as a director, Michael White	For	Against
1m	Ordinary	To re-elect as a director, Thomas Woods	For	For
1n	Ordinary	To re-elect as a director, Maria Zuber	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
4	Ordinary	To amend and restate Equity Plan	For	Against
5	Ordinary	To request the Board to nominate more director candidates	Against	For
6	Ordinary	To request a report on board oversight of risks related to animal welfare	Against	For
7	Ordinary	To request the Board to prepare a report to shareholders on climate lobbying	Against	For
8	Ordinary	To request that the Board reports to shareholders on energy financing ratio	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
2c	Ordinary	To adopt the remuneration report for the year ended 31 December 2024	For	Against
2d	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	For
3b	Ordinary	To declare a dividend	For	For
4a	Ordinary	To discharge the members of the Management Board from liability	For	For
4b	Ordinary	To discharge the members of the Supervisory Board from liability	For	For
5	Ordinary	To re-appoint as auditors, Deloitte Accountants BV to provide assurance on the Sustainability Statement	For	For
6a	Ordinary	To re-elect as a member of the Management Board, Steven van Rijswijk	For	For
6b	Ordinary	To re-elect as a member of the Management Board, Ljiljana Čortan	For	For
7a	Ordinary	To re-elect as a member of the Supervisory Board, Margarete Haase	For	For
7b	Ordinary	To re-elect as a member of the Supervisory Board, Lodewijk Hijmans van den Bergh	For	For
7c	Ordinary	To elect as a member of the Supervisory Board, Petri Hofsté	For	For
7d	Ordinary	To elect as a member of the Supervisory Board, Stuart Graham	For	For
8a	Ordinary	To approve a general authority to the directors to issue shares	For	For
8b	Ordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
9	Ordinary	To allow the Company to make market purchases of its own shares	For	For
10	Ordinary	To allow the company to cancel repurchased shares	For	For

Goldman Sachs Group Inc; The

AGM 23 April 2025 08:30

US38141G1040 - Ordinary USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Michele Burns	For	For
1b	Ordinary	To re-elect as a director, Mark Flaherty	For	For
1c	Ordinary	To re-elect as a director, Kimberley Harris	For	For
1d	Ordinary	To re-elect as a director, John Hess	For	Against
1e	Ordinary	To re-elect as a director, Kevin Johnson	For	For
1f	Ordinary	To re-elect as a director, Ellen Kullman	For	For
1g	Ordinary	To elect as a director, KC McClure	For	For
1h	Ordinary	To re-elect as a director, Lakshmi Mittal	For	Against
1i	Ordinary	To re-elect as a director, Thomas Montag	For	For
1j	Ordinary	To re-elect as a director, Peter Oppenheimer	For	For
1k	Ordinary	To re-elect as a director, David Solomon	For	Against
1l	Ordinary	To re-elect as a director, Jan Tighe	For	For
1m	Ordinary	To re-elect as a director, David Viniar	For	For
1n	Ordinary	To re-elect as a director, John Waldron	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To adopt the Goldman Sachs Amended and Restated Stock Incentive Plan (2025)	For	Against
4	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
5	Ordinary	To request the removal of DEI goals from pay incentives	Against	Against
6	Ordinary	To request that the Board report to shareholders on risks associated with DEI	Against	Against
7	Ordinary	To request the Board to disclose an Energy Supply Ratio	Against	For

PNC Financial Services Group

AGM 23 April 2025 11:00

US6934751057 - Common Stock USD 5.00



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Joseph Alvarado	For	For
1b	Ordinary	To re-elect as a director, Debra Cafaro	For	For
1c	Ordinary	To re-elect as a director, Marjorie Cheshire	For	For
1d	Ordinary	To re-elect as a director, Douglas Dachille	For	For
1e	Ordinary	To re-elect as a director, William Demchak	For	Against
1f	Ordinary	To re-elect as a director, Andrew Feldstein	For	For
1g	Ordinary	To re-elect as a director, Richard Harshman	For	For
1h	Ordinary	To re-elect as a director, Daniel Hesse	For	For
1i	Ordinary	To re-elect as a director, Renu Khator	For	For
1j	Ordinary	To re-elect as a director, Linda Medler	For	For
1k	Ordinary	To re-elect as a director, Robert Niblock	For	For
1l	Ordinary	To re-elect as a director, Martin Pfinsgraff	For	For
1m	Ordinary	To re-elect as a director, Bryan Salesky	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

ASML Holding NV

AGM 23 April 2025 14:00

NL0010273215 - Ordinary EUR 0.09



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
3a	Ordinary	To adopt the remuneration report	For	Against
3b	Ordinary	To adopt the financial statements	For	Against
3d	Ordinary	To declare a dividend	For	For
4a	Ordinary	To discharge the members of the Management Board from liability	For	For
4b	Ordinary	To discharge the members of the Supervisory Board from liability	For	For
5	Ordinary	To approve the number of shares for the Board of Management	For	Against
6	Ordinary	To approve the remuneration policy of the board	For	Against
7	Ordinary	To set the level of remuneration for the supervisory board	For	For
8a	Ordinary	To elect as a member of the Supervisory Board, B Conix	For	For
8b	Ordinary	To elect as a member of the Supervisory Board, C van Gennip	For	For
8c	Ordinary	To approve the composition of the supervisory board for 2026	For	For
9a	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers Accountants NV	For	For
9b	Ordinary	To re-appoint as sustainability reporting auditors, PricewaterhouseCoopers Accountants NV	For	For
10a	Ordinary	To approve a specific authority to the directors to issue shares in connection with or on the occasion of mergers and acquisitions	For	For
10b	Ordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares for cash in connection with or on the occasion of mergers and acquisitions	For	For
11	Ordinary	To allow the Company to make market purchases of its own shares	For	For
12	Ordinary	To allow the company to cancel repurchased shares	For	For

Pfizer Inc

AGM 24 April 2025 09:00

US7170811035 - Common Stock USD 0.05



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Ronald Blaylock	For	For
1.02	Ordinary	To re-elect as a director, Albert Bourla	For	Against
1.03	Ordinary	To re-elect as a director, Mortimer Buckley	For	Against
1.04	Ordinary	To re-elect as a director, Susan Desmond-Hellmann	For	For
1.05	Ordinary	To re-elect as a director, Joseph Echevarria	For	For
1.06	Ordinary	To re-elect as a director, Scott Gottlieb	For	For
1.07	Ordinary	To re-elect as a director, Susan Hockfield	For	For
1.08	Ordinary	To re-elect as a director, Dan Littman	For	For
1.09	Ordinary	To re-elect as a director, Shantanu Narayen	For	For
1.10	Ordinary	To re-elect as a director, Suzanne Johnson	For	Against
1.11	Ordinary	To re-elect as a director, James Quincey	For	For
1.12	Ordinary	To re-elect as a director, James Smith	For	For
1.13	Ordinary	To re-elect as a director, Cyrus Taraporevala	For	For
2	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To request that the Board adopt a policy to seek shareholder approval of senior managers' new or renewed pay package that provides for golden parachute payments	Against	For
5	Ordinary	To request that the Board conduct an assessment and publish a report within a year on the potential risks of religious discrimination within the company	Against	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	Against
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2024	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-appoint as auditors, Ernst & Young LLP	For	For
5	Ordinary	To authorise the Audit Committee to determine the auditor's remuneration	For	For
6	Ordinary	To elect as a director, Andy Halford	For	For
7	Ordinary	To re-elect as a director, Paul Walker	For	For
8	Ordinary	To re-elect as a director, Erik Engstrom	For	For
9	Ordinary	To re-elect as a director, Nick Luff	For	For
10	Ordinary	To re-elect as a director, Alistair Cox	For	For
11	Ordinary	To re-elect as a director, June Felix	For	For
12	Ordinary	To re-elect as a director, Charlotte Hogg	For	For
13	Ordinary	To re-elect as a director, Andrew Sukawaty	For	For
14	Ordinary	To re-elect as a director, Bianca Tetteroo	For	For
15	Ordinary	To re-elect as a director, Suzanne Wood	For	For
16	Ordinary	To approve a general authority to the directors to issue shares	For	For
17	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
18	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
19	Special	To allow the Company to make market purchases of its own shares	For	For
20	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	For

Johnson & Johnson Inc

AGM 24 April 2025 10:00

US4781601046 - Common Stock USD 1.00



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Darius Adamczyk	For	For
1b	Ordinary	To re-elect as a director, Mary Beckerle	For	For
1c	Ordinary	To re-elect as a director, Jennifer Doudna	For	For
1d	Ordinary	To re-elect as a director, Joaquin Duato	For	Against
1e	Ordinary	To re-elect as a director, Marillyn Hewson	For	For
1f	Ordinary	To re-elect as a director, Paula Johnson	For	For
1g	Ordinary	To re-elect as a director, Hubert Joly	For	For
1h	Ordinary	To re-elect as a director, Mark McClellan	For	For
1i	Ordinary	To re-elect as a director, Mark Weinberger	For	For
1j	Ordinary	To re-elect as a director, Nadja West	For	For
1k	Ordinary	To re-elect as a director, Eugene Woods	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
4	Ordinary	To request that the Board adopt a policy to seek shareholder approval of senior managers' new or renewed pay package that provides for golden parachute payments	Against	For
5	Ordinary	To urge the board of directors to oversee conduct of human rights due diligence to produce a human rights impact assessment	Against	For

HCA Healthcare Inc

AGM 24 April 2025 14:00

US40412C1018 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Thomas Frist	For	For
1b	Ordinary	To re-elect as a director, Samuel Hazen	For	For
1c	Ordinary	To re-elect as a director, Robert Dennis	For	For
1d	Ordinary	To re-elect as a director, Nancy-Ann DeParle	For	Against
1e	Ordinary	To re-elect as a director, William Frist	For	For
1f	Ordinary	To re-elect as a director, Hugh Johnston	For	For
1g	Ordinary	To re-elect as a director, Michael Michelson	For	Against
1h	Ordinary	To re-elect as a director, Wayne Riley	For	For
1i	Ordinary	To re-elect as a director, Andrea Smith	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To adopt the First Amendment to the 2020 Stock Incentive Plan	For	Against
5	Ordinary	To approve the amendment to the Certificate of Incorporation relating to officer exculpation	For	For
6	Ordinary	To request that the Board adopt a policy to seek shareholder approval of senior managers' new or renewed pay package that provides for golden parachute payments	Against	For
7	Ordinary	To request that the Board amend the charter of the Patient Safety and Quality of Care Committee regarding patient safety and quality of care	Against	Against
8	Ordinary	To request that the Board report on the acquisition strategy and its impact on hospital acquisitions	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2024	For	For
3	Ordinary	To appropriate the profits	For	For
4	Ordinary	To elect as a member of the Board of Directors, Antoine de Saint-Affrique	For	For
5	Ordinary	To elect as a member of the Board of Directors, Geraldine Picaud	For	For
6	Ordinary	To elect as a member of the Board of Directors, Susan Roberts	For	For
7	Ordinary	To elect as a member of the Board of Directors, Patrice Louvet	For	For
8	Ordinary	To adopt the remuneration report	For	Against
9	Ordinary	To approve the remuneration paid to the managing director for the year ended 31 December 2024	For	Against
10	Ordinary	To approve the remuneration paid to the Chairman for the year ended 31 December 2024	For	For
11	Ordinary	To approve the principles for the determination of the remuneration for the Executive Board	For	Against
12	Ordinary	To approve the principles for the determination of the remuneration for the Chairman of the Executive Board	For	For
13	Ordinary	To approve the principles for the determination of the remuneration for the directors	For	For
14	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
15	Extraordinary	To approve a general authority to the directors to issue shares while maintaining pre-emption rights	For	For
16	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
17	Extraordinary	To authorise the Board to increase the capital authorities by up to 15% of the shares of the initial share issue	For	For
18	Extraordinary	To authorise the Board to issue shares and other securities in the event of a public offer initiated by the Company	For	For
19	Extraordinary	To authorise the Board to issue shares and other securities to compensate for contributions in kind	For	For
20	Extraordinary	To authorise the Board to increase the Company's capital through the capitalisation of reserves, benefits and profits	For	Against
21	Extraordinary	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
22	Extraordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares reserved for a category of beneficiaries	For	For
23	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of performance shares for cash	For	Against

24	Extraordinary	To approve a general authority to the directors to allocate existing shares to be issued not subject to performance conditions	For	Against
25	Extraordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares	For	For
26	Extraordinary	To amend the Articles of Association in relation to article 18	For	For
27	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Michael Angelakis	For	Against
1b	Ordinary	To re-elect as a director, Thomas Baltimore	For	For
1c	Ordinary	To re-elect as a director, John Brennan	For	For
1d	Ordinary	To re-elect as a director, Theodore Leonsis	For	For
1e	Ordinary	To re-elect as a director, Deborah Majoras	For	For
1f	Ordinary	To re-elect as a director, Karen Parkhill	For	For
1g	Ordinary	To re-elect as a director, Charles Phillips	For	For
1h	Ordinary	To re-elect as a director, Lynn Pike	For	For
1i	Ordinary	To re-elect as a director, Stephen Squeri	For	Against
1j	Ordinary	To re-elect as a director, Daniel Vasella	For	For
1k	Ordinary	To re-elect as a director, Lisa Wardell	For	For
1l	Ordinary	To re-elect as a director, Christopher Young	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To request the Board revisit incentive guidelines for executive pay to identify and consider eliminating discriminatory DEI goals from compensation inducements	Against	Against
5	Ordinary	To request the Board to evaluate and report on the risks related to potential discrimination against advertising buyers and sellers based on their political or religious views	Against	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Titi Cole	For	For
1b	Ordinary	To re-elect as a director, Ellen Costello	For	For
1c	Ordinary	To re-elect as a director, Grace Dailey	For	For
1d	Ordinary	To re-elect as a director, John Dugan	For	For
1e	Ordinary	To re-elect as a director, Jane Fraser	For	For
1f	Ordinary	To re-elect as a director, Duncan Hennes	For	For
1g	Ordinary	To re-elect as a director, Peter Henry	For	For
1h	Ordinary	To re-elect as a director, Renée James	For	For
1i	Ordinary	To re-elect as a director, Gary Reiner	For	For
1j	Ordinary	To re-elect as a director, Diana Taylor	For	Against
1k	Ordinary	To re-elect as a director, James Turley	For	Against
1l	Ordinary	To re-elect as a director, Casper von Koskull	For	For
2	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To amend the Long Term Incentive Plan so as to increase the number of shares that may be issued under the plan	For	Against
5	Ordinary	To request that the Board adopt a policy to seek shareholder approval of senior managers' new or renewed pay package that provides for golden parachute payments	Against	For
6	Ordinary	To request a report on the effectiveness of Citi's policies and practices in respecting Indigenous Peoples' rights in Citi's existing and proposed financing.	Against	For
7	Ordinary	To request the Board to report on financial statement assumptions and climate change.	Against	Against
8	Ordinary	To request a report disclosing the Board's oversight regarding material risks associated with animal welfare	Against	For

Intesa Sanpaolo SpA

AGM 29 April 2025 10:00

IT0000072618 - Ordinary EUR 0.52



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	For
1.02	Ordinary	To approve the allocation of operating profit	For	For
2.01	Ordinary	To set the size of the Board of Directors	For	For
2.02.01	Ordinary	To elect the Board of Directors - slate submitted by Fondazione	Refer	Against
2.02.02	Ordinary	To elect the Board of Directors - slate submitted by Asset Managers	Refer	For
2.03	Ordinary	To elect the Chairman of the Board of Directors	For	Against
3.01	Ordinary	To approve remuneration policies for the Board of Directors	For	For
3.02	Ordinary	To set the remuneration of the Board of Directors	For	For
3.03	Ordinary	To approve the Group remuneration policy	For	Against
3.04	Ordinary	To approve the remuneration report for the year ended 31 December 2024	For	Against
3.05	Ordinary	To adopt the 2025 Annual Incentive System	For	For
4.01	Ordinary	To allow the Company to make market purchases of its own shares	For	For
4.02	Ordinary	To approve the purchase and disposal of shares to service the incentive plans	For	For
4.03	Ordinary	To approve the purchase and disposal of shares for market operations	For	For
E1	Extraordinary	To approve the cancellation of own shares	For	For

Truist Financial Corp

AGM 29 April 2025 11:00

US89832Q1094 - Common Stock USD 5.00



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Jennifer Banner	For	Against
1b	Ordinary	To re-elect as a director, K Boyer	For	For
1c	Ordinary	To re-elect as a director, Agnes Scanlan	For	For
1d	Ordinary	To re-elect as a director, Dallas Clement	For	For
1e	Ordinary	To re-elect as a director, Linnie Haynesworth	For	For
1f	Ordinary	To re-elect as a director, Donna Morea	For	For
1g	Ordinary	To re-elect as a director, Charles Patton	For	For
1h	Ordinary	To re-elect as a director, William Rogers	For	Against
1i	Ordinary	To re-elect as a director, Thomas Skains	For	Against
1j	Ordinary	To re-elect as a director, Laurence Stein	For	For
1k	Ordinary	To re-elect as a director, Bruce Tanner	For	For
1l	Ordinary	To re-elect as a director, Steven Voorhees	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
7	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	For
8	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2024	For	For
9	Ordinary	To discharge the members of the Board of Directors and the CEO from liability for their activities in respect of the year ended 31 December 2024	For	For
10	Ordinary	To adopt the remuneration report for the year ended 31 December 2024	For	Against
11	Ordinary	To approve the remuneration policy	For	Against
12	Ordinary	To set the level of directors' fees for the year	For	For
13	Ordinary	To approve the proposal of the Nomination Committee to set the Board size at 10	For	For
14.01	Ordinary	To re-elect as a director, Timo Ahopelto	For	For
14.02	Ordinary	To re-elect as a director, Sari Baldauf	For	For
14.03	Ordinary	To re-elect as a director, Elizabeth Crain	For	For
14.04	Ordinary	To re-elect as a director, Thomas Dannenfeldt	For	For
14.05	Ordinary	To elect as a director, Pernille Erenbjerg	For	For
14.06	Ordinary	To re-elect as a director, Lisa Hook	For	For
14.07	Ordinary	To elect as a director, Timo Ihamuotila	For	For
14.08	Ordinary	To re-elect as a director, Mike McNamara	For	For
14.09	Ordinary	To re-elect as a director, Thomas Saueressig	For	For
14.10	Ordinary	To re-elect as a director, Kai Oistamo	For	For
15	Ordinary	To approve the proposal of the Audit Committee that the audit fee be paid according to the auditor's invoice	For	For
16	Ordinary	To appoint as auditors, Deloitte Oy	For	For
17	Ordinary	To approve the remuneration of the sustainability auditors	For	For
18	Ordinary	To appoint Deloitte Oy as sustainability auditors	For	For
19	Ordinary	To allow the Company to make market purchases of its own shares	For	For
20	Ordinary	To authorise the Board to issue shares, and options and other special rights giving rights to shares, including the dis-application of pre-emption rights	For	For

International Business Machines Corp

AGM 29 April 2025 13:00

US4592001014 - Common Stock USD 0.20



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Marianne Brown	For	For
1b	Ordinary	To re-elect as a director, Thomas Buberl	For	For
1c	Ordinary	To re-elect as a director, David Farr	For	For
1d	Ordinary	To re-elect as a director, Alex Gorsky	For	For
1e	Ordinary	To re-elect as a director, Michelle Howard	For	For
1f	Ordinary	To re-elect as a director, Arvind Krishna	For	Against
1g	Ordinary	To re-elect as a director, Andrew Liveris	For	For
1h	Ordinary	To re-elect as a director, William McNabb	For	For
1i	Ordinary	To re-elect as a director, Michael Miebach	For	For
1j	Ordinary	To re-elect as a director, Martha Pollack	For	For
1k	Ordinary	To re-elect as a director, Peter Voser	For	For
1l	Ordinary	To re-elect as a director, Frederick Waddell	For	For
1m	Ordinary	To re-elect as a director, Alfred Zollar	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	For
5	Ordinary	To approve a shareholder proposal requesting an annual report on hiring and recruitment discrimination	Against	Against

