

Banco Bilbao Vizcaya Argentaria SA

EGM 4 July 2024 12:00

ES0113211835 - Ordinary EUR 0.49



Vote Summary - Global Systematic Investors LLP - 01 Jul 2024 to 31 Dec 2024

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To approve an increase in the authorised share capital	For	For
2	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

Koninklijke Ahold Delhaize NV

EGM 10 July 2024 10:00

NL0011794037 - Ordinary EUR 0.01



Vote Summary - Global Systematic Investors LLP - 01 Jul 2024 to 31 Dec 2024

No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To elect as a member of the Management Board, Claude Sarrailh	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 March 2024	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To re-elect as a director, Paula Rosput Reynolds	For	Against
4	Ordinary	To re-elect as a director, John Pettigrew	For	For
5	Ordinary	To re-elect as a director, Andy Agg	For	For
6	Ordinary	To elect as a director, Jacqui Ferguson	For	For
7	Ordinary	To re-elect as a director, Ian Livingston	For	For
8	Ordinary	To re-elect as a director, Iain Mackay	For	For
9	Ordinary	To re-elect as a director, Anne Robinson	For	For
10	Ordinary	To re-elect as a director, Earl Shipp	For	For
11	Ordinary	To re-elect as a director, Jonathan Silver	For	For
12	Ordinary	To re-elect as a director, Tony Wood	For	For
13	Ordinary	To re-elect as a director, Martha Wyrsh	For	For
14	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
15	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
16	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 March 2024	For	Against
17	Ordinary	To approve the Climate Transition Plan	For	Against
18	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
19	Ordinary	To approve a general authority to the directors to issue shares	For	For
20	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
21	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
22	Special	To allow the Company to make market purchases of its own shares	For	For
23	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Stephen Angel	For	Against
1b	Ordinary	To re-elect as a director, Sanjiv Lamba	For	For
1c	Ordinary	To re-elect as a director, Ann-Kristin Achleitner	For	For
1d	Ordinary	To re-elect as a director, Thomas Enders	For	Against
1e	Ordinary	To re-elect as a director, Hugh Grant	For	For
1f	Ordinary	To re-elect as a director, Joe Kaeser	For	Against
1g	Ordinary	To re-elect as a director, Victoria Ossadnik	For	For
1h	Ordinary	To re-elect as a director, Paula Reynolds	For	For
1i	Ordinary	To re-elect as a director, Alberto Weisser	For	For
1j	Ordinary	To re-elect as a director, Robert Wood	For	For
2a	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
2b	Ordinary	To authorise the directors to determine the auditor's remuneration	For	Against
3	Ordinary	To approve an advisory vote on executive compensation	For	Against
4	Special	To set the re-issue price range of treasury shares	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Richard Carmona	For	For
1b	Ordinary	To re-elect as a director, Dominic Caruso	For	For
1c	Ordinary	To re-elect as a director, Roy Dunbar	For	For
1d	Ordinary	To re-elect as a director, Deborah Dunsire	For	For
1e	Ordinary	To re-elect as a director, James Hinton	For	For
1f	Ordinary	To re-elect as a director, Donald Knauss	For	For
1g	Ordinary	To re-elect as a director, Bradley Lerman	For	For
1h	Ordinary	To re-elect as a director, Maria Martinez	For	For
1i	Ordinary	To re-elect as a director, Kevin Ozan	For	For
1j	Ordinary	To re-elect as a director, Brian Tyler	For	For
1k	Ordinary	To re-elect as a director, Kathleen Wilson-Thompson	For	For
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To approve the amendment to the Certificate of Incorporation relating to provide for officer exculpation	For	For
5	Ordinary	To amend the Bylaws so as to require that the Chairman of the Board shall be an independent director	Against	For
6	Ordinary	To request the Board to adopt report on risks of state policies restricting reproductive health care	Against	For

General Mills Inc

AGM 24 September 2024 08:30

US3703341046 - Common Stock USD 0.10



Vote Summary - Global Systematic Investors LLP - 01 Jul 2024 to 31 Dec 2024

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Benno O. Dorer	For	For
1.02	Ordinary	To re-elect as a director, C. Kim Goodwin	For	For
1.03	Ordinary	To re-elect as a director, Jeffrey L. Harmening	For	Against
1.04	Ordinary	To re-elect as a director, Maria G. Henry	For	For
1.05	Ordinary	To re-elect as a director, Jo Ann Jenkins	For	For
1.06	Ordinary	To re-elect as a director, Elizabeth C. Lempres	For	For
1.07	Ordinary	To re-elect as a director, John G. Morikis	For	For
1.08	Ordinary	To re-elect as a director, Diane L. Neal	For	For
1.09	Ordinary	To re-elect as a director, Steve Odland	For	For
1.10	Ordinary	To re-elect as a director, Maria A. Sastre	For	For
1.11	Ordinary	To re-elect as a director, Eric D. Sprunk	For	For
1.12	Ordinary	To re-elect as a director, Jorge A. Uribe	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of KPMG	For	Against
4	Ordinary	To request that the Board reports to disclosure of Regenerative Agriculture Practices Within Supply Chain	Against	For
5	Ordinary	To request that the Board reports on Plastic Packaging	Against	For

