D R Horton Inc

AGM 17 January 2024 10:00

US23331A1097 - Common Stock USD 0.01



0.	Туре	Resolution	Mgmt Recom	Actual Vote
а	Ordinary	To re-elect as a director, Donald Horton	For	Against
b	Ordinary	To re-elect as a director, Barbara Allen	For	For
>	Ordinary	To re-elect as a director, Brad Anderson	For	Against
l	Ordinary	To re-elect as a director, David Auld	For	For
	Ordinary	To re-elect as a director, Michael Buchanan	For	Against
	Ordinary	To re-elect as a director, Benjamin Carson	For	For
	Ordinary	To re-elect as a director, Maribess Miller	For	For
	Ordinary	To re-elect as a director, Paul Romanowski	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
)1	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
)2	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
)3	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
	Ordinary	To adopt the 2024 Stock Incentive Plan	For	Against
	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For

Micron Technology Inc

AGM 18 January 2024 09:00

US5951121038 - Common Stock USD 0.10



о.	Туре	Resolution	Mgmt Recom	Actual Vote
а	Ordinary	To re-elect as a director, Richard Beyer	For	For
b	Ordinary	To re-elect as a director, Lynn Dugle	For	For
>	Ordinary	To re-elect as a director, Steven Gomo	For	For
	Ordinary	To re-elect as a director, Linnie Haynesworth	For	For
	Ordinary	To re-elect as a director, Mary McCarthy	For	For
	Ordinary	To re-elect as a director, Sanjay Mehrotra	For	For
	Ordinary	To re-elect as a director, Robert Switz	For	Against
	Ordinary	To re-elect as a director, MaryAnn Wright	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
)1	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
)2	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
)3	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
	Ordinary	To request the Board to prepare a report to shareholders on the Ratification of Excessive Termination Pay	Against	For

Visa Inc

AGM 23 January 2024 08:30

US92826C8394 - Class A Common USD 0.0001



No.	Туре	Resolution	Mgmt Recom	Actual Vote
а	Ordinary	To re-elect as a director, Lloyd Carney	For	For
b	Ordinary	To re-elect as a director, Kermit Crawford	For	For
с	Ordinary	To re-elect as a director, Francisco Fernandez-Carbajal	For	Against
b	Ordinary	To re-elect as a director, Ramon Laguarta	For	For
Э	Ordinary	To re-elect as a director, Teri List	For	For
	Ordinary	To re-elect as a director, John Lundgren	For	For
J	Ordinary	To re-elect as a director, Ryan McInerney	For	For
ı	Ordinary	To re-elect as a director, Denise Morrison	For	For
	Ordinary	To re-elect as a director, Pamela Murphy	For	For
	Ordinary	To re-elect as a director, Linda Rendle	For	For
Ĩ	Ordinary	To re-elect as a director, Maynard Webb	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
	Ordinary	To adopt the Class B Exchange Offer Certificate Amendments	For	For
	Ordinary	To approve any adjournment to the special meeting, if necessary, to solicit additional proxies	For	For
	Ordinary	To request that the Board adopt a policy to seek shareholder ratification of certain termination pay arrangements	Against	For

Walgreens Boots Alliance Inc

AGM 25 January 2024 08:30

US9314271084 - Ordinary USD 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Janice Babiak	For	For
1b	Ordinary	To re-elect as a director, Inderpal Bhandari	For	For
1c	Ordinary	To re-elect as a director, Ginger Graham	For	For
d	Ordinary	To re-elect as a director, Bryan Hanson	For	For
е	Ordinary	To re-elect as a director, Robert Huffines	For	For
F	Ordinary	To re-elect as a director, Valerie Jarrett	For	For
g	Ordinary	To re-elect as a director, John Lederer	For	For
۱	Ordinary	To re-elect as a director, Stefano Pessina	For	For
	Ordinary	To re-elect as a director, Thomas Polen	For	For
	Ordinary	To re-elect as a director, Nancy Schlichting	For	Against
K	Ordinary	To re-elect as a director, Timothy Wentworth	For	For
	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
	Ordinary	To request the Board to prepare a report to shareholders on cigarette waste	Against	For
	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For
	Ordinary	To request that the board prepere a report on living wage policy	Against	For
	Ordinary	To request the Board to prepare a report to shareholders on EEO policy risk	Against	Against
	Ordinary	To request the Board to prepare a report to shareholders on risks of reproductive healthcare legislation	Against	For

Accenture plc

AGM 31 January 2024 12:00

IE00B4BNMY34 - A Ordinary USD 0.0000225



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
а	Ordinary	To elect as a director, Jaime Ardila	For	For
b	Ordinary	To elect as a director, Martin Brudermuller	For	For
с	Ordinary	To elect as a director, Alan Jope	For	For
d	Ordinary	To elect as a director, Nancy McKinstry	For	For
Э	Ordinary	To elect as a director, Beth Mooney	For	For
	Ordinary	To elect as a director, Gilles Pelisson	For	For
J	Ordinary	To elect as a director, Paula Price	For	For
1	Ordinary	To elect as a director, Venkata Renduchintala	For	For
	Ordinary	To elect as a director, Arun Sarin	For	For
	Ordinary	To elect as a director, Julie Sweet	For	Against
	Ordinary	To elect as a director, Tracey Travis	For	For
	Ordinary	To approve, by way of an advisory vote, the remuneration for the names executive officers	For	Against
	Ordinary	To approve the Amended and Restated 2010 Share Incentive Plan	For	Against
	Ordinary	To approve the Amended and Restated 2010 Employee Share Purchase Plan	For	For
	Ordinary	To ratify the appointment of KPMG LLP as auditors and to authorise the directors to determine their remuneration	For	Against
	Ordinary	To approve a general authority to the directors to issue shares	For	For
	Special	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
	Special	To set the re-issue price range of treasury shares	For	For

Tyson Foods Inc

AGM 8 February 2024 10:00

US9024941034 - A Common Stock USD 0.10



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, John H. Tyson	For	For
1b	Ordinary	To re-elect as a director, Les R. Baledge	For	For
1c	Ordinary	To re-elect as a director, Mike Beebe	For	For
ld	Ordinary	To re-elect as a director, Maria Claudia Borras	For	For
е	Ordinary	To re-elect as a director, David J. Bronczek	For	For
f	Ordinary	To re-elect as a director, Mikel A. Durham	For	For
g	Ordinary	To re-elect as a director, Donnie King	For	For
h	Ordinary	To re-elect as a director, Jonathan D. Mariner	For	For
	Ordinary	To re-elect as a director, Kevin M. McNamara	For	Against
	Ordinary	To re-elect as a director, Cheryl S. Miller,	For	For
K	Ordinary	To re-elect as a director, Kate B. Quinn	For	For
	Ordinary	To re-elect as a director, Jeffrey K. Schomburger	For	For
n	Ordinary	To re-elect as a director, Barbara A. Tyson	For	For
۱	Ordinary	To re-elect as a director, Noel White	For	For
	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	For
	Ordinary	Shareholder Proposal Regarding the Company's Labor Practices	Against	For
	Ordinary	Shareholder Proposal Regarding Deforestation-Free Supply Chains	Against	For
	Ordinary	Shareholder Proposal Regarding a Circular Economy for Packaging	Against	For

Apple Inc

AGM 28 February 2024 09:00

US0378331005 - Common Stock USD 0.00001



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Wanda Austin	For	For
1b	Ordinary	To re-elect as a director, Tim Cook	For	For
1c	Ordinary	To re-elect as a director, Alex Gorsky	For	For
1d	Ordinary	To re-elect as a director, Andrea Jung	For	Against
1e	Ordinary	To re-elect as a director, Art Levinson	For	Against
lf	Ordinary	To re-elect as a director, Monica Lozano	For	For
g	Ordinary	To re-elect as a director, Ron Sugar	For	For
h	Ordinary	To re-elect as a director, Sue Wagner	For	Against
	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To request the Board to prepare a report to shareholders on EEO Policy Risk	Against	Against
	Ordinary	To request the Board to prepare a report to shareholders on ensuring Respect for Civil Liberties	Against	Against
	Ordinary	To request the Board to prepare a report to shareholders on Racial and Gender Pay Gaps	Against	For
	Ordinary	To request the Board to prepare a report to shareholders on Use of Al	Against	For
	Ordinary	To request the Board to prepare a report to shareholders on Privacy and Human Rights	Against	For

Qualcomm Inc

AGM 5 March 2024 09:30

US7475251036 - Common Stock USD 0.0001



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
.01	Ordinary	To re-elect as a director, Sylvia Acevedo	For	For
.02	Ordinary	To re-elect as a director, Cristiano Amon	For	For
.03	Ordinary	To re-elect as a director, Mark Fields	For	For
04	Ordinary	To re-elect as a director, Jeffrey W. Henderson	For	Withhold
05	Ordinary	To re-elect as a director, Gregory N. Johnson	For	For
06	Ordinary	To re-elect as a director, Ann M. Livermore	For	For
07	Ordinary	To re-elect as a director, Mark McLaughlin	For	For
)8	Ordinary	To re-elect as a director, Jamie S. Miller	For	For
)9	Ordinary	To re-elect as a director, Irene B. Rosenfeld	For	For
10	Ordinary	To re-elect as a director, Kornelis Smit	For	For
11	Ordinary	To re-elect as a director, Jean-Pascal Tricoire	For	For
12	Ordinary	To re-elect as a director, Anthony J. Vinciquerra	For	For
	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To adopt the Amended and Restated QUALCOMM Incorporated 2023 Long-Term Incentive Plan	For	Against
	Ordinary	To approve the amendment to the Certificate of Incorporation relating to new Delaware law provisions regarding exculpation of officers	For	For
	Ordinary	To approve the amendment to the Bylaws to require claims under the Securities Act to be brought in federal court	For	Against

Novartis AG

AGM 5 March 2024 10:00

CH0012005267 - Ordinary CHF 0.50



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	Against
1.02	Ordinary	To adopt the non-financial report for 2023	For	For
2	Ordinary	To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2023	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2023	For	For
4	Ordinary	To approve the reduction of share capital	For	For
5.01	Ordinary	To approve the fixed remuneration for the Board of Directors	For	For
5.02	Ordinary	To approve the fixed remuneration for the Executive Committee	For	For
5.03	Ordinary	To approve the advisory vote on the remuneration report for the year ended 31 December 2023	For	Against
6.01	Ordinary	To re-elect as a director, Joerg Reinhardt	For	For
6.02	Ordinary	To re-elect as a director, Nancy Andrews	For	For
6.03	Ordinary	To re-elect as a director, Ton Büchner	For	Against
6.04	Ordinary	To re-elect as a director, Patrice Bula	For	For
6.05	Ordinary	To re-elect as a director, Elizabeth Doherty	For	For
6.06	Ordinary	To re-elect as a director, Bridgette Heller	For	For
6.07	Ordinary	To re-elect as a director, Daniel Hochstrasser	For	For
6.08	Ordinary	To re-elect as a director, Frans van Houten	For	For
6.09	Ordinary	To re-elect as a director, Simon Moroney	For	For
6.10	Ordinary	To re-elect as a director, Ana de Pro Gonzalo	For	For
6.11	Ordinary	To re-elect as a director, Charles Sawyers	For	For
6.12	Ordinary	To re-elect as a director, William Winters	For	For
6.13	Ordinary	To re-elect as a director, John Young	For	For
7.01	Ordinary	To appoint as a member of the Remuneration Committee, Patrice Bula	For	For
7.02	Ordinary	To appoint as a member of the Remuneration Committee, Bridgette Heller	For	For
7.03	Ordinary	To appoint as a member of the Remuneration Committee, Simon Moroney	For	For
7.04	Ordinary	To appoint as a member of the Remuneration Committee, William Winters	For	For
8	Ordinary	To re-appoint as auditors, KPMG AG	For	For
9	Ordinary	To elect as an independent Proxy, Peter Andreas Zahn	For	For
В	Ordinary	To conduct any other business	For	Against

Novartis AG

AGM 5 March 2024 10:00 CH0012005267 - Ordinary CHF 0.50



Applied Materials Inc

AGM 7 March 2024 11:00

US0382221051 - Common Stock USD 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Rani Borkar	For	For
1b	Ordinary	To re-elect as a director, Judy Bruner	For	For
1c	Ordinary	To re-elect as a director, Xun Chen	For	For
1d	Ordinary	To re-elect as a director, Aart de Geus	For	For
1e	Ordinary	To re-elect as a director, Gary Dickerson	For	For
1f	Ordinary	To re-elect as a director, Thomas lannotti	For	Against
1g	Ordinary	To re-elect as a director, Alexander Karsner	For	Against
1h	Ordinary	To re-elect as a director, Kevin March	For	For
1i	Ordinary	To re-elect as a director, Yvonne McGill	For	For
1j	Ordinary	To re-elect as a director, Scott McGregor	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
4	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	For
5	Ordinary	To request the Board to prepare a report to shareholders on pay equity reporting	Against	For

Starbucks Corp

AGM 13 March 2024 10:00

US8552441094 - Common Stock USD 0.001



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Ritch Allison	For	For
lb	Ordinary	To re-elect as a director, Andy Campion	For	For
с	Ordinary	To re-elect as a director, Beth Ford	For	For
d	Ordinary	To re-elect as a director, Mellody Hobson	For	Withhold
е	Ordinary	To re-elect as a director, Jorgen Vig Knudstorp	For	For
F	Ordinary	To re-elect as a director, Neal Mohan	For	For
9	Ordinary	To re-elect as a director, Satya Nadella	For	For
ı	Ordinary	To re-elect as a director, Laxman Narasimhan	For	For
	Ordinary	To re-elect as a director, Daniel Servitje	For	For
	Ordinary	To re-elect as a director, Mike Sievert	For	For
(Ordinary	To re-elect as a director, Wei Zhang	For	For
с	Ordinary	To elect as a director, Maria Echaveste	Against	Withhold
nc	Ordinary	To elect as a director, Joshua Gotbaum	Against	Withhold
าต	Ordinary	To elect as a director, Wilma Liebman	Against	Withhold
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
	Ordinary	To request that the Board reports to shareholders on plant based milk pricing	Against	For
	Ordinary	To request that the Board reports to shareholders on direct and systemic discrimination	Against	Against
	Ordinary	To request that the Board reports to shareholders on human rights policies	Against	Against

TE Connectivity Ltd

AGM 13 March 2024 14:00

CH0102993182 - Ordinary CHF 0.57

MINERVA ANALYTICS

lo.	Туре	Resolution	Mgmt Recom	Actual Vote
.01	Ordinary	To elect as a director, Jean-Pierre Clamadieu	For	For
.02	Ordinary	To elect as a director, Terrence R. Curtin	For	For
.03	Ordinary	To elect as a director, Carol A. Davidson	For	For
.04	Ordinary	To elect as a director, Lynn A. Dugle	For	For
.05	Ordinary	To elect as a director, William A. Jeffrey	For	For
.06	Ordinary	To elect as a director, Syaru Shirley Lin	For	For
.07	Ordinary	To elect as a director, Heath A. Mitts	For	For
.08	Ordinary	To elect as a director, Abhijit Y. Talwalkar	For	Against
09	Ordinary	To elect as a director, Mark C. Trudeau	For	For
10	Ordinary	To elect as a director, Dawn C. Willoughby	For	For
11	Ordinary	To elect as a director, Laura H. Wright	For	Against
	Ordinary	To appoint as Chairman, Carol A. Davidson	For	For
01	Ordinary	To elect as members of the management development and compensation committee, Abhijit Y. Talwalkar	For	For
02	Ordinary	To elect as members of the management development and compensation committee, Mark C. Trudeau	For	For
03	Ordinary	To elect as members of the management development and compensation committee, Dawn C. Willoughby	For	For
	Ordinary	To elect as an independent Proxy, GmbH	For	For
01	Ordinary	To approve the 2023 annual report of TE Connectivity Ltd	For	For
02	Ordinary	To approve the statutory financial statements of TE connectivity for the fiscal year ended September 30 2023	For	For
03	Ordinary	To approve the consolidated financial statements of TE connectivity for the fiscal year ended September 30 2023	For	For
	Ordinary	To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2023	For	For
01	Ordinary	To appoint as auditors, Deloitte & Touche LLP	For	Against
02	Ordinary	To appoint as auditors, Deloitte AG, Zurich, Switzerland	For	Against
03	Ordinary	To appoint as auditors, PricewaterhouseCoopers AG, Zurich	For	Against
	Ordinary	To approve the advisory vote on the remuneration report for the year ended 31 December 2023	For	Against
	Ordinary	To approve the advisory vote on the compensation report for the year ended 29 September 2023	For	Against
)	Ordinary	To approve the maximum aggregate remuneration for Executive Management	For	For
	Ordinary	To approve the maximum aggregate remuneration for the Board of Directors	For	For
	Ordinary	To appropriate the profit for the year ended 31 December 2023	For	For

TE Connectivity Ltd

AGM 13 March 2024 14:00

CH0102993182 - Ordinary CHF 0.57



13	Ordinary	To declare a dividend	For	For
14	Ordinary	To approve the Capital Band and related amendments to the articles of association	For	For
15	Ordinary	To allow the Company to make market purchases of its own shares	For	For
16.01	Ordinary	To amend the Articles of Association in relation to General meetings and shareholders matters	For	For
16.02	Ordinary	To amend the Articles of Association in relation to Hybrid and Virtual general meetings	For	For
16.03	Ordinary	To amend the Articles of Association in relation to the Board of Directors, compensation and mandates	For	For
17	Ordinary	To approve an authorisation relating to TE Connectivity's Share Repurchase Program	For	For
18	Ordinary	To adopt the TE Connectivity Ltd 2024 stock and Incentive Plan	For	Against

Johnson Controls International plc

AGM 13 March 2024 15:00

IE00BY7QL619 - Ordinary USD 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To elect as a director, Timothy Archer	For	For
lb	Ordinary	To elect as a director, Jean Blackwell	For	For
с	Ordinary	To elect as a director, Pierre Cohade	For	For
d	Ordinary	To elect as a director, Roy Dunbar	For	For
е	Ordinary	To elect as a director, Gretchen Haggerty	For	For
f	Ordinary	To elect as a director, Ayesha Khana	For	For
g	Ordinary	To elect as a director, Seetarama Kotagiri	For	For
h	Ordinary	To elect as a director, Simone Menne	For	For
i	Ordinary	To elect as a director, George Oliver	For	Against
j	Ordinary	To elect as a director, Jurgen Tinggren	For	For
k	Ordinary	To elect as a director, Mark Vergnano	For	For
	Ordinary	To elect as a director, Johpn Young	For	For
а	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
b	Ordinary	To authorise the directors to determine the auditor's remuneration	For	Against
	Ordinary	To allow the Company to make market purchases of its own shares	For	For
	Special	To set the re-issue price range of treasury shares	For	For
	Ordinary	To approve, by way of an advisory vote, the compensation of the named executive officers	For	Against
	Ordinary	To approve a general authority to the directors to issue shares	For	For
	Special	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against

Banco Bilbao Vizcaya Argentaria SA

AGM 14 March 2024 12:00

ES0113211835 - Ordinary EUR 0.49



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To adopt the Company report & accounts for the year ended 31 December 2023	For	For
1.02	Ordinary	To adopt the Sustainability Report for the year ended 31 December 2023	For	For
1.03	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2023	For	For
1.04	Ordinary	To discharge the members of the Board of Directors from liability	For	For
.01	Ordinary	To re-elect as a director, Joe Torrecillas	For	For
.02	Ordinary	To re-elect as a director, Jaime Lacorte	For	For
.03	Ordinary	To re-elect as a director, Belen Lopez	For	For
.04	Ordinary	To re-elect as a director, Ana Moreno	For	For
.05	Ordinary	To re-elect as a director, Jan Verplancke	For	For
.06	Ordinary	To elect as a director, Enrique Nardiz	For	For
.07	Ordinary	To elect as a director, Cristina de Parias Halcon	For	For
	Ordinary	To approve the reduction in share capital	For	For
	Ordinary	To approve the maximum level of variable remuneration	For	For
	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For
	Ordinary	To adopt the remuneration report	For	Against



AGM 21 March 2024 10:00

CH0012221716 - Ordinary CHF 0.12



No.	Туре	Resolution	Mgmt Recom	Actual Vote
I	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	For
2	Ordinary	To approve the advisory vote on the remuneration report for the year ended 31 December 2023	For	Against
3	Ordinary	To approve the advisory vote on the Sustainability report for the year ended 31 December 2023	For	For
Ļ	Ordinary	To discharge the members of the Board of Directors from liability	For	For
	Ordinary	To appropriate the profit for the year ended 31 December 2023	For	For
.01	Ordinary	To approve the fixed remuneration for the Board of Directors	For	For
.02	Ordinary	To approve the fixed and variable remuneration for the Executive Committee	For	For
.01	Ordinary	To elect as a director, David Constable	For	For
.02	Ordinary	To elect as a director, Frederico Fleury Curado	For	For
03	Ordinary	To elect as a director, Lars Förberg	For	For
04	Ordinary	To elect as a director, Johan Forssell	For	Against
05	Ordinary	To elect as a director, Denise Johnson	For	For
06	Ordinary	To elect as a director, Jennifer Xin-Zhe Li	For	For
07	Ordinary	To elect as a director, Geraldine Matchett	For	For
08	Ordinary	To elect as a director, David Meline	For	For
09	Ordinary	To elect as a director, Mats Rahmström	For	For
10	Ordinary	To elect as a director, Peter Voser	For	For
01	Ordinary	To appoint as a member of the Compensation Committee, David Constable	For	For
02	Ordinary	To appoint as a member of the Compensation Committee, Frederico Fleury Curado	For	For
03	Ordinary	To appoint as a member of the Compensation Committee, Jennifer Xin-Zhe Li	For	For
	Ordinary	To elect as an independent Proxy, Zehnder Bolliger & Partner	For	For
)	Ordinary	To appoint as auditors, KPMG AG, Zurich	For	Against
l	Ordinary	To conduct any other business	For	Against

Novo Nordisk AS

AGM 21 March 2024 14:00

DK0062498333 - B Ordinary DKK 0.10



No.	Туре	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2023	For	For
4	Ordinary	To approve the Remuneration Report	For	Against
5.01	Ordinary	To approve the actual remuneration paid to the directors	For	For
5.02a	Ordinary	To discharge the members of the Board of Directors from liability	For	For
5.02b	Ordinary	To discharge the members of the Management Board from liability	For	For
5.02c	Ordinary	To amend the Articles of Association	For	For
5.03	Ordinary	To approve the remuneration policy	For	Against
6.01	Ordinary	To re-elect as Chairman, Helge Lund	For	For
6.02	Ordinary	To re-elect as deputy chairman, Henrik Poulsen	For	Against
6.03.01	Ordinary	To re-elect as a director, Laurence Debroux	For	For
6.03.02	Ordinary	To re-elect as a director, Andreas Fibig	For	For
6.03.03	Ordinary	To re-elect as a director, Sylvie Grégoire	For	For
6.03.04	Ordinary	To re-elect as a director, Kasim Kutay	For	For
6.03.05	Ordinary	To re-elect as a director, Christina Law	For	For
6.03.06	Ordinary	To re-elect as a director, Martin Mackay	For	For
7	Ordinary	To appoint Deloitte Statsautoriseret Revisionspartnerselskab as auditors	For	For
8.01	Extraordinar y	To authorise the directors to reduce the capital of the company by the cancellation of shares held in treasury	For	For
8.02	Ordinary	To allow the Company to make market purchases of its own shares	For	For
8.03	Ordinary	To approve a general authority to the directors to increase the share capital	For	For