Munchener Rueckversicherungs-Gesellschaft AG

AGM 30 April 2025 10:00

DE0008430026 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2024	For	For
3.01	Ordinary	To discharge from liability, Joachim Wenning	For	For
3.02	Ordinary	To discharge from liability, Thomas Blunck	For	For
3.03	Ordinary	To discharge from liability, Nicholas Gartside	For	For
3.04	Ordinary	To discharge from liability, Stefan Golling	For	For
3.05	Ordinary	To discharge from liability, Christoph Jurecka	For	For
3.06	Ordinary	To discharge from liability, Achim Kassow	For	For
3.07	Ordinary	To discharge from liability, Michael Kerner	For	For
3.08	Ordinary	To discharge from liability, Clarisse Kopff	For	For
3.09	Ordinary	To discharge from liability, Mari-Lizette Malherbe	For	For
3.10	Ordinary	To discharge from liability, Markus Riess	For	For
4.01	Ordinary	To discharge from liability, Nikolaus von Bomhard	For	For
4.02	Ordinary	To discharge from liability, Anne Horstmann	For	For
4.03	Ordinary	To discharge from liability, Ann-Kristin Achleitner	For	For
4.04	Ordinary	To discharge from liability, Matthias Beier	For	For
4.05	Ordinary	To discharge from liability, Clement Booth	For	For
4.06	Ordinary	To discharge from liability, Ruth Brown	For	For
4.07	Ordinary	To discharge from liability, Roland Busch	For	For
4.08	Ordinary	To discharge from liability, Gregorz Czulowiekowski	For	For
4.09	Ordinary	To discharge from liability, Stephan Eberl	For	For
4.10	Ordinary	To discharge from liability, Frank Fassin	For	For
4.11	Ordinary	To discharge from liability, Ursula Gather	For	For
4.12	Ordinary	To discharge from liability, Martina Grundler	For	For
4.13	Ordinary	To discharge from liability, Gerd Haeusler	For	For
4.14	Ordinary	To discharge from liability, Angelika Herzog	For	For
4.15	Ordinary	To discharge from liability, Julia Jaekel	For	For
4.16	Ordinary	To discharge from liability, Renata Bruengger	For	For
4.17	Ordinary	To discharge from liability, Stefan Kaendl	For	For
4.18	Ordinary	To discharge from liability, Carinne Knoche-Brouillon	For	For

Munchener Rueckversicherungs-Gesellschaft AG

AGM 30 April 2025 10:00

DE0008430026 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

4.19	Ordinary	To discharge from liability, Andrea Maier	For	For
4.20	Ordinary	To discharge from liability, Gabriele Muecke	For	For
4.21	Ordinary	To discharge from liability, Victoria Ossadnik	For	For
4.22	Ordinary	To discharge from liability, Ulrich Plottke	For	For
4.23	Ordinary	To discharge from liability, Manfred Rassy	For	For
4.24	Ordinary	To discharge from liability, Carsten Spohr	For	For
4.25	Ordinary	To discharge from liability, Anita Stocker-Napravnik	For	For
4.26	Ordinary	To discharge from liability, Karl-Heinz Streibich	For	For
4.27	Ordinary	To discharge from liability, Susanne Terhoeven	For	For
4.28	Ordinary	To discharge from liability, Jens-Juergen Vogel	For	For
4.29	Ordinary	To discharge from liability, Markus Wagner	For	For
4.30	Ordinary	To discharge from liability, Jens Weidmann	For	For
4.31	Ordinary	To discharge from liability, Maximilian Zimmerer	For	For
5.01	Ordinary	To re-appoint as auditors, EY	For	Against
5.02	Ordinary	To appoint as sustainability auditors, EY	For	Against
5.03	Ordinary	To ratify KPMG AG as auditors for the interim statements	For	For
6	Ordinary	To approve the remuneration report	For	Against
7	Ordinary	To approve the remuneration system for the members of the Management Board	For	Against
8	Ordinary	To approve virtual only shareholder meetings	For	For
9.01	Ordinary	To amend the Articles of Association regarding the share transfer restriction	For	For
9.02	Ordinary	To amend the Articles of Association regarding third party ownership entries	For	For
9.03	Ordinary	To amend the Articles of Association regarding third party ownership voting rights	For	For
9.04	Ordinary	To amend the Articles of Association re: editorial changes	For	For
9.05	Ordinary	To amend the Articles of Association re: editorial changes	For	For
9.06	Ordinary	To amend the Articles of Association regarding sequence of agenda items	For	For
10	Ordinary	To approve the creation of a new Authorised Capital with the dis-application of pre-emption rights and the correspondent amendment to the Articles of Association	For	Against
11	Ordinary	To approve the creation of a new Conditional Capital with the dis-application of pre-emption rights and the correspondent amendment to the Articles of Association	For	Against

Ameriprise Financial Inc

AGM 30 April 2025 11:00

US03076C1062 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, James Cracchiolo	For	Against
1b	Ordinary	To re-elect as a director, Robert Sharpe	For	Against
1c	Ordinary	To re-elect as a director, Dianne Blixt	For	For
1d	Ordinary	To re-elect as a director, Amy DiGeso	For	Against
1e	Ordinary	To re-elect as a director, Christopher Williams	For	For
1f	Ordinary	To re-elect as a director, Glynis Bryan	For	For
1g	Ordinary	To re-elect as a director, Brian Shea	For	For
1h	Ordinary	To re-elect as a director, W Walter	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against

Anglo American plc

AGM 30 April 2025 11:00

GB00B1XZS820 - Ordinary USD 0.54945



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To elect as a director, Anne Wade	For	For
4	Ordinary	To re-elect as a director, Stuart Chambers	For	Against
5	Ordinary	To re-elect as a director, Duncan Wanblad	For	For
6	Ordinary	To re-elect as a director, John Heasley	For	For
7	Ordinary	To re-elect as a director, Ian Tyler	For	Against
8	Ordinary	To re-elect as a director, Magali Anderson	For	For
9	Ordinary	To re-elect as a director, Ian Ashby	For	For
10	Ordinary	To re-elect as a director, Marcelo Bastos	For	For
11	Ordinary	To re-elect as a director, Hilary Maxson	For	For
12	Ordinary	To re-elect as a director, Hixonia Nyasulu	For	For
13	Ordinary	To re-elect as a director, Nonkululeko Nyembezi	For	Against
14	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
15	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
16	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2024	For	Against
17	Ordinary	To approve a general authority to the directors to issue shares	For	For
18	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
19	Special	To allow the Company to make market purchases of its own shares	For	For
20	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	Against
2	Ordinary	To approve the remuneration report for the year ended 31 December 2024	For	For
3	Ordinary	To elect as a director, Benoît Potier	For	For
4	Ordinary	To elect as a director, Zoe Yujnovich	For	For
5	Ordinary	To re-elect as a director, Fernando Fernandez	For	For
6	Ordinary	To re-elect as a director, Adrian Hennah	For	For
7	Ordinary	To re-elect as a director, Susan Kilsby	For	For
8	Ordinary	To re-elect as a director, Ruby Lu	For	For
9	Ordinary	To re-elect as a director, Judith McKenna	For	For
10	Ordinary	To re-elect as a director, Ian Meakins	For	Against
11	Ordinary	To re-elect as a director, Nelson Peltz	For	For
12	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
13	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
14	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	For
15	Ordinary	To approve a general authority to the directors to issue shares	For	For
16	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
17	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
18	Special	To allow the Company to make market purchases of its own shares	For	For
19	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Kristen Actis-Grande	For	For
1b	Ordinary	To re-elect as a director, Brian Anderson	For	Against
1c	Ordinary	To re-elect as a director, Bryce Blair	For	Against
1d	Ordinary	To re-elect as a director, Thomas Folliard	For	For
1e	Ordinary	To re-elect as a director, Cheryl Grisé	For	Against
1f	Ordinary	To re-elect as a director, André Hawaux	For	For
1g	Ordinary	To re-elect as a director, Ryan Marshall	For	For
1h	Ordinary	To re-elect as a director, John Peshkin	For	For
1i	Ordinary	To re-elect as a director, Scott Powers	For	For
1k	Ordinary	To re-elect as a director, Lila Snyder	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To request that the Board amend the clawback policy	Against	For
5	Ordinary	To request the Board to adopt policies to reduce emissions	Against	For

Anglo American plc

GM 30 April 2025 13:00

GB00B1XZS820 - Ordinary USD 0.54945



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To approve the Demerger Distribution, the Demerger and the Share Consolidation, together with all related ancillary matters	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	Against
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2024	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2024	For	For
4	Ordinary	To approve the share repurchase agreement with L'Oréal	For	For
5	Ordinary	To ratify the co-optation of Jean-Paul Kress	For	For
6	Ordinary	To re-elect as a director, Carole Ferrand	For	For
7	Ordinary	To re-elect as a director, Barbara Lavernos	For	For
8	Ordinary	To re-elect as a director, Emile Voest	For	For
9	Ordinary	To re-elect as a director, Antoine Yver	For	For
10	Ordinary	To adopt the remuneration report	For	Against
11	Ordinary	To approve the remuneration paid to Frederic Oudea	For	For
12	Ordinary	To approve the remuneration paid to Paul Hudson	For	Against
13	Ordinary	To approve the principles for the determination of the remuneration for the directors	For	For
14	Ordinary	To approve the principles for the determination of the remuneration for the Chairman	For	For
15	Ordinary	To approve the principles for the determination of the remuneration for the CEO	For	Against
16	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
17	Extraordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares	For	For
18	Extraordinary	To approve a general authority to the directors to issue shares while maintaining pre-emption rights	For	For
19	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
20	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash by way of public offer	For	For
21	Extraordinary	To approve an authority to the directors to issue debt securities giving access to the capital of subsidiaries	For	For
22	Extraordinary	To authorise the Board to increase the capital authorities by up to 15% of the shares of the initial share issue	For	For
23	Extraordinary	To authorise the Board to issue shares and other securities to compensate for contributions in kind	For	For
24	Extraordinary	To authorise the Board to increase the Company's capital through the capitalisation of reserves, benefits and profits	For	For

25	Extraordinary y	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
26	Extraordinary y	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares reserved for a category of beneficiaries	For	For
27	Extraordinary y	To amend the Articles of Association	For	For
28	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

HSBC Holdings plc

AGM 2 May 2025 10:00

GB0005405286 - Ordinary USD 0.50



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	Against
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2024	For	Against
3	Ordinary	To approve the remuneration policy	For	Against
4a	Ordinary	To elect as a director, Manveen Kaur	For	For
4b	Ordinary	To re-elect as a director, Geraldine Buckingham	For	For
4c	Ordinary	To re-elect as a director, Rachel Duan	For	For
4d	Ordinary	To re-elect as a director, Georges Elhedery	For	For
4e	Ordinary	To re-elect as a director, Carolyn Fairbairn	For	For
4f	Ordinary	To re-elect as a director, James Forese	For	For
4g	Ordinary	To re-elect as a director, Ann Godbehere	For	For
4h	Ordinary	To re-elect as a director, Steven Guggenheimer	For	For
4i	Ordinary	To re-elect as a director, José Antonio Meade Kuribreña	For	For
4j	Ordinary	To re-elect as a director, Kalpana Morparia	For	For
4k	Ordinary	To re-elect as a director, Eileen Murray	For	For
4l	Ordinary	To re-elect as a director, Brendan Nelson	For	For
4m	Ordinary	To re-elect as a director, Swee Lian Teo	For	For
4n	Ordinary	To re-elect as a director, Mark Tucker	For	For
5	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
6	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
7	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
8	Ordinary	To approve a general authority to the directors to issue shares	For	Against
9	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
10	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
11	Ordinary	To approve a general authority to the directors to allot repurchased shares	For	For
12	Special	To allow the Company to make market purchases of its own shares	For	For
13	Special	To approve the share repurchase contract	For	For
14	Ordinary	To approve a general authority to the directors to issue contingent convertible securities	For	For

HSBC Holdings plc

AGM 2 May 2025 10:00

GB0005405286 - Ordinary USD 0.50



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

15	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of contingent convertible securities	For	For
16	Ordinary	To authorise the Board to offer a scrip dividend	For	For
17	Ordinary	To amend HSBC Share Plan 2011	For	For
18	Special	To cancel the share premium account and capital redemption reserve	For	For
19	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	For
20	Special	To adopt the Midland Clawback Campaign	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2024	For	For
3.01	Ordinary	To approve the actions of the members of the Management Board	For	For
3.02	Ordinary	To confirm that by casting a vote on item 3 you are also casting a vote against other shareholder motions on item 3	For	For
4.01	Ordinary	To approve the actions of the members of the Supervisory Board	For	For
4.02	Ordinary	To confirm that by casting a vote on item 4 you are also casting a vote against other shareholder motions on item 4	For	For
5	Ordinary	To appoint the auditors	For	For
6a	Ordinary	To elect as a member of the Supervisory Board, Ingrid Deltene	For	Against
6b	Ordinary	To elect as a member of the Supervisory Board, Georg Polzi	For	For
6c	Ordinary	To elect as a member of the Supervisory Board, Lawrence Rosen	For	Against
6d	Ordinary	To confirm that by casting a vote on item 6 you are also casting a vote against other shareholder motions on item 6	For	Against
7	Ordinary	To approve the creation of a new Authorised Capital with the dis-application of pre-emption rights and the correspondent amendment to the Articles of Association	For	Against
8	Ordinary	To approve the creation of a new Conditional Capital with the dis-application of pre-emption rights and the correspondent amendment to the Articles of Association	For	Against
9	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
10	Ordinary	To approve the use of derivatives to purchase shares	For	Against
11	Ordinary	To approve the remuneration system for the members of the Management Board	For	Against
12	Ordinary	To approve the remuneration report	For	Against
13	Ordinary	To authorise virtual meetings	For	Against

Canadian National Railway Company

AGM 2 May 2025 10:00

CA1363751027 - Common NPV



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Shauneen Bruder	For	For
1.02	Ordinary	To re-elect as a director, Jo-ann Olsovsky	For	For
1.03	Ordinary	To re-elect as a director, David Freeman	For	For
1.04	Ordinary	To re-elect as a director, Denise Gray	For	For
1.05	Ordinary	To re-elect as a director, Justin Howell	For	For
1.06	Ordinary	To re-elect as a director, Susan Jones	For	For
1.07	Ordinary	To re-elect as a director, Robert Knight	For	For
1.08	Ordinary	To re-elect as a director, Michel Letellier	For	For
1.09	Ordinary	To re-elect as a director, Margaret McKenzie	For	For
1.10	Ordinary	To re-elect as a director, Al Monaco	For	For
1.11	Ordinary	To re-elect as a director, Tracy Robinson	For	For
2	Ordinary	To re-appoint KPMG LLP as auditors and to authorise the directors to determine their remuneration	For	Withhold
3	Ordinary	To approve the Company's approach to executive compensation	For	Against
4	Ordinary	To approve the Company's approach to climate action plan	For	Against

Berkshire Hathaway Inc

AGM 3 May 2025 14:00

US0846707026 - Class B Common Stock USD 0.003



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Warren Buffett	For	Withhold
1.02	Ordinary	To re-elect as a director, Gregory Abel	For	For
1.03	Ordinary	To re-elect as a director, Howard Buffett	For	Withhold
1.04	Ordinary	To re-elect as a director, Susan Buffett	For	Withhold
1.05	Ordinary	To re-elect as a director, Stephen Burke	For	Withhold
1.06	Ordinary	To re-elect as a director, Kenneth Chenault	For	For
1.07	Ordinary	To re-elect as a director, Christopher Davis	For	For
1.08	Ordinary	To re-elect as a director, Susan Decker	For	Withhold
1.09	Ordinary	To re-elect as a director, Charlotte Guyman	For	Withhold
1.10	Ordinary	To re-elect as a director, Ajit Jain	For	For
1.11	Ordinary	To re-elect as a director, Thomas Murphy	For	For
1.12	Ordinary	To re-elect as a director, Wallace Weitz	For	For
1.13	Ordinary	To re-elect as a director, Meryl Witmer	For	For
2	Ordinary	To request that the Company publish a report regarding the costs and benefits of Berkshire Hathaway Energy's voluntary environmental activities	Against	Against
3	Ordinary	To request that the Company disclose the highest NEO's pay ratio	Against	For
4	Ordinary	To request the Board of Directors conduct an evaluation and issue a civil rights and non-discrimination report within the next year	Against	Against
5	Ordinary	To request that the Board of Directors oversee an independent racial discrimination audit	Against	Against
6	Ordinary	To request that the Company designate a Board Committee to oversee the Company's diversity and inclusion strategy	Against	Against
7	Ordinary	To request that the Company annually disclose its clean energy financing ratio	Against	For
8	Ordinary	To request that the Board charter a new committee of independent directors to address risks associated with the development and deployment of AI across the Company's operations	Against	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Daniel Amos	For	Against
1.02	Ordinary	To re-elect as a director, W Bowers	For	For
1.03	Ordinary	To re-elect as a director, Arthur Collins	For	For
1.04	Ordinary	To elect as a director, Michael Forrester	For	For
1.05	Ordinary	To re-elect as a director, Miwako Hosoda	For	For
1.06	Ordinary	To re-elect as a director, Thomas Kenny	For	For
1.07	Ordinary	To re-elect as a director, Georgette Kiser	For	For
1.08	Ordinary	To re-elect as a director, Karole Lloyd	For	For
1.09	Ordinary	To re-elect as a director, Nobuchika Mori	For	For
1.10	Ordinary	To re-elect as a director, Joseph Moskowitz	For	For
1.11	Ordinary	To re-elect as a director, Katherine Rohrer	For	Against
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, James Goetz	For	For
1b	Ordinary	To re-elect as a director, Andrea Goldsmith	For	For
1c	Ordinary	To re-elect as a director, Alyssa Henry	For	For
1d	Ordinary	To re-elect as a director, Eric Meurice	For	For
1e	Ordinary	To re-elect as a director, Barbara Novick	For	Against
1f	Ordinary	To re-elect as a director, Steve Sanghi	For	Against
1g	Ordinary	To re-elect as a director, Gregory Smith	For	For
1h	Ordinary	To re-elect as a director, Stacy Smith	For	For
1i	Ordinary	To re-elect as a director, Lip-Bu Tan	For	Against
1j	Ordinary	To re-elect as a director, Dion Weisler	For	For
1k	Ordinary	To re-elect as a director, Frank Yeary	For	Against
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To adopt the Amendment and Restatement of the 2006 Equity Incentive Plan	For	Against
5	Ordinary	To request the board to conduct an Ethical Impact Assessment on the company's operations in Israel and disclose the findings in a public report	Against	For
6	Ordinary	To request the board to report annually on the impact of Intel's charitable contributions on risks related to discrimination based on speech or religious beliefs	Against	Against
7	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that shareholders may act by written consent	Against	For

Bristol-Myers Squibb Co

AGM 6 May 2025 10:00

US1101221083 - Common Stock USD 0.10



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1A	Ordinary	To re-elect as a director, Peter Arduini	For	For
1B	Ordinary	To re-elect as a director, Deepak Bhatt	For	For
1C	Ordinary	To re-elect as a director, Christopher Boerner	For	Against
1D	Ordinary	To re-elect as a director, Julia Haller	For	For
1E	Ordinary	To re-elect as a director, Manuel Medina	For	For
1F	Ordinary	To re-elect as a director, Michael McMullen	For	For
1G	Ordinary	To re-elect as a director, Paula Price	For	For
1H	Ordinary	To re-elect as a director, Derica Rice	For	For
1I	Ordinary	To re-elect as a director, Theodore Samuels	For	For
1J	Ordinary	To re-elect as a director, Karen Vousden	For	For
1K	Ordinary	To re-elect as a director, Phyllis Yale	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
4	Ordinary	To request a corporate financial sustainability report	Against	Against
5	Ordinary	To request the Board to Cease DEI Efforts	Against	Against