Procter & Gamble Co

AGM 8 October 2024 12:00

US7427181091 - Common Stock USD 1.00



Vote Summary - Global Systematic Investors LLP - 01 Jul 2024 to 31 Dec 2024

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, B Allen	For	For
1b	Ordinary	To re-elect as a director, Brett Biggs	For	For
1c	Ordinary	To re-elect as a director, Sheila Bonini	For	For
1d	Ordinary	To re-elect as a director, Amy Chang	For	For
1e	Ordinary	To re-elect as a director, Joseph Jimenez	For	For
1f	Ordinary	To re-elect as a director, Christopher Kempczinski	For	For
1g	Ordinary	To re-elect as a director, Debra Lee	For	For
1h	Ordinary	To re-elect as a director, Terry Lundgren	For	For
1i	Ordinary	To re-elect as a director, Christine McCarthy	For	For
1j	Ordinary	To re-elect as a director, Ashley McEvoy	For	For
1k	Ordinary	To re-elect as a director, Jon Moeller	For	Against
1l	Ordinary	To re-elect as a director, Robert Portman	For	For
1m	Ordinary	To re-elect as a director, Rajesh Subramaniam	For	For
1n	Ordinary	To re-elect as a director, Patrici Woertz	For	Against
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To request the Board to prepare a report to shareholders on Racial and Gender Pay Gaps	Against	For

Medtronic plc

AGM 17 October 2024 08:00

IE00BTN1Y115 - Common Stock USD 0.0001



Vote Summary - Global Systematic Investors LLP - 01 Jul 2024 to 31 Dec 2024

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Craig Arnold	For	For
1b	Ordinary	To re-elect as a director, Scott Donnelly	For	For
1c	Ordinary	To re-elect as a director, Lidia Fonseca	For	For
1d	Ordinary	To re-elect as a director, Andrea Goldsmith	For	For
1e	Ordinary	To re-elect as a director, Randall Hogan	For	For
1f	Ordinary	To re-elect as a director, Gregory Lewis	For	For
1g	Ordinary	To re-elect as a director, Kevin Lofton	For	For
1h	Ordinary	To re-elect as a director, Geoffrey Martha	For	Against
1i	Ordinary	To re-elect as a director, Elizabeth Nabel	For	For
1j	Ordinary	To re-elect as a director, Kendall Powell	For	Against
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors and to authorise the directors to determine their remuneration	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To approve a general authority to the directors to issue shares	For	For
5	Special	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
6	Special	To allow the Company to make market purchases of its own shares	For	Against

Suncorp Group Ltd

AGM 22 October 2024 11:00

AU000000SUN6 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Jul 2024 to 31 Dec 2024

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Special	To approve the return of capital to ordinary shareholders	For	For
2	Special	To approve the consolidation of ordinary shares	For	For
3	Special	To amend the Constitution following the sale of Suncorp Bank	For	For
4a	Ordinary	To elect as a director, Gillian Brown	For	For
4b	Ordinary	To re-elect as a director, Sylvia Falzon	For	For
4c	Ordinary	To re-elect as a director, Christine McLoughlin	For	For
4d	Ordinary	To re-elect as a director, Lindsay Tanner	For	For
4e	Ordinary	To re-elect as a director, Duncan West	For	For
5	Ordinary	To set the level of directors' fees for the year	For	For
6	Special	To renew the proportional takeover provisions in the Company's Constitution	For	For
7	Ordinary	To adopt the remuneration report for the year ended 30 June 2024	For	Against
8	Ordinary	To approve a grant of Performance Rights to Steven Johnston	For	For

BHP Group Ltd

AGM 30 October 2024 10:00

AU000000BHP4 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Jul 2024 to 31 Dec 2024