Canadian Imperial Bank of Commerce

AGM 4 April 2024 09:30

CA1360691010 - Common NPV



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
а	Ordinary	To re-elect as a director, Ammar Aljoundi	For	For
b	Ordinary	To re-elect as a director, Charles Brinamour	For	For
с	Ordinary	To re-elect as a director, Nanci Caldwell	For	For
b	Ordinary	To re-elect as a director, Michelle Collins	For	For
Э	Ordinary	To re-elect as a director, Victor Dodig	For	For
	Ordinary	To re-elect as a director, Kevin Kelly	For	For
I	Ordinary	To re-elect as a director, Christine Larsen	For	For
ı	Ordinary	To re-elect as a director, Mary Lou Maher	For	For
	Ordinary	To re-elect as a director, William Morneau	For	For
	Ordinary	To re-elect as a director, Mark Podlasly	For	For
í.	Ordinary	To re-elect as a director, Katharine Stevenson	For	For
	Ordinary	To re-elect as a director, Martine Turcotte	For	For
n	Ordinary	To re-elect as a director, Barry Zubrow	For	For
	Ordinary	To re-appoint Ernst & Young LLP as auditors and to authorise the directors to determine their remuneration	For	Withhold
	Ordinary	To approve the Company's approach to executive compensation	For	Against
	Ordinary	To approve a shareholder proposal regarding the exposure to oil and gas divestment	Against	For
	Ordinary	To approve a shareholder proposal regarding holding annual meetings in person	Against	Against
	Ordinary	To approve a shareholder proposal regarding disclosure of non-confidential information relating to its country by country reporting	Against	For
	Ordinary	To approve a shareholder proposal regarding an advisory vote on environmental and climate objectives	Against	For
	Ordinary	To approve a shareholder proposal regarding the review of executive compensation levels in relation to the entire workforce and public disclosure	Against	For

Rio Tinto plc

AGM 4 April 2024 11:00

GB0007188757 - Ordinary GBP 0.10 (Regd)



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	For
2	Ordinary	To approve the remuneration policy	For	For
3	Ordinary	To approve the remuneration report for the year ended 31 December 2023	For	For
4	Ordinary	To approve the remuneration report required by Australian law	For	For
5	Ordinary	To increase the maximum aggregate limit on directors' fees payable	For	For
6	Ordinary	To elect as a director, Dean Dalla Valle	For	For
7	Ordinary	To elect as a director, Susan Lloyd-Hurwitz	For	For
8	Ordinary	To elect as a director, Martina Merz	For	For
9	Ordinary	To elect as a director, Joc O'Rourke	For	For
10	Ordinary	To re-elect as a director, Dominic Barton	For	For
11	Ordinary	To re-elect as a director, Peter Cunningham	For	For
12	Ordinary	To re-elect as a director, Simon Henry	For	For
13	Ordinary	To re-elect as a director, Kaisa Hietala	For	For
14	Ordinary	To re-elect as a director, Sam Laidlaw	For	For
15	Ordinary	To re-elect as a director, Jennifer Nason	For	For
16	Ordinary	To re-elect as a director, Jakob Stausholm	For	For
17	Ordinary	To re-elect as a director, Ngaire Woods	For	For
18	Ordinary	To re-elect as a director, Ben Wyatt	For	For
19	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
20	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
21	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	For
22	Special	To amend the Articles of Association in relation to constitute Class Rights Actions	For	For
23	Ordinary	To approve a general authority to the directors to issue shares	For	For
24	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
25	Special	To allow the Company to make market purchases of its own shares	For	For
26	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	For

Bank of Nova Scotia

AGM 9 April 2024 09:00

CA0641491075 - Common NPV



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
.01	Ordinary	To re-elect as a director, Nora Aufreiter	For	For
.02	Ordinary	To re-elect as a director, Guillermo Babatz	For	For
.03	Ordinary	To re-elect as a director, Scott Bonham	For	For
.04	Ordinary	To re-elect as a director, Daniel Callahan	For	For
05	Ordinary	To re-elect as a director, Dave Dowrich	For	For
06	Ordinary	To re-elect as a director, Michael Medline	For	For
07	Ordinary	To re-elect as a director, Lynn Patterson	For	For
08	Ordinary	To re-elect as a director, Michael Penner	For	For
09	Ordinary	To re-elect as a director, Una Power	For	For
10	Ordinary	To re-elect as a director, Aaron Regent	For	For
11	Ordinary	To re-elect as a director, Calin Rovinescu	For	For
12	Ordinary	To re-elect as a director, Sandra Stuart	For	For
13	Ordinary	To re-elect as a director, L Scott Thomson	For	For
14	Ordinary	To re-elect as a director, Benita Warmbold	For	For
	Ordinary	To re-appoint KPMG LLP as auditors and to authorise the directors to determine their remuneration	For	Withhold
	Ordinary	To approve the Company's approach to executive compensation	For	Against
	Ordinary	To request a report on impact of oil and gas divestment	Against	For
	Ordinary	To request that the Board disclose compensation ratios and tax havens	Against	For
	Ordinary	To request that the Bank adopt an annual advisory vote on environmental objectives	Against	For

Bank of New York Mellon Corp; The

AGM 9 April 2024 09:00

US0640581007 - Common Stock USD 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Linda Cook	For	For
1b	Ordinary	To re-elect as a director, Joseph Echevarria	For	For
1c	Ordinary	To re-elect as a director, Amy Gilliland	For	For
d	Ordinary	To re-elect as a director, Jeffrey Goldstein	For	For
е	Ordinary	To re-elect as a director, Guru Gowrappan	For	For
f	Ordinary	To re-elect as a director, Ralph Izzo	For	For
g	Ordinary	To re-elect as a director, Sandra O'Connor	For	For
h	Ordinary	To re-elect as a director, Elizabeth Robinson	For	For
i	Ordinary	To elect as a director, Rakefet Russak-Aminoach	For	For
j	Ordinary	To re-elect as a director, Robin Vince	For	For
k	Ordinary	To re-elect as a director, Alfred Zollar	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
i.	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	For
	Ordinary	To request the Board to report on risks of politicized de-banking	Against	Against



AGM 9 April 2024 10:00

FR0000125486 - Ordinary EUR 2.50



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2023	For	For
3	Ordinary	To appropriate the profits	For	For
1	Ordinary	To elect as a member of the Board, Benoit Bazin	For	For
5	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers	For	Against
6	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
	Ordinary	To approve the principles for the determination of the remuneration for the Board of Directors	For	For
	Ordinary	To approve the principles for the determination of the remuneration for the Chairman and CEO	For	Against
	Ordinary	To adopt the remuneration report for the year ended 31 December 2023	For	Against
0	Ordinary	To approve the remuneration paid to the Chairman and CEO for the year ended 31 December 2023	For	Against
1	Ordinary	To approve the reports of the Board of Directors and Statutory Auditors	For	For
2	Extraordinar y	To authorise the directors to reduce the capital of the company by the cancellation of shares	For	For
3	Extraordinar y	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
4	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

Deutsche Telekom AG

AGM 10 April 2024 10:00

DE0005557508 - Ordinary NPV



No.	Туре	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2023	For	For
3	Ordinary	To approve the actions of the members of the Management Board	For	Against
4	Ordinary	To approve the actions of the members of the Supervisory Board	For	Against
5	Ordinary	To appoint as auditors, Deloitte GmbH	For	For
6.01	Ordinary	To elect as a member of the Supervisory Board, Lars Hinrichs	For	For
6.02	Ordinary	To elect as a member of the Supervisory Board, Karl-Heinz Streibich	For	For
7	Ordinary	To authorise the board to issue bonds with warrants, convertible bonds, profit participation rights, and/or participating bonds with the option of excluding subscription rights, the cancellation of the Contingent Capital 2018 and the creation of new Contingent Capital 2024	For	Against
8	Ordinary	To amend Article 13 of the Articles of Association and the remuneration of the Supervisory Board	For	For
9	Ordinary	To approve the remuneration report	For	Against

Lennar Corp

AGM 10 April 2024 11:00

US5260571048 - Common Stock USD 0.10



о.	Туре	Resolution	Mgmt Recom	Actual Vote
.01	Ordinary	To re-elect as a director, Amy Banse	For	For
.02	Ordinary	To re-elect as a director, Theron Gilliam	For	For
03	Ordinary	To re-elect as a director, Sherrill W. Hudson	For	Against
04	Ordinary	To re-elect as a director, Jonathan M. Jaffe	For	For
05	Ordinary	To re-elect as a director, Sidney Lapidus	For	For
06	Ordinary	To re-elect as a director, Teri P. McClure	For	For
)7	Ordinary	To re-elect as a director, Stuart Miller	For	Against
8	Ordinary	To re-elect as a director, Armando Olivera	For	For
9	Ordinary	To re-elect as a director, Dacona Smith	For	For
0	Ordinary	To re-elect as a director, Jeffrey Sonnenfeld	For	Against
11	Ordinary	To re-elect as a director, Serena Wolfe	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
	Ordinary	To approve the amendment to the Certificate of Incorporation relating to limit the liability of certain officers	For	For
	Ordinary	To request the Board to prepare a report to shareholders on the Company's political donations	Against	For
	Ordinary	To request the Board to prepare a report to shareholders on the Company's LGBTQ equity and inclusion	Against	For
	Ordinary	To request the Board to prepare a report to shareholders on the Company's plans to reduce greenhouse gas emissions	Against	For

Hewlett Packard Enterprise Co

AGM 10 April 2024 11:00

US42824C1099 - Common Stock USD 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
a	Ordinary	To re-elect as a director, Pamela Carter	For	Against
)	Ordinary	To re-elect as a director, Frank D'Amelio	For	Against
;	Ordinary	To re-elect as a director, Regina Dugan	For	For
d	Ordinary	To re-elect as a director, Jean Hobby	For	For
•	Ordinary	To re-elect as a director, Raymond Lane	For	Against
	Ordinary	To re-elect as a director, Ann Livermore	For	Against
I	Ordinary	To re-elect as a director, Bethany Mayer	For	Against
l	Ordinary	To re-elect as a director, Antonio Neri	For	For
	Ordinary	To re-elect as a director, Charles Noski	For	For
	Ordinary	To re-elect as a director, Raymond Ozzie	For	For
	Ordinary	To re-elect as a director, Gary Reiner	For	For
	Ordinary	To re-elect as a director, Patricia Russo	For	Against
	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
	Ordinary	To amend the 2021 Stock Incentive Plan so as to increase the number of shares that may be issued under the plan	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To approve the amendment to the Certificate of Incorporation relating to limit the liability of certain officers as permitted by Delaware law	For	For

Koninklijke Ahold Delhaize NV

AGM 10 April 2024 14:00

NL0011794037 - Ordinary EUR 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
2.04	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	For
2.05	Ordinary	To declare a dividend	For	For
5	Ordinary	To adopt the remuneration report for the year ended 31 December 2023	For	Against
.01	Ordinary	To discharge the members of the Management Board from liability	For	For
.02	Ordinary	To discharge the members of the Supervisory Board from liability	For	For
.01	Ordinary	To elect as a member of the Supervisory Board, Bill McEwan	For	For
.02	Ordinary	To elect as a member of the Supervisory Board, Helen Weir	For	For
.03	Ordinary	To elect as a member of the Supervisory Board, Frank van Zanten	For	For
.04	Ordinary	To elect as a member of the Supervisory Board, Robert Jan van de Kraats	For	For
.05	Ordinary	To elect as a member of the Supervisory Board, Laura Miller	For	For
	Ordinary	To re-appoint as auditors, KPMG Accountants NV	For	For
.01	Ordinary	To approve a general authority to the directors to issue shares	For	For
.02	Ordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
.03	Ordinary	To allow the Company to make market purchases of its own shares	For	For
.04	Extraordinar y	To authorise the directors to reduce the capital of the company by the cancellation of shares held in treasury	For	For

Dow Inc

AGM 11 April 2024 08:00

US2605571031 - Common USD 0.01



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
а	Ordinary	To re-elect as a director, Samuel Allen	For	For
b	Ordinary	To re-elect as a director, Gaurdie Banister	For	For
с	Ordinary	To re-elect as a director, Wesley Bush	For	For
d	Ordinary	To re-elect as a director, Richard Davis	For	For
Э	Ordinary	To re-elect as a director, Jerri DeVard	For	For
	Ordinary	To re-elect as a director, Debra Dial	For	For
J	Ordinary	To re-elect as a director, Jeff Fettig	For	Against
ı	Ordinary	To re-elect as a director, Jim Fitterling	For	Against
	Ordinary	To re-elect as a director, Jacqueline Hinman	For	For
	Ordinary	To re-elect as a director, Luis Alberto Moreno	For	For
ζ.	Ordinary	To re-elect as a director, Jill Wyant	For	For
	Ordinary	To re-elect as a director, Daniel Yohannes	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
	Ordinary	To request the Board to permit rights to shareholders to act by written consent	Against	For
	Ordinary	To request the Board to approve single-use plastic reports	Against	For

Royal Bank of Canada

AGM 11 April 2024 09:30

CA7800871021 - Common NPV



о.	Туре	Resolution	Mgmt Recom	Actual Vote
.01	Ordinary	To re-elect as a director, M Bibic	For	For
.02	Ordinary	To re-elect as a director, A Chisholm	For	For
03	Ordinary	To re-elect as a director, J Cote	For	For
04	Ordinary	To re-elect as a director, T Daruvala	For	For
05	Ordinary	To re-elect as a director, C Devine	For	For
06	Ordinary	To re-elect as a director, R Jamieson	For	For
)7	Ordinary	To re-elect as a director, D McKay	For	For
08	Ordinary	To re-elect as a director, A Norton	For	For
)9	Ordinary	To re-elect as a director, B Perry	For	For
0	Ordinary	To re-elect as a director, M Turcke	For	For
1	Ordinary	To re-elect as a director, T Vandal	For	For
2	Ordinary	To re-elect as a director, F Vettese	For	For
3	Ordinary	To re-elect as a director, J Yabuki	For	For
	Ordinary	To re-appoint PwC as auditors and to authorise the directors to determine their remuneration	For	For
	Ordinary	To approve the Company's approach to executive compensation	For	Against
	Ordinary	To request that the Bank disclose its clean energy supply financing ratio	Against	For
	Ordinary	To request that the Bank report on exposure to oil and gas divestment	Against	For
	Ordinary	To request that the Board review executive compensation levels in relation to the entire workforce	Against	For
	Ordinary	To request that shareholder meetings be held in person with virtual meetings being in addition to rather than replacement	Against	Against
	Ordinary	To request that the Bank disclose meaningful and detailed pay ratio calculations	Against	For
	Ordinary	To request that the Bank report on loans granted in support of a circular economy	Against	For
	Ordinary	To request the Bank hold an annual advisory vote on environmental and climate objectives	Against	For

UniCredit SpA

AGM 12 April 2024 10:00

IT0005239360 - Ordinary NPV



D.	Туре	Resolution	Mgmt Recom	Actual Vote
	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	Against
	Ordinary	To approve the allocation of operating profit	For	For
	Ordinary	To approve the elmiination of negative reserves	For	For
	Ordinary	To allow the Company to make market purchases of its own shares and to reissue shares held in treasury	For	For
	Ordinary	To determine the number of directors and the number of audit committee members	For	For
01	Ordinary	To elect the Board of Directors - slate submitted by the Board of Directors	For	Against
02	Ordinary	To elect the Board of Directors - slate submitted by Investment Funds	For	For
	Ordinary	To set the remuneration of the Board of Directors and Audit Committee members	For	For
	Ordinary	To approve the remuneration policy	For	Against
	Ordinary	To approve the remuneration report for the year ended 31 December 2023	For	For
)	Ordinary	To adopt the 2024 Incentive Plan	For	For
	Ordinary	To adopt the Employee Share Ownership Plan	For	For
1	Extraordinar y	To authorise the issue of shares for to resolve a free capital increase to the service of the 2022 Group Incentive System and for other forms of variable remuneration and consequent integration of Article 6 of the Articles of Association	For	For
2	Extraordinar y	To authorise the issue of shares for to resolve a free capital increase to the service of the 2023 Group Incentive System and for other forms of variable remuneration and consequent integration of Article 6 of the Articles of Association	For	For
3	Extraordinar y	To authorise the issue of shares for to resolve a free capital increase to the service of the 2020-2023LTI Plan and consequent integration of Article 6 of the Articles of Association	For	For
	Extraordinar y	To authorise the directors to reduce the capital of the company by the cancellation of shares held in treasury	For	For
	Special	Deliberations regarding possible legal action gainst the Directors if presented by shareholders	For	For



AGM 12 April 2024 14:00

FI0009007884 - Ordinary EUR 0.50



No.	Туре	Resolution	Mgmt Recom	Actual Vote
7	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	For
В	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2023	For	For
9	Ordinary	To discharge the members of the Board of Directors and the CEO from liability for their activities in respect of the year ended 31 December 2023	For	For
10	Ordinary	To adopt the remuneration report for the year ended 31 December 2023	For	Against
1	Ordinary	To approve the Remuneration Policy	For	Against
2	Ordinary	To set the level of directors' fees for the year	For	For
3	Ordinary	To approve the proposal of the Nomination Committee to set the Board size at 8	For	For
4	Ordinary	To elect the board of Directors	For	For
5	Ordinary	To approve the proposal of the Audit Committee that the audit fee be paid according to the auditor's invoice	For	For
6	Ordinary	To appoint as auditors, Ernst & Young oy	For	For
7	Ordinary	To allow the Company to make market purchases of its own shares	For	For
8	Ordinary	To authorise the Board to issue shares, and options and other special rights giving rights to shares, including the dis- application of pre-emption rights	For	For
9	Ordinary	To approve the proposal regarding shares given as merger consideration to shareholders of Kymen puhelin Oy	For	For
0	Ordinary	To approve the proposal regarding shares given as merger consideration to shareholders of Telekarelia Oy	For	For

Swiss Re Ltd

AGM 12 April 2024 14:00

CH0126881561 - Ordinary CHF 0.10



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To approve the advisory vote on the remuneration report for the year ended 31 December 2023	For	Against
1.02	Ordinary	To adopt the Sustainability Report for the year ended 31 December 2023	For	For
1.03	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	For
2	Ordinary	To appropriate the profit for the year ended 31 December 2023	For	For
3	Ordinary	To approve the variable remuneration for the Executive Committee for the year ended 31 December 2023	For	For
4	Ordinary	To discharge the members of the Board of Directors from liability	For	For
5.01.01	Ordinary	To re-elect as a director, Jacques de Vaucleroy	For	For
5.01.02	Ordinary	To re-elect as a director, Karen Gavan	For	For
5.01.03	Ordinary	To re-elect as a director, Vanessa Lau	For	For
5.01.04	Ordinary	To re-elect as a director, Joachim Oechslin	For	For
5.01.05	Ordinary	To re-elect as a director, Deanna Ong	For	For
5.01.06	Ordinary	To re-elect as a director, Jay Ralph	For	For
5.01.07	Ordinary	To re-elect as a director, Joerg Reinhardt	For	For
5.01.08	Ordinary	To re-elect as a director, Philip Ryan	For	For
5.01.09	Ordinary	To re-elect as a director, Pia Tischhauser	For	For
5.01.10	Ordinary	To re-elect as a director, Paul Tucker	For	For
5.01.11	Ordinary	To re-elect as a director, Larry Zimpleman	For	For
5.01.12	Ordinary	To elect as a director, Geraldine Matchett	For	For
5.02.01	Ordinary	To appoint as a member of the Remuneration Committee, Karen Gavan	For	For
5.02.02	Ordinary	To appoint as a member of the Remuneration Committee, Deanna Ong	For	For
5.02.03	Ordinary	To appoint as a member of the Remuneration Committee, Jay Ralph	For	For
5.02.04	Ordinary	To appoint as a member of the Remuneration Committee, Joerg Reinhardt	For	For
5.03	Ordinary	To elect as an independent Proxy, Proxy Voting Services GmbH	For	For
5.04	Ordinary	To re-appoint as auditors, KPMG	For	For
6.01	Ordinary	To approve the fixed remuneration for the Board of Directors	For	For
6.02	Ordinary	To approve the fixed and variable remuneration for the Executive Committee	For	For
7	Ordinary	To conduct any other business	For	Against

Bank of Montreal

AGM 16 April 2024 09:30

CA0636711016 - Common NPV



о. Туре	Resolution	Mgmt Recom	Actual Vote
)1 Ordinar	To re-elect as a director, Janice babiak	For	For
)2 Ordinar	To re-elect as a director, Craig Broderick	For	For
)3 Ordinar	To re-elect as a director, Hazel Claxton	For	For
04 Ordinar	To re-elect as a director, George Cope	For	Withhold
)5 Ordinar	To re-elect as a director, Stephen Dent	For	For
06 Ordinar	To re-elect as a director, Christine Edwards	For	For
)7 Ordinar	To re-elect as a director, Martin Eichenbaum	For	For
)8 Ordinar	To re-elect as a director, David Harquail	For	For
)9 Ordinar	To re-elect as a director, Linda Huber	For	For
10 Ordinar	To re-elect as a director, Eric La Fleche	For	For
11 Ordinar	To re-elect as a director, Lorraine Mitchelmore	For	For
12 Ordinar	To re-elect as a director, Madhu Ranganathan	For	For
13 Ordinar	To re-elect as a director, Darryl White	For	For
Ordinar	To re-appoint KPMG LLP as auditors and to authorise the directors to determine their remuneration	For	Withhold
Ordinar	To approve the remuneration policy of the Company	For	Against
91 Ordinar	To approve a shareholder proposal regarding in-person annual shareholder meetings	Against	Against
2 Ordinar	To approve a shareholder proposal regarding the public disclosure of non-confidential information relating to its country- by-country reporting	Against	For
23 Ordinar	To approve a shareholder proposal regarding environmental policies	Against	For
94 Ordinar	To approve a shareholder proposal regarding a report on the impact of oil and gas divestment	Against	For
95 Ordinar	To approve a shareholder proposal regarding the public disclosure of executive compensation in relation to the entire workforce	Against	For

US Bancorp Inc

AGM 16 April 2024 11:00

US9029733048 - Ordinary USD 0.01



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
а	Ordinary	To re-elect as a director, Warner Baxter	For	For
b	Ordinary	To re-elect as a director, Dorothy Bridges	For	For
0	Ordinary	To re-elect as a director, Elizabeth Buse	For	For
b	Ordinary	To re-elect as a director, Andrew Cecere	For	Against
e	Ordinary	To re-elect as a director, Alan Colberg	For	For
	Ordinary	To re-elect as a director, Kimberley Ellison-Taylor	For	For
l	Ordinary	To re-elect as a director, Kimberley Harris	For	For
	Ordinary	To re-elect as a director, Roland Hernandez	For	For
	Ordinary	To re-elect as a director, Richard McKenney	For	For
	Ordinary	To re-elect as a director, Yusuf Mehdi	For	For
	Ordinary	To re-elect as a director, Loretta Reynolds	For	For
	Ordinary	To re-elect as a director, John Wiehoff	For	For
n	Ordinary	To re-elect as a director, Scott Wine	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
	Ordinary	To adopt the stock incentive plan	For	Against