General Electric Company Inc

AGM 6 May 2025 10:00

US3696043013 - Common USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Stephen Angel	For	Against
1b	Ordinary	To re-elect as a director, Sebastien Bazin	For	For
1c	Ordinary	To re-elect as a director, Margaret Billson	For	For
1d	Ordinary	To re-elect as a director, H Culp	For	Against
1e	Ordinary	To re-elect as a director, Thomas Enders	For	Against
1f	Ordinary	To re-elect as a director, Edward Garden	For	For
1g	Ordinary	To re-elect as a director, Isabella Goren	For	For
1h	Ordinary	To re-elect as a director, Thomas Horton	For	For
1i	Ordinary	To re-elect as a director, Catherine Lesjak	For	Against
1j	Ordinary	To re-elect as a director, Darren McDew	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	For
4	Ordinary	To request that the Board adopt a policy to seek shareholder approval of senior managers' new or renewed pay package that provides for golden parachute payments	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2024	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2024	For	For
4	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
5	Ordinary	To re-elect as a director, Xavier Huillard	For	For
6	Ordinary	To re-elect as a director, Aiman Ezzat	For	For
7	Ordinary	To re-elect as a director, Bertrand Dumazy	For	For
8	Ordinary	To approve the regulated agreements	For	For
9	Ordinary	To approve the remuneration paid to Francois Jackow	For	Against
10	Ordinary	To approve the remuneration paid to Benoit Potier	For	For
11	Ordinary	To adopt the remuneration report	For	Against
12	Ordinary	To approve the principles for the determination of the remuneration for the CEO	For	Against
13	Ordinary	To approve the principles for the determination of the remuneration for the Chairman	For	For
14	Ordinary	To approve the principles for the determination of the remuneration for the directors	For	For
15	Extraordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares	For	For
16	Extraordinary	To approve a general authority to the directors to issue shares while maintaining pre-emption rights	For	For
17	Extraordinary	To authorise the Board to increase the capital authorities by up to 15% of the shares of the initial share issue	For	For
18	Extraordinary	To authorise the Board to grant share subscription or share purchase options for the employees and executives of the Group	For	Against
19	Extraordinary	To authorise the Board to allocate shares to employees	For	Against
20	Extraordinary	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
21	Extraordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares reserved for a category of beneficiaries	For	For
22	Extraordinary	To amend Article 14 of the Statutes	For	For
23	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

AGM 6 May 2025 15:00



MINERVA
ANALYTICS

Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

Danaher Corp

AGM 6 May 2025 15:00

US2358511028 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Rainer Blair	For	For
1b	Ordinary	To re-elect as a director, Feroz Dewan	For	For
1c	Ordinary	To re-elect as a director, Linda Filler	For	Against
1d	Ordinary	To re-elect as a director, Charles Lamanna	For	For
1e	Ordinary	To re-elect as a director, Teri List	For	For
1f	Ordinary	To re-elect as a director, Jessica Mega	For	For
1g	Ordinary	To re-elect as a director, Mitchell Rales	For	For
1h	Ordinary	To re-elect as a director, Steven Rales	For	For
1i	Ordinary	To re-elect as a director, A Sanders	For	For
1j	Ordinary	To re-elect as a director, John Schwieters	For	Against
1k	Ordinary	To re-elect as a director, Alan Spoon	For	Against
1l	Ordinary	To re-elect as a director, Raymond Stevens	For	For
1m	Ordinary	To re-elect as a director, Elias Zerhouni	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

Mercedes-Benz Group AG

AGM 7 May 2025 10:00

DE0007100000 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2024	For	For
3	Ordinary	To approve the actions of the members of the Management Board	For	Against
4	Ordinary	To approve the actions of the members of the Supervisory Board	For	Against
5.01	Ordinary	To appoint the auditors for the financial statements	For	For
5.02	Ordinary	To appoint the auditors for the interim financial statements	For	For
5.03	Ordinary	To appoint the auditors for the sustainability report	For	For
6	Ordinary	To approve the remuneration report	For	Against
7.01	Ordinary	To elect as a member of the Supervisory Board, Ben van Beurden	For	For
7.02	Ordinary	To elect as a member of the Supervisory Board, Elizabeth Centoni	For	For
7.03	Ordinary	To elect as a member of the Supervisory Board, Timotheus Hottges	For	Against
7.04	Ordinary	To elect as a member of the Supervisory Board, Olaf Koch	For	For
7.05	Ordinary	To elect as a member of the Supervisory Board, Helene Svahn	For	For
8	Ordinary	To allow the Company to make market purchases of its own shares	For	For
9	Ordinary	To approve the use of derivative financial instruments in context of acquiring shares	For	Against
10	Ordinary	To approve the creation of a new Conditional Capital with the dis-application of pre-emption rights and the correspondent amendment to the Articles of Association	For	Against
11	Ordinary	To approve the remuneration of the Supervisory Board	For	For
12	Ordinary	To approve the remuneration system for the members of the Management Board	For	Against
13	Ordinary	To amend Article 11 of the Articles of Association	For	For
14	Ordinary	To amend the Articles of Association in relation to virtual shareholders' meetings	For	Against
15	Ordinary	Any other buinsess	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Jacqueline Barton	For	For
1b	Ordinary	To re-elect as a director, Jeffrey Bluestone	For	For
1c	Ordinary	To re-elect as a director, Sandra Horning	For	For
1d	Ordinary	To re-elect as a director, Kelly Kramer	For	For
1e	Ordinary	To re-elect as a director, Ted Love	For	For
1f	Ordinary	To re-elect as a director, Harish Manwani	For	For
1g	Ordinary	To re-elect as a director, Daniel O'Day	For	Against
1h	Ordinary	To re-elect as a director, Javier Rodriguez	For	For
1i	Ordinary	To re-elect as a director, Anthony Walters	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To request the the Company to improve executive compensation programs to include the CEO pay ratio factor	Against	For
5	Ordinary	To request that the Board establish a policy of separating the roles of Chairperson and Chief Executive Officer	Against	For
6	Ordinary	To request the Company to adopt a comprehensive human rights policy and due diligence process covering its operations, business relationships, and products	Against	For
7	Ordinary	To request the Board to report on potential discrimination and legal challenges on the risks of its DEI requirements for contractors	Against	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2024	For	Against
3	Ordinary	To approve the remuneration policy	For	Against
4	Ordinary	To amend the Long Term Incentive Plan	For	For
5	Ordinary	To elect as a director, Diony Lebot	For	For
6	Ordinary	To elect as a director, Mary Mack	For	For
7	Ordinary	To elect as a director, Brian Shea	For	For
8	Ordinary	To re-elect as a director, Robert Berry	For	For
9	Ordinary	To re-elect as a director, Anna Cross	For	For
10	Ordinary	To re-elect as a director, Dawn Fitzpatrick	For	For
11	Ordinary	To re-elect as a director, Mary Francis	For	For
12	Ordinary	To re-elect as a director, Brian Gilvary	For	For
13	Ordinary	To re-elect as a director, Nigel Higgins	For	For
14	Ordinary	To re-elect as a director, John Kingman	For	For
15	Ordinary	To re-elect as a director, Marc Moses	For	For
16	Ordinary	To re-elect as a director, C Venkatakrishnan	For	For
17	Ordinary	To re-elect as a director, Julia Wilson	For	For
18	Ordinary	To re-appoint as auditors, KPMG LLP	For	Against
19	Ordinary	To authorise the directors to determine the auditor's remuneration	For	Against
20	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	For
21	Ordinary	To approve a general authority to the directors to issue shares	For	For
22	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
23	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
24	Ordinary	To approve a general authority to the directors to issue Equity Conversion Notes	For	For
25	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of Equity Conversion Notes for cash	For	For
26	Special	To allow the Company to make market purchases of its own shares	For	For
27	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	For

Enbridge Inc

AGM 7 May 2025 13:30

CA29250N1050 - Common NPV



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Mayank Ashar	For	For
1.02	Ordinary	To re-elect as a director, Gaurdie Banister	For	For
1.03	Ordinary	To re-elect as a director, Susan Cunningham	For	For
1.04	Ordinary	To re-elect as a director, Gregory Ebel	For	For
1.05	Ordinary	To re-elect as a director, Jason Few	For	For
1.06	Ordinary	To re-elect as a director, Douglas Foshee	For	For
1.07	Ordinary	To re-elect as a director, Theresa Jang	For	For
1.08	Ordinary	To re-elect as a director, Teresa Madden	For	For
1.09	Ordinary	To re-elect as a director, Manjit Minhas	For	For
1.10	Ordinary	To re-elect as a director, Stephen Poloz	For	For
1.11	Ordinary	To re-elect as a director, S Rowe	For	For
1.12	Ordinary	To re-elect as a director, Steven Williams	For	For
2	Ordinary	To appoint PricewaterhouseCoopers LLP as auditors and to authorise the directors to determine their remuneration	For	Withhold
3	Ordinary	To approve the Company's approach to executive compensation	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2024	For	Against
3	Ordinary	To approve the remuneration policy	For	Against
4	Ordinary	To elect as a director, Gavin Screaton	For	For
5	Ordinary	To re-elect as a director, Jonathan Symonds	For	For
6	Ordinary	To re-elect as a director, Emma Walmsley	For	For
7	Ordinary	To re-elect as a director, Julie Brown	For	For
8	Ordinary	To re-elect as a director, Elizabeth Anderson	For	For
9	Ordinary	To re-elect as a director, Charles Bancroft	For	For
10	Ordinary	To re-elect as a director, Hal Barron	For	For
11	Ordinary	To re-elect as a director, Anne Beal	For	For
12	Ordinary	To re-elect as a director, Wendy Becker	For	For
13	Ordinary	To re-elect as a director, Harry C Dietz	For	For
14	Ordinary	To re-elect as a director, Jeannie Lee	For	For
15	Ordinary	To re-elect as a director, Vishal Sikka	For	For
16	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
17	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
18	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	For
19	Ordinary	To approve a general authority to the directors to issue shares	For	For
20	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
21	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
22	Special	To allow the Company to make market purchases of its own shares	For	For
23	Special	To approve the exemption from the statement of the name of the senior statutory auditor in published copies of the auditor's reports	For	For
24	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	For
25	Ordinary	To adopt the Share Value Plan 2025 (awards to employees except executive directors)	For	Against

Union Pacific Corp

AGM 8 May 2025 07:00

US9078181081 - Common Stock USD 2.50



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, David Dillon	For	For
1b	Ordinary	To re-elect as a director, Sheri Edison	For	For
1c	Ordinary	To re-elect as a director, Teresa Finley	For	For
1d	Ordinary	To re-elect as a director, Deborah Hopkins	For	For
1e	Ordinary	To re-elect as a director, Jane Lute	For	For
1f	Ordinary	To re-elect as a director, Michael McCarthy	For	Against
1g	Ordinary	To re-elect as a director, Doyle Simons	For	For
1h	Ordinary	To re-elect as a director, John Tien	For	For
1i	Ordinary	To re-elect as a director, V Vena	For	For
1j	Ordinary	To re-elect as a director, John Wiehoff	For	For
1k	Ordinary	To re-elect as a director, Christopher Williams	For	For
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To request that the Board amend the clawback policy	Against	For

United Parcel Service Inc

AGM 8 May 2025 08:00

US9113121068 - B Common USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Rodney Adkins	For	Against
1b	Ordinary	To re-elect as a director, Eva Boratto	For	For
1c	Ordinary	To re-elect as a director, Kevin Clark	For	For
1d	Ordinary	To re-elect as a director, Wayne Hewett	For	For
1e	Ordinary	To re-elect as a director, Angela Hwang	For	For
1f	Ordinary	To re-elect as a director, Kate Johnson	For	For
1g	Ordinary	To re-elect as a director, William Johnson	For	Against
1h	Ordinary	To re-elect as a director, Franck Moison	For	For
1i	Ordinary	To re-elect as a director,Christiana Shi	For	For
1j	Ordinary	To re-elect as a director, Russell Stokes	For	For
1k	Ordinary	To re-elect as a director,Carol Tome	For	For
1l	Ordinary	To re-elect as a director, Kevin Warsh	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
4	Ordinary	To request the the board to take steps to reduce the voting power of the Company's class A stock from 10 votes per share to one vote per share	Against	For
5	Ordinary	To request the Company to prepare an additional report analyzing the risks arising from voluntary carbon-reduction commitments	Against	Against

T Rowe Price Group Inc

AGM 8 May 2025 08:00

US74144T1088 - Common Stock USD 0.20



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Glenn August	For	For
1b	Ordinary	To re-elect as a director, Mark Bartlett	For	Against
1c	Ordinary	To re-elect as a director, William Donnelly	For	For
1d	Ordinary	To re-elect as a director, Dina Dublon	For	For
1e	Ordinary	To re-elect as a director, Robert MacLellan	For	For
1f	Ordinary	To re-elect as a director, Eileen Rominger	For	For
1g	Ordinary	To re-elect as a director, Robert Sharps	For	Against
1h	Ordinary	To re-elect as a director, Cynthia Smith	For	For
1i	Ordinary	To re-elect as a director, Robert Stevens	For	For
1j	Ordinary	To re-elect as a director, Sandra Wijnberg	For	For
1k	Ordinary	To re-elect as a director, Alan Wilson	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
4	Ordinary	To request that the Board adopt a policy to seek shareholder approval of senior managers' new or renewed pay package that provides for golden parachute payments	Against	For

Ford Motor Co; The

AGM 8 May 2025 08:30

US3453708600 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Kimberly Casiano	For	Against
1b	Ordinary	To re-elect as a director, Adriana Cisneros	For	For
1c	Ordinary	To re-elect as a director, Alexandra English	For	For
1d	Ordinary	To re-elect as a director, James Farley	For	For
1e	Ordinary	To re-elect as a director, Henry Ford	For	For
1f	Ordinary	To re-elect as a director, William Ford	For	Against
1g	Ordinary	To re-elect as a director, William Helman	For	For
1h	Ordinary	To re-elect as a director, Jon Huntsman	For	For
1i	Ordinary	To re-elect as a director, William Kennard	For	For
1j	Ordinary	To re-elect as a director, John May	For	For
1k	Ordinary	To re-elect as a director, Beth Mooney	For	For
1l	Ordinary	To re-elect as a director, Lynn Radakovich	For	For
1m	Ordinary	To re-elect as a director, John Thornton	For	Against
1n	Ordinary	To re-elect as a director, John Veihmeyer	For	For
1o	Ordinary	To re-elect as a director, John Weinberg	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To approve a Tax Benefit Preservation Plan	For	For
5	Ordinary	To request the Board to issue a report describing if and how it plans to align its supply chain GHG emissions reduction strategies with its net zero goals	Against	For
6	Ordinary	To request the Board to issue a report on issue on DEI strategy	Against	For

United Rentals Inc

AGM 8 May 2025 09:00

US9113631090 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Julie Brandt	For	For
1b	Ordinary	To re-elect as a director, Marc Bruno	For	For
1c	Ordinary	To re-elect as a director, Larry De Shon	For	For
1d	Ordinary	To re-elect as a director, Matthew Flannery	For	For
1e	Ordinary	To re-elect as a director, Kim Jones	For	For
1f	Ordinary	To re-elect as a director, Terri Kelly	For	For
1g	Ordinary	To re-elect as a director, Michael Kneeland	For	For
1h	Ordinary	To re-elect as a director, Francisco Lopez-Balboa	For	For
1i	Ordinary	To re-elect as a director, Gracia Martore	For	For
1j	Ordinary	To re-elect as a director, Shiv Singh	For	For
2	Ordinary	To ratify the appointment of EY as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To request the Board to take the steps necessary to improve shareholder written consent	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2024	For	For
3a	Ordinary	To discharge from liability, Oliver Baete	For	Against
3b	Ordinary	To discharge from liability, Sirma Boshnakova	For	Against
3c	Ordinary	To discharge from liability, Claire-Marie Coste-Lepoutre	For	Against
3d	Ordinary	To discharge from liability, Barbara Karuth-Zelle	For	Against
3e	Ordinary	To discharge from liability, Klaus-Peter Roehler	For	Against
3f	Ordinary	To discharge from liability, Guenther Thallinger	For	Against
3g	Ordinary	To discharge from liability, Christopher Townsend	For	Against
3h	Ordinary	To discharge from liability, Renate Wagner	For	Against
3i	Ordinary	To discharge from liability, Andreas Wimmer	For	Against
4a	Ordinary	To discharge from liability, Michael Diekmann	For	Against
4b	Ordinary	To discharge from liability, Gabriele Burkhardt-Berg	For	Against
4c	Ordinary	To discharge from liability, Joerg Schneider	For	Against
4d	Ordinary	To discharge from liability, Sophie Boissard	For	Against
4e	Ordinary	To discharge from liability, Christine Bosse	For	Against
4f	Ordinary	To discharge from liability, Nadine Brandl	For	Against
4g	Ordinary	To discharge from liability, Stephanie Bruce	For	Against
4h	Ordinary	To discharge from liability, Rashmy Chatterjee	For	Against
4i	Ordinary	To discharge from liability, Friedrich Eichiner	For	Against
4j	Ordinary	To discharge from liability, Jean-Claude Le Goaer	For	Against
4k	Ordinary	To discharge from liability, Martina Grundler	For	Against
4l	Ordinary	To discharge from liability, Herbert Hainer	For	Against
4m	Ordinary	To discharge from liability, Frank Kirsch	For	Against
4n	Ordinary	To discharge from liability, Juergen Lawrenz	For	Against
4o	Ordinary	To discharge from liability, Primiano Di Paolo	For	Against
4p	Ordinary	To discharge from liability, Katharina Wesenick	For	Against
5a	Ordinary	To re-appoint as auditors, PwC	For	For
5b	Ordinary	To appoint as sustainability auditors, PwC	For	For

6	Ordinary	To approve the remuneration report	For	Against
7	Ordinary	To approve the remuneration system for the members of the Management Board	For	Against
8	Ordinary	To elect as a member of the Supervisory Board, Ralf Thomas	For	For
9	Ordinary	To amend the Articles of Association	For	For
10	Ordinary	To approve virtual only shareholder meetings	For	Against

Capital One Financial Corp

AGM 8 May 2025 10:00

US14040H1059 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Richard Fairbank	For	Against
1b	Ordinary	To re-elect as a director, Ime Archibong	For	For
1c	Ordinary	To re-elect as a director, Christine Detrick	For	For
1d	Ordinary	To re-elect as a director, Ann Hackett	For	Against
1e	Ordinary	To re-elect as a director, Suni Harford	For	For
1f	Ordinary	To re-elect as a director, Peter Killalea	For	Against
1g	Ordinary	To re-elect as a director, Cornelis Leenaars	For	For
1h	Ordinary	To re-elect as a director, François Locoh-Donou	For	For
1i	Ordinary	To re-elect as a director, Peter Raskind	For	For
1j	Ordinary	To re-elect as a director, Eileen Serra	For	For
1k	Ordinary	To re-elect as a director, Mayo Shattuck	For	Against
1l	Ordinary	To re-elect as a director, Craig Williams	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
4	Ordinary	To request that the Board adopt a policy to seek shareholder approval of senior managers' new or renewed pay package that provides for golden parachute payments	Against	For

Sun Life Financial Inc

AGM 8 May 2025 10:00

CA8667961053 - Common NPV



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Deepak Chopra	For	For
1.02	Ordinary	To re-elect as a director, Stephanie Coyles	For	For
1.03	Ordinary	To re-elect as a director, Patrick Cronin	For	For
1.04	Ordinary	To re-elect as a director, Ashok Gupta	For	For
1.05	Ordinary	To re-elect as a director, David Ho	For	For
1.06	Ordinary	To re-elect as a director, Laurie Hylton	For	For
1.07	Ordinary	To re-elect as a director, Stacey Madge	For	For
1.08	Ordinary	To re-elect as a director, Helen Hicks	For	For
1.09	Ordinary	To re-elect as a director, Marie-Lucie Morin	For	For
1.10	Ordinary	To re-elect as a director, Joseph Natale	For	For
1.11	Ordinary	To re-elect as a director, Scott Powers	For	For
1.12	Ordinary	To re-elect as a director, Kevin Strain	For	For
2	Ordinary	To re-appoint Deloitte LLP as auditors and to authorise the directors to determine their remuneration	For	Withhold
3	Ordinary	To approve the Company's approach to executive compensation	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Terrence Duffy	For	Against
1b	Ordinary	To re-elect as a director, Kathryn Benesh	For	For
1c	Ordinary	To re-elect as a director, Timothy Bitsberger	For	Against
1d	Ordinary	To re-elect as a director, Charles Carey	For	Against
1e	Ordinary	To re-elect as a director, Bryan Durkin	For	Against
1f	Ordinary	To re-elect as a director, Harold Ford	For	For
1g	Ordinary	To re-elect as a director, Martin Gepsman	For	Against
1h	Ordinary	To re-elect as a director, Daniel Kaye	For	For
1i	Ordinary	To re-elect as a director, Phyllis Lockett	For	Against
1j	Ordinary	To re-elect as a director, Deborah Lucas	For	For
1k	Ordinary	To re-elect as a director, Rahael Seifu	For	For
1l	Ordinary	To re-elect as a director, William Shepard	For	Against
1m	Ordinary	To re-elect as a director, Howard Siegel	For	Against
1n	Ordinary	To re-elect as a director, Dennis Suskind	For	Against
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