No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To elect as a director, Don Lindsay	For	For
3	Ordinary	To elect as a director, Ross McEwan	For	For
4	Ordinary	To re-elect as a director, Xiaoqun Clever-Steg	For	For
5	Ordinary	To re-elect as a director, Gary Goldberg	For	For
6	Ordinary	To re-elect as a director, Michelle Hinchliffe	For	For
7	Ordinary	To re-elect as a director, Ken MacKenzie	For	For
8	Ordinary	To re-elect as a director, Christine O'Reilly	For	For
9	Ordinary	To re-elect as a director, Catherine Tanna	For	For
10	Ordinary	To re-elect as a director, Dion Weisler	For	For
11	Ordinary	To adopt the remuneration report for the year ended 30 June 2024	For	Against
12	Ordinary	To approve an equity grants to the Chief Executive Officer	For	For
13	Ordinary	To approve the Climate Transition Action Plan	For	Against

Lam Research Corp

AGM 5 November 2024 09:30

US5128071082 - Common Stock USD 0.001



Vote Summary - Global Systematic Investors LLP - 01 Jul 2024 to 31 Dec 2024

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Sohail Ahmed	For	For
1b	Ordinary	To re-elect as a director, Timothy Archer	For	For
1c	Ordinary	To re-elect as a director, Eric Brandt	For	For
1d	Ordinary	To re-elect as a director, Ita Brenna	For	For
1e	Ordinary	To re-elect as a director, Michael Cannon	For	For
1f	Ordinary	To re-elect as a director, John Dineen	For	For
1g	Ordinary	To re-elect as a director, Mark Fields	For	For
1h	Ordinary	To re-elect as a director, Ho Kyu Kang	For	For
1i	Ordinary	To re-elect as a director, Bethany Mayer	For	Against
1j	Ordinary	To re-elect as a director, Jyoti Mehra	For	For
1k	Ordinary	To re-elect as a director, Abhijit Talwalkar	For	Against
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of independent accounting firm as auditors	For	Against

Cardinal Health Inc

AGM 6 November 2024 08:00

US14149Y1082 - Common NPV



Vote Summary - Global Systematic Investors LLP - 01 Jul 2024 to 31 Dec 2024

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Robert W. Azelby	For	For
1.02	Ordinary	To re-elect as a director, Michelle M. Brennan	For	For
1.03	Ordinary	To re-elect as a director, Sheri H. Edison	For	For
1.04	Ordinary	To re-elect as a director, David C. Evans	For	Against
1.05	Ordinary	To re-elect as a director, Patricia A. Hemingway Hall	For	For
1.06	Ordinary	To re-elect as a director, Jason M. Hollar	For	For
1.07	Ordinary	To re-elect as a director, Akhil Johri	For	For
1.08	Ordinary	To re-elect as a director, Gregory B. Kenny	For	Against
1.09	Ordinary	To re-elect as a director, Nancy Killefer	For	For
1.10	Ordinary	To re-elect as a director, Christine A. Mundkur	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
4	Ordinary	To request the board to prohibit the re-nomination of any director who fails to receive a majority vote	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Robert Calderoni	For	Against
1.02	Ordinary	To re-elect as a director, Jeneanne Hanley	For	For
1.03	Ordinary	To re-elect as a director, Emiko Higashi	For	For
1.04	Ordinary	To re-elect as a director, Kevin Kennedy	For	Against
1.05	Ordinary	To re-elect as a director, Michael McMullen	For	Against
1.06	Ordinary	To re-elect as a director, Gary Moore	For	For
1.07	Ordinary	To re-elect as a director, Victor Peng	For	For
1.08	Ordinary	To re-elect as a director, Robert Rango	For	For
1.09	Ordinary	To re-elect as a director, Richard Wallace	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Awo Ablo	For	For
1.02	Ordinary	To re-elect as a director, Jeffrey Berg	For	Withhold
1.03	Ordinary	To re-elect as a director, Michael Boskin	For	Withhold
1.04	Ordinary	To re-elect as a director, Safra Catz	For	For
1.05	Ordinary	To re-elect as a director, Bruce Chizen	For	Withhold
1.06	Ordinary	To re-elect as a director, George Conrades	For	Withhold
1.07	Ordinary	To re-elect as a director, Lawrence Ellison	For	For
1.08	Ordinary	To re-elect as a director, Rona Fairhead	For	For
1.09	Ordinary	To re-elect as a director, Jeffrey Henley	For	For
1.10	Ordinary	To re-elect as a director, Charles Moorman	For	For
1.11	Ordinary	To re-elect as a director, Leon Panetta	For	For
1.12	Ordinary	To re-elect as a director, William Parrett	For	For
1.13	Ordinary	To re-elect as a director, Naomi Seligman	For	Withhold
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
4	Ordinary	To request that the Board reports to shareholders on climate risks to retirement plan beneficiaries	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Daniel Brutto	For	For
1b	Ordinary	To re-elect as a director, Francesca DeBiase	For	For
1c	Ordinary	To re-elect as a director, Ali Dibadj	For	For
1d	Ordinary	To re-elect as a director, Larry Glasscock	For	For
1e	Ordinary	To re-elect as a director, Jill Golder	For	For
1f	Ordinary	To re-elect as a director, Bradley Halverson	For	For
1g	Ordinary	To re-elect as a director, John Hinshaw	For	For
1h	Ordinary	To re-elect as a director, Kevin Hourican	For	Against
1i	Ordinary	To re-elect as a director, Roberto Marques	For	For
1j	Ordinary	To re-elect as a director, Alison Paul	For	For
1k	Ordinary	To re-elect as a director, Sheila Talton	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To approve the adoption of the 2025 Employee Stock Purchase Program	For	For
4	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
5	Ordinary	To request the Board to prepare a report to shareholders related to establishing measurable, time bound targets for ensuring group sow housing for its private brand pork products	Against	For