Fifth Third Bancorp

AGM 16 April 2024 11:30

US3167731005 - Common Stock NPV



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Nicholas K. Akins	For	For
1.02	Ordinary	To re-elect as a director, B. Evan Bayh, III	For	For
1.03	Ordinary	To re-elect as a director, Jorge L. Benitez	For	For
1.04	Ordinary	To re-elect as a director, Katherine B. Blackburn	For	Against
1.05	Ordinary	To re-elect as a director, Emerson L. Brumback	For	For
1.06	Ordinary	To re-elect as a director, Linda W. Clement-Holmes	For	For
1.07	Ordinary	To re-elect as a director, C. Bryan Daniels	For	For
1.08	Ordinary	To re-elect as a director, Laurent Desmangles	For	For
1.09	Ordinary	To re-elect as a director, Mitchell S. Feiger	For	For
1.10	Ordinary	To re-elect as a director, Thomas H. Harvey	For	For
1.11	Ordinary	To re-elect as a director, Gary R. Heminger	For	Against
1.12	Ordinary	To re-elect as a director, Eileen A. Mallesch	For	For
1.13	Ordinary	To re-elect as a director, Michael B. McCallister	For	For
1.14	Ordinary	To re-elect as a director, Kathleen A. Rogers	For	For
1.15	Ordinary	To re-elect as a director, Timothy N. Spence	For	Against
1.16	Ordinary	To re-elect as a director, Marsha C. Williams	For	Against
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To adopt the Fifth Third Bancorp 2024 Incentive Compensation Plan	For	Against
5	Ordinary	To adopt the Fifth Third Bancorp 2024 Employee Stock Purchase Plan	For	For

Stellantis NV

AGM 16 April 2024 14:00

NL00150001Q9 - Ordinary EUR 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
2d	Ordinary	To adopt the remuneration report	For	Against
2e	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	For
2f	Ordinary	To declare a dividend	For	For
2g	Ordinary	To discharge the members of the Board of Directors from liability	For	For
3	Ordinary	To elect as a director, Claudia Parzani	For	For
4a	Ordinary	To approve a general authority to the directors to issue shares	For	For
4b	Ordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares for cash in connection with or on the occasion of mergers and acquisitions	For	For
5	Ordinary	To allow the Company to make market purchases of its own shares	For	For
6a	Ordinary	To allow the company to cancel common shares held by the Company	For	For
6b	Ordinary	To allow the company to cancel all class B special voting shares held by the Company	For	For

Adobe Inc

AGM 17 April 2024 09:00

US00724F1012 - Common Stock USD 0.001



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
а	Ordinary	To re-elect as a director, Cristiano Amon	For	For
b	Ordinary	To re-elect as a director, Amy Banse	For	For
5	Ordinary	To re-elect as a director, Brett Biggs	For	For
ł	Ordinary	To re-elect as a director, Melanie Boulden	For	For
•	Ordinary	To re-elect as a director, Frank Calderoni	For	For
	Ordinary	To re-elect as a director, Laura Desmond	For	For
	Ordinary	To re-elect as a director, Shantanu Narayen	For	Against
	Ordinary	To re-elect as a director, Spencer Neumann	For	For
	Ordinary	To re-elect as a director, Kathleen Oberg	For	For
	Ordinary	To re-elect as a director, Dheeraj Pandey	For	For
	Ordinary	To re-elect as a director, David Ricks	For	For
	Ordinary	To re-elect as a director, Daniel Rosensweig	For	For
	Ordinary	To amend the 2019 Equity Incentive Plan so as to increase the number of shares that may be issued under the plan	For	Against
	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To request that the Board introduce a resignation policy for the election of directors	Against	For
	Ordinary	To request the Board to approve a report on hiring persons with arrest or incarceration records	Against	For

Toronto-Dominion Bank

AGM 18 April 2024 09:30

CA8911605092 - Common NPV



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Ayman Antoun	For	For
1.02	Ordinary	To re-elect as a director, Cherie L. Brant	For	For
1.03	Ordinary	To re-elect as a director, Amy W. Brinkley	For	For
1.04	Ordinary	To re-elect as a director, Brian C. Ferguson	For	For
1.05	Ordinary	To re-elect as a director, Colleen A. Goggins	For	For
1.06	Ordinary	To re-elect as a director, Alan N. MacGibbon	For	For
1.07	Ordinary	To re-elect as a director, John B. MacIntyre	For	For
1.08	Ordinary	To re-elect as a director, Karen E. Maidment	For	For
1.09	Ordinary	To re-elect as a director, Keith G. Martell	For	For
1.10	Ordinary	To re-elect as a director, Bharat B. Masrani	For	For
1.12	Ordinary	To re-elect as a director, Claude Mongeau	For	For
1.13	Ordinary	To re-elect as a director, S. Jane Rowe	For	For
1.14	Ordinary	To re-elect as a director, Nancy G. Tower	For	For
1.15	Ordinary	To re-elect as a director, Ajay K. Virmani	For	For
1.16	Ordinary	To re-elect as a director, Mary A. Winston	For	For
2	Ordinary	To re-appoint auditors and to authorise the directors to determine their remuneration	For	Against
3	Ordinary	To approve the Company's approach to executive compensation	For	Against
4	Ordinary	To set the level of directors' fees for the year	For	For
5	Special	To amend the Articles of Association	For	For
6	Ordinary	To request that the Board to review of executive compensation levels in relation to the entire workforce and, at reasonable cost and omitting proprietary information, publicly disclose the CEO-compensation-to-median-employee-pay- ratio on an annual basis	Against	For
7	Ordinary	To request that the Board disclose transition activities that describe how it will align its financing with its 2030 sectoral emissions reduction targets	Against	For
8	Ordinary	To request that the Board consider introducing a new approach to incentive compensation	Against	For
9	Ordinary	To request that the Bank disclose annually, to the general public, the nonconfidential information relating to its Country- by-Country Reporting	Against	For
10	Ordinary	To request that the Bank hold an annual advisory vote on its environmental and climate objectives and action plan	Against	For
11	Ordinary	To request that the Bank Report on Impact of Oil and Gas Divestment	Against	For
12	Ordinary	To request that the Bank include in an appendix to its annual report all out-of-court settlements entered into during the year	Against	Against

Toronto-Dominion Bank

AGM 18 April 2024 09:30

CA8911605092 - Common NPV



13	Ordinary	To propose that a committee of 5 persons be established to approve any out-ofcourt settlement	Against	Against
14	Ordinary	To request that the Bank grant all its employees the same amount of benefit credits	Against	For

LVMH Moët Hennessy Louis Vuitton SE

AGM 18 April 2024 10:30

FR0000121014 - Ordinary EUR 0.30



No.	Туре	Resolution	Mgmt Recom	Actual Vote
	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	For
	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2023	For	For
	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2023	For	For
	Ordinary	To approve the regulated agreements	For	For
	Ordinary	To re-elect as a director, Antoine Arnault	For	For
	Ordinary	To elect as a director, Henri de Castries	For	For
	Ordinary	To elect as a director, Alexandre Arnault	For	For
	Ordinary	To elect as a director, Frédéric Arnault	For	For
	Ordinary	To appoint as auditors, Deloitte & Associés	For	For
0	Ordinary	To approve to the remuneration paid to corporate officers	For	Against
1	Ordinary	To approve the principles for the determination of the remuneration for the Chairman and CEO	For	Against
2	Ordinary	To approve the remuneration paid to the Deputy CEO	For	Against
3	Ordinary	To approve the remuneration policy	For	For
4	Ordinary	To approve the remuneration policy of the Chairman and Chief Executive Officer	For	Against
5	Ordinary	To approve the remuneration policy of the Deputy Chief Executive Officer	For	Against
6	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
7	Extraordinai y	To authorise the directors to reduce the capital of the company by the cancellation of shares	For	Against
8	Extraordinai y	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
9	Extraordinai y	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
0	Extraordinai y	To authorise the Board to dis-apply pre-emption rights on the issue of shares reserved for a category of beneficiaries	For	For

Nestlé SA

AGM 18 April 2024 14:30

CH0038863350 - Ordinary CHF 0.10



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	For
1.02	Ordinary	To approve the advisory vote on the remuneration report for the year ended 31 December 2023	For	Against
1.03	Ordinary	To adopt the Sustainability Report for the year ended 31 December 2023	For	Against
2	Ordinary	To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2023	For	For
3	Ordinary	To appropriate the profit for the year ended 31 December 2023	For	For
4.01.01	Ordinary	To re-elect as a director, Paul Bulcke	For	For
.01.02	Ordinary	To re-elect as a director, Ulf Schneider	For	For
.01.03	Ordinary	To re-elect as a director, Renato Fassbind	For	For
.01.04	Ordinary	To re-elect as a director, Pablo Isla	For	For
.01.05	Ordinary	To re-elect as a director, Patrick Aebischer	For	For
.01.06	Ordinary	To re-elect as a director, Dick Boer	For	For
.01.07	Ordinary	To re-elect as a director, Dinesh Paliwal	For	For
.01.08	Ordinary	To re-elect as a director, Hanne de Mora	For	For
.01.09	Ordinary	To re-elect as a director, Lindiwe Sibanda	For	For
.01.10	Ordinary	To re-elect as a director, Chris Leong	For	For
.01.11	Ordinary	To re-elect as a director, Luca Maestri	For	For
.01.12	Ordinary	To re-elect as a director, Rainer Blair	For	For
.01.13	Ordinary	To re-elect as a director, Marie-Gabrielle Ineichen-Fleisch	For	For
.02	Ordinary	To elect as a director, Geraldine Matchett	For	For
.03.01	Ordinary	To appoint as a member of the Remuneration Committee, Dick Boer	For	For
.03.02	Ordinary	To appoint as a member of the Remuneration Committee, Patrick Aebischer	For	For
.03.03	Ordinary	To appoint as a member of the Remuneration Committee, Pablo Isla	For	For
.03.04	Ordinary	To appoint as a member of the Remuneration Committee, Dinesh Paliwal	For	For
.04	Ordinary	To re-appoint as auditors, Ernst & Young Ltd	For	For
.05	Ordinary	To elect as an independent Proxy, Hartmann Dreyer	For	For
.01	Ordinary	To approve the fixed remuneration for the Board of Directors	For	For
.02	Ordinary	To approve the fixed remuneration for the Executive Committee	For	For
	Ordinary	To authorise the directors to reduce the capital of the company	For	For

Nestlé SA

AGM 18 April 2024 14:30

CH0038863350 - Ordinary CHF 0.10



7	Ordinary	To request the Articles of Association be amended regarding sales of healthier and less health foods	Against	For
8	Ordinary	To conduct any other business	For	Against



AGM 22 April 2024 14:00

US40434L1052 - Common Stock USD 0.01



о.	Туре	Resolution	Mgmt Recom	Actual Vote
а	Ordinary	To re-elect as a director, Aida Alvarez	For	Against
b	Ordinary	To re-elect as a director, Robert Bennett	For	For
c	Ordinary	To re-elect as a director, Chip Bergh	For	For
b	Ordinary	To re-elect as a director, Bruce Broussard	For	For
	Ordinary	To re-elect as a director, Stacy Brown-Philpot	For	For
	Ordinary	To re-elect as a director, Stephanie Burns	For	For
J	Ordinary	To re-elect as a director, Mary Anne Citrino	For	For
l	Ordinary	To re-elect as a director, Richard Clemmer	For	Against
	Ordinary	To re-elect as a director, Enrique Lores	For	For
	Ordinary	To re-elect as a director, David Meline	For	For
	Ordinary	To re-elect as a director, Judith Miscik	For	Against
	Ordinary	To re-elect as a director, Kim Rucker	For	For
	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To adopt the 2004 amended stock incentive plan	For	Against
	Ordinary	To approve the amendment to the Certificate of Incorporation to limit the liability of officers	For	For
	Ordinary	To request that the Board of directors seek stockholder approval for any new remuneration or compensation plan for senior executives	Against	For

ING Groep NV

AGM 22 April 2024 14:00

NL0011821202 - Ordinary EUR 0.01



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
d	Ordinary	To adopt the remuneration report	For	Against
е	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	For
b	Ordinary	To declare a dividend	For	For
a	Ordinary	To discharge the members of the Management Board from liability	For	For
)	Ordinary	To discharge the members of the Supervisory Board from liability	For	For
	Ordinary	To re-appoint the auditors	For	For
I	Ordinary	To approve the remuneration policy of the Executive Board	For	Against
	Ordinary	To approve the remuneration policy of the Supervisory Board	For	For
	Ordinary	To re-elect as a director, Juan Colombás	For	For
)	Ordinary	To re-elect as a director, Herman Hulst	For	For
;	Ordinary	To re-elect as a director, Harold Naus	For	For
1	Ordinary	To approve a general authority to the directors to issue shares	For	For
)	Ordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
	Ordinary	To allow the Company to make market purchases of its own shares	For	For
)	Ordinary	To allow the company to cancel repurchased shares	For	For

Broadcom Inc

AGM 22 April 2024 16:00

US11135F1012 - Ordinary NPV



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Diane Bryant	For	For
1b	Ordinary	To re-elect as a director, Gayla Delly	For	For
с	Ordinary	To re-elect as a director, Kenneth Hao	For	For
d	Ordinary	To re-elect as a director, Eddy Hartenstein	For	For
е	Ordinary	To re-elect as a director, Check Kian Low	For	For
F	Ordinary	To re-elect as a director, Justine Page	For	For
9	Ordinary	To re-elect as a director, Henry Samueli	For	For
۱	Ordinary	To re-elect as a director, Hock Tan	For	For
i	Ordinary	To re-elect as a director, Harry You	For	Against
	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

Truist Financial Corp

AGM 23 April 2024 11:00

US89832Q1094 - Common Stock USD 5.00



0.	Туре	Resolution	Mgmt Recom	Actual Vote
01	Ordinary	To re-elect as a director, Jennifer S. Banner	For	Against
02	Ordinary	To re-elect as a director, K. David Boyer	For	For
03	Ordinary	To re-elect as a director, Agnes Bundy Scanlan	For	For
04	Ordinary	To re-elect as a director, Dallas S. Clement	For	For
05	Ordinary	To re-elect as a director, Patrick C. Graney III	For	For
06	Ordinary	To re-elect as a director, Linnie M. Haynesworth	For	For
07	Ordinary	To re-elect as a director, Donna S. Morea	For	For
08	Ordinary	To re-elect as a director, Charles A. Patton	For	For
)9	Ordinary	To re-elect as a director, William H. Rogers	For	Against
0	Ordinary	To re-elect as a director, Thomas E. Skains	For	For
1	Ordinary	To re-elect as a director, Laurence Stein	For	For
2	Ordinary	To re-elect as a director, Bruce L. Tanner	For	For
13	Ordinary	To re-elect as a director, Steven C. Voorhees	For	For
	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	For
	Ordinary	To request the Board to prepare a report on oversight of risks related to discrimination, if properly presented at the Annual Meeting	Against	Against

AGM 23 April 2024 14:30

FR0000120628 - Ordinary EUR 2.29



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2023	For	For
3	Ordinary	To appropriate the profits	For	For
4	Ordinary	To adopt the remuneration report for the year ended 31 December 2023	For	Against
5	Ordinary	To approve the remuneration paid to the Chairman for the year ended 31 December 2023	For	For
6	Ordinary	To approve the remuneration paid to the Managing Director for the year ended 31 December 2023	For	Against
7	Ordinary	To approve the principles for the determination of the remuneration for the Chairman	For	For
8	Ordinary	To approve the principles for the determination of the remuneration for the Managing Director	For	Against
9	Ordinary	To approve the principles for the determination of the remuneration for the board	For	For
10	Ordinary	To approve he special report of the auditors	For	For
11	Ordinary	To re-elect as a member of the Board of Directors, Antoine Gosset-Grainville	For	For
12	Ordinary	To re-elect as a member of the Board of Directors, Clotilde Delbos	For	For
13	Ordinary	To re-elect as a member of the Board of Directors, Isabel Hudson	For	For
14	Ordinary	To re-elect as a member of the Board of Directors, Angelien Kemna	For	Against
15	Ordinary	To re-elect as a member of the Board of Directors, Marie-France Tschudin	For	For
16	Ordinary	To elect as a member of the Board of Directors, from among the employee shareholders, Helen Browne	For	For
А	Ordinary	To elect as a member of the Board of Directors, from among the employee shareholders, Stefan Bolliger	Against	Against
В	Ordinary	To elect as a member of the Board of Directors, from among the employee shareholders, Olivier Eugene	Against	Against
С	Ordinary	To elect as a member of the Board of Directors, from among the employee shareholders, Benjamin Sauniere	Against	Against
D	Ordinary	To elect as a member of the Board of Directors, from among the employee shareholders, Mark Sundrakes	Against	Against
Е	Ordinary	To elect as a member of the Board of Directors, from among the employee shareholders, Detlef Thediek	Against	Against
17	Ordinary	To appoint as auditors, KPMG SA	For	For
18	Ordinary	Non-renewal and non-replacement of Mr. Patrice Morot as alternate Statutory Auditor	For	For
19	Ordinary	To re-appoint as auditors of sustainability information, Ernst & Young	For	For
20	Ordinary	To re-appoint as auditors of sustainability information, KPMG SA	For	For
21	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
22	Extraordina	r To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For

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AGM 23 April 2024 14:30

FR0000120628 - Ordinary EUR 2.29



23		To approve a general authority to the directors to dis-apply pre-emption rights with a priority period on the issue of shares or other securities	For	For
24	Extraordinar y	To authorise the directors to reduce the capital of the company by the cancellation of shares	For	For
25	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

Newmont Corp

AGM 24 April 2024 08:00

US6516391066 - Common Stock USD 1.60



о.	Туре	Resolution	Mgmt Recom	Actual Vote
.01	Ordinary	To re-elect as a director, Philip Aiken	For	For
.02	Ordinary	To re-elect as a director, Gregory Boyce	For	For
.03	Ordinary	To re-elect as a director, Bruce Brook	For	Withhold
04	Ordinary	To re-elect as a director, Maura Clark	For	For
05	Ordinary	To re-elect as a director, Emma Fitzgerald	For	For
06	Ordinary	To re-elect as a director, Sally Layman	For	For
07	Ordinary	To re-elect as a director, Jose Madero	For	For
28	Ordinary	To re-elect as a director, Rene Medori	For	For
09	Ordinary	To re-elect as a director, Jane Nelson	For	For
10	Ordinary	To re-elect as a director, Thomas Palmer	For	For
11	Ordinary	To re-elect as a director, Julio Quintana	For	For
12	Ordinary	To re-elect as a director, Susan Story	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For

Goldman Sachs Group Inc

AGM 24 April 2024 08:30

US38141G1040 - Ordinary USD 0.01



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
а	Ordinary	To re-elect as a director, Michele Burns	For	For
b	Ordinary	To re-elect as a director, Mark Flaherty	For	For
;	Ordinary	To re-elect as a director, Kimberley Harris	For	For
	Ordinary	To re-elect as a director, Kevin Johnson	For	For
	Ordinary	To re-elect as a director, Ellen Kullman	For	For
	Ordinary	To re-elect as a director, Lakshmi Mittal	For	Against
	Ordinary	To re-elect as a director, Thomas Montag	For	For
	Ordinary	To re-elect as a director, Peter Oppenheimer	For	For
	Ordinary	To re-elect as a director, David Solomon	For	Against
	Ordinary	To re-elect as a director, Jan Tighe	For	For
	Ordinary	To re-elect as a director, David Viniar	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For
	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	For
	Ordinary	To request the Board to prepare a report to shareholders on efforts regarding protected classes of employees	Against	For
	Ordinary	To request the Board to prepare a report to shareholders on environmental justice impact assessment	Against	For
	Ordinary	To request the Board to prepare a report to shareholders on clean energy supply financing ratio	Against	For
	Ordinary	To request the Board to prepare a report to shareholders on GSAM Proxy Voting Review	Against	For
	Ordinary	To request the Board to prepare a report to shareholders on financial statement assumptions regarding climate change	Against	Against
	Ordinary	To request the Board to prepare a report to shareholders on pay equity	Against	For
	Ordinary	To request the Board adopt a director election resignation Bylaw	Against	For

Bank of America Corp

AGM 24 April 2024 10:00

US0605051046 - Ordinary USD 0.01



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
а	Ordinary	To re-elect as a director, Sharon Allen	For	For
b	Ordinary	To re-elect as a director, Jose Almeida	For	For
C	Ordinary	To re-elect as a director, Pierre de Weck	For	For
ł	Ordinary	To re-elect as a director, Arnold Donald	For	For
	Ordinary	To re-elect as a director, Linda Hudson	For	For
	Ordinary	To re-elect as a director, Monica Lozano	For	Against
	Ordinary	To re-elect as a director, Brian Moynihan	For	Against
	Ordinary	To re-elect as a director, Lionel Nowell	For	For
	Ordinary	To re-elect as a director, Denise Ramos	For	For
	Ordinary	To re-elect as a director, Clayton Rose	For	For
	Ordinary	To re-elect as a director, Michael White	For	For
	Ordinary	To re-elect as a director, Thomas Woods	For	For
I	Ordinary	To re-elect as a director, Maria Zuber	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
	Ordinary	To amend the Equity Plan	For	Against
	Ordinary	To request the Board to prepare a report to shareholders on risks of politicized de-banking	Against	Against
	Ordinary	To request the Board to prepare a report to shareholders on climate lobbying	Against	For
	Ordinary	To request the Board to prepare a report to shareholders on clean energy financing ratio	Against	For
	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that shareholders may act by written consent	Against	For
	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For
	Ordinary	To request that the Board change the executive compensation program	Against	For

Intesa Sanpaolo SpA

AGM 24 April 2024 10:00

IT0000072618 - Ordinary EUR 0.52



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	For
1b	Ordinary	To approve the allocation of operating profit	For	For
2a	Ordinary	To approve the Group remuneration policy	For	Against
2b	Ordinary	To approve the remuneration report for the year ended 31 December 2023	For	Against
2c	Ordinary	To adopt the 2024 Annual Incentive Plan	For	For
3a	Ordinary	To allow the Company to make market purchases of its own shares	For	For
3b	Ordinary	To allow the Company to make market purchases of its own shares for incentive plans	For	For
3c	Ordinary	To allow the Company to make market purchases of its own shares for trading purposes	For	For
E1	Ordinary	To approve the annulment of own shares with no reduction to capital	For	For

Marathon Petroleum Corp

AGM 24 April 2024 10:00

US56585A1025 - Common Stock USD 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Abdulaziz F. Al Khayyal	For	For
1.02	Ordinary	To re-elect as a director, Jonathan Z. Cohen	For	For
1.03	Ordinary	To re-elect as a director, Michael J. Hennigan	For	For
1.04	Ordinary	To re-elect as a director, Frank M. Semple	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
5	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
1.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
1.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
	Ordinary	To approve the amendment to the Certificate of Incorporation relating to provide for officer exculpation	For	For
i	Ordinary	To approve the amendment to the Certificate of Incorporation relating to declassify the Board of Directors	For	For
	Ordinary	To approve the amendment to the Certificate of Incorporation relating to eliminate supermajority provisions	For	For
	Ordinary	To request that the Board introduce the majority vote standard for the election of directors	Against	For

Cigna Group; The

AGM 24 April 2024 10:30

US1255231003 - Common Stock USD 0.25



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
.01	Ordinary	To re-elect as a director, David M. Cordani	For	Against
.02	Ordinary	To re-elect as a director, William J. DeLaney	For	For
03	Ordinary	To re-elect as a director, Eric J. Foss	For	For
04	Ordinary	To re-elect as a director, Elder Granger	For	For
05	Ordinary	To re-elect as a director, Neesha Hathi	For	For
06	Ordinary	To re-elect as a director, George Kurian	For	For
07	Ordinary	To re-elect as a director, Kathleen M. Mazzarella	For	Against
)8	Ordinary	To re-elect as a director, Mark B. McClellan	For	For
)9	Ordinary	To re-elect as a director, Philip O. Ozuah	For	For
10	Ordinary	To re-elect as a director, Kimberly A. Ross	For	For
11	Ordinary	To re-elect as a director, Eric C. Wiseman	For	For
12	Ordinary	To re-elect as a director, Donna F. Zarcone	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that shareholders may call a special shareholder meeting	Against	For
	Ordinary	To request the Board to prepare a report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against