Manulife Financial Corp

AGM 8 May 2025 10:00

CA56501R1064 - Common NPV



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Nicole Arnabold	For	For
1.02	Ordinary	To re-elect as a director, Guy Bainbridge	For	For
1.03	Ordinary	To re-elect as a director, Nancy Carroll	For	For
1.04	Ordinary	To re-elect as a director, Julie Dickson	For	For
1.05	Ordinary	To re-elect as a director, J Durland	For	For
1.06	Ordinary	To re-elect as a director, Donald Kanak	For	For
1.07	Ordinary	To re-elect as a director, Donald Lindsay	For	For
1.08	Ordinary	To re-elect as a director, Anna Manning	For	For
1.09	Ordinary	To re-elect as a director, John Montalbano	For	For
1.10	Ordinary	To re-elect as a director, May Tan	For	For
1.11	Ordinary	To re-elect as a director, Leagh Turner	For	For
1.12	Ordinary	To re-elect as a director, Philip Witherington	For	For
1.13	Ordinary	To re-elect as a director, John Wong	For	For
2	Ordinary	To re-appoint Ernst & Young LLP as auditors and to authorise the directors to determine their remuneration	For	Withhold
3	Ordinary	To approve the remuneration policy of the Company	For	Against

Kraft Heinz Co; The

AGM 8 May 2025 11:00

US5007541064 - Common NPV



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Carlos Abrams-Rivera	For	For
1b	Ordinary	To re-elect as a director, Humberto Alfonso	For	For
1c	Ordinary	To re-elect as a director, John Cahill	For	Against
1d	Ordinary	To re-elect as a director, Lori Fouché	For	For
1e	Ordinary	To re-elect as a director, Diane Gherson	For	For
1f	Ordinary	To re-elect as a director, Timothy Kenesey	For	Against
1g	Ordinary	To re-elect as a director, Alicia Knapp	For	For
1h	Ordinary	To re-elect as a director, Elio Sceti	For	For
1i	Ordinary	To re-elect as a director, James Park	For	For
1j	Ordinary	To re-elect as a director, Miguel Patricio	For	For
1k	Ordinary	To re-elect as a director, John Pope	For	For
1l	Ordinary	To re-elect as a director, Debby Soo	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
4	Ordinary	To request the Board to report on recyclability and recycled content claims made on plastic packaging	Against	For
5	Ordinary	To request the Board to report on plastic packaging	Against	For
6	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For

Prologis Inc

AGM 8 May 2025 13:30

US74340W1036 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Hamid Moghadam	For	Against
1b	Ordinary	To re-elect as a director, Cristina Bitá	For	For
1c	Ordinary	To re-elect as a director, James Connor	For	For
1d	Ordinary	To re-elect as a director, George Fotiades	For	For
1e	Ordinary	To re-elect as a director, Lydia Kennard	For	For
1f	Ordinary	To re-elect as a director, Daniel Letter	For	For
1g	Ordinary	To re-elect as a director, Irving Lyons	For	For
1h	Ordinary	To re-elect as a director, Guy Metcalfe	For	For
1i	Ordinary	To re-elect as a director, Avid Modjtabai	For	For
1j	Ordinary	To re-elect as a director, David O'Connor	For	For
1k	Ordinary	To re-elect as a director, Olivier Piani	For	For
1l	Ordinary	To re-elect as a director, Sarah Slusser	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
4	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that a lower threshold is required for shareholders to call a special shareholder meeting	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Mark Emmert	For	Against
1b	Ordinary	To re-elect as a director, Rick Holley	For	For
1c	Ordinary	To re-elect as a director, Sara Lewis	For	For
1d	Ordinary	To re-elect as a director, Deidra Merriwether	For	For
1e	Ordinary	To re-elect as a director, Al Monaco	For	For
1f	Ordinary	To re-elect as a director, James O'Rourke	For	For
1g	Ordinary	To re-elect as a director, Nicole Piasecki	For	Against
1h	Ordinary	To re-elect as a director, Lawrence Selzer	For	For
1i	Ordinary	To re-elect as a director, Devin Stockfish	For	For
1j	Ordinary	To re-elect as a director, Kim Williams	For	Against
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against

Marriott International Inc

AGM 9 May 2025 08:30

US5719032022 - Ordinary - Class A USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Anthony Capuano	For	For
1b	Ordinary	To re-elect as a director, Isabella Goren	For	For
1c	Ordinary	To re-elect as a director, Deborah Harrison	For	For
1d	Ordinary	To re-elect as a director, Frederick Henderson	For	Against
1e	Ordinary	To re-elect as a director, Lauren Hobart	For	For
1f	Ordinary	To re-elect as a director, Debra Lee	For	For
1g	Ordinary	To re-elect as a director, Aylwin Lewis	For	For
1h	Ordinary	To re-elect as a director, David Marriott	For	For
1i	Ordinary	To re-elect as a director, Margaret McCarthy	For	For
1j	Ordinary	To re-elect as a director, Grant Reid	For	For
1k	Ordinary	To re-elect as a director, Horacio Rozanski	For	For
1l	Ordinary	To re-elect as a director, Susan Schwab	For	For
1m	Ordinary	To re-elect as a director, Sean Tresvant	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

Abbvie Inc

AGM 9 May 2025 09:00

US00287Y1091 - Ordinary USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, William Burnside	For	For
1b	Ordinary	To re-elect as a director, Thomas Freyman	For	For
1c	Ordinary	To re-elect as a director, Brett Hart	For	For
1d	Ordinary	To re-elect as a director, Edward Rapp	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To approve the amendment to the Certificate of Incorporation relating to eliminating supermajority voting	For	For
5	Ordinary	To request the Board to amend the governing documents to implement simple majority voting provisions	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2024	For	For
3	Ordinary	To approve the actions of the members of the Management Board	For	Against
4	Ordinary	To approve the actions of the members of the Supervisory Board	For	Against
5.01	Ordinary	To appoint the auditors	For	For
5.02	Ordinary	To re-appoint auditors for sustainability reporting	For	For
6	Ordinary	To approve the remuneration system for the members of the Management Board	For	Against
7.01	Ordinary	To approve the creation of a new Authorised Capital I with the dis-application of pre-emption rights and the correspondent amendment to the Articles of Association	For	Against
7.02	Ordinary	To approve the creation of a new Authorised Capital II with the dis-application of pre-emption rights and the correspondent amendment to the Articles of Association	For	Against
8	Ordinary	To amend the Articles of Association regarding authorising virtual general meetings	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Jessica Blume	For	Against
1b	Ordinary	To re-elect as a director, Kenneth Burdick	For	For
1c	Ordinary	To re-elect as a director, Christopher Coughlin	For	For
1d	Ordinary	To re-elect as a director, H Dallas	For	For
1e	Ordinary	To re-elect as a director, Wayne DeVeydt	For	For
1f	Ordinary	To re-elect as a director, Frederick Eppinger	For	Against
1g	Ordinary	To re-elect as a director, Monte Ford	For	For
1h	Ordinary	To re-elect as a director, Thomas Greco	For	For
1i	Ordinary	To re-elect as a director, Sarah London	For	For
1j	Ordinary	To re-elect as a director, Theodore Samuels	For	For
1k	Ordinary	To re-elect as a director, Kenneth Tanji	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
4	Ordinary	To approve the 2025 Stock Incentive Plan	For	Against
5	Ordinary	To request that the Board reports on how it plans to reduce its total contribution to climate change	Against	For
6	Ordinary	To request that the Board reports disclosing if and how the Company is protecting retirement plan beneficiaries from increased future portfolio risk created by present-day investments in high-carbon companies	Against	For

Cummins Inc

AGM 13 May 2025 11:00

US2310211063 - Common Stock USD 2.50



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To re-elect as a director, Jennifer Rumsey	For	Against
2	Ordinary	To re-elect as a director, Gary Belske	For	For
3	Ordinary	To re-elect as a director, Robert Bernhard	For	Against
4	Ordinary	To re-elect as a director, Bruno Allen	For	For
5	Ordinary	To re-elect as a director, Daniel Fisher	For	For
6	Ordinary	To re-elect as a director, Carla Harris	For	For
7	Ordinary	To re-elect as a director, Thomas Lynch	For	For
8	Ordinary	To re-elect as a director, William Miller	For	Against
9	Ordinary	To re-elect as a director, Kimberly Nelson	For	For
10	Ordinary	To re-elect as a director, Karen Quintos	For	For
11	Ordinary	To re-elect as a director, John Stone	For	For
12	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
13	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
14	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For

Prudential Financial Inc

AGM 13 May 2025 14:00

US7443201022 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Gilbert Casellas	For	Against
1.02	Ordinary	To re-elect as a director, Carmine Sibio	For	For
1.03	Ordinary	To re-elect as a director, Martina Hund-Mejean	For	For
1.04	Ordinary	To re-elect as a director, Wendy Jones	For	For
1.05	Ordinary	To re-elect as a director, Charles Lowrey	For	For
1.06	Ordinary	To re-elect as a director, Sandra Pianalto	For	For
1.07	Ordinary	To re-elect as a director, Christine Poon	For	For
1.08	Ordinary	To re-elect as a director, Andrew Sullivan	For	For
1.09	Ordinary	To re-elect as a director, Michael Todman	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To request that the Board establish a policy of separating the roles of Chairperson and Chief Executive Officer	Against	For

Elevance Health Inc

AGM 14 May 2025 08:00

US0367521038 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Susan Devore	For	For
1.02	Ordinary	To re-elect as a director, Bahija Jallal	For	For
1.03	Ordinary	To re-elect as a director, Ryan Schneider	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
4	Ordinary	To request the Board to report on the Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For

State Street

AGM 14 May 2025 09:00

US8574771031 - Common Stock USD 1.00



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Marie Chandoha	For	For
1b	Ordinary	To re-elect as a director, DonnaLee DeMaio	For	For
1c	Ordinary	To re-elect as a director, Amelia Fawcett	For	Against
1d	Ordinary	To re-elect as a director, William Freda	For	For
1e	Ordinary	To re-elect as a director, Patricia Halliday	For	For
1f	Ordinary	To re-elect as a director, Sara Mathew	For	For
1g	Ordinary	To re-elect as a director, William Meaney	For	For
1h	Ordinary	To re-elect as a director, Ronald O'Hanley	For	Against
1i	Ordinary	To re-elect as a director, Sean O'Sullivan	For	For
1j	Ordinary	To re-elect as a director, Julio Portalatin	For	For
1k	Ordinary	To re-elect as a director, John Rhea	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
4	Ordinary	To request that the Board establish a policy of separating the roles of Chairperson and Chief Executive Officer	Against	For
5	Ordinary	To request the Board to issue a report on transition finance	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2024	For	For
3	Ordinary	To approve the actions of the members of the Management Board	For	For
4.01	Ordinary	To discharge from liability, Norbert Reithofer	For	For
4.02	Ordinary	To discharge from liability, Martin Kimmich	For	For
4.03	Ordinary	To discharge from liability, Stefan Quandt	For	For
4.04	Ordinary	To discharge from liability, Stefan Schmid	For	For
4.05	Ordinary	To discharge from liability, Kurt Bock	For	For
4.06	Ordinary	To discharge from liability, Christiane Benner	For	For
4.07	Ordinary	To discharge from liability, Ulrich Bauer	For	For
4.08	Ordinary	To discharge from liability, Marc Bitzer	For	For
4.09	Ordinary	To discharge from liability, Bernhard Ebner	For	For
4.10	Ordinary	To discharge from liability, Rachel Empey	For	For
4.11	Ordinary	To discharge from liability, Heinrich Hiesinger	For	For
4.12	Ordinary	To discharge from liability, Johann Horn	For	For
4.13	Ordinary	To discharge from liability, Susanne Klatten	For	For
4.14	Ordinary	To discharge from liability, Jens Koehler	For	For
4.15	Ordinary	To discharge from liability, Gerhard Kurz	For	For
4.16	Ordinary	To discharge from liability, Andre Mandl	For	For
4.17	Ordinary	To discharge from liability, Dominique Mohabeer	For	For
4.18	Ordinary	To discharge from liability, Michael Nikolaides	For	For
4.19	Ordinary	To discharge from liability, Horst Ott	For	For
4.20	Ordinary	To discharge from liability, Anke Schaeferkordt	For	For
4.21	Ordinary	To discharge from liability, Christoph Schmidt	For	For
4.22	Ordinary	To discharge from liability, Vishal Sikka	For	For
4.23	Ordinary	To discharge from liability, Sibylle Wankel	For	For
4.24	Ordinary	To discharge from liability, Johanna Wenckebach	For	For
5.01	Ordinary	To re-appoint as auditors, PwC	For	Against
5.02	Ordinary	To appoint as sustainability auditors, PwC	For	For
6.01	Ordinary	To elect as a member of the Supervisory Board, Marc Bitzer	For	For

Bayerische Motoren-Werke AG

AGM 14 May 2025 10:00

DE0005190003 - Common EUR 1.00



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

6.02	Ordinary	To elect as a member of the Supervisory Board, Rachel Empey	For	For
6.03	Ordinary	To elect as a member of the Supervisory Board, Nicolas Peter	For	Against
6.04	Ordinary	To elect as a member of the Supervisory Board, Anke Schaeferkordt	For	For
6.05	Ordinary	To elect as a member of the Supervisory Board, Christoph Schmidt	For	For
7	Ordinary	To approve the remuneration report	For	Against
8	Ordinary	To approve the remuneration system for the members of the Management Board	For	Against
9	Ordinary	To approve the remuneration of the Supervisory Board	For	For
10	Ordinary	To approve virtual only shareholder meetings	For	Against
11	Ordinary	To allow the Company to make market purchases of its own shares	For	Against

American International Group Inc

AGM 14 May 2025 11:00

US0268747849 - Common Stock USD 2.50



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Paola Bergamaschi	For	For
1b	Ordinary	To re-elect as a director, James Cole	For	For
1c	Ordinary	To re-elect as a director, James Dunne	For	For
1d	Ordinary	To re-elect as a director, John Inglis	For	For
1e	Ordinary	To re-elect as a director, Courtney Leimkuhler	For	For
1f	Ordinary	To re-elect as a director, Linda Mills	For	For
1g	Ordinary	To re-elect as a director, Diana Murphy	For	Against
1h	Ordinary	To re-elect as a director, Juan Perez	For	For
1i	Ordinary	To re-elect as a director, Peter Porrino	For	For
1j	Ordinary	To re-elect as a director, John Rice	For	For
1k	Ordinary	To re-elect as a director, Vanessa Wittman	For	For
1l	Ordinary	To re-elect as a director, Peter Zaffino	For	Against
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Fernando Aguirre	For	For
1b	Ordinary	To re-elect as a director, Jeffrey Balse	For	For
1c	Ordinary	To re-elect as a director, C Brown	For	Against
1d	Ordinary	To re-elect as a director, Alecia DeCoudreaux	For	Against
1e	Ordinary	To re-elect as a director, Roger Farah	For	Against
1f	Ordinary	To re-elect as a director, Anne Finucane	For	For
1g	Ordinary	To re-elect as a director, J Joyner	For	For
1h	Ordinary	To re-elect as a director, J Kirby	For	For
1i	Ordinary	To re-elect as a director, Michael Mahoney	For	Against
1j	Ordinary	To re-elect as a director, Leslie Norwalk	For	Against
1k	Ordinary	To re-elect as a director, Larry Robbins	For	For
1l	Ordinary	To re-elect as a director, Guy Sansone	For	For
1m	Ordinary	To re-elect as a director, Douglas Shulman	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
5	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that shareholders may act by written consent	Against	For

O'Reilly Automotive Inc

AGM 15 May 2025 09:00

US67103H1077 - Common Stock USD 0.00004



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Greg Henslee	For	For
1b	Ordinary	To re-elect as a director, David O'Reilly	For	For
1c	Ordinary	To re-elect as a director, Thomas Hendrickson	For	Against
1d	Ordinary	To elect as a director, Kimberly deBeers	For	For
1e	Ordinary	To re-elect as a director, Gregory Johnson	For	Against
1f	Ordinary	To re-elect as a director, John Murphy	For	Against
1g	Ordinary	To re-elect as a director, Dana Perlman	For	Against
1h	Ordinary	To re-elect as a director, Maria Sastre	For	Against
1i	Ordinary	To re-elect as a director, Fred Whitfield	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To amend the Articles of Incorporation to increase the number of authorized shares of common stock	For	For
4	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
5	Ordinary	To request that the Board amend the clawback policy regarding Unearned Executive Pay	Against	For

Labcorp Holdings Inc

AGM 15 May 2025 09:00

US5049221055 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Kerri Anderson	For	Against
1b	Ordinary	To re-elect as a director, Jeffrey Davis	For	For
1c	Ordinary	To re-elect as a director, D Gilliland	For	For
1d	Ordinary	To re-elect as a director, Kirsten Kilphouse	For	For
1e	Ordinary	To re-elect as a director, Garheng Kong	For	For
1f	Ordinary	To re-elect as a director, Peter Neupert	For	For
1g	Ordinary	To re-elect as a director, Richelle Parham	For	For
1h	Ordinary	To re-elect as a director, Paul Rothman	For	For
1i	Ordinary	To re-elect as a director, Adam Schechter	For	Against
1j	Ordinary	To re-elect as a director, Kathryn Wengel	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To adopt the 2025 Omnibus Incentive Plan	For	Against
4	Ordinary	To adopt the 2025 Employee Stock Purchase Plan	For	Against
5	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	Against
2.01	Ordinary	To appropriate the profit for the year ended 31 December 2024	For	For
2.02	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2024	For	For
3	Ordinary	To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2024	For	For
4.01	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers AG	For	Against
4.02	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	Against
4.03	Ordinary	To appoint as special audit firm, BDO AG	For	Against
5.01	Ordinary	To re-elect as a director, Evan Greenberg	For	Against
5.02	Ordinary	To re-elect as a director, Michael Connors	For	For
5.03	Ordinary	To re-elect as a director, Michael Atieh	For	For
5.04	Ordinary	To re-elect as a director, Nancy Buese	For	Against
5.05	Ordinary	To re-elect as a director, Sheila Burke	For	For
5.06	Ordinary	To re-elect as a director, Nelson Chai	For	For
5.07	Ordinary	To re-elect as a director, Michael Corbat	For	For
5.08	Ordinary	To elect as a director, Fred Hu	For	Against
5.09	Ordinary	To re-elect as a director, Robert Hugin	For	For
5.10	Ordinary	To re-elect as a director, Robert Scully	For	For
5.11	Ordinary	To re-elect as a director, Theodore Shasta	For	Against
5.12	Ordinary	To re-elect as a director, David Sidwell	For	Against
5.13	Ordinary	To re-elect as a director, Olivier Steimer	For	For
5.14	Ordinary	To re-elect as a director, Frances Townsend	For	For
6	Ordinary	To re-appoint as Chairman, Evan Greenberg	For	Against
7.01	Ordinary	To re-appoint as a member of the Remuneration Committee, Michael Connors	For	For
7.02	Ordinary	To appoint as a member of the Remuneration Committee, Michael Corbat	For	For
7.03	Ordinary	To re-appoint as a member of the Remuneration Committee, David Sidwell	For	For
7.04	Ordinary	To re-appoint as a member of the Remuneration Committee, Frances Townsend	For	For
8	Ordinary	To re-elect as an independent Proxy, Homburger AG	For	For
9	Ordinary	To allow par value reduction	For	For