Ferguson Enterprises Inc

AGM 5 December 2024 15:00

US31488V1070 - Common USD 0.0001



Vote Summary - Global Systematic Investors LLP - 01 Jul 2024 to 31 Dec 2024

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To elect as a director, Rekha Agrawal	For	For
1.02	Ordinary	To elect as a director, Kelly Baker	For	For
1.03	Ordinary	To elect as a director, Rick Beckwitt	For	For
1.04	Ordinary	To elect as a director, Bill Brundage	For	For
1.05	Ordinary	To elect as a director, Geoff Drabble	For	Against
1.06	Ordinary	To elect as a director, Catherine Halligan	For	For
1.07	Ordinary	To elect as a director, Brian May	For	For
1.08	Ordinary	To elect as a director, James S. Metcalf	For	For
1.09	Ordinary	To elect as a director, Kevin Murphy	For	For
1.10	Ordinary	To elect as a director, Alan Murray	For	For
1.11	Ordinary	To elect as a director, Suzanne Wood	For	For
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	For
3	Ordinary	To approve, on an advisory basis, the fiscal 2024 compensation of the Company's Named Executive Officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biannually	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Wesley Bush	For	For
1b	Ordinary	To re-elect as a director, Michael Capellas	For	For
1c	Ordinary	To re-elect as a director, Mark Garrett	For	For
1d	Ordinary	To re-elect as a director, John Harris	For	For
1e	Ordinary	To re-elect as a director, Kristina Johnson	For	For
1f	Ordinary	To re-elect as a director, Sarah Rae Murphy	For	For
1g	Ordinary	To re-elect as a director, Charles Robbins	For	Against
1h	Ordinary	To re-elect as a director, Daniel Schulman	For	For
1i	Ordinary	To re-elect as a director, Marianna Tessel	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against

Microsoft Corp

AGM 10 December 2024 08:30

US5949181045 - CORP COM USD 0.00000625



Vote Summary - Global Systematic Investors LLP - 01 Jul 2024 to 31 Dec 2024

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Reid Hoffman	For	For
1.02	Ordinary	To re-elect as a director, Hugh Johnston	For	For
1.03	Ordinary	To re-elect as a director, Teri List	For	For
1.04	Ordinary	To re-elect as a director, Catherine MacGregor	For	For
1.05	Ordinary	To re-elect as a director, Mark Mason	For	For
1.06	Ordinary	To re-elect as a director, Satya Nadella	For	Against
1.07	Ordinary	To re-elect as a director, Sandra Peterson	For	For
1.08	Ordinary	To re-elect as a director, Penny Pritzker	For	For
1.09	Ordinary	To re-elect as a director, Carlos Rodriguez	For	For
1.10	Ordinary	To re-elect as a director, Charles Scharf	For	For
1.11	Ordinary	To re-elect as a director, John Stanton	For	For
1.12	Ordinary	To re-elect as a director, Emma Walmsley	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
4	Ordinary	To request the Board report to shareholders on risks of weapons development	Against	For
5	Ordinary	To request the Board report to shareholders on Assessment of Investing in Bitcoin	Against	Against
6	Ordinary	To request the Board report to shareholders on Data Operations in Human Rights Hotspots	Against	For
7	Ordinary	To request the Board report to shareholders on Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	Against	For
8	Ordinary	To request the Board report to shareholders on AI Misinformation and Disinformation	Against	For
9	Ordinary	To request the Board report to shareholders on Data Sourcing Accountability	Against	For