PNC Financial Services Group

AGM 24 April 2024 12:00

US6934751057 - Common Stock USD 5.00



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Joseph Alvarado	For	For
1b	Ordinary	To re-elect as a director, Debra Cafaro	For	For
1c	Ordinary	To re-elect as a director, Marjorie Rodgers Cheshire	For	For
1d	Ordinary	To re-elect as a director, William Demchak	For	Against
1e	Ordinary	To re-elect as a director, Andrew Feldstein	For	For
lf	Ordinary	To re-elect as a director, Richard Harshman	For	For
g	Ordinary	To re-elect as a director, Daniel Hesse	For	For
h	Ordinary	To re-elect as a director, Renu Khator	For	For
i	Ordinary	To re-elect as a director, Linda Medler	For	For
	Ordinary	To re-elect as a director, Robert Niblock	For	For
k	Ordinary	To re-elect as a director, Martin Pfinsgraff	For	For
l	Ordinary	To re-elect as a director, Bryan Salesky	For	For
	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To adopt the 2025 Employee Stock Purchase Plan	For	For
	Ordinary	To request the report on risk management and implementation of PNC's Human Rights Statement in financing	Against	For

ASML Holding NV

AGM 24 April 2024 14:00

NL0010273215 - Ordinary EUR 0.09



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
la	Ordinary	To adopt the remuneration report for the year ended 31 December 2023	For	Against
ßb	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	For
le	Ordinary	To declare a dividend	For	For
а	Ordinary	To discharge the members of the Management Board from liability	For	For
b	Ordinary	To discharge the members of the Supervisory Board from liability	For	For
	Ordinary	To approve the number of shares for the Board of Management	For	Against
)	Ordinary	To re-elect as a member of the Supervisory Board, A P Aris	For	For
;	Ordinary	To re-elect as a member of the Supervisory Board, D M Durcan	For	For
I	Ordinary	To re-elect as a member of the Supervisory Board, D W A East	For	For
a	Ordinary	To approve a specific authority to the directors to issue shares in connection with or on the occasion of mergers and acquisitions	For	For
)	Ordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares for cash in connection with or on the occasion of mergers and acquisitions	For	For
	Ordinary	To allow the Company to make market purchases of its own shares	For	For
	Ordinary	To allow the company to cancel repurchased shares	For	For

Texas Instruments Inc

AGM 25 April 2024 08:30

US8825081040 - Common Stock USD 1.00



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Mark Blinn	For	For
1b	Ordinary	To re-elect as a director, Todd Bluedorn	For	For
1c	Ordinary	To re-elect as a director, Janet Clark	For	For
d	Ordinary	To re-elect as a director, Carrie Cox	For	Against
е	Ordinary	To re-elect as a director, Martin Craighead	For	For
f	Ordinary	To re-elect as a director, Reginald DesRoches	For	For
g	Ordinary	To re-elect as a director, Curtis Farmer	For	For
h	Ordinary	To re-elect as a director, Jean Hobby	For	For
i	Ordinary	To re-elect as a director, Haviv Ilan	For	For
j	Ordinary	To re-elect as a director, Ronald Kirk	For	For
I	Ordinary	To re-elect as a director, Robert Sanchez	For	For
m	Ordinary	To re-elect as a director, Richard Templeton	For	For
2	Ordinary	To adopt the 2024 Long-Term Incentive Plan	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
Ļ	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that a 15% threshold is required for shareholders to call a special shareholder meeting	Against	For
	Ordinary	To approve a stockholder proposal to report on due diligence efforts to identify risks associated with product misuse	Against	For

Pfizer Inc

AGM 25 April 2024 09:00

US7170811035 - Common Stock USD 0.05



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
.01	Ordinary	To re-elect as a director, Ronald Blaylock	For	For
02	Ordinary	To re-elect as a director, Albert Bourla	For	Against
03	Ordinary	To re-elect as a director, Susan Desmond-Hellmann	For	For
04	Ordinary	To re-elect as a director, Joseph Echevarria	For	For
05	Ordinary	To re-elect as a director, Scott Gottlieb	For	For
06	Ordinary	To re-elect as a director, Helen Hobbs	For	For
07	Ordinary	To re-elect as a director, Susan Hockfield	For	For
08	Ordinary	To re-elect as a director, Dan Littman	For	For
09	Ordinary	To re-elect as a director, Shantanu Narayen	For	For
10	Ordinary	To re-elect as a director, Suzanne Nora Johnson	For	Against
11	Ordinary	To re-elect as a director, James Quincey	For	For
12	Ordinary	To re-elect as a director, James Smith	For	For
	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
	Ordinary	To adopt the 2019 Stock Plan	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To amend the Bylaws so as to require that the Chairman of the Board shall be an independent director	Against	For
	Ordinary	To request the Board to prepare a report to shareholders on political, lobbying, electioneering expenditures	Against	For
	Ordinary	To amend Director resignation processes	Against	Against
	Ordinary	To request the Board to prepare a report to shareholders on the Company's Corporate donations	Against	Against

RELX plc

AGM 25 April 2024 09:30

GB00B2B0DG97 - Ordinary GBP 0.144396



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	Against
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 2023	For	For
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-appoint auditor	For	For
5	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
6	Ordinary	To elect as a director, Bianca Tetteroo	For	For
7	Ordinary	To elect as a director, Paul Walker	For	Against
8	Ordinary	To elect as a director, Erik Engstrom	For	For
9	Ordinary	To elect as a director, Nick Luff	For	For
10	Ordinary	To elect as a director, Alistair Cox	For	For
11	Ordinary	To elect as a director, June Felix	For	For
12	Ordinary	To elect as a director, Charlotte Hogg	For	For
13	Ordinary	To elect as a director, Robert MacLeod	For	For
14	Ordinary	To elect as a director, Andrew Sukawaty	For	For
15	Ordinary	To elect as a director, Suzanne Wood	For	Against
16	Ordinary	To approve a general authority to the directors to issue shares	For	For
17	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
18	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
19	Special	To allow the Company to make market purchases of its own shares	For	For
20	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	For

Johnson & Johnson Inc

AGM 25 April 2024 10:00

US4781601046 - Common Stock USD 1.00



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Darius Adamczyk	For	For
b	Ordinary	To re-elect as a director, Mary Beckerle	For	For
C	Ordinary	To re-elect as a director, Scott Davis	For	For
b	Ordinary	To re-elect as a director, Jennifer Doudna	For	For
e	Ordinary	To re-elect as a director, Joaquin Duato	For	Against
	Ordinary	To re-elect as a director, Marillyn Hewson	For	For
3	Ordinary	To re-elect as a director, Paula Johnson	For	For
۱	Ordinary	To re-elect as a director, Hubert Joly	For	For
	Ordinary	To re-elect as a director, Mark McClellan	For	For
	Ordinary	To re-elect as a director, Anne Mulcahy	For	For
¢	Ordinary	To re-elect as a director, Mark Weinberger	For	For
	Ordinary	To re-elect as a director, Nadja West	For	For
n	Ordinary	To re-elect as a director, Eugene Woods	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
	Ordinary	To request the Board to prepare a report to shareholders on gender based compensation gaps	Against	Against
	Ordinary	To request the Board to prepare a report to shareholders on the impact of extended patent exclusivities on patient access	Against	For

Teck Resources Ltd

AGM 25 April 2024 10:00

CA8787422044 - Class B Sub Voting NPV



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, A.J Balhuizen	For	For
1.02	Ordinary	To re-elect as a director, E.C Dowling, Jr	For	For
1.03	Ordinary	To re-elect as a director, N.B. Keevil, III	For	For
1.04	Ordinary	To re-elect as a director, S.A. Murray	For	For
1.05	Ordinary	To re-elect as a director, U.M. Power	For	For
1.06	Ordinary	To re-elect as a director, J.H. Price	For	For
1.07	Ordinary	To re-elect as a director, P.G. Schiodtz	For	For
1.08	Ordinary	To re-elect as a director, T.R. Snider	For	For
1.09	Ordinary	To re-elect as a director, S.A. Strunk	For	For
1.10	Ordinary	To re-elect as a director, Y. Yamato	For	For
2	Ordinary	To re-appoint PricewaterhouseCoopers LLP as auditors and to authorise the directors to determine their remuneration	For	Withhold
3	Ordinary	To approve the Company's approach to executive compensation	For	Against



AGM 25 April 2024 11:00

GB0007980591 - Ordinary USD 0.25



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2023	For	For
5	Ordinary	To re-elect as a director, Helge Lund	For	For
	Ordinary	To re-elect as a director, Murray Auchincloss	For	For
	Ordinary	To elect as a director, Kate Thomson	For	For
	Ordinary	To re-elect as a director, Melody Meyer	For	For
	Ordinary	To re-elect as a director, Tushar Morzaria	For	For
	Ordinary	To re-elect as a director, Amanda Blanc	For	For
	Ordinary	To re-elect as a director, Pamela Daley	For	Against
C	Ordinary	To re-elect as a director, Hina Nagarajan	For	For
1	Ordinary	To re-elect as a director, Satish Pai	For	For
2	Ordinary	To re-elect as a director, Karen Richardson	For	For
3	Ordinary	To re-elect as a director, Johannes Teyssen	For	For
4	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
5	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
6	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	For
7	Ordinary	To authorise the Board to offer a scrip dividend	For	For
8	Ordinary	To approve a general authority to the directors to issue shares	For	For
9	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
C	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
1	Special	To allow the Company to make market purchases of its own shares	For	For
2	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	For

HCA Healthcare Inc

AGM 25 April 2024 14:00

US40412C1018 - Common Stock USD 0.01



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
а	Ordinary	To re-elect as a director, Thomas Frist	For	For
b	Ordinary	To re-elect as a director, Samuel Hazen	For	For
;	Ordinary	To re-elect as a director, Meg Crofton	For	For
	Ordinary	To re-elect as a director, Robert Dennis	For	For
	Ordinary	To re-elect as a director, Nancy-Ann DeParle	For	For
	Ordinary	To re-elect as a director, William Frist	For	For
	Ordinary	To re-elect as a director, Hugh Johnston	For	For
	Ordinary	To re-elect as a director, Michael Michelson	For	Against
	Ordinary	To re-elect as a director, Wayne Rilley	For	For
	Ordinary	To re-elect as a director, Andrea Smith	For	For
	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
1	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
2	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
	Ordinary	To request the Board to prepare a report to shareholders on risk mitigation regarding state restrictions for emergency abortions	Against	For
	Ordinary	To request the Board to prepare a report to shareholders on patient feedback regarding quality of care	Against	For
	Ordinary	To request the Board to prepare a report to shareholders on maternal health outcomes	Against	For

Danone SA

AGM 25 April 2024 14:30

FR0000120644 - Ordinary EUR 0.25



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2023	For	For
3	Ordinary	To appropriate the profits	For	For
Ļ	Ordinary	To elect as a member of the Board, Gilbert Ghostine	For	For
	Ordinary	To elect as a member of the Board, Lise Kingo	For	For
	Ordinary	To re-appoint as auditors of sustainability information, Mazars & Associés	For	Against
	Ordinary	To adopt the remuneration report for the year ended 31 December 2023	For	Against
	Ordinary	To approve the remuneration paid to the CEO for the year ended 31 December 2023	For	Against
	Ordinary	To approve the remuneration paid to the Chairman for the year ended 31 December 2023	For	For
)	Ordinary	To approve the principles for the determination of the remuneration for the executive corporate officers	For	Against
1	Ordinary	To approve the principles for the determination of the remuneration for the Chairman	For	For
2	Ordinary	To approve the principles for the determination of the remuneration for the directors	For	For
3	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
4	Extraordinar y	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
5	Extraordinar y	To amend the Articles of Association in relation to the limitation of voting rights	For	For
3	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

Canadian National Railway Company

AGM 26 April 2024 10:00

CA1363751027 - Common NPV



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
.01	Ordinary	To re-elect as a director, Shauneen Bruder	For	For
.02	Ordinary	To re-elect as a director, Jo-ann dePass Olsovsky	For	For
03	Ordinary	To re-elect as a director, David Freeman	For	For
04	Ordinary	To re-elect as a director, Denise Gray	For	For
)5	Ordinary	To re-elect as a director, Justin Howell	For	For
)6	Ordinary	To re-elect as a director, Susan Jones	For	For
07	Ordinary	To re-elect as a director, Robert Knight	For	For
)8	Ordinary	To re-elect as a director, Michel Letellier	For	For
09	Ordinary	To re-elect as a director, Margaret McKenzie	For	For
10	Ordinary	To re-elect as a director, Al Monaco	For	For
11	Ordinary	To re-elect as a director, Tracy Robinson	For	For
	Ordinary	To re-appoint KPMG LLP as auditors and to authorise the directors to determine their remuneration	For	Withhold
	Special	To approve the advance notice bylaw	For	For
	Ordinary	To amend the LTIP	For	Against
	Ordinary	To approve the Company's approach to executive compensation	For	Against
	Ordinary	To approve the climate action plan	For	Against
	Ordinary	To request that the Board negotiate paid sick leave policies	Against	For

AP Møller-Maersk AS

EGM 26 April 2024 15:00

DK0010244425 - A Ordinary DKK 1000.00



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To approve the Completion of demerger	For	For
2.01	Ordinary	To elect as a director, Morten Engelstoft	For	For
2.02	Ordinary	To elect as a director, Robert Uggla	For	For
2.03	Ordinary	To elect as a director, Christine Brennet Morris	For	For
2.04	Ordinary	To elect as a director, Peter Wikström	For	For
	Ordinary	To set the level of directors' fees for the year	For	For
Ļ	Ordinary	To approve the indemnification scheme for Board Members of the Company	For	For
5	Ordinary	To approve the remuneration policy	For	Against
6	Ordinary	To appoint PricewaterhouseCoopers as auditors	For	For
,	Ordinary	To allow the Company to make market purchases of its own shares	For	For

Exelon Corp

AGM 30 April 2024 09:00

US30161N1019 - Common NPV



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Paul Bowers	For	For
1b	Ordinary	To re-elect as a director, Calvin Butler	For	For
1c	Ordinary	To re-elect as a director, Marjorie Cheshire	For	For
1d	Ordinary	To re-elect as a director, Linda Jojo	For	For
1e	Ordinary	To re-elect as a director, Charisse Lillie	For	For
1f	Ordinary	To re-elect as a director, Anna Richo	For	For
1g	Ordinary	To re-elect as a director, Matthew Rogers	For	For
1h	Ordinary	To re-elect as a director, Bryan Segedi	For	For
1i	Ordinary	To re-elect as a director, John Young	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To approve the amendment to the articles of incorporation to adopt a shareholder right to call a special shareholder meeting	For	For
5	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that shareholders may call a special shareholder meeting	Against	For

Citigroup Inc

AGM 30 April 2024 09:00

US1729674242 - Common Stock USD 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Ellen Costello	For	For
1b	Ordinary	To re-elect as a director, Grace Dailey	For	For
1c	Ordinary	To re-elect as a director, Barbara Desoer	For	For
1d	Ordinary	To re-elect as a director, John Dugan	For	For
1e	Ordinary	To re-elect as a director, Jane Fraser	For	For
1f	Ordinary	To re-elect as a director, Duncan Hennes	For	For
1g	Ordinary	To re-elect as a director, Peter Henry	For	For
1h	Ordinary	To re-elect as a director, Leslie Ireland	For	For
1i	Ordinary	To re-elect as a director, Renee James	For	For
j	Ordinary	To re-elect as a director, Gary Reiner	For	For
k	Ordinary	To re-elect as a director, Diana Taylor	For	For
I	Ordinary	To re-elect as a director, James Turley	For	Against
m	Ordinary	To re-elect as a director, Casper von Koskull	For	For
	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
Ļ	Ordinary	To amend the Long Term Incentive Plan so as to increase the number of shares that may be issued under the plan	For	Against
;	Ordinary	To request that the Board establish a policy of separating the roles of Chairperson and Chief Executive Officer	Against	For
;	Ordinary	To provide a report on the effectiveness of policies and practices respecting indigenous peoples rights	Against	For
	Ordinary	To request that the Board amend its director election resignation by-law	Against	Against
	Ordinary	To request a report to shareholders on risks created by the diversity, equity and inclusion efforts	Against	Against
	Ordinary	To request a report on the risks of politicized de-banking	Against	Against
0	Ordinary	To request a report disclosing material risks associated with animal welfare	Against	For

Paccar Inc

AGM 30 April 2024 10:30

US6937181088 - Common Stock USD 1.00



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
.01	Ordinary	To re-elect as a director, Mark C. Pigott	For	For
.02	Ordinary	To re-elect as a director, Dame Alison J. Carnwath	For	Against
.03	Ordinary	To re-elect as a director, Franklin L. Feder	For	For
04	Ordinary	To re-elect as a director, R. Preston Feight	For	For
05	Ordinary	To re-elect as a director, Kirk S. Hachigian	For	Against
06	Ordinary	To re-elect as a director, Barbara B. Hulit	For	For
07	Ordinary	To re-elect as a director, Roderick C. McGeary	For	For
)8	Ordinary	To re-elect as a director, Cynthia A. Niekamp	For	For
)9	Ordinary	To re-elect as a director, John M. Pigott	For	For
10	Ordinary	To re-elect as a director, Ganesh Ramaswamy	For	For
1	Ordinary	To re-elect as a director, Mark A. Schulz	For	For
12	Ordinary	To re-elect as a director, Gregory M. E. Spierkel	For	Against
	Ordinary	To approve the Restricted Stock and Deferred Compensation Plan for Non-Employee Directors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the independent auditors	For	Against
01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	Abstain	For
)2	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	For	Abstain
	Ordinary	To request that the Board produce a report on climate-related policy engagement	Against	For

Anglo American plc

AGM 30 April 2024 11:00

GB00B1XZS820 - Ordinary USD 0.54945



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To elect as a director, John Heasley	For	For
4	Ordinary	To re-elect as a director, Stuart Chambers	For	For
5	Ordinary	To re-elect as a director, Duncan Wanblad	For	For
6	Ordinary	To re-elect as a director, Ian Tyler	For	For
7	Ordinary	To re-elect as a director, Magali Anderson	For	For
8	Ordinary	To re-elect as a director, Ian Ashby	For	For
9	Ordinary	To re-elect as a director, Marcelo Bastos	For	For
10	Ordinary	To re-elect as a director, Hilary Maxson	For	For
11	Ordinary	To re-elect as a director, Hixonia Nyasului	For	For
12	Ordinary	To re-elect as a director, Nonkululeko Nyembezi	For	For
13	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
14	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
15	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2023	For	Against
16	Ordinary	To approve a general authority to the directors to issue shares	For	For
17	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
18	Special	To allow the Company to make market purchases of its own shares	For	For
19	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	For

Oversea-Chinese Banking Corporation Ltd

AGM 30 April 2024 14:00

SG1S04926220 - Ordinary SGD 0.50



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	Against
.01	Ordinary	To re-elect as a director, Andrew Lee Kok Keng	For	For
.02	Ordinary	To re-elect as a director, Andrew Khoo Cheng Hoe	For	For
.03	Ordinary	To re-elect as a director, Pramukti Surjaudaja	For	Against
	Ordinary	To re-elect as a director, Seck Wai Kwong	For	For
	Ordinary	To declare a dividend	For	For
1	Ordinary	To set the level of directors' fees for the year	For	For
	Ordinary	To approve allotment and issue of ordinary shares to the non-executive Directors	For	For
	Ordinary	To re-appoint auditors and to fix their remuneration	For	Against
	Ordinary	To approve a general authority to the directors to issue shares	For	For
	Ordinary	To approve a general authority to the directors to issue shares under the OCBC Share Option Scheme 2001	For	For
	Ordinary	To authorise the Board to offer a scrip dividend	For	For
	Ordinary	To allow the Company to make market purchases of its own shares	For	For

Sanofi SA

AGM 30 April 2024 14:30

FR0000120578 - Ordinary EUR 2.00



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2023	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2023	For	For
4	Ordinary	To re-elect as a director, Rachel Duan	For	Against
5	Ordinary	To re-elect as a director, Lise Kingo	For	For
6	Ordinary	To elect as a director, Clotilde Delbos	For	For
7	Ordinary	To elect as a director, Anne-Francoise Nesmes	For	For
8	Ordinary	To elect as a director, John Sundy	For	For
9	Ordinary	To adopt the remuneration report	For	Against
10	Ordinary	To approve the remuneration paid to Serge Weinberg	For	For
11	Ordinary	To approve the remuneration paid to Frederic Oudea	For	For
12	Ordinary	To approve the remuneration paid to Paul Hudson	For	Against
13	Ordinary	To approve the principles for the determination of the remuneration for the directors	For	For
14	Ordinary	To approve the principles for the determination of the remuneration for the Chairman	For	For
15	Ordinary	To approve the principles for the determination of the remuneration for the CEO	For	Against
16	Ordinary	To appoint as auditors, Mazars	For	For
17	Ordinary	To appoint as auditors of sustainability information, Mazars	For	For
18	Ordinary	To appoint as auditors of sustainability information, PwC	For	Against
19	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
20	Extraordinar y	To authorise the Board to allocate shares to employees free of charge	For	For
21	Extraordinar y	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
22	Extraordinar y	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares reserved for a category of beneficiaries	For	For
23	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

United Parcel Service Inc

AGM 2 May 2024 08:00

US9113121068 - B Common USD 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
la	Ordinary	To re-elect as a director, Carol Tome	For	For
lb	Ordinary	To re-elect as a director, Rodney Adkins	For	Against
с	Ordinary	To re-elect as a director, Eva Boratto	For	For
d	Ordinary	To re-elect as a director, Michael Burns	For	Against
Э	Ordinary	To re-elect as a director, Wayne Hewett	For	For
f	Ordinary	To re-elect as a director, Angela Hwang	For	For
g	Ordinary	To re-elect as a director, Kate Johnson	For	For
ו	Ordinary	To re-elect as a director, William Johnson	For	Against
	Ordinary	To re-elect as a director, Franck Moison	For	For
	Ordinary	To re-elect as a director, Cristiana Smith	For	For
k	Ordinary	To re-elect as a director, Russell Stokes	For	For
	Ordinary	To re-elect as a director, Kevin Warsh	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
	Ordinary	To request the Board to reduce voting power of UPS class A stock from 10 votes per share to one vote per share	Against	For
	Ordinary	To request the Board to prepare a report on the risks from voluntary carbon-reduction commitments	Against	Against
	Ordinary	To request the Board to prepare an annual report on the effectiveness of UPS diversity, equity and inclusion efforts	For	For