10.1	Ordinary	To approve the fixed remuneration for the Board of Directors	For	For
10.2	Ordinary	To approve the fixed remuneration for the Executive Committee	For	For
10.3	Ordinary	To approve the advisory vote on the Swiss remuneration report for the year ended 31 December 2024	For	Against
11	Ordinary	To approve the advisory vote on the remuneration report for the year ended 31 December 2024 under the US securities law	For	Against
12	Ordinary	To adopt the Sustainability Report for the year ended 31 December 2024	For	Against
13	Ordinary	To approve a shareholder proposal regarding greenhouse gas emissions report	Against	For
14	Ordinary	To conduct any other business	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Scott Ford	For	For
1.02	Ordinary	To re-elect as a director, William Kennard	For	For
1.03	Ordinary	To re-elect as a director, Stephen Luczo	For	For
1.04	Ordinary	To re-elect as a director, Marissa Mayer	For	For
1.05	Ordinary	To re-elect as a director, Michael McCallister	For	For
1.06	Ordinary	To re-elect as a director, Beth Mooney	For	For
1.07	Ordinary	To re-elect as a director, Matthew Rose	For	Against
1.08	Ordinary	To re-elect as a director, John Stankey	For	Against
1.09	Ordinary	To re-elect as a director, Cynthia Taylor	For	For
1.10	Ordinary	To re-elect as a director, Luis Ubiñas	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

McDonald's Corp

AGM 20 May 2025 09:00

US5801351017 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Anthony Capuano	For	For
1b	Ordinary	To re-elect as a director, Kareem Daniel	For	For
1c	Ordinary	To re-elect as a director, Lloyd Dean	For	For
1d	Ordinary	To re-elect as a director, Catherine Engelbert	For	For
1e	Ordinary	To re-elect as a director, Margaret Georgiadis	For	For
1f	Ordinary	To re-elect as a director, Michael Hsu	For	For
1g	Ordinary	To re-elect as a director, Christopher Kempczinski	For	Against
1h	Ordinary	To re-elect as a director, Jennifer Taubert	For	For
1i	Ordinary	To re-elect as a director, Paul Walsh	For	Against
1j	Ordinary	To re-elect as a director, Amy Weaver	For	For
1k	Ordinary	To re-elect as a director, Miles White	For	Against
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
4	Ordinary	To request the Board to evaluate and report how it oversees risks related to discrimination against ad buyers and sellers based on their political or religious status or views	Against	Against
5	Ordinary	To request that the Company to disclose an assessment of whether its current climate transition plans and related resource commitments can reasonably achieve its 2030 and 2050 emissions reduction targets, or whether additional plans or commitments are necessary.	Against	For
6	Ordinary	To request the Board of Directors' Compensation Committee to revisit its incentive guidelines for executive pay, to identify and consider eliminating discriminatory DEI goals from compensation inducements	Against	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Linda Bammann	For	For
1b	Ordinary	To re-elect as a director, Michele Buck	For	For
1c	Ordinary	To re-elect as a director, Stephen Burke	For	Against
1d	Ordinary	To re-elect as a director, Todd Combs	For	Against
1e	Ordinary	To re-elect as a director, Alicia Davis	For	For
1f	Ordinary	To re-elect as a director, James Dimon	For	Against
1g	Ordinary	To re-elect as a director, Alex Gorsky	For	For
1h	Ordinary	To re-elect as a director, Mellody Hobson	For	For
1i	Ordinary	To re-elect as a director, Phebe Novakovic	For	For
1j	Ordinary	To re-elect as a director, Virginia Rometty	For	For
1k	Ordinary	To re-elect as a director, Brad Smith	For	For
1l	Ordinary	To re-elect as a director, Mark Weinberger	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
4	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For
5	Ordinary	To report on social impacts of transition finance	Against	For

Shell plc

AGM 20 May 2025 10:00

GB00BP6MXD84 - Ordinary EUR 0.07



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2024	For	Against
3	Ordinary	To re-elect as a director, Dick Boer	For	For
4	Ordinary	To re-elect as a director, Neil Carson	For	For
5	Ordinary	To re-elect as a director, Ann Godbehere	For	For
6	Ordinary	To re-elect as a director, Sinead Gorman	For	For
7	Ordinary	To re-elect as a director, Jane Lute	For	For
8	Ordinary	To re-elect as a director, Catherine Hughes	For	For
9	Ordinary	To re-elect as a director, Andrew Mackenzie	For	For
10	Ordinary	To re-elect as a director, Charles Roxburgh	For	For
11	Ordinary	To re-elect as a director, Wael Sawan	For	For
12	Ordinary	To re-elect as a director, Abraham Schot	For	For
13	Ordinary	To re-elect as a director, Leena Srivastava	For	For
14	Ordinary	To re-elect as a director, Cyrus Taraporevala	For	For
15	Ordinary	To re-appoint as auditors, Ernst & Young LLP	For	Against
16	Ordinary	To authorise the Audit and Risk Committee to determine the auditor's remuneration	For	Against
17	Ordinary	To approve a general authority to the directors to issue shares	For	For
18	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
19	Special	To allow the Company to make on-market purchases of its own shares	For	For
20	Special	To allow the Company to make off-market purchases of its own shares	For	For
21	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	For
22	Special	To request the Company to disclose how it's Liquified Natural Gas (LNG) demand forecasts, new capital expenditures, production and sales targets align with its long-term strategy and climate goals	Against	Against

Thermo Fisher Scientific Inc

AGM 21 May 2025 08:30

US8835561023 - Common Stock USD 1.00



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Marc Casper	For	Against
1b	Ordinary	To re-elect as a director, Nelson Chai	For	For
1c	Ordinary	To re-elect as a director, Ruby Chandy	For	For
1d	Ordinary	To re-elect as a director, C Harris	For	For
1e	Ordinary	To re-elect as a director, Tyler Jacks	For	For
1f	Ordinary	To re-elect as a director, Jennifer Johnson	For	For
1g	Ordinary	To re-elect as a director, R Keith	For	For
1h	Ordinary	To re-elect as a director, Karen Lynch	For	For
1i	Ordinary	To re-elect as a director, James Mullen	For	For
1j	Ordinary	To re-elect as a director, Debora Spar	For	For
1k	Ordinary	To re-elect as a director, Scott Sperling	For	Against
1l	Ordinary	To re-elect as a director, Dion Weisler	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
4	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that shareholders may call a special shareholder meeting	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Jeffrey Bezos	For	For
1b	Ordinary	To re-elect as a director, Andrew Jassy	For	For
1c	Ordinary	To re-elect as a director, Keith Alexander	For	For
1d	Ordinary	To re-elect as a director, Edith Cooper	For	For
1e	Ordinary	To re-elect as a director, Jamie Gorelick	For	For
1f	Ordinary	To re-elect as a director, Daniel Huttenlocher	For	For
1g	Ordinary	To re-elect as a director, Andrew Ng	For	For
1h	Ordinary	To re-elect as a director, Indra Nooyi	For	For
1i	Ordinary	To re-elect as a director, Jonathan Rubinstein	For	Against
1j	Ordinary	To re-elect as a director, Brad Smith	For	For
1k	Ordinary	To re-elect as a director, Patricia Stonesifer	For	For
1l	Ordinary	To re-elect as a director, Wendell Weeks	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To request that the Board establish a policy of separating the roles of Chairperson and Chief Executive Officer	Against	For
5	Ordinary	To request the board to provide a report on civil liberties in advertising services	Against	Against
6	Ordinary	To request the Company to disclose all material Scope 3 greenhouse gas emissions associated with its retail sales	Against	For
7	Ordinary	To request the Company to provide a report that assesses the impact of the data centers they are planning to build on their climate commitments	Against	For
8	Ordinary	To request the Board to commission an independent, third-party assessment of its structure in providing oversight of human rights risks associated with AI	Against	For
9	Ordinary	To request the Board to issue a report on packaging materials	Against	For
10	Ordinary	To request the Board to prepare a report to shareholders on warehouse working conditions	Against	For
11	Ordinary	To request the Company to issue a report on data usage oversight in AI offerings	Against	Against

Travelers Companies Inc; The

AGM 21 May 2025 09:00

US89417E1091 - Common NPV



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Russell Golden	For	For
1b	Ordinary	To re-elect as a director, Thomas Leonardi	For	For
1c	Ordinary	To re-elect as a director, Clarence Otis	For	For
1d	Ordinary	To re-elect as a director, Elizabeth Robinson	For	For
1e	Ordinary	To re-elect as a director, Rafael Santana	For	For
1f	Ordinary	To re-elect as a director, Todd Schermerhorn	For	For
1g	Ordinary	To re-elect as a director, Alan Schnitzer	For	Against
1h	Ordinary	To re-elect as a director, Laurie Thomsen	For	Against
1i	Ordinary	To re-elect as a director, Bridget Kralingen	For	For
1j	Ordinary	To re-elect as a director, David Williams	For	For
2	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To adopt an amendment to the 2023 Stock Incentive Plan	For	For
5	Ordinary	To request that the Board reports to shareholders on Climate-Related Pricing and Coverage Decisions	Against	For
6	Ordinary	To request that the Board adopt a policy to seek shareholder approval of senior managers' new or renewed pay package that provides for golden parachute payments	Against	For

Mondelēz International Inc

AGM 21 May 2025 09:00

US6092071058 - Ordinary - Class A NPV



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Ertharin Cousin	For	For
1.02	Ordinary	To re-elect as a director, Cees 't Hart	For	For
1.03	Ordinary	To re-elect as a director, Nancy McKinstry	For	Against
1.04	Ordinary	To re-elect as a director, Brian McNamara	For	For
1.05	Ordinary	To re-elect as a director, Jorge Mesquita	For	For
1.06	Ordinary	To re-elect as a director, Jane Nielsen	For	For
1.07	Ordinary	To re-elect as a director, Paula Price	For	For
1.08	Ordinary	To re-elect as a director, Patrick Siewert	For	For
1.09	Ordinary	To re-elect as a director, Michael Todman	For	For
1.10	Ordinary	To re-elect as a director, Dirk Put	For	Against
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To adopt the Company's Global Employee Stock Purchase Matching Plan	For	For
4	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
5	Ordinary	To request the board to commission an independent assessment of compliance with the Company's Supplier & Partner Code of Conduct on freedom of association and collective bargaining, and disclose the findings	Against	For
6	Ordinary	To request the Board to report on flexible plastic packaging	Against	For
7	Ordinary	To request the Board to prepare a report to shareholders on climate lobbying	Against	For
8	Ordinary	To request the Board to commission an independent third-party report assessing the effectiveness of the company's implementation of its Human Rights Policy	Against	For
9	Ordinary	To request the Board to report on recycled content claims	Against	For

Avalonbay Communities Inc

AGM 21 May 2025 10:00

US0534841012 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Glyn Aeppel	For	For
1b	Ordinary	To re-elect as a director, Terry Brown	For	For
1c	Ordinary	To re-elect as a director, Ronald Havner	For	For
1d	Ordinary	To re-elect as a director, Stephen Hills	For	For
1e	Ordinary	To re-elect as a director, Christopher Howard	For	For
1f	Ordinary	To re-elect as a director, Richard Lieb	For	For
1g	Ordinary	To re-elect as a director, Nnenna Lynch	For	For
1h	Ordinary	To re-elect as a director, Charles Mueller	For	For
1i	Ordinary	To re-elect as a director, Timothy Naughton	For	For
1j	Ordinary	To re-elect as a director, Benjamin Schall	For	For
1k	Ordinary	To re-elect as a director, Susan Swanezy	For	Against
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against

Hartford Insurance Group Inc; The

AGM 21 May 2025 12:30

US4165151048 - Ordinary USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Larry De Shon	For	For
1b	Ordinary	To re-elect as a director, Carlos Dominguez	For	For
1c	Ordinary	To re-elect as a director, Trevor Fetter	For	Against
1d	Ordinary	To re-elect as a director, Donna James	For	For
1e	Ordinary	To re-elect as a director, Annette Rippert	For	For
1f	Ordinary	To re-elect as a director, Teresa Roseborough	For	For
1g	Ordinary	To re-elect as a director, Virginia Ruesterholz	For	For
1h	Ordinary	To re-elect as a director, Christopher Swift	For	Against
1i	Ordinary	To re-elect as a director, Matthew Winter	For	For
1j	Ordinary	To re-elect as a director, Kathleen Winters	For	For
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To adopt the 2025 Long Term Incentive Plan	For	Against
5	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that a lower threshold is required for shareholders to call a special shareholder meeting	Against	For

Verizon Communications Inc

AGM 22 May 2025 08:45

US92343V1044 - Common Stock USD 0.0833



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Shellye Archambeau	For	For
1.02	Ordinary	To re-elect as a director, Roxanne Austin	For	For
1.03	Ordinary	To re-elect as a director, Mark Bertolini	For	For
1.04	Ordinary	To re-elect as a director, Vittorio Colao	For	For
1.05	Ordinary	To re-elect as a director, Caroline Litchfield	For	For
1.06	Ordinary	To re-elect as a director, Laxman Narasimhan	For	For
1.07	Ordinary	To re-elect as a director, Clarence Otis	For	Against
1.08	Ordinary	To re-elect as a director, Daniel Schulman	For	For
1.09	Ordinary	To re-elect as a director, Carol Tomé	For	For
1.10	Ordinary	To re-elect as a director, Hans Vestberg	For	Against
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
4	Ordinary	To request on Climate lobbying alignment	Against	For
5	Ordinary	To request on Lead-sheathed cable report	Against	For
6	Ordinary	To approve a shareholder proposal regarding an annual report on discrimination in advertising services	Against	Against

Home Depot Inc; The

AGM 22 May 2025 09:00

US4370761029 - Common Stock USD 0.05



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Gerard Arpey	For	For
1b	Ordinary	To re-elect as a director, Ari Bousbib	For	Against
1c	Ordinary	To re-elect as a director, Jeffery Boyd	For	For
1d	Ordinary	To re-elect as a director, Gregory Brenneman	For	For
1e	Ordinary	To re-elect as a director, J Brown	For	For
1f	Ordinary	To re-elect as a director, Edward Decker	For	Against
1g	Ordinary	To re-elect as a director, Wayne Hewett	For	For
1h	Ordinary	To re-elect as a director, Manuel Kadre	For	For
1i	Ordinary	To re-elect as a director, Stephanie Linnartz	For	For
1j	Ordinary	To re-elect as a director, Paula Santilli	For	For
1k	Ordinary	To re-elect as a director, Caryn Seidman-Becker	For	For
1l	Ordinary	To elect as a director, Asha Sharma	For	For
2	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To request that the Board establish a policy of separating the roles of Chairperson and Chief Executive Officer	Against	For
5	Ordinary	To approve a shareholder proposal regarding biodiversity impact and dependence assessment	Against	For
6	Ordinary	To request that the Board issue a report describing how the Company could match its peers in making its packaging recyclable, reusable, or compostable	Against	For

Brenntag SE

AGM 22 May 2025 10:00

DE000A1DAH0 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2024	For	For
3	Ordinary	To approve the actions of the members of the Management Board	For	For
4	Ordinary	To approve the actions of the members of the Supervisory Board	For	For
5.01	Ordinary	To appoint the auditors	For	For
5.02	Ordinary	To appoint the sustainability auditors	For	For
6	Ordinary	To approve the remuneration report	For	Against
7	Ordinary	To set the Supervisory Board size	For	For
8.01	Ordinary	To elect as a member of the Supervisory Board, Stefanie Berlinger	For	For
8.02	Ordinary	To elect as a member of the Supervisory Board, Dominik de Daniel	For	For
8.03	Ordinary	To elect as a member of the Supervisory Board, Karl von Rohr	For	For
8.04	Ordinary	To elect as a member of the Supervisory Board, Susanne Wiegand	For	For
9	Ordinary	To amend the Articles of Association regarding virtual meetings	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	Against
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2024	For	For
3	Ordinary	To approve the actions of the members of the General Partner	For	For
4	Ordinary	To approve the actions of the members of the Supervisory Board	For	For
5	Ordinary	To appoint the auditors for Fiscal Year 2025, the sustainability statement and potential review of financial information during the year	For	For
6	Ordinary	To approve the remuneration report	For	Against
7	Ordinary	To approve the remuneration of the supervisory board	For	For
8.01	Ordinary	To re-elect as a member of the Supervisory Board, Michael Diekmann	For	For
8.02	Ordinary	To elect as a member of the Supervisory Board, Ralf Kiesslich	For	For
8.03	Ordinary	To re-elect as a member of the Supervisory Board, Wolfgang Kirsch	For	Against
8.04	Ordinary	To re-elect as a member of the Supervisory Board, Iris Low-Friedrich	For	For
8.05	Ordinary	To re-elect as a member of the Supervisory Board, Susanne Zeidler	For	For
8.06	Ordinary	To re-elect as a member of the Supervisory Board, Christoph Zindel	For	For
9.01	Ordinary	To elect as a member of the Joint Committee, Michael Diekmann	For	For
9.02	Ordinary	To elect as a member of the Joint Committee, Susanne Zeidler	For	For
10	Ordinary	To amend the Articles of Association regarding virtual meetings	For	Against
11	Ordinary	To amend the Articles of Association regarding formal requirements for convening Supervisory Board meetings	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To re-elect as a director, Yeo Yong-Boon	For	Against
4	Ordinary	To re-elect as a director, Lau Juen-Yee	For	Against
5	Ordinary	To re-elect as a director, Akrasanee Narongchai	For	Against
6	Ordinary	To re-appoint PwC as auditors and to authorise the directors to determine their remuneration	For	Against
7a	Ordinary	To approve a general authority to the directors to issue shares	For	For
7b	Ordinary	To allow the Company to make market purchases of its own shares	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2024	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2024	For	For
4	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
5	Ordinary	To approve the regulated agreements	For	For
6	Ordinary	To re-elect as a director, Lise Croteau	For	For
7	Ordinary	To elect as a director, Helen Lee Bouygues	For	Against
8	Ordinary	To elect as a director, Laurent Mignon	For	Against
9	Ordinary	To elect as a director, from among the employee shareholders, Valerie Della Puppa-Tibi	For	For
9A	Ordinary	To elect as a director, from among the employee shareholders, Hazel Clinton Fowler	Against	Against
10	Ordinary	To adopt the remuneration report	For	For
11	Ordinary	To approve the principles for the determination of the remuneration for the directors	For	For
12	Ordinary	To approve the remuneration paid to Patrick Pouyanne	For	For
13	Ordinary	To approve the principles for the determination of the remuneration for the Chairman and CEO	For	Against
14	Extraordinary	To authorise the Board to allocate shares to employees free of charge	For	For
15	Extraordinary	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Douglas Baker	For	For
1b	Ordinary	To re-elect as a director, Mary Coe	For	For
1c	Ordinary	To re-elect as a director, Pamela Craig	For	For
1d	Ordinary	To re-elect as a director, Robert Davis	For	Against
1e	Ordinary	To re-elect as a director, Thomas Glocer	For	Against
1f	Ordinary	To re-elect as a director, Surendralal Karsanbhai	For	For
1g	Ordinary	To re-elect as a director, Risa Lavizzo-Mourey	For	For
1h	Ordinary	To re-elect as a director, Stephen Mayo	For	For
1i	Ordinary	To re-elect as a director, Paul Rothman	For	For
1j	Ordinary	To re-elect as a director, Patricia Russo	For	Against
1k	Ordinary	To re-elect as a director, Christine Seidman	For	For
1l	Ordinary	To re-elect as a director, Inge Thulin	For	For
1m	Ordinary	To re-elect as a director, Kathy Warden	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
4	Ordinary	To request the board to provide a report on the company's Human Rights Impact Assessment	Against	For
5	Ordinary	To request the board to provide a Tax Transparency Report	Against	For
6	Ordinary	To request the board to revisit and evaluate the inclusion of DEI goals in executive pay incentive structures	Against	Against
7	Ordinary	To request the board to provide a report on civil liberties in advertising services	Against	Against

Exxon Mobil Corp

AGM 28 May 2025 09:30

US30231G1022 - Common NPV



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Michael Angelakis	For	For
1.02	Ordinary	To re-elect as a director, Angela Braly	For	For
1.03	Ordinary	To re-elect as a director, Maria Dreyfus	For	For
1.04	Ordinary	To re-elect as a director, John Harris	For	For
1.05	Ordinary	To re-elect as a director, Kaisa Hietala	For	For
1.06	Ordinary	To re-elect as a director, Joseph Hooley	For	For
1.07	Ordinary	To re-elect as a director, Steven Kandarian	For	For
1.08	Ordinary	To re-elect as a director, Alexander Karsner	For	For
1.09	Ordinary	To re-elect as a director, Lawrence Kellner	For	For
1.10	Ordinary	To re-elect as a director, Dina McCormick	For	For
1.11	Ordinary	To re-elect as a director, Jeffrey Ubben	For	For
1.12	Ordinary	To re-elect as a director, Darren Woods	For	Against
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2024	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2024	For	For
4	Ordinary	To approve the regulated agreements	For	For
5	Ordinary	To re-elect as a director, Flavia Buarque de Almeida	For	For
6	Ordinary	To re-elect as a director, Eduardo Rossi	For	Against
7	Ordinary	To re-elect as a director, Charles Edelstenne	For	Against
8	Ordinary	To ratify the co-optation of Anne Browaeys	For	For
9	Ordinary	To adopt the remuneration report	For	Against
10	Ordinary	To approve the remuneration paid to Alexandre Bompard	For	Against
11	Ordinary	To approve the principles for the determination of the remuneration for the Chairman and CEO	For	Against
12	Ordinary	To approve the principles for the determination of the remuneration for the directors	For	For
13	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
14	Extraordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares	For	Against
15	Extraordinary	To approve a general authority to the directors to issue shares while maintaining pre-emption rights	For	For
16	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
17	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash by way of public offer	For	For
18	Extraordinary	To authorise the Board to increase the capital authorities by up to 15% of the shares of the initial share issue	For	For
19	Extraordinary	To authorise the Board to issue shares and other securities to compensate for contributions in kind	For	For
20	Extraordinary	To authorise the Board to increase the Company's capital through the capitalisation of reserves, benefits and profits	For	Against
21	Extraordinary	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
22	Extraordinary	To authorise the Board to allocate shares to employees free of charge	For	For
23	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Wanda Austin	For	For
1b	Ordinary	To re-elect as a director, John Frank	For	Against
1c	Ordinary	To re-elect as a director, Alice Gast	For	For
1d	Ordinary	To re-elect as a director, Enrique Hernandez	For	Against
1e	Ordinary	To re-elect as a director, Marillyn Hewson	For	For
1f	Ordinary	To re-elect as a director, Jon Huntsman	For	For
1g	Ordinary	To re-elect as a director, Charles Moorman	For	For
1h	Ordinary	To re-elect as a director, Dambisa Moyo	For	For
1i	Ordinary	To re-elect as a director, Debra Reed-Klages	For	For
1j	Ordinary	To re-elect as a director, D Umpleby	For	For
1k	Ordinary	To re-elect as a director, Cynthia Warner	For	For
1l	Ordinary	To re-elect as a director, Michael Wirth	For	Against
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To approve the amendment to the Certificate of Incorporation relating to the exculpation of officers	For	For
5	Ordinary	To request the Board to commission an independent third-party report evaluating the company's implementation of its Human Rights Policy and practices	Against	For
6	Ordinary	To request the Company to issue a report assessing the risk that the company's investments in renewable energy and related infrastructure could result in reverse stranded assets	Against	Against
7	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that a lower threshold is required for shareholders to call a special shareholder meeting	Against	For

Meta Platforms Inc

AGM 28 May 2025 10:00

US30303M1027 - Ordinary USD 0.000006 A



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Peggy Alford	For	Withhold
1.02	Ordinary	To re-elect as a director, Marc Andreessen	For	Withhold
1.03	Ordinary	To re-elect as a director, John Arnold	For	For
1.04	Ordinary	To re-elect as a director, Patrick Collison	For	For
1.05	Ordinary	To re-elect as a director, John Elkann	For	Withhold
1.06	Ordinary	To re-elect as a director, Andrew Houston	For	For
1.07	Ordinary	To re-elect as a director, Nancy Killefer	For	For
1.08	Ordinary	To re-elect as a director, Robert Kimmitt	For	For
1.09	Ordinary	To re-elect as a director, Dina McCormick	For	For
1.10	Ordinary	To re-elect as a director, Charles Songhurst	For	For
1.11	Ordinary	To re-elect as a director, Hock Tan	For	For
1.12	Ordinary	To re-elect as a director, Tracey Travis	For	For
1.13	Ordinary	To re-elect as a director, Dana White	For	For
1.14	Ordinary	To re-elect as a director, Tony Xu	For	For
1.15	Ordinary	To re-elect as a director, Mark Zuckerberg	For	Withhold
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To adopt the 2025 Equity Incentive Plan	For	Against
4	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
5.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	For	Abstain
5.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
5.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	Abstain	For
6	Ordinary	To request the Board to eliminate the dual class voting structure in favour of one-share one vote	Against	For
7	Ordinary	To request the Board disclose voting results based on class of shares	Against	For
8	Ordinary	To approve a shareholder proposal regarding hate targeting marginalized communities	Against	For
9	Ordinary	To request the Board to report on child safety impacts and actual harm reduction to children on its platforms	Against	For
10	Ordinary	To request the Board to report on the company's use of deepfake identifying software to combat the risks of online child exploitation	Against	For
11	Ordinary	To approve a shareholder proposal regarding AI data usage oversight	Against	For
12	Ordinary	To request that the Board reports to shareholders on GHG emissions reduction actions	Against	For

13	Ordinary	To approve a shareholder proposal regarding Bitcoin Treasury Assessment	Against	Against
14	Ordinary	To request the Board to prepare a report to shareholders on data collection and advertising practices	Against	For

Allstate Corp; The

AGM 29 May 2025 11:00

US0200021014 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Donald Brown	For	For
1b	Ordinary	To re-elect as a director, Kermit Crawford	For	For
1c	Ordinary	To re-elect as a director, Richard Hume	For	For
1d	Ordinary	To re-elect as a director, Margaret Keane	For	For
1e	Ordinary	To re-elect as a director, Siddharth Mehta	For	For
1f	Ordinary	To re-elect as a director, Maria Morris	For	For
1g	Ordinary	To re-elect as a director, Jacques Perold	For	For
1h	Ordinary	To re-elect as a director, Andrea Redmond	For	Against
1i	Ordinary	To re-elect as a director, Gregg Sherrill	For	For
1j	Ordinary	To re-elect as a director, Judith Sprieser	For	Against
1k	Ordinary	To re-elect as a director, Perry Traquina	For	For
1l	Ordinary	To re-elect as a director, Monica Turner	For	For
1m	Ordinary	To re-elect as a director, Thomas Wilson	For	Against
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against

Lowe's Companies Inc

AGM 30 May 2025 10:00

US5486611073 - Ordinary USD 0.50



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Raul Alvarez	For	Withhold
1.02	Ordinary	To re-elect as a director, Scott Baxter	For	For
1.03	Ordinary	To re-elect as a director, Sandra Cochran	For	For
1.04	Ordinary	To re-elect as a director, Laurie Douglas	For	For
1.05	Ordinary	To re-elect as a director, Richard Dreiling	For	For
1.06	Ordinary	To re-elect as a director, Marvin Ellison	For	Withhold
1.07	Ordinary	To re-elect as a director, Navdeep Gupta	For	For
1.08	Ordinary	To re-elect as a director, Brian Rogers	For	For
1.09	Ordinary	To re-elect as a director, Bertram Scott	For	For
1.10	Ordinary	To re-elect as a director, Lawrence Simkins	For	For
1.11	Ordinary	To re-elect as a director, Colleen Taylor	For	For
1.12	Ordinary	To re-elect as a director, Mary West	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against

Iberdrola SA

AGM 30 May 2025 11:00

ES0144580Y14 - Ordinary EUR 0.75



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the Company report & accounts for the year ended 31 December 2024	For	For
2	Ordinary	To adopt the directors report for the year ended 31 December 2024	For	For
3	Ordinary	To adopt the Sustainability Report for the year ended 31 December 2024	For	For
4	Ordinary	To discharge the members of the Board of Directors from liability	For	For
5.01	Ordinary	To amend Article 7,9 and 33 of the Articles of Association	For	For
5.02	Ordinary	To amend Article 5,6,20,25,27,34 and 63 of the Articles of Association	For	For
6.01	Ordinary	To approve the inclusion of a preamble of the Articles of Association in relation to the Rules and regulations of Meetings	For	For
6.02	Ordinary	To approve the inclusion of a title I with articles 1 to 6 of the Articles of Association in relation to the Rules and regulations of Meetings	For	For
6.03	Ordinary	To approve the inclusion of title II in articles 7 to 9, 10 to 16 and 17 and 18 of the Articles of Association in relation to the Rules and regulations of Meetings	For	For
6.04	Ordinary	To approve the inclusion of title III to article 19 to 21 of the Articles of Association in relation to the Rules and regulations of Meetings	For	For
6.05	Ordinary	To approve the inclusion of title IV to article 22 and 23 and title V to article 24 to 28 of the Articles of Association in relation to the Rules and regulations of Meetings	For	For
6.06	Ordinary	To approve the inclusion of title VI to articles 29 to 34, title VII to article 35 to 41, title VIII to article 42 to 44, title IX to article 45 and 46 and title X to article 47 and 48 of the Articles of Association in relation to the Rules and regulations of Meetings	For	For
6.07	Ordinary	To approve the inclusion of title XI to articles 49 to 61 of the Articles of Association in relation to the Rules and regulations of Meetings	For	For
6.08	Ordinary	To approve inclusion of title XII to article 62 to 65 of the Articles of Association in relation to the Rules and regulations of Meetings	For	For
7	Ordinary	To approve an engagement dividend	For	For
8	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2024	For	For
9	Ordinary	To approve the first capital increase	For	Against
10	Ordinary	To approve the second capital increase	For	For
11	Ordinary	To approve the reduction in share capital	For	For
12	Ordinary	To adopt the remuneration report	For	Against
13	Ordinary	To re-elect as a director, Angel Jesus Acebes Paniagua	For	Against
14	Ordinary	To re-elect as a director, Juan Manuel Gonzalez Serna	For	For
15	Ordinary	To re-elect as a director, Ana Colonques Garcia-Planas	For	For
16	Ordinary	To set the Board size at 14	For	For

Iberdrola SA

AGM 30 May 2025 11:00

ES0144580Y14 - Ordinary EUR 0.75



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

17	Ordinary	To approve the issue of bonds	For	Against
18	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Charles Baker	For	For
1b	Ordinary	To re-elect as a director, Timothy Flynn	For	For
1c	Ordinary	To re-elect as a director, Paul Garcia	For	For
1d	Ordinary	To re-elect as a director, Kristen Gil	For	For
1e	Ordinary	To re-elect as a director, Stephen Hemsley	For	Against
1f	Ordinary	To re-elect as a director, Michele Hooper	For	For
1g	Ordinary	To re-elect as a director, William McNabb	For	For
1h	Ordinary	To re-elect as a director, Valerie Montgomery	For	For
1i	Ordinary	To re-elect as a director, John Noseworthy	For	For
1j	Ordinary	To re-elect as a director, Andrew Witty	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
4	Ordinary	To request that the Board adopt a policy to seek shareholder approval of senior managers' new or renewed pay package that provides for golden parachute payments	Against	For

Cognizant Technology Solutions Corp

AGM 3 June 2025 09:30

US1924461023 - Ordinary - Class A USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Zein Abdalla	For	For
1b	Ordinary	To re-elect as a director, Vinita Bali	For	For
1c	Ordinary	To re-elect as a director, Eric Branderiz	For	For
1d	Ordinary	To re-elect as a director, Archana Deskus	For	For
1e	Ordinary	To re-elect as a director, John Dineen	For	For
1f	Ordinary	To re-elect as a director, Ravi Kumar	For	For
1g	Ordinary	To re-elect as a director, Leo Mackay	For	For
1h	Ordinary	To re-elect as a director, Michael Patsalos-Fox	For	For
1i	Ordinary	To re-elect as a director, Stephen Rohleder	For	For
1j	Ordinary	To re-elect as a director, Bram Schot	For	For
1k	Ordinary	To re-elect as a director, Karima Silvent	For	For
1l	Ordinary	To re-elect as a director, Joseph Velli	For	For
1m	Ordinary	To re-elect as a director, Sandra Wijnberg	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
4	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that shareholders may call a special shareholder meeting	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Beverly Anderson	For	For
1b	Ordinary	To re-elect as a director, M Banerjee	For	For
1c	Ordinary	To re-elect as a director, Chelsea Clinton	For	For
1d	Ordinary	To re-elect as a director, Barry Diller	For	Withhold
1e	Ordinary	To re-elect as a director, Henrique Dubugras	For	For
1f	Ordinary	To re-elect as a director, Ariane Gorin	For	For
1g	Ordinary	To re-elect as a director, Craig Jacobson	For	Withhold
1h	Ordinary	To re-elect as a director, Dara Khosrowshahi	For	For
1i	Ordinary	To re-elect as a director, Patricia Cambo	For	For
1j	Ordinary	To re-elect as a director, Alex Furstenberg	For	For
1k	Ordinary	To re-elect as a director, Alexandr Wang	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against

Booking Holdings Inc

AGM 3 June 2025 11:00

US09857L1089 - Common USD 0.008



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Glenn Fogel	For	For
1.02	Ordinary	To re-elect as a director, Mirian Graddick-Weir	For	For
1.03	Ordinary	To re-elect as a director, Kelly Grier	For	For
1.04	Ordinary	To re-elect as a director, Robert Mylod	For	For
1.05	Ordinary	To re-elect as a director, Charles Noski	For	For
1.06	Ordinary	To re-elect as a director, Larry Quinlan	For	Withhold
1.07	Ordinary	To re-elect as a director, Nicholas Read	For	For
1.08	Ordinary	To re-elect as a director, Thomas Rothman	For	For
1.09	Ordinary	To re-elect as a director, Sumit Singh	For	For
1.10	Ordinary	To re-elect as a director, Lynn Radakovich	For	For
1.11	Ordinary	To re-elect as a director, Vanessa Wittman	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
4	Ordinary	To request the Board for a non-biding stockholder vote regarding proposal that won 49% BKNG shareholder support	Against	For

General Motors Co

AGM 3 June 2025 12:00

US37045V1008 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Mary Barra	For	Against
1b	Ordinary	To re-elect as a director, Wesley Bush	For	For
1c	Ordinary	To re-elect as a director, Joanne Crevoiserat	For	For
1d	Ordinary	To re-elect as a director, Joseph Jimenez	For	For
1e	Ordinary	To re-elect as a director, Alfred Kelly	For	For
1f	Ordinary	To re-elect as a director, Jonathan McNeill	For	For
1g	Ordinary	To re-elect as a director, Judith Miscik	For	For
1h	Ordinary	To re-elect as a director, Patricia Russo	For	Against
1i	Ordinary	To re-elect as a director, Mark Tatum	For	For
1j	Ordinary	To re-elect as a director, Jan Tighe	For	For
1k	Ordinary	To re-elect as a director, Devin Wenig	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To approve the amended and restated Certificate of Incorporation	For	For
5	Ordinary	To request the Board to prepare a report to shareholders on how it plans to align its supply chain GHG emissions reduction strategies with its zero emissions ambition	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Cesar Conde	For	For
1b	Ordinary	To re-elect as a director, Tim Flynn	For	For
1c	Ordinary	To re-elect as a director, Sarah Friar	For	For
1d	Ordinary	To re-elect as a director, Carla Harris	For	For
1e	Ordinary	To re-elect as a director, Tom Horton	For	For
1f	Ordinary	To re-elect as a director, Marissa Mayer	For	For
1g	Ordinary	To re-elect as a director, C McMillon	For	For
1h	Ordinary	To re-elect as a director, Robert Moritz	For	For
1i	Ordinary	To re-elect as a director, Brian Niccol	For	For
1j	Ordinary	To re-elect as a director, Gregory Penner	For	For
1k	Ordinary	To re-elect as a director, Randall Stephenson	For	For
1l	Ordinary	To re-elect as a director, Steuart Walton	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To adopt the Stock Incentive Plan of 2025	For	Against
5	Ordinary	To request for third-party assessment of the Company's policies regarding law enforcement information requests relating to the use of medications by the Company's customers and employees	Against	For
6	Ordinary	To request the Board to prepare a report to shareholders on reduction of plastic packaging and recyclability claims	Against	For
7	Ordinary	To request the Board to revisit its plastic packaging policies	Against	Against
8	Ordinary	To request that the Board report to shareholders on racial equity audit	Against	For
9	Ordinary	To request that the Board report to shareholders on delays in revising diversity, equity, and inclusion initiatives	Against	Against
10	Ordinary	To request that the Board report to shareholders on health and safety governance	Against	For
11	Ordinary	To request that the Board report to shareholders on respecting civil liberties in advertising services	Against	Against

PayPal Holdings Inc

AGM 5 June 2025 08:30

US70450Y1038 - Ordinary USD 0.0001



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Joy Chik	For	For
1b	Ordinary	To re-elect as a director, Alex Chriss	For	For
1c	Ordinary	To re-elect as a director, Jonathan Christodoro	For	For
1d	Ordinary	To re-elect as a director, Carmine Sibio	For	For
1e	Ordinary	To re-elect as a director, David Dorman	For	For
1f	Ordinary	To re-elect as a director, Enrique Lores	For	For
1g	Ordinary	To re-elect as a director, Gail McGovern	For	For
1h	Ordinary	To re-elect as a director, Deborah Messemer	For	For
1i	Ordinary	To re-elect as a director, David Moffett	For	For
1j	Ordinary	To re-elect as a director, Ann Sarnoff	For	For
1k	Ordinary	To re-elect as a director, Frank Yeary	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To adopt the amended 2015 Equity Incentive Award Plan	For	Against
4	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
5	Ordinary	To request the Board to report on Charitable Giving	Against	Against
6	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that a lower threshold is required for shareholders to call a special shareholder meeting	Against	For

Salesforce Inc

AGM 5 June 2025 11:00

US79466L3024 - Common Stock USD 0.001



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Marc Benioff	For	Against
1b	Ordinary	To re-elect as a director, Laura Alber	For	Against
1c	Ordinary	To re-elect as a director, Craig Conway	For	Against
1d	Ordinary	To re-elect as a director, Arnold Donald	For	For
1e	Ordinary	To re-elect as a director, Parker Harris	For	Against
1f	Ordinary	To re-elect as a director, Neelie Kroes	For	For
1g	Ordinary	To re-elect as a director, Sachin Mehra	For	For
1h	Ordinary	To re-elect as a director, Mason Morfit	For	For
1i	Ordinary	To re-elect as a director, Oscar Munoz	For	Against
1j	Ordinary	To re-elect as a director, John Roos	For	For
1k	Ordinary	To re-elect as a director, Robin Washington	For	For
1l	Ordinary	To re-elect as a director, Maynard Webb	For	Against
2	Ordinary	To approve the Amendment and Restatement of the Company's 2013 Equity Incentive Plan to increase the number of shares reserved for issuance and extend the plan term	For	Against
3	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
4	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2024	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2024	For	For
4	Ordinary	To approve the regulated agreements	For	For
5	Ordinary	To re-elect as a director, Benoit Bazin	For	Against
6	Ordinary	To re-elect as a director, Sibytte Daunis	For	For
7	Ordinary	To elect as a director, Maya Hart	For	For
8	Ordinary	To elect as a director, Antoine de Saint-Affrique	For	For
9	Ordinary	To elect as a director, Hans Sohlstrom	For	For
10	Ordinary	To approve the remuneration paid to Pierre-Andre de Chalendar	For	For
11	Ordinary	To approve the remuneration paid to Benoit Bazin as CEO	For	Against
12	Ordinary	To approve the remuneration paid to Benoit Bazin as CEO and Chairman	For	Against
13	Ordinary	To adopt the remuneration report	For	Against
14	Ordinary	To approve the principles for the determination of the remuneration for the Chairman & CEO for 2025	For	Against
15	Ordinary	To approve the principles for the determination of the remuneration for the directors	For	For
16	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
17	Extraordinary	To approve a general authority to the directors to issue shares while maintaining pre-emption rights	For	For
18	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
19	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash by way of public offer	For	For
20	Extraordinary	To authorise the Board to increase the capital authorities by up to 15% of the shares of the initial share issue	For	For
21	Extraordinary	To authorise the Board to issue shares and other securities to compensate for contributions in kind	For	For
22	Extraordinary	To authorise the Board to increase the Company's capital through the capitalisation of reserves, benefits and profits	For	For
23	Extraordinary	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For