Rio Tinto Ltd

AGM 2 May 2024 09:30

AU000000RIO1 - Ordinary NPV



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2022	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2023 (UK law)	For	For
3	Ordinary	To adopt the remuneration report for the year ended 31 December 2023 (UK law)	For	For
4	Ordinary	To approve the remuneration report required by Australian law	For	For
5	Ordinary	To set the level of directors' fees for the year	For	For
6	Ordinary	To elect as a director, Dean Dalla Valle	For	For
7	Ordinary	To elect as a director, Susan Lloyd-Hurwitz	For	For
8	Ordinary	To elect as a director, Martina Merz	For	For
9	Ordinary	To elect as a director, Joc O'Rourke	For	For
10	Ordinary	To re-elect as a director, Dominic Barton	For	For
11	Ordinary	To re-elect as a director, Peter Cunningham	For	For
12	Ordinary	To re-elect as a director, Simon Henry	For	For
13	Ordinary	To re-elect as a director, Kaisa Hietala	For	For
14	Ordinary	To re-elect as a director, Sam Laidlaw	For	For
15	Ordinary	To re-elect as a director, Jennifer Nason	For	For
16	Ordinary	To re-elect as a director, Jakob Stausholm	For	For
17	Ordinary	To re-elect as a director, Ngaire Woods	For	For
18	Ordinary	To re-elect as a director, Ben Wyatt	For	For
19	Ordinary	To appoint KPMG LL as auditors	For	For
20	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
21	Ordinary	To authorise the directors to make political donations	For	For
22	Ordinary	To approve the amendments that constitute Class Rights Actions	For	For
23	Ordinary	To amend the Articles of Association	For	For
24	Special	To allow the Company to make market purchases of its own shares in excess of the 10% in 12 month limit	For	For

Capital One Financial Corp

AGM 2 May 2024 10:00

US14040H1059 - Common Stock USD 0.01



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
.01	Ordinary	To re-elect as a director, Richard D. Fairbank	For	Against
.02	Ordinary	To re-elect as a director, Ime Archibong	For	For
.03	Ordinary	To re-elect as a director, Christine Detrick	For	For
.04	Ordinary	To re-elect as a director, Ann Fritz Hackett	For	Against
05	Ordinary	To re-elect as a director, Suni P. Harford	For	For
.06	Ordinary	To re-elect as a director, Peter Thomas Killalea	For	Against
07	Ordinary	To re-elect as a director, Cornelis Leenaars	For	For
08	Ordinary	To re-elect as a director, François Locoh-Donou	For	For
09	Ordinary	To re-elect as a director, Peter E. Raskind	For	For
10	Ordinary	To re-elect as a director, Eileen Serra	For	For
11	Ordinary	To re-elect as a director, Mayo A. Shattuck III	For	Against
12	Ordinary	To re-elect as a director, Craig Anthony Williams	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To adopt the Capital One Financial Corporation Amended and Restated 2002 Associate Stock Purchase Plan	For	For
	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
	Ordinary	To request that the Board reports to set near and long-term greenhouse gas emission reduction targets	Against	For
	Ordinary	To request that the Board reports on respecting workforce civil liberties	Against	Against
	Ordinary	To request a director election resignation bylaw	Against	Against



AGM 2 May 2024 10:00

CA05534B7604 - Common NPV



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Mirko Bibic	For	For
1.02	Ordinary	To re-elect as a director, Robert Dexter	For	For
.03	Ordinary	To re-elect as a director, Katherine Lee	For	For
.04	Ordinary	To re-elect as a director, Monique Leroux	For	For
.05	Ordinary	To re-elect as a director, Sheila Murray	For	For
.06	Ordinary	To re-elect as a director, Gordon Nixon	For	For
07	Ordinary	To re-elect as a director, Louis Pagnutti	For	For
.08	Ordinary	To re-elect as a director, Calin Rovinescu	For	For
09	Ordinary	To re-elect as a director, Karen Sheriff	For	For
10	Ordinary	To re-elect as a director, Jennifer Tory	For	For
11	Ordinary	To re-elect as a director, Louis Vachon	For	For
12	Ordinary	To re-elect as a director, Johan Wibergh	For	For
13	Ordinary	To re-elect as a director, Cornell Wright	For	For
	Ordinary	To re-appoint Deloitte LLP	For	Withhold
	Ordinary	To approve the Company's approach to executive compensation	For	Against

Corning Inc

AGM 2 May 2024 12:00

US2193501051 - Common Stock USD 0.50



No.	Туре	Resolution	Mgmt Recom	Actual Vote
la	Ordinary	To re-elect as a director, Leslie Brun	For	For
lb	Ordinary	To re-elect as a director, Stephanie Burns	For	For
с	Ordinary	To re-elect as a director, Pamela Craig	For	For
d	Ordinary	To re-elect as a director, Robert Cummings	For	Against
е	Ordinary	To re-elect as a director, Roger Ferguson	For	Against
F	Ordinary	To re-elect as a director, Thomas French	For	For
J	Ordinary	To re-elect as a director, Deborah Henretta	For	For
ı	Ordinary	To re-elect as a director, Daniel Huttenlocher	For	For
	Ordinary	To re-elect as a director, Kurt Landgraf	For	Against
	Ordinary	To re-elect as a director, Kevin Martin	For	For
ζ.	Ordinary	To re-elect as a director, Deborah Dieman	For	Against
	Ordinary	To re-elect as a director, Hansel Tookes	For	Against
n	Ordinary	To re-elect as a director, Wendell Weeks	For	Against
l	Ordinary	To re-elect as a director, Mark Wrighton	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against

Deutsche Post AG

AGM 3 May 2024 10:00

DE0005552004 - Ordinary NPV



No.	Туре	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2023	For	For
3	Ordinary	To approve the actions of the members of the Management Board	For	For
4	Ordinary	To approve the actions of the members of the Supervisory Board	For	For
5a	Ordinary	To appoint the auditor	For	For
5b	Ordinary	To appoint the auditor of the sustainability report	For	For
6a	Ordinary	To elect as a member of the Supervisory Board, Ann-Kristin Achleitner	For	For
6b	Ordinary	To elect as a member of the Supervisory Board, Hans-Ulrich Engel	For	For
6c	Ordinary	To elect as a member of the Supervisory Board, Heinrich Hiesinger	For	For
7	Ordinary	To approve the remuneration report	For	Against

HSBC Holdings plc

AGM 3 May 2024 11:00

GB0005405286 - Ordinary USD 0.50



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	For
	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2023	For	Against
	Ordinary	To approve the setting of appropriate variable to fixed pay ratios for material risk takers	For	For
а	Ordinary	To elect as a director, Ann Godbehere	For	For
С	Ordinary	To elect as a director, Brendan Nelson	For	For
>	Ordinary	To elect as a director, Swee Lian Teo	For	For
ł	Ordinary	To re-elect as a director, Geraldine Buckingham	For	For
•	Ordinary	To re-elect as a director, Rachel Duan	For	Against
	Ordinary	To re-elect as a director, Georges Elhedery	For	For
I	Ordinary	To re-elect as a director, Carolyn Fairbairn	For	For
	Ordinary	To re-elect as a director, James Forese	For	For
	Ordinary	To re-elect as a director, Steven Guggenheimer	For	For
	Ordinary	To re-elect as a director, Jose Kuribreña	For	For
	Ordinary	To re-elect as a director, Kalpana Morparia	For	For
	Ordinary	To re-elect as a director, Eileen Murray	For	For
n	Ordinary	To re-elect as a director, Noel Quinn	For	For
	Ordinary	To re-elect as a director, Mark Tucker	For	For
	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	For
	Ordinary	To approve a general authority to the directors to issue shares	For	Against
	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
	Ordinary	To approve a general authority to the directors to allot repurchased shares	For	For
2	Special	To allow the Company to make market purchases of its own shares	For	For
	Special	To approve the share repurchase contract	For	For
	Ordinary	To approve a general authority to the directors to issue contingent convertible securities	For	For

HSBC Holdings plc

AGM 3 May 2024 11:00

GB0005405286 - Ordinary USD 0.50



15	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of contingent convertible securities	For	For
16	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	For
17	Special	To request that the Bank revisit the State Deduction applied to members of the post 1974 section of the Pension Scheme	Against	For

Berkshire Hathaway Inc

AGM 4 May 2024 16:00

US0846707026 - Class B Common Stock USD 0.003



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Warren Buffett	For	Withhold
1.02	Ordinary	To re-elect as a director, Gregory Abel	For	For
1.03	Ordinary	To re-elect as a director, Howard Buffett	For	Withhold
1.04	Ordinary	To re-elect as a director, Susan Buffett	For	Withhold
1.05	Ordinary	To re-elect as a director, Stephen Burke	For	Withhold
1.06	Ordinary	To re-elect as a director, Kenneth Chenault	For	For
.07	Ordinary	To re-elect as a director, Christopher Davis	For	For
.08	Ordinary	To re-elect as a director, Susan Decker	For	Withhold
.09	Ordinary	To re-elect as a director, Charlotte Guyman	For	Withhold
.10	Ordinary	To re-elect as a director, Ajit Jain	For	For
.11	Ordinary	To re-elect as a director, Thomas Murphy	For	For
.12	Ordinary	To re-elect as a director, Ronald Olson	For	Withhold
.13	Ordinary	To re-elect as a director, Wallace Weitz	For	For
.14	Ordinary	To re-elect as a director, Meryl Witmer	For	For
	Ordinary	To request that the Board reports to shareholders on reduction of GHG emissions	Against	For
	Ordinary	To request that the Board reports to shareholders on GHG emissions data by scope	Against	For
	Ordinary	To request that the Board reports to shareholders on diversity, equity and inclusion efforts	Against	For
	Ordinary	To request that the Board form a railroad safety committee of independent directors	Against	Against
	Ordinary	To request that the Board reports to shareholders on findings of the energy policy research foundation	Against	Against
	Ordinary	To request that the Board reports to shareholders on operations effecting China	Against	Against

American Express Co

AGM 6 May 2024 09:00

US0258161092 - Common Stock USD 0.20



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Thomas Baltimore	For	For
1b	Ordinary	To re-elect as a director, John Brennan	For	For
lc	Ordinary	To re-elect as a director, Walter Clayton	For	For
d	Ordinary	To re-elect as a director, Theodore Leonsis	For	For
е	Ordinary	To re-elect as a director, Deborah Majoras	For	For
f	Ordinary	To re-elect as a director, Karen Parkhill	For	For
g	Ordinary	To re-elect as a director, Charles Phillips	For	For
ı	Ordinary	To re-elect as a director, Lynn Pike	For	For
	Ordinary	To re-elect as a director, Stephen Squeri	For	Against
	Ordinary	To re-elect as a director, Daniel Vasella	For	For
	Ordinary	To re-elect as a director, Lisa Wardell	For	For
	Ordinary	To re-elect as a director, Christopher Young	For	For
	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To adopt the 2016 Incentive Plan	For	Against
	Ordinary	To request that the Board adopt a policy to seek shareholder approval of senior managers' new or renewed pay package	Against	For
	Ordinary	To request the Board to prepare a report to shareholders on climate lobbying	Against	For
	Ordinary	To request the Board to prepare a report to shareholders on merchant category codes	Against	Against

AFLAC Inc

AGM 6 May 2024 10:00

US0010551028 - Common Stock USD 0.10



0.	Туре	Resolution	Mgmt Recom	Actual Vote
01	Ordinary	To re-elect as a director, Daniel P. Amos	For	Against
)2	Ordinary	To re-elect as a director, W. Paul Bowers	For	For
3	Ordinary	To re-elect as a director, Arthur R. Collins	For	For
4	Ordinary	To re-elect as a director, Miwako Hosoda	For	For
5	Ordinary	To re-elect as a director, Thomas J. Kenny	For	For
6	Ordinary	To re-elect as a director, Georgette D. Kiser	For	For
7	Ordinary	To re-elect as a director, Karole F. Lloyd	For	For
8	Ordinary	To re-elect as a director, Nobuchika Mori	For	For
9	Ordinary	To re-elect as a director, Joseph L. Moskowitz	For	For
0	Ordinary	To re-elect as a director, Katherine T. Rohrer	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against

PulteGroup Inc

AGM 6 May 2024 12:00

US7458671010 - Common Stock USD 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
la	Ordinary	To re-elect as a director, Kristen Actis-Grande	For	For
lb	Ordinary	To re-elect as a director, Brian Anderson	For	Against
с	Ordinary	To re-elect as a director, Bryce Blair	For	For
d	Ordinary	To re-elect as a director, Thomas Folliard	For	For
е	Ordinary	To re-elect as a director, Cheryl Grise	For	Against
	Ordinary	To re-elect as a director, Andre Hawaux	For	For
J	Ordinary	To re-elect as a director, Philip Holloman	For	For
ı	Ordinary	To re-elect as a director, Ryan Marshall	For	For
	Ordinary	To re-elect as a director, John Peshkin	For	For
	Ordinary	To re-elect as a director, Scott Powers	For	For
(Ordinary	To re-elect as a director, Lila Snyder	For	For
	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To approve the amendment to the Certificate of Incorporation to eliminate supermajority voting requirements	For	For

T Rowe Price Group Inc

AGM 7 May 2024 08:00

US74144T1088 - Common Stock USD 0.20



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Glenn August	For	For
1b	Ordinary	To re-elect as a director, Mark Bartlett	For	Against
1c	Ordinary	To re-elect as a director, William Donnelly	For	For
1d	Ordinary	To re-elect as a director, Dina Dublon	For	For
le	Ordinary	To re-elect as a director, Robert MacLellan	For	For
f	Ordinary	To re-elect as a director, Eileen Rominger	For	For
g	Ordinary	To re-elect as a director, Robert Sharps	For	Against
h	Ordinary	To re-elect as a director, Cynthia Smith	For	For
i	Ordinary	To re-elect as a director, Robert Stevens	For	For
j	Ordinary	To re-elect as a director, Sandra Wijnberg	For	For
k	Ordinary	To re-elect as a director, Alan Wilson	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against

Public Storage Inc

AGM 7 May 2024 08:00

US74460D1090 - Common Stock USD 0.10



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Ronald Havner	For	Against
1b	Ordinary	To re-elect as a director, Tamara Hughes Gustavson	For	For
lc	Ordinary	To re-elect as a director, Shankh Mitra	For	For
d	Ordinary	To re-elect as a director, Rebecca Owen	For	For
е	Ordinary	To re-elect as a director, Kristy Pipes	For	For
f	Ordinary	To re-elect as a director, Avedick Poladian	For	For
9	Ordinary	To re-elect as a director, John Reyes	For	For
ו	Ordinary	To re-elect as a director, Joseph Russell	For	For
	Ordinary	To re-elect as a director, Tariq Shaukat	For	For
	Ordinary	To re-elect as a director, Ronald Spogli	For	For
k	Ordinary	To re-elect as a director, Paul Williams	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against

Intel Corp

AGM 7 May 2024 09:00

US4581401001 - Common Stock USD 0.001



No.	Туре	Resolution	Mgmt Recom	Actual Vote
la	Ordinary	To re-elect as a director, Patrick Gelsinger	For	For
lb	Ordinary	To re-elect as a director, James Goetz	For	For
lc	Ordinary	To re-elect as a director, Andrea Goldsmith	For	For
d	Ordinary	To re-elect as a director, Alyssa Henry	For	For
е	Ordinary	To re-elect as a director, Omar Ishrak	For	For
	Ordinary	To re-elect as a director, Risa Lavizzo-Mourey	For	For
9	Ordinary	To re-elect as a director, Tsu-Jae King Liu	For	For
	Ordinary	To re-elect as a director, Barbara Novick	For	For
	Ordinary	To re-elect as a director, Gregory Smith	For	For
	Ordinary	To re-elect as a director, Stacy Smith	For	For
	Ordinary	To re-elect as a director, Lip-Bu Tan	For	For
	Ordinary	To re-elect as a director, Dion Weisler	For	For
ı	Ordinary	To re-elect as a director, Frank Yeary	For	Against
	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To approve a shareholder proposal requesting a corporate financial sustainability board committee	Against	Against
	Ordinary	To approve a shareholder proposal regarding a risk report of opposing state abortion regulation	Against	Against
	Ordinary	To approve a shareholder proposal requesting an excessive golden parachute approval policy	Against	For

Bristol-Myers Squibb Co

AGM 7 May 2024 10:00

US1101221083 - Common Stock USD 0.10



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
.01	Ordinary	To re-elect as a director, Peter J. Arduini	For	For
.02	Ordinary	To re-elect as a director, Deepak L. Bhatt	For	For
03	Ordinary	To re-elect as a director, Christopher S. Boerner	For	For
)4	Ordinary	To re-elect as a director, Julia A. Haller	For	For
)5	Ordinary	To re-elect as a director, Manuel Hidalgo Medina	For	For
)6	Ordinary	To re-elect as a director, Paula A. Price	For	For
7	Ordinary	To re-elect as a director, Derica W. Rice	For	For
8	Ordinary	To re-elect as a director, Theodore R. Samuels	For	For
9	Ordinary	To re-elect as a director, Karen H. Vousden	For	For
0	Ordinary	To re-elect as a director, Phyllis R. Yale	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
	Ordinary	To approve the amendment to the Certificate of Incorporation	For	For
	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	For	For
	Ordinary	To request that the Board to adopt a policy requiring the 5 named executive officers (NEOs) to retain a significant percentage of stock acquired through equity pay programs	For	For

Advanced Micro Devices Inc

AGM 8 May 2024 09:00

US0079031078 - Common Stock USD 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Nora M. Denzel	For	For
1.02	Ordinary	To re-elect as a director, Mark Durcan	For	For
1.03	Ordinary	To re-elect as a director, Michael P. Gregoire	For	For
1.04	Ordinary	To re-elect as a director, Joseph A. Householder	For	For
.05	Ordinary	To re-elect as a director, John W. Marren	For	For
.06	Ordinary	To re-elect as a director, Jon A. Olson	For	For
.07	Ordinary	To re-elect as a director, Lisa T. Su	For	Against
.08	Ordinary	To re-elect as a director, Abhi Y. Talwalkar	For	Against
09	Ordinary	To re-elect as a director, Elizabeth W. Vanderslice	For	For
	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that shareholders may call a special shareholder meeting	Against	For

Mercedes-Benz Group AG

AGM 8 May 2024 10:00

DE0007100000 - Ordinary NPV



No.	Туре	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2023	For	For
3	Ordinary	To approve the actions of the members of the Management Board	For	Against
4	Ordinary	To approve the actions of the members of the Supervisory Board	For	Against
5	Ordinary	To appoint the auditors	For	For
6a	Ordinary	To elect as a member of the Supervisory Board, Doris Höpke	For	For
6b	Ordinary	To elect as a member of the Supervisory Board, Martin Brudermüller	For	Against
7	Ordinary	To approve the remuneration report	For	Against

Allianz SE

AGM 8 May 2024 10:00

DE0008404005 - Ordinary NPV



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2023	For	For
a	Ordinary	To discharge from liability, Oliver Bate	For	Against
b	Ordinary	To discharge from liability, Sirma Boshnakova	For	Against
c	Ordinary	To discharge from liability, Barbara Zaruth-Zelle	For	Against
d	Ordinary	To discharge from liability, Klaus-Peter Rohler	For	Against
e	Ordinary	To discharge from liability, Giulio Terzariol	For	Against
f	Ordinary	To discharge from liability, Gunther Thallinger	For	Against
g	Ordinary	To discharge from liability, Christopher Townsend	For	Against
h	Ordinary	To discharge from liability, Renate Wagner	For	Against
i	Ordinary	To discharge from liability, Andreas Wimmer	For	Against
а	Ordinary	To discharge from liability, Michael Diekmann	For	Against
)	Ordinary	To discharge from liability, Gabriele Burkhardt-Berg	For	Against
c	Ordinary	To discharge from liability, Herbert Hainer	For	Against
ł	Ordinary	To discharge from liability, Sophie Boissard	For	Against
Э	Ordinary	To discharge from liability, Christine Bosse	For	Against
	Ordinary	To discharge from liability, Rashmy Cahtterjee	For	Against
9	Ordinary	To discharge from liability, Fredrich Eichiner	For	Against
n	Ordinary	To discharge from liability, Jean-Claude Le Goaer	For	Against
	Ordinary	To discharge from liability, Martina Grundler	For	Against
	Ordinary	To discharge from liability, Frank Kirsch	For	Against
(Ordinary	To discharge from liability, Jurgen Lawrenz	For	Against
	Ordinary	To discharge from liability, Primiano Di Paolo	For	Against
	Ordinary	To appoint as auditors, PwC	For	For
	Ordinary	To approve the remuneration report	For	Against
а	Ordinary	To elect as a member of the Supervisory Board, Stephanie Bruce	For	For
)	Ordinary	To elect as a member of the Supervisory Board, Jorg Schneider	For	For
	Ordinary	To authorise the Management Board to make market purchases of the Company's own shares, and to authorise the cancellation or re-issue of treasury shares (pre-emption rights dis-applied)	For	Against

Allianz SE

AGM 8 May 2024 10:00

DE0008404005 - Ordinary NPV



Gilead Sciences Inc

AGM 8 May 2024 10:00

US3755581036 - Common Stock USD 0.001



No.	Туре	Resolution	Mgmt Recom	Actual Vote
la	Ordinary	To re-elect as a director, Jacqueline Barton	For	For
lb	Ordinary	To re-elect as a director, Jeffery Bluestone	For	For
с	Ordinary	To re-elect as a director, Sandra Horning	For	For
d	Ordinary	To re-elect as a director, Kelly Kramer	For	For
е	Ordinary	To re-elect as a director, Ted Love	For	For
f	Ordinary	To re-elect as a director, Harish Manwani	For	For
J	Ordinary	To re-elect as a director, Daniel O'Day	For	Against
ı	Ordinary	To re-elect as a director, Javier Rodriguez	For	For
	Ordinary	To re-elect as a director, Anthony Welters	For	For
	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To approve the amendment to the Certificate of Incorporation relating to officer exculpation	For	For
	Ordinary	To request that the Board include one member from the companys non-management employees	Against	Against
	Ordinary	To approve a shareholder proposal regarding a report on the risks and costs to the company altering the policy in response to state regulating abortion	For	Against
	Ordinary	To approve a shareholder proposal regarding a policy for the company's named executive officers to retain at least 25% of net-after tax shares	Against	Against



AGM 8 May 2024 10:00

US1264081035 - Common Stock USD 1.00



No.	Туре	Resolution	Mgmt Recom	Actual Vote
la	Ordinary	To re-elect as a director, Donna Alvarado	For	Against
lb	Ordinary	To re-elect as a director, Thomas Bostick	For	For
с	Ordinary	To re-elect as a director, Anne Chow	For	For
d	Ordinary	To re-elect as a director, Steven Halverson	For	Against
е	Ordinary	To re-elect as a director, Paul Hilal	For	For
	Ordinary	To re-elect as a director, Joseph Hinrichs	For	Against
J	Ordinary	To re-elect as a director, David Moffett	For	For
1	Ordinary	To re-elect as a director, Linda Riefler	For	For
	Ordinary	To re-elect as a director, Suzanne Vautrinot	For	For
	Ordinary	To re-elect as a director, James Wainscott	For	For
(Ordinary	To re-elect as a director, Steven Whisler	For	For
	Ordinary	To re-elect as a director, John Zilmer	For	For
	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To request a railroad safety committee	Against	For