24	Extraordinary y	To authorise the directors to reduce the capital of the company by the cancellation of shares	For	Against
25	Extraordinary y	To authorise the Board to grant share subscription or share purchase options for the employees and executives of the Group	For	Against
26	Extraordinary y	To authorise the Board to allocate shares to employees free of charge	For	Against
27	Extraordinary y	To amend Article 18 of the Articles of Association	For	For
28	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

Netflix Inc

AGM 5 June 2025 15:00

US64110L1061 - Common Stock USD 0.001



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Richard Barton	For	Against
1b	Ordinary	To re-elect as a director, Mathias Döpfner	For	For
1c	Ordinary	To re-elect as a director, Reed Hastings	For	For
1d	Ordinary	To re-elect as a director, Jay Hoag	For	Against
1e	Ordinary	To re-elect as a director, Leslie Kilgore	For	For
1f	Ordinary	To re-elect as a director, Strive Masiyiwa	For	For
1g	Ordinary	To re-elect as a director, Ann Mather	For	For
1h	Ordinary	To re-elect as a director, Greg Peters	For	For
1i	Ordinary	To re-elect as a director, Ambassador Rice	For	For
1j	Ordinary	To re-elect as a director, Ted Sarandos	For	For
1k	Ordinary	To re-elect as a director, Brad Smith	For	For
1l	Ordinary	To re-elect as a director, Anne Sweeney	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To request the Board to Issue a Climate Transition Plan	Against	For
5	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that a combined 15% of the outstanding common stock is required for shareholders to call a special shareholder meeting	Against	For
6	Ordinary	To approve a shareholder proposal regarding Amending the Code of Ethics to enhance policies on non-discrimination, anti-harassment, and whistleblower protection	Against	For
7	Ordinary	To approve a shareholder proposal regarding Affirmative Action Risks	Against	Against
8	Ordinary	To request the Board to report on Charitable Giving	Against	Against

T-Mobile US Inc

AGM 6 June 2025 08:00

US8725901040 - Common USD 0.001



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, André Almeida	For	Withhold
1.02	Ordinary	To re-elect as a director, Marcelo Claure	For	Withhold
1.03	Ordinary	To re-elect as a director, Thomas Dannenfeldt	For	For
1.04	Ordinary	To re-elect as a director, Srikanth Datar	For	For
1.05	Ordinary	To re-elect as a director, Timotheus Höttges	For	Withhold
1.06	Ordinary	To re-elect as a director, Christian Illek	For	Withhold
1.07	Ordinary	To re-elect as a director, James Kavanaugh	For	For
1.08	Ordinary	To re-elect as a director, Raphael Kübler	For	Withhold
1.09	Ordinary	To re-elect as a director, Thorsten Langheim	For	Withhold
1.10	Ordinary	To re-elect as a director, Dominique Leroy	For	Withhold
1.11	Ordinary	To re-elect as a director, Letitia Long	For	For
1.12	Ordinary	To re-elect as a director, G Sievert	For	For
1.13	Ordinary	To re-elect as a director, Teresa Taylor	For	Withhold
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Larry Page	For	Against
1b	Ordinary	To re-elect as a director, Sergey Brin	For	For
1c	Ordinary	To re-elect as a director, Sundar Pichai	For	For
1d	Ordinary	To re-elect as a director, John Hennessy	For	Against
1e	Ordinary	To re-elect as a director, Frances Arnold	For	For
1f	Ordinary	To re-elect as a director, R Chávez	For	For
1g	Ordinary	To re-elect as a director, L Doerr	For	Against
1h	Ordinary	To re-elect as a director, Roger Ferguson	For	For
1i	Ordinary	To re-elect as a director, K Shriram	For	Against
1j	Ordinary	To re-elect as a director, Robin Washington	For	Against
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that shareholders may act by written consent	Against	For
4	Ordinary	To request the Board of Directors to adopt a policy that financial metrics shall be adjusted in incentive compensation	Against	Against
5	Ordinary	To request the Board a report on charitable partnerships	Against	Against
6	Ordinary	To request the Board to cease participation in the Human Rights Campaign's Corporate Equality Index	Against	Against
7	Ordinary	To request that the Board reports an enhanced disclosure on climate goals	Against	For
8	Ordinary	To request the Board to initiate and adopt a recapitalization plan for all outstanding stock to have one vote per share.	Against	For
9	Ordinary	To request the Board to commission an independent third-party report on the Company's due diligence process for assessing human rights risks related to the use of its products and services in conflict-affected and high-risk areas.	Against	For
10	Ordinary	To request a human rights assessment of AI driven systems	Against	Against
11	Ordinary	To request a report on AI data usage oversight	Against	Against
12	Ordinary	To request a human rights impact assessment of AI-driven targeted ad policies	Against	For
13	Ordinary	To request the Board to prepare a report on the alignment of lobbying activities with child safety policies	Against	For
14	Ordinary	To request the Board to prepare a report on online safety for children	Against	For

TJX Companies Inc

AGM 10 June 2025 09:00

US8725401090 - Common Stock USD 1.00



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, José Alvarez	For	Against
1b	Ordinary	To re-elect as a director, Alan Bennett	For	Against
1c	Ordinary	To re-elect as a director, Rosemary Berkery	For	For
1d	Ordinary	To re-elect as a director, David Ching	For	Against
1e	Ordinary	To re-elect as a director, C Goodwin	For	For
1f	Ordinary	To re-elect as a director, Ernie Herrman	For	For
1g	Ordinary	To re-elect as a director, Amy Lane	For	Against
1h	Ordinary	To re-elect as a director, Carol Meyrowitz	For	For
1i	Ordinary	To re-elect as a director, Jackwyn Nemerov	For	For
1j	Ordinary	To re-elect as a director, Charles Wagner	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

Caterpillar Inc

AGM 11 June 2025 08:00

US1491231015 - Common Stock USD 1.00



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Joseph Creed	For	For
1.02	Ordinary	To re-elect as a director, James Fish	For	For
1.03	Ordinary	To re-elect as a director, Gerald Johnson	For	For
1.04	Ordinary	To re-elect as a director, Nazzic Keene	For	For
1.05	Ordinary	To re-elect as a director, David MacLennan	For	For
1.06	Ordinary	To re-elect as a director, Judith Marks	For	For
1.07	Ordinary	To re-elect as a director, Debra Reed-Klages	For	For
1.08	Ordinary	To re-elect as a director, Susan Schwab	For	For
1.09	Ordinary	To re-elect as a director, D Umpleby	For	For
1.10	Ordinary	To re-elect as a director, Rayford Wilkins	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To approve a shareholder proposal regarding civil rights audit	Against	For
5	Ordinary	To request the Board to prepare a report to shareholders on employee charitable giving match	Against	Against
6	Ordinary	To request that the company consider abolishing its DEI policies, department and goals	Against	Against

NXP Semiconductors NV

AGM 11 June 2025 08:45

NL0009538784 - Ordinary EUR 0.20



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2024	For	Against
2	Ordinary	To discharge the members of the Management Board from liability	For	For
3a	Ordinary	To re-elect as a member of the Management Board, Kurt Sievers	For	For
3b	Ordinary	To re-elect as a member of the Management Board, Annette Clayton	For	For
3c	Ordinary	To re-elect as a member of the Management Board, Anthony Foxx	For	Against
3d	Ordinary	To re-elect as a member of the Management Board, Moshe Gavrielov	For	For
3e	Ordinary	To re-elect as a member of the Management Board, Chunyuan Gu	For	For
3f	Ordinary	To re-elect as a member of the Management Board, Lena Olving	For	For
3g	Ordinary	To re-elect as a member of the Management Board, Julie Southern	For	Against
3h	Ordinary	To re-elect as a member of the Management Board, Jasmin Staiblin	For	Against
3i	Ordinary	To re-elect as a member of the Management Board, Gregory Summe	For	Against
3j	Ordinary	To re-elect as a member of the Management Board, Karl-Henrik Sundstrom	For	For
4	Ordinary	To approve a general authority to the directors to issue shares	For	For
5	Ordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
6	Ordinary	To allow the Company to make market purchases of its own shares	For	For
7	Ordinary	To allow the company to cancel repurchased shares	For	For
8	Ordinary	To re-appoint as auditors, EY Accountants BV	For	For
9	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

Freeport-McMoRan Inc

AGM 11 June 2025 09:00

US35671D8570 - Common Stock USD 0.10



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, David Abney	For	For
1.02	Ordinary	To re-elect as a director, Richard Adkerson	For	For
1.03	Ordinary	To re-elect as a director, Marcela Donadio	For	For
1.04	Ordinary	To re-elect as a director, Robert Dudley	For	For
1.05	Ordinary	To re-elect as a director, Hugh Grant	For	For
1.06	Ordinary	To re-elect as a director, Lydia Kennard	For	For
1.07	Ordinary	To re-elect as a director, Ryan Lance	For	For
1.08	Ordinary	To re-elect as a director, Sara Lewis	For	For
1.09	Ordinary	To re-elect as a director, Dustan McCoy	For	Against
1.10	Ordinary	To re-elect as a director, Kathleen Quirk	For	For
1.11	Ordinary	To re-elect as a director, John Stephens	For	For
1.12	Ordinary	To re-elect as a director, Frances Townsend	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To adopt the 2025 Stock Incentive Plan	For	Against
4	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against

Williams-Sonoma Inc

AGM 11 June 2025 09:00

US9699041011 - Common USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Laura Alber	For	For
1.02	Ordinary	To re-elect as a director, Esi Bracey	For	For
1.03	Ordinary	To re-elect as a director, Andrew Campion	For	For
1.04	Ordinary	To re-elect as a director, Scott Dahnke	For	For
1.05	Ordinary	To re-elect as a director, Anne Finucane	For	For
1.06	Ordinary	To re-elect as a director, Arianna Huffington	For	For
1.07	Ordinary	To re-elect as a director, William Ready	For	For
1.08	Ordinary	To re-elect as a director, Frits van Paasschen	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against

Target Corp Inc

AGM 11 June 2025 12:00

US87612E1064 - Common Stock USD 0.0833



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, David Abney	For	For
1b	Ordinary	To re-elect as a director, Douglas Baker	For	For
1c	Ordinary	To re-elect as a director, George Barrett	For	For
1d	Ordinary	To re-elect as a director, Gail Boudreaux	For	For
1e	Ordinary	To re-elect as a director, Brian Cornell	For	Against
1f	Ordinary	To re-elect as a director, Robert Edwards	For	For
1g	Ordinary	To re-elect as a director, Donald Knauss	For	For
1h	Ordinary	To re-elect as a director, Christine Leahy	For	For
1i	Ordinary	To re-elect as a director, Monica Lozano	For	For
1j	Ordinary	To re-elect as a director, Grace Puma	For	For
1k	Ordinary	To re-elect as a director, Derica Rice	For	Against
1l	Ordinary	To re-elect as a director, Dmitri Stockton	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To request the Board to prepare a report on risks of actual and perceived discrimination	Against	Against

Toyota Motor Corp

AGM 12 June 2025 10:00

JP3633400001 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To partially amend the Articles of Incorporation	For	For
2.01	Ordinary	To re-elect as a director, Akio Toyoda	For	Against
2.02	Ordinary	To re-elect as a director, Koji Sato	For	For
2.03	Ordinary	To re-elect as a director, Hiroki Nakajima	For	For
2.04	Ordinary	To re-elect as a director, Yoichi Miyazaki	For	For
2.05	Ordinary	To elect as a director, Shigeaki Okamoto	For	For
2.06	Ordinary	To elect as a director, Kumi Fujisawa	For	Against
3.01	Ordinary	To elect as a director of the Audit & Supervisory Committee, Christopher Reynolds	For	For
3.02	Ordinary	To elect as a director of the Audit & Supervisory Committee, George Olcott	For	For
3.03	Ordinary	To elect as a director of the Audit & Supervisory Committee, Masahiko Oshima	For	For
3.04	Ordinary	To elect as a director of the Audit & Supervisory Committee, Hiromi Osada	For	For
4	Ordinary	To set the level of directors' fees for the year	For	Against
5	Ordinary	To set the level of Audit & Supervisory Committee Members' fees for the year	For	Against
6	Ordinary	To approve the restricted share compensation plan	For	Against

Fidelity National Information Services Inc

AGM 12 June 2025 10:00

US31620M1062 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Nicole Anasenes	For	For
1b	Ordinary	To re-elect as a director, Mark Benjamin	For	For
1c	Ordinary	To re-elect as a director, Stephanie Ferris	For	For
1d	Ordinary	To re-elect as a director, Kourtney Gibson	For	For
1e	Ordinary	To re-elect as a director, Jeffrey Goldstein	For	For
1f	Ordinary	To re-elect as a director, Lisa Hook	For	For
1g	Ordinary	To re-elect as a director, Kenneth Lamneck	For	For
1h	Ordinary	To re-elect as a director, Gary Lauer	For	For
1i	Ordinary	To re-elect as a director, James Stallings	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 22 February 2025	For	For
2	Ordinary	To approve the remuneration policy	For	Against
3	Ordinary	To approve the remuneration report for the year ended 22 February 2025	For	Against
4	Ordinary	To declare a dividend	For	For
5	Ordinary	To elect as a director, Chris Kennedy	For	For
6	Ordinary	To re-elect as a director, Melissa Bethell	For	For
7	Ordinary	To re-elect as a director, Bertrand Bodson	For	For
8	Ordinary	To re-elect as a director, Carolyn Fairbairn	For	For
9	Ordinary	To re-elect as a director, Thierry Garnier	For	For
10	Ordinary	To re-elect as a director, Stewart Gilliland	For	For
11	Ordinary	To re-elect as a director, Gerry Murphy	For	Against
12	Ordinary	To re-elect as a director, Ken Murphy	For	For
13	Ordinary	To re-elect as a director, Imran Nawaz	For	For
14	Ordinary	To re-elect as a director, Caroline Silver	For	For
15	Ordinary	To re-elect as a director, Karen Whitworth	For	For
16	Ordinary	To re-appoint as auditors, Deloitte LLP	For	Against
17	Ordinary	To authorise the directors to determine the auditor's remuneration	For	Against
18	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	For
19	Ordinary	To approve a general authority to the directors to issue shares	For	For
20	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
21	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
22	Special	To allow the Company to make market purchases of its own shares	For	For
23	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	For

Synchrony Financial

AGM 17 June 2025 09:00

US87165B1035 - Common Stock USD 0.001



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Brian Doubles	For	For
1b	Ordinary	To re-elect as a director, Fernando Aguirre	For	For
1c	Ordinary	To re-elect as a director, Paget Alves	For	For
1d	Ordinary	To re-elect as a director, Kamila Chytil	For	For
1e	Ordinary	To re-elect as a director, Daniel Colao	For	For
1f	Ordinary	To re-elect as a director, Arthur Coviello	For	For
1g	Ordinary	To re-elect as a director, Roy Guthrie	For	For
1h	Ordinary	To re-elect as a director, Jeffrey Naylor	For	For
1i	Ordinary	To re-elect as a director, P Parker	For	For
1j	Ordinary	To re-elect as a director, Laurel Richie	For	For
1k	Ordinary	To re-elect as a director, Ellen Zane	For	For
2	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Carlos Gutierrez	For	For
1b	Ordinary	To re-elect as a director, Carla Harris	For	For
1c	Ordinary	To re-elect as a director, Laura Hay	For	For
1d	Ordinary	To re-elect as a director, R Hubbard	For	Against
1e	Ordinary	To re-elect as a director, Jeh Johnson	For	For
1f	Ordinary	To re-elect as a director, William Kennard	For	For
1g	Ordinary	To re-elect as a director, Michel Khalaf	For	For
1h	Ordinary	To re-elect as a director, Diana McKenzie	For	For
1i	Ordinary	To re-elect as a director, Denise Morrison	For	For
1j	Ordinary	To re-elect as a director, Christian Mumenthaler	For	For
1k	Ordinary	To re-elect as a director, Mark Weinberger	For	For
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

Comcast Corp

AGM 18 June 2025 09:00

US20030N1019 - Ordinary - Class A USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Kenneth Bacon	For	Withhold
1.02	Ordinary	To re-elect as a director, Thomas J. Baltimore. Jr	For	For
1.03	Ordinary	To re-elect as a director, Madeline Bell	For	For
1.04	Ordinary	To re-elect as a director, Louise Brady	For	For
1.05	Ordinary	To re-elect as a director, Edward Breen	For	Withhold
1.06	Ordinary	To re-elect as a director, Jeffrey Honickman	For	Withhold
1.07	Ordinary	To re-elect as a director, Wonya Lucas	For	For
1.08	Ordinary	To re-elect as a director, Asuka Nakahara	For	For
1.09	Ordinary	To re-elect as a director, David Novak	For	For
1.10	Ordinary	To re-elect as a director, Brian Roberts	For	Withhold
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
3	Ordinary	To approve an Increase in share authorization under Company's 2011 Employee Stock Purchase Plan	For	For
4	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
5	Ordinary	To request the Company to improve the executive compensation program to include the CEO pay ratio factor	Against	For
6	Ordinary	To request that the Board establish a policy of separating the roles of Chairperson and Chief Executive Officer	Against	For

Mitsui & Co Ltd

AGM 18 June 2025 10:00

JP3893600001 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 March 2025	For	For
2.01	Ordinary	To re-elect as a director, Tatsuo Yasunaga	For	Against
2.02	Ordinary	To re-elect as a director, Kenichi Hori	For	For
2.03	Ordinary	To re-elect as a director, Yoshiaki Takemasu	For	For
2.04	Ordinary	To re-elect as a director, Tetsuya Shigeta	For	Against
2.05	Ordinary	To elect as a director, Kazumasa Nakai	For	For
2.06	Ordinary	To elect as a director, Tetsuya Fukuda	For	For
2.07	Ordinary	To re-elect as a director, Samuel Walsh	For	For
2.08	Ordinary	To re-elect as a director, Takeshi Uchiyamada	For	For
2.09	Ordinary	To re-elect as a director, Masako Egawa	For	Against
2.10	Ordinary	To re-elect as a director, Fujiyo Ishiguro	For	For
2.11	Ordinary	To re-elect as a director, Sarah Casanova	For	For
2.12	Ordinary	To re-elect as a director, Jessica Tan Soon Neo	For	For
3	Ordinary	To elect as a director of the Audit & Supervisory Board, Hiroyuki Takanami	For	For
4	Ordinary	To amend the Articles in relation to financial risk audit	Against	For
5	Ordinary	To amend the Articles in relation to Climate-risk management	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 March 2025	For	For
2	Ordinary	To amend the Articles of Incorporation	For	For
3.01	Ordinary	To re-elect as a director, Makoto Takahashi	For	Against
3.02	Ordinary	To re-elect as a director, Hiromichi Matsuda	For	Against
3.03	Ordinary	To re-elect as a director, Yasuaki Kuwahara	For	For
3.04	Ordinary	To re-elect as a director, Nanae Saishoji	For	For
3.05	Ordinary	To re-elect as a director, Hiroshi Takezawa	For	For
3.06	Ordinary	To elect as a director, Tomohiko Katsuki	For	For
3.07	Ordinary	To re-elect as a director, Goro Yamaguchi	For	Against
3.08	Ordinary	To re-elect as a director, Keiji Yamamoto	For	Against
3.09	Ordinary	To re-elect as a director, Tsutomu Tannowa	For	Against
3.10	Ordinary	To re-elect as a director, Junko Okawa	For	Against
3.11	Ordinary	To re-elect as a director, Kyoko Okumiya	For	For
3.12	Ordinary	To re-elect as a director, Makoto Ando	For	For
4	Ordinary	To approve Continuation of and Partial Revision to the Performance-linked Stock Compensation Plan for Directors and Other Executives	For	Against