Enbridge Inc

AGM 8 May 2024 10:00

CA29250N1050 - Common NPV



о.	Туре	Resolution	Mgmt Recom	Actual Vote
.01	Ordinary	To re-elect as a director, Mayank Ashar	For	For
.02	Ordinary	To re-elect as a director, Gaurdie Banister	For	For
03	Ordinary	To re-elect as a director, Pamela Carter	For	For
04	Ordinary	To re-elect as a director, Susan Cunningham	For	For
)5	Ordinary	To re-elect as a director, Gregory Ebel	For	For
6	Ordinary	To re-elect as a director, Jason Few	For	For
)7	Ordinary	To re-elect as a director, Theresa Jang	For	For
8	Ordinary	To re-elect as a director, Teresa Madden	For	For
)9	Ordinary	To re-elect as a director, Manjit Minhas	For	For
0	Ordinary	To re-elect as a director, Stephen Poloz	For	For
11	Ordinary	To re-elect as a director, Jane Rowe	For	For
12	Ordinary	To re-elect as a director, Steven Williams	For	Withhold
	Ordinary	To re-appoint PwC as auditors and to authorise the directors to determine their remuneration	For	Withhold
	Ordinary	To approve the Company's approach to executive compensation	For	Against
	Ordinary	To request that the Board report on governance systems in light of false statements and misrepresentations on climate benefits and impacts	Against	For
	Ordinary	To request that the Board disclose annually all material scope 3 emissions	Against	For

GSK plc

AGM 8 May 2024 14:30

GB00BN7SWP63 - Ordinary GBP 0.3125



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	For
	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2023	For	Against
	Ordinary	To elect as a director, Wendy Becker	For	Against
	Ordinary	To elect as a director, Jeannie Lee	For	For
	Ordinary	To re-elect as a director, Jonathan Symonds	For	For
	Ordinary	To re-elect as a director, Emma Walmsley	For	For
	Ordinary	To re-elect as a director, Julie Brown	For	For
	Ordinary	To re-elect as a director, Elizabeth McKee Anderson	For	For
	Ordinary	To re-elect as a director, Charles Bancroft	For	For
)	Ordinary	To re-elect as a director, Hal Barron	For	For
l	Ordinary	To re-elect as a director, Anne Beal	For	For
2	Ordinary	To re-elect as a director, Harry Dietz	For	For
3	Ordinary	To re-elect as a director, Jesse Goodman	For	For
ŀ	Ordinary	To re-elect as a director, Vishal Sikka	For	Against
	Ordinary	To re-appoint auditors	For	For
i	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	For
3	Ordinary	To approve a general authority to the directors to issue shares	For	For
)	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
)	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
	Special	To allow the Company to make market purchases of its own shares	For	For
2	Special	To approve the exemption from the statement of the name of the senior statutory auditor in published copies of the auditor's reports	For	For
	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	For

Union Pacific Corp

AGM 9 May 2024 08:00

US9078181081 - Common Stock USD 2.50



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
.01	Ordinary	To re-elect as a director, William J. DeLaney	For	For
.02	Ordinary	To re-elect as a director, David B. Dillon	For	For
03	Ordinary	To re-elect as a director, Sheri H. Edison	For	For
04	Ordinary	To re-elect as a director, Teresa M. Finley	For	For
)5	Ordinary	To re-elect as a director, Deborah C. Hopkins	For	For
06	Ordinary	To re-elect as a director, Jane H. Lute	For	For
)7	Ordinary	To re-elect as a director, Michael R. McCarthy	For	Against
08	Ordinary	To re-elect as a director, Doyle R. Simons	For	For
09	Ordinary	To re-elect as a director, John K. Tien	For	For
10	Ordinary	To re-elect as a director, Jose H. Villarreal	For	For
11	Ordinary	To re-elect as a director, John P. Wiehoff	For	For
12	Ordinary	To re-elect as a director, Christopher J. Williams	For	For
	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To request the Adoption of a Policy Limiting Severance Payments	Against	For
	Ordinary	To request the Amendment to the Safety and Service Quality Committee's Charter to Review Staffing Levels and Confer on Safety Issues with Stakeholders	Against	For

Ford Motor Co; The

AGM 9 May 2024 08:30

US3453708600 - Common Stock USD 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Kimberly Casiano	For	Against
1b	Ordinary	To re-elect as a director, Alexandra Ford English	For	For
lc	Ordinary	To re-elect as a director, James Farley	For	For
ld	Ordinary	To re-elect as a director, Henry Ford	For	For
le	Ordinary	To re-elect as a director, William Clay Ford	For	For
lf	Ordinary	To re-elect as a director, William Helman	For	For
lg	Ordinary	To re-elect as a director, Jon Huntsman	For	For
h	Ordinary	To re-elect as a director, William Kennard	For	For
i	Ordinary	To re-elect as a director, John May	For	For
j	Ordinary	To re-elect as a director, Beth Mooney	For	For
k	Ordinary	To re-elect as a director, Lynn Vojvodich Radakovich	For	For
I	Ordinary	To re-elect as a director, John Thornton	For	Against
m	Ordinary	To re-elect as a director, John Veihmeyer	For	For
n	Ordinary	To re-elect as a director, John Weinberg	For	For
	Ordinary	To ratify the appointment of auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To adopt the 2024 stock incentive plan	For	For
	Ordinary	To consider a recapitalisation plan	Against	Against
	Ordinary	To approve a shareholder proposal relating to the disclosure of reliance on child labor outside of the US	Against	Against
	Ordinary	To approve a shareholder proposal relating to the reporting on the companies supply chain transparency and tracebility	Against	For

Norfolk Southern Corp

AGM 9 May 2024 08:30

US6558441084 - Common Stock USD 1.00



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Richard H. Anderson	For	For
1.02	Ordinary	To re-elect as a director, Philip S. Davidson	For	For
1.03	Ordinary	To re-elect as a director, Francesca A. DeBiase	For	For
1.04	Ordinary	To re-elect as a director, Marcela E. Donadio	For	For
1.05	Ordinary	To re-elect as a director, Mary Kathryn Heitkamp	For	For
1.06	Ordinary	To re-elect as a director, John C. Huffard	For	For
1.07	Ordinary	To re-elect as a director, Christopher T. Jones	For	For
1.08	Ordinary	To re-elect as a director, Thomas C. Kelleher	For	For
1.09	Ordinary	To re-elect as a director, Amy E. Miles	For	For
1.10	Ordinary	To re-elect as a director, Claude Mongeau	For	For
1.11	Ordinary	To re-elect as a director, Jennifer F. Scanlon	For	For
1.12	Ordinary	To re-elect as a director, Alan H. Shaw	For	For
1.13	Ordinary	To re-elect as a director, John R. Thompson	For	For
1.14	Ordinary	To re-elect as a director, Betsy Atkins	Against	Withhold
1.15	Ordinary	To re-elect as a director, James Barber	Against	Withhold
1.16	Ordinary	To re-elect as a director, Wiliam Clyburn	Against	Withhold
1.17	Ordinary	To re-elect as a director, Nelda Connors	Against	Withhold
1.18	Ordinary	To re-elect as a director, Sameh Fahmy	Against	Withhold
1.19	Ordinary	To re-elect as a director, John Kasich	Against	Withhold
1.20	Ordinary	To re-elect as a director, Gilbert Lamphere	Against	Withhold
1.21	Ordinary	To re-elect as a director, Allison Landry	Against	Withhold
2	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	For
5	Ordinary	Bylaw Proposal to repeal any provision or amendment of Norfolk Southern's Bylaws adopted by the Board without shareholder approval after July 25, 2023	Against	Against

Verizon Communications Inc

AGM 9 May 2024 08:45

US92343V1044 - Common Stock USD 0.0833



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
.01	Ordinary	To re-elect as a director, Shellye Archambeau	For	For
.02	Ordinary	To re-elect as a director, Roxanne Austin	For	For
.03	Ordinary	To re-elect as a director, Mark Bertolini	For	Against
04	Ordinary	To re-elect as a director, Vittorio Colao	For	For
05	Ordinary	To re-elect as a director, Laxman Narasimhan	For	Against
06	Ordinary	To re-elect as a director, Clarence Otis	For	Against
07	Ordinary	To re-elect as a director, Daniel Schulman	For	Against
08	Ordinary	To re-elect as a director, Rodney Slater	For	For
)9	Ordinary	To re-elect as a director, Carol Tome	For	For
10	Ordinary	To re-elect as a director, Hans Vestberg	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
	Ordinary	To request the Board to prepare a report to shareholders to prohibit political contributions	Against	For
	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	For
	Ordinary	To request the Board to amend the clawback policy	Against	For
	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For
	Ordinary	To request that the Board report on civil liberties in digital services	Against	Against
	Ordinary	To request that the Board report on lead-sheathed cable	Against	For
	Ordinary	To request that the Board report on political expenditures misalignment	Against	For

Discover Financial Services

AGM 9 May 2024 09:00

US2547091080 - Common Stock USD 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Candace Duncan	For	For
1.02	Ordinary	To re-elect as a director, Joseph Eazor	For	For
1.03	Ordinary	To re-elect as a director, Kathy Lonowski	For	For
.04	Ordinary	To re-elect as a director, Thomas Maheras	For	Against
.05	Ordinary	To re-elect as a director, Daniela Gill	For	For
.06	Ordinary	To re-elect as a director, John Owen	For	For
.07	Ordinary	To re-elect as a director, David Rawlinson	For	For
.08	Ordinary	To re-elect as a director, Michael Rhodes	For	For
.09	Ordinary	To re-elect as a director, J Shepherd	For	For
.10	Ordinary	To re-elect as a director, Beverly Sibblies	For	For
.11	Ordinary	To re-elect as a director, Jennifer Wong	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against

United Rentals Inc

AGM 9 May 2024 09:00

US9113631090 - Common Stock USD 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Marc A. Bruno	For	For
1.02	Ordinary	To re-elect as a director, Larry D. De Shon	For	For
1.03	Ordinary	To re-elect as a director, Matthew J. Flannery	For	For
1.04	Ordinary	To re-elect as a director, Bobby J. Griffin	For	For
1.05	Ordinary	To re-elect as a director, Kim Harris Jones	For	For
.06	Ordinary	To re-elect as a director, Terri L. Kelly	For	For
.07	Ordinary	To re-elect as a director, Michael J. Kneeland	For	For
.08	Ordinary	To re-elect as a director, Francisco J. Lopez-Balboa	For	For
.09	Ordinary	To re-elect as a director, Gracia C. Martore	For	For
.10	Ordinary	To re-elect as a director, Shiv Singh	For	For
	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To approve the amendment to the Certificate of Incorporation	For	For
	Ordinary	To request that the Board introduce the majority vote standard for the election of directors	Against	For

Manulife Financial Corp

AGM 9 May 2024 10:00

CA56501R1064 - Common NPV



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Nicole Arnaboldi	For	For
1.02	Ordinary	To re-elect as a director, Guy Bainbridge	For	For
1.03	Ordinary	To re-elect as a director, Susan Dabarno	For	For
1.04	Ordinary	To re-elect as a director, Julie Dickson	For	For
1.05	Ordinary	To re-elect as a director, Michael Durland	For	For
1.06	Ordinary	To re-elect as a director, Roy Gori	For	For
.07	Ordinary	To re-elect as a director, Donald Kanak	For	For
.08	Ordinary	To re-elect as a director, Vanessa Kanu	For	For
.09	Ordinary	To re-elect as a director, Donald Lindsay	For	For
.10	Ordinary	To re-elect as a director, Anna Manning	For	For
.11	Ordinary	To re-elect as a director, James Prieur	For	For
.12	Ordinary	To re-elect as a director, May Tan	For	For
.13	Ordinary	To re-elect as a director, Leagh Turner	For	For
.14	Ordinary	To re-elect as a director, John Wong	For	For
	Ordinary	To re-appoint f Ernst & Young LLP as auditors	For	Withhold
	Ordinary	To approve the Company's approach to executive compensation	For	Against

Weyerhaeuser Co

AGM 10 May 2024 08:00

US9621661043 - Common Stock USD 1.25



D.	Туре	Resolution	Mgmt Recom	Actual Vote
01	Ordinary	To re-elect as a director, Mark A. Emmert	For	Against
)2	Ordinary	To re-elect as a director, Rick R. Holley	For	For
)3	Ordinary	To re-elect as a director, Sara Grootwassink Lewis	For	For
4	Ordinary	To re-elect as a director, Deidra C. Merriwether	For	For
5	Ordinary	To re-elect as a director, Al Monaco	For	For
6	Ordinary	To re-elect as a director, James C. O'Rourke	For	For
7	Ordinary	To re-elect as a director, Nicole W. Piasecki	For	Against
8	Ordinary	To re-elect as a director, Lawrence A. Selzer	For	For
9	Ordinary	To re-elect as a director, Devin W. Stockfish	For	For
0	Ordinary	To re-elect as a director, Kim Williams	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against

3M Company Inc

AGM 14 May 2024 08:30

US88579Y1010 - Common Stock USD 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
la	Ordinary	To re-elect as a director, Thomas K. Brown	For	For
lb	Ordinary	To re-elect as a director, William M. Brown	For	For
с	Ordinary	To re-elect as a director, Audrey Choi	For	For
d	Ordinary	To re-elect as a director, Anne H. Chow	For	For
e	Ordinary	To re-elect as a director, David B. Dillon	For	For
	Ordinary	To re-elect as a director, James R. Fitterling	For	For
J	Ordinary	To re-elect as a director, Amy E. Hood	For	For
	Ordinary	To re-elect as a director, Suzan Kereere	For	For
	Ordinary	To re-elect as a director, Gregory R. Page	For	Against
	Ordinary	To re-elect as a director, Pedro J. Pizarro	For	For
	Ordinary	To re-elect as a director, Michael F. Roman	For	For
	Ordinary	To re-elect as a director, Thomas W. Sweet	For	For
	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To request that the board to adopt a policy requiring that the Chief Executive Officer, the Chief Executive Officer's direct reports, and all members of the Board hold at least ten times their annual total compensation	Against	For

Labcorp Holdings Inc

AGM 14 May 2024 09:00

US50540R4092 - Common Stock USD 0.10



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
а	Ordinary	To re-elect as a director, Kerrii Anderson	For	Against
b	Ordinary	To re-elect as a director, Jeffrey Davis	For	For
с	Ordinary	To re-elect as a director, Gary Gilliland	For	For
d	Ordinary	To re-elect as a director, Kirsten Kilphouse	For	For
е	Ordinary	To re-elect as a director, Garheng Kong	For	Against
f	Ordinary	To re-elect as a director, Peter Neupert	For	For
9	Ordinary	To re-elect as a director, Richelle Parham	For	For
h	Ordinary	To re-elect as a director, Paul Rothman	For	For
	Ordinary	To re-elect as a director, Adam Schechter	For	Against
	Ordinary	To re-elect as a director, Kathryn Wengel	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	For
	Ordinary	To approve a shareholder proposal regarding the opportunity to vote on excessive golden parachutes	Against	For
	Ordinary	To approve a shareholder proposal regarding a Board report on transport of non human primates	Against	For
	Ordinary	To approve a shareholder proposal regarding a Board report on risks of fulfilling information requests	Against	For

BNP Paribas SA

AGM 14 May 2024 10:00

FR0000131104 - Ordinary EUR 2.00



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2023	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2023	For	For
ļ	Ordinary	To approve the regulated agreements	For	For
;	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
5	Ordinary	To re-appoint as auditors, Deloitte	For	Against
	Ordinary	To approve the non-renewal of two statutory auditors	For	For
	Ordinary	To re-elect as a director, Christian Noyer	For	For
	Ordinary	To re-elect as a director, Marie-Christine Lombard	For	For
0	Ordinary	To elect as a director, Annemarie Straathof	For	For
1	Ordinary	To elect as a director, from among the employee shareholders, Juliette Brisac	For	For
IA	Ordinary	To elect as a director, from among the employee shareholders, Isabelle Coron	Against	Against
1B	Ordinary	To elect as a director, from among the employee shareholders, Thierry Schwob	Against	Against
IC	Ordinary	To elect as a director, from among the employee shareholders, Frederic Mayrand	Against	Against
2	Ordinary	To approve the principles for the determination of the remuneration for the directors	For	For
3	Ordinary	To approve the principles for the determination of the remuneration for the Chairman	For	For
ŀ	Ordinary	To approve the principles for the determination of the remuneration for the CEO	For	Against
5	Ordinary	To approve the principles for the determination of the remuneration for the Chief Operating Officers	For	Against
6	Ordinary	To approve the remuneration paid to all corporate officers	For	Against
7	Ordinary	To approve the remuneration paid to Jean Lemierre	For	For
3	Ordinary	To approve the remuneration paid to Jean-Laurent Bonnafe	For	Against
9	Ordinary	To approve the remuneration paid to Yann Geradin	For	Against
)	Ordinary	To approve the remuneration paid to Thierry Laborde	For	Against
l	Ordinary	To set the aggregate level of directors' fees for the year	For	For
2	Ordinary	To approve the total amount of compensation paid during 2023 to the effective managers and certain categories of staff	For	For
3	Ordinary	To approve the cap on variable remuneration	For	For
4	Extraordina y	ar To approve a general authority to the directors to issue shares while maintaining pre-emption rights	For	For

BNP Paribas SA

AGM 14 May 2024 10:00

FR0000131104 - Ordinary EUR 2.00



25	Extraordinar v	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
26	Extraordinar y	To authorise the Board to issue shares and other securities to compensate for contributions in kind	For	For
27	Extraordinar y	To set an overall ceiling on share issue authorities	For	For
28	Extraordinar y	To authorise the Board to increase the Company's capital through the capitalisation of reserves, benefits and profits	For	Against
29	Extraordinar y	To set an overall ceiling on share issue authorities	For	For
30	Extraordinar y	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
31	Extraordinar y	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash by way of offer	For	For
32	Extraordinar y	To authorise the directors to reduce the capital of the company by the cancellation of shares	For	For
33	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

Allstate Corp; The

AGM 14 May 2024 11:00

US0200021014 - Common Stock USD 0.01



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
а	Ordinary	To re-elect as a director, Donald Brown	For	For
b	Ordinary	To re-elect as a director, Kermit Crawford	For	For
c	Ordinary	To re-elect as a director, Richard Hume	For	For
b	Ordinary	To re-elect as a director, Margaret Keane	For	For
9	Ordinary	To re-elect as a director, Siddharth Mehta	For	For
	Ordinary	To re-elect as a director, Maria Morris	For	For
	Ordinary	To re-elect as a director, Jacques Perold	For	For
	Ordinary	To re-elect as a director, Andrea Redmond	For	For
	Ordinary	To re-elect as a director, Gregg Sherrill	For	For
	Ordinary	To re-elect as a director, Judith Sprieser	For	Against
	Ordinary	To re-elect as a director, Perry Traquina	For	For
	Ordinary	To re-elect as a director, Monica Turner	For	For
ı	Ordinary	To re-elect as a director, Thomas Wilson	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
	Ordinary	To request the Board for independent chair	Against	For

Cummins Inc

AGM 14 May 2024 11:00

US2310211063 - Common Stock USD 2.50



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To re-elect as a director, Jennifer Rumsey	For	Against
2	Ordinary	To re-elect as a director, Gary Belske	For	For
1	Ordinary	To re-elect as a director, Robert Bernhard	For	Against
	Ordinary	To re-elect as a director, Bruno Di Leo Allen	For	For
	Ordinary	To re-elect as a director, Daniel Fisher	For	For
	Ordinary	To re-elect as a director, Carla Harris	For	For
	Ordinary	To re-elect as a director, Thomas Lynch	For	For
	Ordinary	To re-elect as a director, William Miller	For	Against
	Ordinary	To re-elect as a director, Kimberly Nelson	For	For
)	Ordinary	To re-elect as a director, Karen Quintos	For	For
	Ordinary	To re-elect as a director, John Stone	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
1	Ordinary	To amend the Bylaws so as to require that the Chairman of the Board shall be an independent director	Against	For
5	Ordinary	To approve a shareholder proposal regarding linking executive compensation to achieving 1.5C emissions reductions	Against	For

Waste Management Inc

AGM 14 May 2024 11:00

US94106L1098 - Common Stock USD 0.01



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
а	Ordinary	To re-elect as a director, Thomas L. Bené	For	For
b	Ordinary	To re-elect as a director, Bruce E. Chinn	For	For
с	Ordinary	To re-elect as a director, James C. Fish	For	For
d	Ordinary	To re-elect as a director, Andrés R. Gluski	For	For
Э	Ordinary	To re-elect as a director, Victoria M. Holt	For	For
	Ordinary	To re-elect as a director, Kathleen M. Mazzarella	For	For
J	Ordinary	To re-elect as a director, Sean E. Menke	For	For
ı	Ordinary	To re-elect as a director, William B. Plummer	For	For
	Ordinary	To re-elect as a director, Maryrose T. Sylvester	For	For
	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To approve the amendment to the Certificate of Incorporation	For	For

Prudential Financial Inc

AGM 14 May 2024 14:00

US7443201022 - Common Stock USD 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Gilbert Casellas	For	Against
.02	Ordinary	To re-elect as a director, Robert Falzon	For	For
.03	Ordinary	To re-elect as a director, Martina Therese Sophie Hund-Majean	For	For
.04	Ordinary	To re-elect as a director, Wendy Jones	For	For
.05	Ordinary	To re-elect as a director, Charles Lowrey	For	Against
06	Ordinary	To re-elect as a director, Kathleen Murphy	For	For
07	Ordinary	To re-elect as a director, Sandra Pianalto	For	For
08	Ordinary	To re-elect as a director, Christine Poon	For	For
09	Ordinary	To re-elect as a director, Douglas Scovanner	For	For
10	Ordinary	To re-elect as a director, Michael Todman	For	For
	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To request the Board for an independent board chairman	Against	For

BlackRock Inc

AGM 15 May 2024 08:00

US09247X1019 - Class A Common Stock USD 0.01



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
а	Ordinary	To re-elect as a director, Pamela Daley	For	For
b	Ordinary	To re-elect as a director, Laurence Fink	For	Against
;	Ordinary	To re-elect as a director, William Ford	For	For
	Ordinary	To re-elect as a director, Fabrizio Freda	For	For
	Ordinary	To re-elect as a director, Murry Gerber	For	For
	Ordinary	To re-elect as a director, Margaret Peggy Johnson	For	For
	Ordinary	To re-elect as a director, Robert Kapito	For	For
I	Ordinary	To re-elect as a director, Cheryl Mills	For	For
	Ordinary	To re-elect as a director, Amin Nasser	For	For
	Ordinary	To re-elect as a director, Gordon Nixon	For	For
	Ordinary	To re-elect as a director, Kristin Peck	For	For
	Ordinary	To re-elect as a director, Charles Robbins	For	For
ı	Ordinary	To re-elect as a director, Marco Domit	For	For
	Ordinary	To re-elect as a director, Hans Vestberg	For	For
	Ordinary	To re-elect as a director, Susan Wagner	For	For
	Ordinary	To re-elect as a director, Mark Wilson	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To adopt the Stock Award and Incentive Plan	For	Against
	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
	Ordinary	To request the Board report to shareholders on EEO policy risk	Against	Against
	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For
	Ordinary	To request that the Board report to shareholders on proxy voting record and policies for climate change related proposals	Against	For

Elevance Health Inc

AGM 15 May 2024 08:00

US0367521038 - Common Stock USD 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Lewis Hay	For	For
1.02	Ordinary	To re-elect as a director, Antonio Neri	For	For
1.03	Ordinary	To re-elect as a director, Ramiro Peru	For	Against
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
4	Ordinary	To request the Board to prepare a report to shareholders on Third-Party Spending Due Diligence	Against	For