Honda Motor Co Ltd

AGM 19 June 2025 10:00

JP3854600008 - Common NPV



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Toshihiro Mibe	For	Against
1.02	Ordinary	To re-elect as a director, Noriya Kaihara	For	For
1.03	Ordinary	To elect as a director, Katsushi Inoue	For	For
1.04	Ordinary	To re-elect as a director, Eiji Fujimura	For	Against
1.05	Ordinary	To re-elect as a director, Asako Suzuki	For	Against
1.06	Ordinary	To re-elect as a director, Jiro Morisawa	For	Against
1.07	Ordinary	To re-elect as a director, Kunihiro Sakai	For	For
1.08	Ordinary	To re-elect as a director, Fumiya Kokubu	For	Against
1.09	Ordinary	To re-elect as a director, Yoichiro Ogawa	For	For
1.10	Ordinary	To re-elect as a director, Kazuhiro Higashi	For	Against
1.11	Ordinary	To re-elect as a director, Ryoko Nagata	For	For
1.12	Ordinary	To re-elect as a director, Mika Agatsuma	For	For

Nippon Telegraph & Telephone Corp

AGM 19 June 2025 10:00

JP3735400008 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To appropriate the profits	For	For
2	Ordinary	To amend the Articles of Incorporation	For	For
3.01	Ordinary	To re-elect as a director, Jun Sawada	For	Against
3.02	Ordinary	To re-elect as a director, Akira Shimada	For	Against
3.03	Ordinary	To re-elect as a director, Takashi Hiroi	For	Against
3.04	Ordinary	To elect as a director, Riaki Hoshino	For	For
3.05	Ordinary	To re-elect as a director, Sachiko Oonishi	For	For
3.06	Ordinary	To elect as a director, Patrizio Mapelli	For	For
3.07	Ordinary	To re-elect as a director, Ken Sakamura	For	For
3.08	Ordinary	To re-elect as a director, Yukako Uchinaga	For	For
3.09	Ordinary	To re-elect as a director, Koichiro Watanabe	For	For
3.10	Ordinary	To re-elect as a director, Noriko Endo	For	For
3.11	Ordinary	To re-elect as a director, Natsuko Takei	For	For
4.01	Ordinary	To elect as a director of the Audit & Supervisory Committee, Keiichiro Yanagi	For	For
4.02	Ordinary	To elect as a director of the Audit & Supervisory Committee, Kanae Takahashi	For	For
4.03	Ordinary	To elect as a director of the Audit & Supervisory Committee, Kensuke Koshiyama	For	For
4.04	Ordinary	To elect as a director of the Audit & Supervisory Committee, Hideki Kanda	For	For
4.05	Ordinary	To elect as a director of the Audit & Supervisory Committee, Kaoru Kashima	For	For
5	Ordinary	To re-elect as a substitute member of the Audit & Supervisory Committee, Natsuko Takei	For	For
6	Ordinary	To set the level of directors' fees for the year	For	Against
7	Ordinary	To set the level of Members of the Board who are Audit and Supervisory Committee Members' fees for the year	For	Against
8	Ordinary	To adopt the Performance-Related Stock Compensation for the year	For	For
9	Ordinary	To amend the Articles in relation to Prohibition against lowering the real wages of general employees other than managers and supervisors	Against	For
10	Ordinary	To amend the Articles in relation to Equal treatment of company proposals and shareholder proposals in materials for General Meetings of Shareholders and other materials	Against	For
11	Ordinary	To amend the Articles in relation to Relaxing the upper limit for the number of characters in the reason section in shareholder proposals	Against	For
12	Ordinary	To amend the Articles in relation to formulation and disclosure of a corporate philosophy	Against	For
13	Ordinary	To amend the Articles in relation to Information disclosure regarding the capital policy	Against	For

Nippon Telegraph & Telephone Corp

AGM 19 June 2025 10:00

JP3735400008 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

14	Ordinary	To amend the Articles in relation to Criteria for nationality of Members of the Board	Against	Against
15	Ordinary	To amend the Articles in relation to Judgment standard for resolutions of the Board of Directors	Against	Against
16	Ordinary	To request to appropriate the profits	Against	For
17	Ordinary	To request the approval to the issue of share acquisition rights as Stock Options	Against	Against
18	Ordinary	To amend the Articles in relation reducing the environmental impact through electronic provision of informational materials to shareholders	Against	Against

Mitsubishi Corp

AGM 20 June 2025 10:00

JP3898400001 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 March 2025	For	For
2.01	Ordinary	To re-elect as a director, Takehiko Kakiuchi	For	Against
2.02	Ordinary	To re-elect as a director, Katsuya Nakanishi	For	For
2.03	Ordinary	To re-elect as a director, Kotaro Tsukamoto	For	For
2.04	Ordinary	To re-elect as a director, Yutaka Kashiwagi	For	For
2.05	Ordinary	To re-elect as a director, Yuzo Nouchi	For	For
2.06	Ordinary	To re-elect as a director, Yoshiyuki Nojima	For	For
2.07	Ordinary	To re-elect as a director, Shunichi Miyanaga	For	For
2.08	Ordinary	To re-elect as a director, Sakie Akiyama	For	Against
2.09	Ordinary	To re-elect as a director, Mari Sagiya	For	For
2.10	Ordinary	To re-elect as a director, Mari Kogiso	For	For
3	Ordinary	To set the level of directors' fees for the year	For	Against
4	Ordinary	To approve the Stock-based remuneration for eligible directors	For	For
5	Ordinary	To amend the Articles in relation to Financial Risk Audit	Against	Against
6	Ordinary	To amend the Articles in relation to Climate-risk management	Against	For

Tokio Marine Holdings

AGM 23 June 2025 10:00

JP3910660004 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 March 2025	For	For
2.01	Ordinary	To re-elect as a director, Satoru Komiya	For	Against
2.02	Ordinary	To re-elect as a director, Kenji Okada	For	For
2.03	Ordinary	To re-elect as a director, Kichiichiro Yamamoto	For	For
2.04	Ordinary	To re-elect as a director, Keiko Fujita	For	For
2.05	Ordinary	To re-elect as a director, Hiroaki Shirota	For	For
2.06	Ordinary	To re-elect as a director, Takashi Mitachi	For	For
2.07	Ordinary	To re-elect as a director, Nobuhiro Endo	For	Against
2.08	Ordinary	To re-elect as a director, Shinya Katanozaka	For	For
2.09	Ordinary	To re-elect as a director, Emi Osono	For	For
2.10	Ordinary	To re-elect as a director, Kosei Shindo	For	For
2.11	Ordinary	To re-elect as a director, Robert Feldman	For	For
2.12	Ordinary	To re-elect as a director, Haruka Matsuyama	For	For
2.13	Ordinary	To elect as a director, Masahiro Koike	For	For

MasterCard Inc

AGM 24 June 2025 08:30

US57636Q1040 - Ordinary - Class A NPV



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Merit Janow	For	For
1b	Ordinary	To re-elect as a director, Candido Bracher	For	For
1c	Ordinary	To re-elect as a director, Richard Davis	For	For
1d	Ordinary	To re-elect as a director, Julius Genachowski	For	For
1e	Ordinary	To re-elect as a director, Choon Goh	For	For
1f	Ordinary	To re-elect as a director, Oki Matsumoto	For	For
1g	Ordinary	To re-elect as a director, Michael Miebach	For	For
1h	Ordinary	To re-elect as a director, Youngme Moon	For	For
1i	Ordinary	To re-elect as a director, Rima Qureshi	For	For
1j	Ordinary	To re-elect as a director, Gabrielle Sulzberger	For	For
1k	Ordinary	To re-elect as a director, Harit Talwar	For	For
1l	Ordinary	To re-elect as a director, Lance Uggla	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
4	Ordinary	To approve the amendment to the Certificate of Incorporation relating to liability of officers	For	For
5	Ordinary	To approve the amendment to the Certificate of Incorporation to remove the Industry Director concept	For	For
6	Ordinary	To approve the amendment to the Certificate of Incorporation to implement other miscellaneous changes	For	For
7	Ordinary	A shareholder proposal requesting for a racial equity audit report	Against	For
8	Ordinary	To request the Board to report on affirmative action risks	Against	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To approve the reduction of capital reserve	For	For
2.01	Ordinary	To re-elect as a director, Kenichiro Yoshida	For	For
2.02	Ordinary	To re-elect as a director, Hiroki Totoki	For	For
2.03	Ordinary	To re-elect as a director, Wendy Becker	For	Against
2.04	Ordinary	To re-elect as a director, Keiko Kishigami	For	For
2.05	Ordinary	To re-elect as a director, Joseph Kraft	For	For
2.06	Ordinary	To re-elect as a director, Neil Hunt	For	For
2.07	Ordinary	To re-elect as a director, William Morrow	For	Against
2.08	Ordinary	To re-elect as a director, Shingo Konomoto	For	For
2.09	Ordinary	To elect as a director, Yoriko Goto	For	For
2.10	Ordinary	To elect as a director, Nora Denzel	For	For
2.11	Ordinary	To elect as a director, Masayuki Hyodo	For	For
3	Ordinary	To approve amendment to the Stock Purchase Plan for officers and employees of the Corporation's U.S. subsidiaries.	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Adriane Brown	For	For
1b	Ordinary	To re-elect as a director, Aparna Chennapragada	For	For
1c	Ordinary	To re-elect as a director, Logan Green	For	For
1d	Ordinary	To re-elect as a director, E Hayles	For	For
1e	Ordinary	To re-elect as a director, Jamie Iannone	For	For
1f	Ordinary	To re-elect as a director, Shripriya Mahesh	For	For
1g	Ordinary	To re-elect as a director, William Nash	For	For
1h	Ordinary	To re-elect as a director, Paul Pressler	For	For
1i	Ordinary	To re-elect as a director, Zane Rowe	For	For
1j	Ordinary	To re-elect as a director, Mohak Shroff	For	For
1k	Ordinary	To re-elect as a director, Perry Traquina	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To approve amendment and restatement to the Equity Incentive Award Plan	For	Against
5	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that a lower threshold is required for shareholders to call a special shareholder meeting	Against	For
6	Ordinary	To request that the Board adopt a director resignation Bylaw	Against	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Robert Burgess	For	For
1b	Ordinary	To re-elect as a director, Tench Coxo	For	Against
1c	Ordinary	To re-elect as a director, John Dabiri	For	For
1d	Ordinary	To re-elect as a director, Persis Drell	For	For
1e	Ordinary	To re-elect as a director, Jen-Hsun Huang	For	For
1f	Ordinary	To re-elect as a director, Dawn Hudson	For	For
1g	Ordinary	To re-elect as a director, Harvey Jones	For	Against
1h	Ordinary	To re-elect as a director, Melissa Lora	For	For
1i	Ordinary	To re-elect as a director, Stephen Neal	For	For
1j	Ordinary	To re-elect as a director, Ellen Ochoa	For	For
1k	Ordinary	To re-elect as a director, A Seawell	For	Against
1l	Ordinary	To re-elect as a director, Aarti Shah	For	Against
1m	Ordinary	To re-elect as a director, Mark Stevens	For	Against
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
4	Ordinary	To approve the amendment to the Certificate of Incorporation to remove all supermajority provisions	For	For
5	Ordinary	To request the Board to enhance the right of shareholders to call a special meeting by eliminating the one-year holding period requirement	Against	For
6	Ordinary	To request that the Board adopt a director election resignation Bylaw	Against	For
7	Ordinary	To request the Board to prepare a report on workforce data reporting	Against	For

Takeda Pharmaceutical Company Ltd

AGM 25 June 2025 10:00

JP3463000004 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 March 2025	For	For
2.01	Ordinary	To re-elect as a director, Christophe Weber	For	For
2.02	Ordinary	To re-elect as a director, Milano Furuta	For	For
2.03	Ordinary	To re-elect as a director, Andrew Plump	For	For
2.04	Ordinary	To re-elect as a director, Masami Iijima	For	Against
2.05	Ordinary	To re-elect as a director, Ian Clark	For	Against
2.06	Ordinary	To re-elect as a director, Steven Gillis	For	For
2.07	Ordinary	To re-elect as a director, Emiko Higashi	For	Against
2.08	Ordinary	To re-elect as a director, John Maraganore	For	For
2.09	Ordinary	To re-elect as a director, Michel Orsinger	For	For
2.10	Ordinary	To re-elect as a director, Miki Tsusaka	For	For
3	Ordinary	To approve the payment of directors' bonuses s (who are not Audit and Supervisory Committee Members)	For	Against

Equity Residential

AGM 26 June 2025 08:00

US29476L1070 - Common Stock BI USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Angela Aman	For	For
1b	Ordinary	To re-elect as a director, Linda Bynoe	For	Against
1c	Ordinary	To re-elect as a director, Mary Haben	For	For
1d	Ordinary	To re-elect as a director, Ann Hoff	For	For
1e	Ordinary	To re-elect as a director, Tahsinul Huque	For	For
1f	Ordinary	To re-elect as a director, Nina Jones	For	For
1g	Ordinary	To re-elect as a director, David Neithercut	For	For
1h	Ordinary	To re-elect as a director, Mark Parrell	For	For
1i	Ordinary	To re-elect as a director, Mark Shapiro	For	Against
1j	Ordinary	To re-elect as a director, Stephen Sterrett	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

Kroger Co; The

AGM 26 June 2025 11:00

US5010441013 - Common Stock USD 1.00



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Nora Aufreiter	For	For
1b	Ordinary	To re-elect as a director, Kevin Brown	For	For
1c	Ordinary	To re-elect as a director, Elaine Chao	For	For
1d	Ordinary	To re-elect as a director, Anne Gates	For	For
1e	Ordinary	To re-elect as a director, Karen Hoguet	For	For
1f	Ordinary	To re-elect as a director, Clyde Moore	For	Against
1g	Ordinary	To re-elect as a director, Ronald Sargent	For	Against
1h	Ordinary	To re-elect as a director, J Sourry Knox	For	For
1i	Ordinary	To re-elect as a director, Mark Sutton	For	For
1j	Ordinary	To re-elect as a director, Ashok Vemuri	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
4	Ordinary	To request that the Company report on its efforts to educate tobacco customers about the environmental damage caused by improperly discarded tobacco products and on proper disposal methods	Against	For
5	Ordinary	To request that the company report on how implementing worker-driven social responsibility principles would impact its ability to identify and effectively prevent actual and potential human rights abuses, such as forced labour, in the agricultural supply chain	Against	For
6	Ordinary	To request that the Board report on safeguarding the privacy of consumer health data, including risks and strategies related to information requests tied to enforcement of laws restricting reproductive or gender-affirming care	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 March 2025	For	For
2.01	Ordinary	To re-elect as a director, Keiko Honda	For	For
2.02	Ordinary	To re-elect as a director, Satoko Kuwabara	For	Against
2.03	Ordinary	To re-elect as a director, Hirofumi Nomoto	For	For
2.04	Ordinary	To re-elect as a director, Mari Pangestu	For	For
2.05	Ordinary	To re-elect as a director, Hiroshi Shimizu	For	For
2.06	Ordinary	To re-elect as a director, David Sneider	For	For
2.07	Ordinary	To elect as a director, Miyuki Suzuki	For	For
2.08	Ordinary	To re-elect as a director, Koichi Tsuji	For	For
2.09	Ordinary	To elect as a director, Teruhisa Ueda	For	For
2.10	Ordinary	To re-elect as a director, Ryoichi Shinke	For	For
2.11	Ordinary	To elect as a director, Takayuki Yasuda	For	For
2.12	Ordinary	To re-elect as a director, Kanetsugu Mike	For	Against
2.13	Ordinary	To re-elect as a director, Hironori Kamezawa	For	Against
2.14	Ordinary	To re-elect as a director, Junichi Hanzawa	For	For
2.15	Ordinary	To re-elect as a director, Makoto Kobayashi	For	For
2.16	Ordinary	To elect as a director, Hiroshi Kubota	For	For
3	Ordinary	To request the board to partially amend the Articles of Incorporation in relation to disclosure of financial risk audit by Audit & Supervisory Board	Against	For
4	Ordinary	To request the board to partially amend the Articles of Incorporation in relation to disclosure of assessment of clients' climate change transition plans	Against	For
5	Ordinary	To request the board to partially amend the Articles of Incorporation in relation to responsible contribution to the Japanese Capital Market	Against	Against
6	Ordinary	To request the board to partially amend the Articles of Incorporation in relation to change part of the wording in Article 1 concerning Company name	Against	Against
7	Ordinary	To request the board to partially amend the Articles of Incorporation in relation to Code of Conduct for Officers and Employees	Against	Against
8	Ordinary	To request the board to partially amend the Articles of Incorporation in relation to Acquisition of Treasury Stock	Against	Against
9.01	Ordinary	To elect as a director, Takafumi Horie	Against	Against
9.02	Ordinary	To elect as a director, Takashi Tachibana	For	For



9.03	Ordinary	To elect as a director, Yuta Misaki	Against	Against
------	----------	-------------------------------------	---------	----------------

Sumitomo Mitsui Financial Group Inc

AGM 27 June 2025 10:00

JP3890350006 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 March 2025	For	For
2.01	Ordinary	To elect as a director, Makoto Takashima	For	Against
2.02	Ordinary	To re-elect as a director, Toru Nakashima	For	Against
2.03	Ordinary	To re-elect as a director, Teiko Kudo	For	For
2.04	Ordinary	To elect as a director, Kazuyuki Anchi	For	For
2.05	Ordinary	To re-elect as a director, Toshihiro Isshiki	For	Against
2.06	Ordinary	To elect as a director, Honami Matsugasaki	For	Against
2.07	Ordinary	To elect as a director, Sonosuke Kadonaga	For	For
2.08	Ordinary	To elect as a director, Jun Sawada	For	For
2.09	Ordinary	To elect as a director, Yoriko Goto	For	For
2.10	Ordinary	To elect as a director, Isao Teshirogi	For	Against
2.11	Ordinary	To elect as a director, Norimitsu Takashima	For	For
2.12	Ordinary	To re-elect as a director, Charles Lake	For	For
2.13	Ordinary	To re-elect as a director, Jenifer Rogers	For	For
3	Ordinary	To amend the Articles of Incorporation to disclose of financial risk audit by the audit committee	Against	For
4	Ordinary	To amend the Articles of Incorporation to disclose of assessment of clients' climate change transition plans	Against	For
5	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 March 2025	Against	Against

Shin-Etsu Chemical Company Ltd

AGM 27 June 2025 10:00

JP3371200001 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Jan 2025 to 30 Jun 2025

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 March 2025	For	For
2.01	Ordinary	To re-elect as a director, Fumio Akiya	For	Against
2.02	Ordinary	To re-elect as a director, Yasuhiko Saitoh	For	For
2.03	Ordinary	To re-elect as a director, Susumu Ueno	For	For
2.04	Ordinary	To re-elect as a director, Masahiko Todoroki	For	For
2.05	Ordinary	To re-elect as a director, Hiroshi Komiyama	For	Against
2.06	Ordinary	To re-elect as a director, Kuniharu Nakamura	For	For
2.07	Ordinary	To re-elect as a director, Michael McGarry	For	For
2.08	Ordinary	To re-elect as a director, Mariko Hasegawa	For	For
2.09	Ordinary	To re-elect as a director, Takashi Hibino	For	For
3.01	Ordinary	To re-elect as a member of the Audit & Supervisory Board, Mitsuko Kagami	For	For
3.02	Ordinary	To elect as a member of the Audit & Supervisory Board, Yoshimitsu Takahashi	For	Against
4	Ordinary	To approve the issue of share acquisition rights as Stock Options to Employees	For	Against