Travelers Companies Inc; The

AGM 15 May 2024 09:00

US89417E1091 - Common NPV



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Russell Golden	For	For
1b	Ordinary	To re-elect as a director, William Kane	For	For
с	Ordinary	To re-elect as a director, Thomas Leonardi	For	For
d	Ordinary	To re-elect as a director, Clarence Otis	For	For
Э	Ordinary	To re-elect as a director, Elizabeth Robinson	For	For
	Ordinary	To re-elect as a director, Rafael Santana	For	For
J	Ordinary	To re-elect as a director, Todd Schermerhorn	For	For
	Ordinary	To re-elect as a director, Alan Schnitzer	For	Against
	Ordinary	To re-elect as a director, Laurie Thomsen	For	Against
	Ordinary	To re-elect as a director, Bridget van Kralingen	For	For
ζ.	Ordinary	To re-elect as a director, David Williams	For	For
	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To request the Board to prepare a report to shareholders on methan in the energy sector	Against	For
	Ordinary	To request the Board to prepare a report to shareholders on GHG emissions	Against	For
	Ordinary	To request the Board to prepare a report to shareholders on human rights risks	Against	For
	Ordinary	To request the Board to improve the executive compensation program to include the CEO pay ratio factor	Against	For

Phillips 66

AGM 15 May 2024 09:00

US7185461040 - Ordinary USD 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Julie Bushman	For	For
1b	Ordinary	To re-elect as a director, Lisa Davis	For	For
1c	Ordinary	To re-elect as a director, Mark Lashier	For	Against
d	Ordinary	To re-elect as a director, Douglas Terreson	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
ļ	Ordinary	To request that the Board request report on impact of system change scenario on the chemicals business	Against	For



AGM 15 May 2024 10:00

DE0007164600 - Ordinary NPV



No.	Туре	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2023	For	For
3	Ordinary	To approve the actions of the members of the Management Board	For	For
4	Ordinary	To approve the actions of the members of the Supervisory Board	For	For
5	Ordinary	To appoint the auditors	For	For
6	Ordinary	To approve the remuneration report	For	Against
7a	Ordinary	To elect as a member of the Supervisory Board, Aicha Evans	For	For
7b	Ordinary	To elect as a member of the Supervisory Board, Gerhard Oswald	For	For
7c	Ordinary	To elect as a member of the Supervisory Board, Friederike Rotsch	For	For
⁄d	Ordinary	To elect as a member of the Supervisory Board, Ralf Herbrich	For	For
7e	Ordinary	To elect as a member of the Supervisory Board, Pekka Ala-Pietila	For	For
3	Ordinary	To approve the remuneration of the supervisory board	For	For
9	Ordinary	To amend Article 18 of the Articles of Association	For	For

Bayerische Motoren-Werke AG

AGM 15 May 2024 10:00

DE0005190003 - Common EUR 1.00



No.	Туре	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2023	For	For
3	Ordinary	To approve the actions of the members of the Management Board	For	For
4.01	Ordinary	To discharge from liability, Norbert Reithofer	For	For
4.02	Ordinary	To discharge from liability, Martin Kimmich	For	For
4.03	Ordinary	To discharge from liability, Stefan Quandt	For	For
4.04	Ordinary	To discharge from liability, Stefan Schmid	For	For
4.05	Ordinary	To discharge from liability, Kurt Bock	For	For
4.06	Ordinary	To discharge from liability, Christiane Benner	For	For
4.07	Ordinary	To discharge from liability, Marc Bitzer	For	For
4.08	Ordinary	To discharge from liability, Bernhard Ebner	For	For
4.09	Ordinary	To discharge from liability, Rachel Empey	For	For
4.10	Ordinary	To discharge from liability, Heinrich Hiesinger	For	For
4.11	Ordinary	To discharge from liability, Johann Horn	For	For
4.12	Ordinary	To discharge from liability, Susanne Klatten	For	For
4.13	Ordinary	To discharge from liability, Jens Köhler	For	For
4.14	Ordinary	To discharge from liability, Gerhard Kurz	For	For
4.15	Ordinary	To discharge from liability, André Mandl	For	For
4.16	Ordinary	To discharge from liability, Dominique Mohabeer	For	For
4.17	Ordinary	To discharge from liability, Anke Schäferkordt	For	For
4.18	Ordinary	To discharge from liability, Christoph Schmidt	For	For
4.19	Ordinary	To discharge from liability, Vishal Sikka	For	For
4.20	Ordinary	To discharge from liability, Sibylle Wankel	For	For
5	Ordinary	To re-appoint as auditors, PwC	For	For
6.01	Ordinary	To elect as a member of the Supervisory Board, Susanne Klatten	For	Against
6.02	Ordinary	To elect as a member of the Supervisory Board, Stefan Quandt	For	Against
6.03	Ordinary	To elect as a member of the Supervisory Board, Vishal Sikka	For	For
7	Ordinary	To approve the remuneration report	For	Against

Fiserv Inc

AGM 15 May 2024 10:00

US3377381088 - Common Stock USD 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Frank J. Bisignano	For	Withhold
1.02	Ordinary	To re-elect as a director, Henrique de Castro	For	For
1.03	Ordinary	To re-elect as a director, Harry F. DiSimone	For	For
1.04	Ordinary	To re-elect as a director, Lance M. Fritz	For	For
1.05	Ordinary	To re-elect as a director, Ajei S. Gopal	For	For
1.06	Ordinary	To re-elect as a director, Wafaa Mamilli	For	For
1.07	Ordinary	To re-elect as a director, Heidi G. Miller	For	For
1.08	Ordinary	To re-elect as a director, Doyle R. Simons	For	Withhold
1.09	Ordinary	To re-elect as a director, Kevin M. Warren	For	For
1.10	Ordinary	To re-elect as a director, Charlotte B. Yarkoni	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against

American International Group Inc

AGM 15 May 2024 11:00

US0268747849 - Common Stock USD 2.50



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Paola Bergamaschi	For	For
1b	Ordinary	To re-elect as a director, James Cole	For	For
1c	Ordinary	To re-elect as a director, James Dunne III	For	For
1d	Ordinary	To re-elect as a director, John Inglis	For	For
1e	Ordinary	To re-elect as a director, Linda A. Mills	For	For
1f	Ordinary	To re-elect as a director, Diana M. Murphy	For	Against
1g	Ordinary	To re-elect as a director, Peter R. Porrino	For	For
1h	Ordinary	To re-elect as a director, John G. Rice	For	For
1i	Ordinary	To re-elect as a director, Vanessa A. Wittman	For	For
1j	Ordinary	To re-elect as a director, Peter Zaffino	For	Against
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
4	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For
5	Ordinary	To request that the Board adopt Director Resignation By-Law	Against	Against

Valero Energy Corp

AGM 15 May 2024 11:00

US91913Y1001 - Common Stock USD 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Fred Diaz	For	For
1b	Ordinary	To re-elect as a director, Paulett Eberhart	For	For
1c	Ordinary	To re-elect as a director, Marie Ffolkes	For	For
1d	Ordinary	To re-elect as a director, Joseph Gorder	For	For
1e	Ordinary	To re-elect as a director, Kimberly Greene	For	For
1f	Ordinary	To re-elect as a director, Deborah Majoras	For	For
1g	Ordinary	To re-elect as a director, Eric Mullins	For	For
1h	Ordinary	To re-elect as a director, Robert Profusek	For	Against
1i	Ordinary	To re-elect as a director, Lane Riggs	For	For
1j	Ordinary	To re-elect as a director, Randall Weisenburger	For	For
1k	Ordinary	To re-elect as a director, Rayford Wilkins	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against

Hartford Financial Services Group Inc; The

AGM 15 May 2024 12:00

US4165151048 - Ordinary USD 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Larry De Shon	For	For
1b	Ordinary	To re-elect as a director, Carlos Dominguez	For	For
1c	Ordinary	To re-elect as a director, Trevor Fetter	For	Against
1d	Ordinary	To re-elect as a director, Donna James	For	For
1e	Ordinary	To re-elect as a director, Edmund Reese	For	For
1f	Ordinary	To re-elect as a director, Teresa Roseborough	For	For
1g	Ordinary	To re-elect as a director, Virginia Ruesterholz	For	For
lh	Ordinary	To re-elect as a director, Christopher Swift	For	Against
1i	Ordinary	To re-elect as a director, Matthew Winter	For	For
j	Ordinary	To re-elect as a director, Greig Woodring	For	For
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
5	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
Ļ	Ordinary	To approve the amendment to the Certificate of Incorporation relating to limit liability of certain officers	For	For

CVS Health Corp

AGM 16 May 2024 08:00

US1266501006 - Common Stock USD 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Fernando Aguirre	For	For
b	Ordinary	To re-elect as a director, Jeffrey Balser	For	For
с	Ordinary	To re-elect as a director, David Brown	For	Against
ł	Ordinary	To re-elect as a director, Alecia DeCoudreaux	For	Against
9	Ordinary	To re-elect as a director, Nancy-Ann DeParle	For	For
	Ordinary	To re-elect as a director, Roger Farah	For	For
J	Ordinary	To re-elect as a director, Anne Finucane	For	For
ı	Ordinary	To re-elect as a director, Scott Kirby	For	For
	Ordinary	To re-elect as a director, Karen Lynch	For	For
	Ordinary	To re-elect as a director, Michael Mahoney	For	For
ζ.	Ordinary	To re-elect as a director, Jean-Pierre Millon	For	Against
	Ordinary	To re-elect as a director, Mary Schapiro	For	For
	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To adopt the 2017 Incentive Compensation Plan	For	Against
	Ordinary	To request a third party worker rights assessment	Against	For
	Ordinary	To request that the Board prohibit the re-nomination of any director who fails tor receive a majority vote	Against	For
	Ordinary	To request the a right to vote on excessive golden parachutes	Against	For
	Ordinary	To request the Board adopt a policy requiring directors to disclose their expected allocation of hours	Against	Against

Yum! Brands Inc

AGM 16 May 2024 09:00

US9884981013 - Common NPV



No.	Туре	Resolution	Mgmt Recom	Actual Vote
la	Ordinary	To re-elect as a director, Paget Alves	For	For
b	Ordinary	To re-elect as a director, Keith Barr	For	For
с	Ordinary	To re-elect as a director, Brett Biggs	For	For
d	Ordinary	To re-elect as a director, Christopher Connor	For	For
е	Ordinary	To re-elect as a director, Brian Cornell	For	For
f	Ordinary	To re-elect as a director, Tanya Domier	For	For
9	Ordinary	To re-elect as a director, Susan Doniz	For	For
۱	Ordinary	To re-elect as a director, David Gibbs	For	For
	Ordinary	To re-elect as a director, Mirian Graddick-Weir	For	For
	Ordinary	To re-elect as a director, Thomas Nelson	For	Against
<	Ordinary	To re-elect as a director, Justin Skala	For	For
	Ordinary	To re-elect as a director, Annie Young-Scrivner	For	For
	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To approve request that the Board adopt a policy on the use of medically important antimicrobials in food producing animals	Against	For
	Ordinary	To request the consideration of proposed capital transactions involving the brands	Against	Abstain

Home Depot Inc; The

AGM 16 May 2024 09:00

US4370761029 - Common Stock USD 0.05



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Gerald Arpey	For	For
1b	Ordinary	To re-elect as a director, Ari Bousbib	For	Against
1c	Ordinary	To re-elect as a director, Jeffery Boyd	For	For
d	Ordinary	To re-elect as a director, Gregory Brenneman	For	For
е	Ordinary	To re-elect as a director, Frank Brown	For	For
f	Ordinary	To re-elect as a director, Edward Decker	For	Against
g	Ordinary	To re-elect as a director, Wayne Hewett	For	For
h	Ordinary	To re-elect as a director, Manuel Kadre	For	For
	Ordinary	To re-elect as a director, Stephanies Linnartz	For	For
i	Ordinary	To re-elect as a director, Paula Santilli	For	For
k	Ordinary	To re-elect as a director, Caryn Seidman-Becker	For	For
	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To request that the Board adopt a policy for director transparency	Against	Against
	Ordinary	To request the Board to prepare a report to shareholders on the Company's political donations	Against	For
;	Ordinary	To request the Board to prepare a report to shareholders on the Company's corporate giving	Against	Against
	Ordinary	To approve a shareholder proposal regarding a report on respecting workforce civil liberties	Against	Against
5	Ordinary	To approve a shareholder proposal regarding biodiversity impact and dependence assessment	Against	For
)	Ordinary	To approve a shareholder proposal regarding enhancements to the companies clawback policy	Against	For

O'Reilly Automotive Inc

AGM 16 May 2024 09:00

US67103H1077 - Common Stock USD 0.00004



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Greg Henslee	For	For
1b	Ordinary	To re-elect as a director, David O'Reilly	For	For
1c	Ordinary	To re-elect as a director, Larry O'Reilly	For	Against
d	Ordinary	To re-elect as a director, Gregory Johnson	For	Against
е	Ordinary	To re-elect as a director, Thomas Hendrickson	For	For
F	Ordinary	To re-elect as a director, John Murphy	For	Against
g	Ordinary	To re-elect as a director, Dana Perlman	For	For
۱	Ordinary	To re-elect as a director, Maria Sastre	For	Against
	Ordinary	To re-elect as a director, Andrea Weiss	For	For
	Ordinary	To re-elect as a director, Fred Whitfield	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
	Ordinary	To amend the Bylaws so as to require that the Chairman of the Board shall be an independent director	Against	For

Chubb Ltd

AGM 16 May 2024 14:45

CH0044328745 - Common CHF 24.15



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	For
.01	Ordinary	To appropriate the profit for the year ended 31 December 2023	For	For
.02	Ordinary	To declare a dividend	For	For
	Ordinary	To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2023	For	For
01	Ordinary	To appoint as auditors, PricewaterhouseCoopers AG	For	Against
02	Ordinary	To appoint as auditors, PricewatrehouseCoopers LLP	For	Against
)3	Ordinary	To appoint as special audit firm, BDO AG	For	Against
)1	Ordinary	To elect as a director, Evan Greenberg	For	Against
)2	Ordinary	To elect as a director, Michael Connors	For	For
)3	Ordinary	To elect as a director, Michael Atieh	For	For
)4	Ordinary	To elect as a director, Nancy Buese	For	Against
)5	Ordinary	To elect as a director, Sheila Burke	For	For
6	Ordinary	To elect as a director, Nelson Chai	For	For
)7	Ordinary	To elect as a director, Michael Corbat	For	For
8	Ordinary	To elect as a director, Robert Hugin	For	For
)9	Ordinary	To elect as a director, Robert Scully	For	For
10	Ordinary	To elect as a director, Theodore Shasta	For	For
11	Ordinary	To elect as a director, David Sidwell	For	For
12	Ordinary	To elect as a director, Olivier Steimer	For	For
13	Ordinary	To elect as a director, Frances Townsend	For	For
	Ordinary	To appoint as Chairman, Evan Greenberg	For	Against
)1	Ordinary	To appoint as a member of the compensation committee, Michael Connors	For	For
)2	Ordinary	To appoint as a member of the compensation committee, David Sidwell	For	For
)3	Ordinary	To appoint as a member of the compensation committee, Frances Townsend	For	For
	Ordinary	To elect as an independent Proxy, Homburger AG	For	For
	Ordinary	To allow the cancellation of repurchased shares	For	For
	Ordinary	To allow par value reduction	For	For
	Ordinary	To adopt the amended Employee stock purchase plan	For	For

Chubb Ltd

AGM 16 May 2024 14:45

CH0044328745 - Common CHF 24.15



12.01	Ordinary	To approve the fixed remuneration for the Board of Directors	For	For
12.02	Ordinary	To approve the fixed remuneration for the Executive Committee	For	For
12.03	Ordinary	To approve the advisory vote on the Swiss remuneration report for the year ended 31 December 2023	For	Against
13 14	Ordinary Ordinary	To approve the advisory vote on the remuneration report for the year ended 31 December 2023 under the US securities law To approve the sustainability report for the year ended 31 December 2023	For For	Against For
15	Ordinary	To approve a shareholder proposal regarding greenhouse gas emissions report	Against	For
16	Ordinary	To approve a shareholder proposal regarding pay gap reporting	Against	For

AT&T Inc

AGM 16 May 2024 15:30

US00206R1023 - Common Stock USD 1.00



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
.01	Ordinary	To re-elect as a director, Scott Ford	For	For
.02	Ordinary	To re-elect as a director, Glenn Hutchins	For	For
.03	Ordinary	To re-elect as a director, William Kennard	For	For
.04	Ordinary	To re-elect as a director, Stephen Luczo	For	For
05	Ordinary	To re-elect as a director, Marissa Mayer	For	For
06	Ordinary	To re-elect as a director, Michael McCallister	For	For
07	Ordinary	To re-elect as a director, Beth Mooney	For	For
08	Ordinary	To re-elect as a director, Matthew Rose	For	For
09	Ordinary	To re-elect as a director, John Stankey	For	For
10	Ordinary	To re-elect as a director, Cynthia Taylor	For	For
11	Ordinary	To re-elect as a director, Luis Ubiñas	For	For
	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For
	Ordinary	To request that the Board Improve Clawback Policy for Unearned Pay for Each NEO	Against	For
	Ordinary	To request that the Board produce a report on Respecting Workforce Civil Liberties	Against	Against

Principal Financial Group

AGM 21 May 2024 09:00

US74251V1026 - Common Stock USD 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Roger Hochschild	For	For
1.02	Ordinary	To re-elect as a director, Daniel Houston	For	Against
1.03	Ordinary	To re-elect as a director, Diane Nordin	For	For
1.04	Ordinary	To re-elect as a director, Alfredo Rivera	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against

JPMorgan Chase & Co

AGM 21 May 2024 10:00

US46625H1005 - Common Stock USD 1.00



No.	Туре	Resolution	Mgmt Recom	Actual Vote
la	Ordinary	To re-elect as a director, Linda Bammann	For	For
lb	Ordinary	To re-elect as a director, Stephen Burke	For	Against
lc	Ordinary	To re-elect as a director, Todd Combs	For	Against
ld	Ordinary	To re-elect as a director, Alicia Davis	For	For
е	Ordinary	To re-elect as a director, James Dimon	For	Against
f	Ordinary	To re-elect as a director, Alex Gorsky	For	For
g	Ordinary	To re-elect as a director, Mellody Hobson	For	For
h	Ordinary	To re-elect as a director, Phebe Novakovic	For	For
İ	Ordinary	To re-elect as a director, Virgina Rometty	For	For
i	Ordinary	To re-elect as a director, Mark Weinberger	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To adopt the LTIP	For	Against
	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For
	Ordinary	To request that the Board report on humanitarian risks due to climate change policies	Against	Against
	Ordinary	To request that the Board report on indigenous people's rights indicators	Against	For
	Ordinary	To request that the Board review proxy voting record and policies related to diversity and climate change	Against	For
	Ordinary	To request that the Board report on due diligence in conflict high risk areas	Against	For
)	Ordinary	To request that the Board adopt a policy giving opportunity to vote on excessive golden parachutes	Against	For
	Ordinary	To request that the Board report on respecting workforce civil liberties	Against	Against

Shell plc

AGM 21 May 2024 10:00

GB00BP6MXD84 - Ordinary EUR 0.07



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2023	For	Against
3	Ordinary	To elect as a director, Dick Boer	For	For
Ļ	Ordinary	To elect as a director, Neil Carson	For	For
5	Ordinary	To elect as a director, Ann Godbehere	For	For
5	Ordinary	To elect as a director, Sinead Gorman	For	For
	Ordinary	To elect as a director, Jane Holl Lute	For	For
;	Ordinary	To elect as a director, Catherine Hughes	For	For
	Ordinary	To elect as a director, Andrew Mackenzie	For	For
0	Ordinary	To elect as a director, Charles Roxburgh	For	For
1	Ordinary	To elect as a director, Wael Sawan	For	For
2	Ordinary	To elect as a director, Abraham Schot	For	For
3	Ordinary	To elect as a director, Leena Srivastava	For	For
4	Ordinary	To elect as a director, Cyrus Taraporevala	For	For
5	Ordinary	To re-appoint as auditors, Ernst & Young LLP	For	For
6	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
7	Ordinary	To approve a general authority to the directors to issue shares	For	For
8	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
9	Special	To allow the Company to make market purchases of its own shares	For	For
0	Special	To allow the Company to make off market purchases of its own shares	For	For
1	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	For
2	Ordinary	To approve the Energy Transition Strategy	For	For
3	Ordinary	An advisory vote, to align its medium-term emissions reduction targets covering the greenhouse gas emissions of the use of its energy products with the goal of the Paris Climate Agreement	Against	For

PayPal Holdings Inc

AGM 22 May 2024 08:00

US70450Y1038 - Ordinary USD 0.0001



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
а	Ordinary	To re-elect as a director, Rodney Adkins	For	Against
)	Ordinary	To re-elect as a director, Alex Chriss	For	For
	Ordinary	To re-elect as a director, Jonathan Christodoro	For	For
I	Ordinary	To re-elect as a director, John Donahoe	For	For
•	Ordinary	To re-elect as a director, David Dorman	For	For
	Ordinary	To re-elect as a director, Enrique Lores	For	For
J	Ordinary	To re-elect as a director, Gail McGovern	For	For
I	Ordinary	To re-elect as a director, Deborah Messemer	For	For
	Ordinary	To re-elect as a director, David Moffett	For	For
	Ordinary	To re-elect as a director, Ann Sarnoff	For	For
	Ordinary	To re-elect as a director, Frank Yeary	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To adopt the amended 2015 equity incentive award plan	For	Against
	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
	Ordinary	To request a report on respecting workforce civil liberties	Against	Against
	Ordinary	To approve the By-Law amendement regarding director compensation	Against	Against

Amazon.com Inc

AGM 22 May 2024 09:00

US0231351067 - Common Stock USD 0.01



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
а	Ordinary	To re-elect as a director, Jeffrey P. Bezos	For	For
b	Ordinary	To re-elect as a director, Andrew R. Jassy	For	For
с	Ordinary	To re-elect as a director, Keith B. Alexander	For	For
d	Ordinary	To re-elect as a director, Edith W. Cooper	For	For
e	Ordinary	To re-elect as a director, Jamie S. Gorelick	For	For
	Ordinary	To re-elect as a director, Daniel P. Huttenlocher	For	For
9	Ordinary	To re-elect as a director, Andrew Y. Ng	For	For
۱	Ordinary	To re-elect as a director, Indra K. Nooyi	For	For
	Ordinary	To re-elect as a director, Jonathan J. Rubinstein	For	For
	Ordinary	To re-elect as a director, Brad D. Smith	For	For
ζ.	Ordinary	To re-elect as a director, Patricia Q. Stonesifer	For	For
	Ordinary	To re-elect as a director, Wendell P. Weeks	For	For
	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To request that the Board to Establish a Public Policy Committee	Against	For
	Ordinary	To request that the Board to Establish an additional board Committee to oversee financial impact of policy positions	Against	Against
	Ordinary	To request that the Board produce a report on customer due diligence	Against	For
	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	For
	Ordinary	To request that the Board to provide additional reporting on Racial and Gender Pay Gap	Against	For
	Ordinary	To request the Board to prepare a report on viewpoint restriction	Against	Against
	Ordinary	To request that the Board to provide additional reporting on stakeholder impacts	Against	For
	Ordinary	To request the Board to prepare a report on packaging materials	Against	For
	Ordinary	To request that the Board to provide additional reporting on freedom of association	Against	For
	Ordinary	To request that the Board provide alternative emissions reporting	Against	For
	Ordinary	To request the Board to prepare a report on customer use of certain technologies	Against	For
5	Ordinary	To request the Board to prepare a report to shareholders on the Company's political donations	Against	Against
	Ordinary	To request that the Board to Establish an additional board Committee to oversee artificial intelligence	Against	For
	Ordinary	To request the Board to prepare a report to shareholders on warehouse working conditions	Against	For

Amazon.com Inc

AGM 22 May 2024 09:00 US0231351067 - Common Stock USD 0.01



CBRE Group Inc

AGM 22 May 2024 11:00

US12504L1098 - Class A Common Stock USD 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Brandon Boze	For	For
1b	Ordinary	To re-elect as a director, Beth Cobert	For	For
1c	Ordinary	To re-elect as a director, Reginald Gilyard	For	Against
1d	Ordinary	To re-elect as a director, Shira Goodman	For	For
1e	Ordinary	To re-elect as a director, Blake Hutcheson	For	For
1f	Ordinary	To re-elect as a director, Christopher Jenny	For	Against
g	Ordinary	To re-elect as a director, Gerardo Lopez	For	For
h	Ordinary	To re-elect as a director, Guy Metcalfe	For	For
li	Ordinary	To re-elect as a director, Oscar Munoz	For	For
j	Ordinary	To re-elect as a director, Robert Sulentic	For	Against
k	Ordinary	To re-elect as a director, Sanjiv Yajnik	For	For
	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

Societe Generale SA

AGM 22 May 2024 16:00

FR0000130809 - Ordinary EUR 1.25



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2023	For	For
2	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2023	For	For
4	Ordinary	To approve the regulated agreements	For	For
5	Ordinary	To approve the principles for the determination of the remuneration for the Chairman	For	For
3	Ordinary	To approve the principles for the determination of the remuneration for the CEO and Deputy CEOs	For	Against
7	Ordinary	To approve the principles for the determination of the remuneration for the Directors	For	For
3	Ordinary	To set the aggregate annual remuneration amount for directors for 2024	For	For
)	Ordinary	To approve the remuneration paid to the corporate officers for the year ended 31 December 2023	For	Against
10	Ordinary	To approve the remuneration paid to Lorenzo Bini Smaghi (Chair) for the year ended 31 December 2023	For	For
1	Ordinary	To approve the remuneration paid to Frédéric Oudéa (CEO) for the year ended 31 December 2023	For	Against
2	Ordinary	To approve the remuneration paid to Slawomir Krupa (CEO) for the year ended 31 December 2023	For	Against
3	Ordinary	To approve the remuneration paid to Philippe Aymerich (Deputy CEO) for the year ended 31 December 2023	For	Against
4	Ordinary	To approve the remuneration paid to Pierre Palmieri (Deputy CEO) for the year ended 31 December 2023	For	Against
5	Ordinary	To approve the remuneration paid to Diony Lebot (Deputy CEO) for the year ended 31 December 2023	For	Against
6	Ordinary	To adopt the advisory opinion of the remuneration paid in 2023 to regulated persons	For	For
7	Ordinary	To re-elect as a member of the Board, Annette Messemer	For	For
8	Ordinary	To appoint as auditors, KPMG SA	For	For
9	Ordinary	To appoint as auditors, PricewaterhouseCoopers	For	For
0	Ordinary	To re-appoint as auditors of sustainability information, KPMG SA	For	For
1	Ordinary	To re-appoint as auditors of sustainability information, PricewaterhouseCoopers	For	For
2	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
3	Extraordinar y	To approve a general authority to the directors to issue shares while maintaining pre-emption rights, and to increase the Company's capital through the capitalisation of reserves, benefits and profits	For	Against
4	Extraordinar y	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
5	Extraordinar y	To authorise the Board to issue shares and other securities to compensate for contributions in kind	For	For
6	Extraordinar y	To approve the issue of super-subordinated bonds	For	For

Societe Generale SA

AGM 22 May 2024 16:00

FR0000130809 - Ordinary EUR 1.25



27	Extraordinar To authorise the Board to issue shares reserved for employees for use in employee savings plans y	For	For
28	Extraordinar To authorise the Board to allocate shares to regulated persons free of charge y	For	For
29	Extraordinar To authorise the Board to allocate shares to employees free of charge y	For	For
30	Extraordinar To authorise the directors to reduce the capital of the company by the cancellation of shares y	For	For
31	Extraordinar To amend paragraph II of article 7 of the statutes y	For	For
32	Extraordinar To approve an additional amendment to paragraph II of article 7 of the statutes y	For	For
33	Ordinary To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

Morgan Stanley

AGM 23 May 2024 09:00

US6174464486 - Common Stock USD 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
la	Ordinary	To re-elect as a director, Megan Butler	For	For
lb	Ordinary	To re-elect as a director, Thomas Glocer	For	For
lc	Ordinary	To re-elect as a director, James Gorman	For	For
d	Ordinary	To re-elect as a director, Robert Herz	For	For
е	Ordinary	To re-elect as a director, Erika James	For	Against
f	Ordinary	To re-elect as a director, Hironori Kamezawa	For	For
g	Ordinary	To re-elect as a director, Shelley Leibowitz	For	For
h	Ordinary	To re-elect as a director, Stephen Luczo	For	For
	Ordinary	To re-elect as a director, Jami Miscik	For	For
	Ordinary	To re-elect as a director, Masato Miyachi	For	For
ζ.	Ordinary	To re-elect as a director, Dennis Nally	For	For
	Ordinary	To re-elect as a director, Edward Pick	For	For
n	Ordinary	To re-elect as a director, Mary Schapiro	For	For
ı	Ordinary	To re-elect as a director, Perry Traquina	For	For
)	Ordinary	To re-elect as a director, Rayford Wilkins	For	For
	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To adopt the stock purchase plan	For	For
	Ordinary	To request a report on the risks of poloticised de-banking	Against	Against
	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	For
	Ordinary	To request a clean energy supply financing ratio	Against	For

TotalEnergies SE

AGM 24 May 2024 10:00

FR0000120271 - Ordinary EUR 2.50



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2023	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2023	For	For
4	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
5	Ordinary	To approve the regulated agreements	For	For
6	Ordinary	To re-elect as a director, Patrick Pouyanne	For	Against
7	Ordinary	To re-elect as a director, Jacques Aschenbroich	For	For
8	Ordinary	To elect as a director, Glenn Hubbard	For	For
9	Ordinary	To elect as a director, Marie-Ange Debon	For	For
10	Ordinary	To adopt the remuneration report	For	For
11	Ordinary	To approve the principles for the determination of the remuneration for the directors	For	For
12	Ordinary	To approve the remuneration paid to Patrick Pouyanne	For	For
13	Ordinary	To approve the principles for the determination of the remuneration for the Chairman and CEO	For	Against
14	Ordinary	To approve the Sustainability & Climate Progress Report 2024	For	For
15	Ordinary	To re-appoint as auditors of sustainability information, EY	For	For
16	Ordinary	To re-appoint as auditors of sustainability information, PwC	For	For
17	Extraordinar y	To authorise the Board to increase the Company's capital through the capitalisation of reserves, benefits and profits	For	Against
18	Extraordinar y	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
19	Extraordinar y	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash by way of public offer	For	For
20	Extraordinar y	To authorise the Board to increase the capital authorities by up to 15% of the shares of the initial share issue	For	For
21	Extraordinar y	To authorise the Board to issue shares and other securities to compensate for contributions in kind	For	For
22	Extraordinar y	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
23	Extraordinar y	To authorise the Board to allocate shares to employees free of charge	For	Against

Carrefour SA

AGM 24 May 2024 10:00

FR0000120172 - Common EUR 2.50



o. Ty	уре	Resolution	Mgmt Recom	Actual Vote
Or	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	Against
Or	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2023	For	Against
Or	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2023	For	For
Or	Ordinary	To approve the regulated agreements	For	For
Or	Ordinary	To re-elect as a director, Philippe Houze	For	Against
Or	Ordinary	To re-elect as a director, Patricia Lemoine	For	For
Or	Ordinary	To re-elect as a director, Stephane Israel	For	For
Or	Ordinary	To re-elect as a director, Claudia e Silva	For	For
Or	Ordinary	To re-elect as a director, Stephane Courbit	For	For
) Or	Ordinary	To re-elect as a director, Aurore Domont	For	For
I Or	Ordinary	To re-elect as a director, Arthur Sadoun	For	For
2 Or	Ordinary	To ratify co-option of board, Eduardo Rossi	For	For
B Or	Ordinary	To elect as a director, Marguerite Berard	For	For
4 Or	Ordinary	To appoint Deloitte and Mazars as Statutory Auditors in charge of certifying sustainability	For	Against
5 Or	Ordinary	To adopt the remuneration report	For	Against
6 Or	Ordinary	To approve the remuneration paid to Alexandre Bompard	For	Against
7 Or	Ordinary	To approve the principles for the determination of the remuneration for the Chairman and CEO	For	Against
3 Or	Ordinary	To approve the principles for the determination of the remuneration for the directors	For	For
ə Or	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
) Ex y	xtraordinar	To authorise the directors to reduce the capital of the company by the cancellation of shares	For	For
l Or	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

AIA Group Ltd

AGM 24 May 2024 11:00

HK0000069689 - Ordinary NPV



0.	Туре	Resolution	Mgmt Recom	Actual Vote
	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	Against
	Ordinary	To declare a dividend	For	For
	Ordinary	To elect as a director, Lee Yuan Siong	For	For
	Ordinary	To elect as a director, Chung-Kong Chow	For	Against
	Ordinary	To elect as a director, John Barrie Harrison	For	Against
	Ordinary	To elect as a director, Cesar Velasquez Purisima	For	Against
	Ordinary	To elect as a director, Mari Elka Pangestu	For	For
	Ordinary	To elect as a director, Ong Chong Tee	For	For
	Ordinary	To elect as a director, Nor Shamsiah Mohd Yunus	For	For
	Ordinary	To re-appoint PricewaterhouseCoopers as auditors and to authorise the board to fix their remuneration	For	For
	Ordinary	To approve a general authority to the directors to issue shares	For	For
	Ordinary	To allow the Company to make market purchases of its own shares	For	For

Merck & Co Inc

AGM 28 May 2024 09:00

US58933Y1055 - Common Stock USD 0.50



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
а	Ordinary	To re-elect as a director, Douglas Baker	For	For
b	Ordinary	To re-elect as a director, Mary Coe	For	For
с	Ordinary	To re-elect as a director, Pamela Craig	For	For
d	Ordinary	To re-elect as a director, Robert Davis	For	Against
Э	Ordinary	To re-elect as a director, Thomas Glocer	For	Against
	Ordinary	To re-elect as a director, Risa Lavizzo-Mouney	For	Against
I	Ordinary	To re-elect as a director, Stephen Mayo	For	For
	Ordinary	To re-elect as a director, Paul Rothman	For	For
	Ordinary	To re-elect as a director, Patricia Russo	For	Against
	Ordinary	To re-elect as a director, Christine Seidman	For	Against
	Ordinary	To re-elect as a director, Inge Thulin	For	For
	Ordinary	To re-elect as a director, Kathy Warden	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that shareholders may act by written consent	Against	For
	Ordinary	To request the Board report on government censorship transparency	Against	Against
	Ordinary	To request the Board report on respecting workforce civil liberties	Against	Against

Chevron Corp

AGM 29 May 2024 08:00

US1667641005 - Common Stock USD 0.75



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Wanda Austin	For	For
1b	Ordinary	To re-elect as a director, John Frank	For	Against
1c	Ordinary	To re-elect as a director, Alice Gast	For	For
1d	Ordinary	To re-elect as a director, Enrique Hernandez	For	Against
1e	Ordinary	To re-elect as a director, Marilyn Hewson	For	For
1f	Ordinary	To re-elect as a director, Jon Huntsman	For	For
lg	Ordinary	To re-elect as a director, Charles Moorman	For	For
h	Ordinary	To re-elect as a director, Dambisa Moyo	For	For
li	Ordinary	To re-elect as a director, Debra Reed-Klages	For	For
j	Ordinary	To re-elect as a director, James Umpleby	For	For
k	Ordinary	To re-elect as a director, Cynthia Warner	For	For
I	Ordinary	To re-elect as a director, Michael Wirth	For	Against
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
Ļ	Ordinary	To request the Board report on voluntary carbon reduction risks	Against	Against
5	Ordinary	To request the Board report on plastic demand scenario	Against	For
i	Ordinary	To request the Board commission a third party report on human rights practices	Against	For
	Ordinary	To request the Board report on tax practices	Against	For

Exxon Mobil Corp

AGM 29 May 2024 09:30

US30231G1022 - Common NPV



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Michael Angelakis	For	For
1.02	Ordinary	To re-elect as a director, Angela Braly	For	For
.03	Ordinary	To re-elect as a director, Gregory Goff	For	For
.04	Ordinary	To re-elect as a director, John Harris	For	For
.05	Ordinary	To re-elect as a director, Kaisa Hietala	For	For
.06	Ordinary	To re-elect as a director, Joseph Hooley	For	Against
.07	Ordinary	To re-elect as a director, Steven Kandarian	For	For
80	Ordinary	To re-elect as a director, Alexander Karsner	For	For
09	Ordinary	To re-elect as a director, Lawrence Kellner	For	For
10	Ordinary	To re-elect as a director, Dina McCormick	For	For
11	Ordinary	To re-elect as a director, Jeffrey Ubben	For	For
12	Ordinary	To re-elect as a director, Darren Woods	For	Against
	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To request the Board revisit executive pay incentives for GHG emission reductions	Against	Against
	Ordinary	To request the Board report on gender and racial basis additional pay	Against	For
	Ordinary	To request the Board report on plastic production under SCS Scenario	Against	For
	Ordinary	To request the Board report on social impact	Against	For

Volkswagen AG

AGM 29 May 2024 10:00

DE0007664005 - Ordinary NPV



No.	Туре	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2023	For	For
3	Ordinary	To approve the actions of the members of the Management Board	For	Against
3.01	Ordinary	To discharge from liability, O Blume	For	Against
3.02	Ordinary	To discharge from liability, A Antlitz	For	Against
3.03	Ordinary	To discharge from liability, R Brandstätter	For	Against
3.04	Ordinary	To discharge from liability, G Döllner	For	Against
3.05	Ordinary	To discharge from liability, M Döss	For	Against
3.06	Ordinary	To discharge from liability, M Duesmann	For	Against
3.07	Ordinary	To discharge from liability, G Kilian	For	Against
3.08	Ordinary	To discharge from liability, T Schäfer	For	Against
3.09	Ordinary	To discharge from liability, T Schmall-von Westerholt	For	Against
3.10	Ordinary	To discharge from liability, H Stars	For	Against
4	Ordinary	To approve the actions of the members of the Supervisory Board	For	Against
4.01	Ordinary	To discharge from liability, H Pötsch	For	Against
4.02	Ordinary	To discharge from liability, J Hofmann	For	Against
4.03	Ordinary	To discharge from liability, H Al Jaber	For	Against
4.04	Ordinary	To discharge from liability, M Al-Mahmoud	For	Against
4.05	Ordinary	To discharge from liability, H Buck	For	Against
4.06	Ordinary	To discharge from liability, M Carnero Sojo	For	Against
4.07	Ordinary	To discharge from liability, D Cavallo	For	Against
4.08	Ordinary	To discharge from liability, J Hamburg	For	Against
4.09	Ordinary	To discharge from liability, M Heiß	For	Against
4.10	Ordinary	To discharge from liability, A Homburg	For	Against
4.11	Ordinary	To discharge from liability, G Horvath	For	Against
4.12	Ordinary	To discharge from liability, S Mahler	For	Against
4.13	Ordinary	To discharge from liability, P Mosch	For	Against
4.14	Ordinary	To discharge from liability, D Nowak	For	Against
4.15	Ordinary	To discharge from liability, H Piëch	For	Against

Volkswagen AG

AGM 29 May 2024 10:00

DE0007664005 - Ordinary NPV



4.16	Ordinary	To discharge from liability, F Porsche	For	Against
4.17	Ordinary	To discharge from liability, W Porsche	For	Against
4.18	Ordinary	To discharge from liability, J Rothe	For	Against
4.19	Ordinary	To discharge from liability, G Scarpino	For	Against
4.20	Ordinary	To discharge from liability, K Schnur	For	Against
4.21	Ordinary	To discharge from liability, C Schönhardt	For	Against
4.22	Ordinary	To discharge from liability, S Weil	For	Against
5.01	Ordinary	To elect as a member of the Supervisory Board, Hessa Al Jaber	For	Against
5.02	Ordinary	To elect as a member of the Supervisory Board, Hans Piëch	For	Against
5.03	Ordinary	To elect as a member of the Supervisory Board, Ferdinand Porsche	For	Against
6	Ordinary	To amend the Articles of Association in relation to Proof of Entitlement	For	For
7	Ordinary	To amend the Articles of Association in relation to Supervisory Board Term of Office	For	For
8	Ordinary	To approve the remuneration report	For	Against
9	Ordinary	To approve the remuneration policy	For	Against
10	Ordinary	To ratify EY GmbH & Co. KG as auditor	For	For

Meta Platforms Inc

AGM 29 May 2024 10:00

US30303M1027 - Ordinary USD 0.000006 A



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
.01	Ordinary	To re-elect as a director, Peggy Alford	For	Withhold
.02	Ordinary	To re-elect as a director, Marc Andreessen	For	Withhold
.03	Ordinary	To re-elect as a director, John Arnold	For	For
04	Ordinary	To re-elect as a director, Andrew Houston	For	For
05	Ordinary	To re-elect as a director, Nancy Killefer	For	For
06	Ordinary	To re-elect as a director, Robert Kimmitt	For	For
07	Ordinary	To re-elect as a director, Hock Tan	For	For
80	Ordinary	To re-elect as a director, Tracey Travis	For	For
09	Ordinary	To re-elect as a director, Tony Xu	For	For
0	Ordinary	To re-elect as a director, Mark Zuckerberg	For	Withhold
	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
	Ordinary	To approve the amendment to the Certificate of Incorporation to limit liability of officers as permitted by Delaware Law	For	For
	Ordinary	To amend the 2012 Equity Incentive Plan	For	Against
	Ordinary	To request the Board to eliminate the dual class voting structure in favour of one-share one vote	Against	For
	Ordinary	To request the Board report to shareholders on generative AI misinformation and disinformation risks	Against	For
	Ordinary	To request the Board disclose voting results based on class	Against	For
	Ordinary	To request the Board report on human rights risks in non-US markets	Against	For
	Ordinary	To request the Board amend corporate governance guidelines	Against	For
)	Ordinary	To request a human rights impact assessment on AI systems driving targeted advertising	Against	For
	Ordinary	To request the Board report on child safety impacts	Against	For
2	Ordinary	To request the Board report and adopt an advisory vote on a minimum age for social media	Against	Against
	Ordinary	To request the Board to report to shareholders on political advertising and election cycle enhanced actions	Against	For
ł	Ordinary	To request the Board report on framework to assess company lobbying alignment with climate goals	Against	For

Ferguson plc

EGM 30 May 2024 15:00

JE00BJVNSS43 - Ordinary GBP 0.10



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1	Special	To approve the merger	For	For
2a	Ordinary	To approve that the amended Certificate of Incorporation may be amended by shareholder approval	For	For
2b	Ordinary	To approve that the amended Certificate of Incorporation may be amended without shareholder approval	For	For
2c	Ordinary	To approve all vacancies on the Board be filled	For	For
2d	Ordinary	To authorise the right to request a special meeting	For	For
2e	Ordinary	To authorise the limiting personal liability for directors	For	For
2f	Ordinary	To approve the exclusive forum provisions	For	For
2g	Ordinary	To approve a general authority to the Ferguson Enterprises Inc directors to issue preferred shares	For	Against
2h	Ordinary	To approve the Ferguson Enterprises Inc Board to issue new shares of common stock in the future without offering pre- emptive rights	For	For

Lowe's Companies Inc

AGM 31 May 2024 10:00

US5486611073 - Ordinary USD 0.50



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Raul Alvarez	For	Withhold
1.02	Ordinary	To re-elect as a director, David Batchelder	For	For
.03	Ordinary	To re-elect as a director, Scott Baxter	For	For
.04	Ordinary	To re-elect as a director, Sandra Cochran	For	For
.05	Ordinary	To re-elect as a director, Laurie Douglas	For	For
06	Ordinary	To re-elect as a director, Richard Dreiling	For	For
07	Ordinary	To re-elect as a director, Marvin Ellison	For	Withhold
08	Ordinary	To re-elect as a director, Navdeep Gupta	For	For
09	Ordinary	To re-elect as a director, Brian Rogers	For	For
10	Ordinary	To re-elect as a director, Bertram Scott	For	For
11	Ordinary	To re-elect as a director, Lawrence Simkins	For	For
12	Ordinary	To re-elect as a director, Colleen Taylor	For	For
13	Ordinary	To re-elect as a director, Mary West	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against

UnitedHealth Group Inc

AGM 3 June 2024 11:00

US91324P1021 - Common Stock USD 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Charles Baker	For	For
1b	Ordinary	To re-elect as a director, Timothy Flynn	For	For
1c	Ordinary	To re-elect as a director, Paul Garcia	For	For
1d	Ordinary	To re-elect as a director, Kristen Gill	For	For
1e	Ordinary	To re-elect as a director, Stephen Hemsley	For	For
1f	Ordinary	To re-elect as a director, Michele Hooper	For	For
1g	Ordinary	To re-elect as a director, William McNabb	For	For
1h	Ordinary	To re-elect as a director, Valerie Montgomery	For	For
1i	Ordinary	To re-elect as a director, John Noseworthy	For	For
1j	Ordinary	To re-elect as a director, Andrew Witty	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
4	Ordinary	To approve a shareholder proposal requesting a political contributions report	Against	For

TJX Companies Inc

AGM 4 June 2024 08:00

US8725401090 - Common Stock USD 1.00



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, José B. Alvarez	For	Against
1.02	Ordinary	To re-elect as a director, Alan M. Bennett	For	Against
1.03	Ordinary	To re-elect as a director, Rosemary T. Berkery	For	For
.04	Ordinary	To re-elect as a director, David T. Ching	For	Against
.05	Ordinary	To re-elect as a director, C. Kim Goodwin	For	For
06	Ordinary	To re-elect as a director, Ernie Herrman	For	For
07	Ordinary	To re-elect as a director, Amy B. Lane	For	Against
08	Ordinary	To re-elect as a director, Carol Meyrowitz	For	For
09	Ordinary	To re-elect as a director, Jackwyn L. Nemerov	For	For
10	Ordinary	To re-elect as a director, Charles F. Wagner	For	For
	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To request that the Board report on the effectiveness of social compliance efforts in TJX's supply chain	Against	For

Cognizant Technology Solutions Corp

AGM 4 June 2024 09:30

US1924461023 - Class A Common USD 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
а	Ordinary	To re-elect as a director, Zein Abdalla	For	For
b	Ordinary	To re-elect as a director, Vinita Bali	For	For
с	Ordinary	To re-elect as a director, Eric Branderiz	For	For
d	Ordinary	To re-elect as a director, Archana Deskus	For	For
е	Ordinary	To re-elect as a director, John Dineen	For	For
f	Ordinary	To re-elect as a director, Ravi Kumar Singisetti	For	For
g	Ordinary	To re-elect as a director, Leo Mackay	For	For
h	Ordinary	To re-elect as a director, Michael Patsalos-Fox	For	For
i	Ordinary	To re-elect as a director, Stephen Rohleder	For	For
	Ordinary	To re-elect as a director, Abraham Schot	For	For
k	Ordinary	To re-elect as a director, Joseph Velli	For	For
	Ordinary	To re-elect as a director, Sandra Wijnberg	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To approve the amendment to the Certificate of Incorporation to limit the liability of certain officers	For	For
	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
	Ordinary	To approve a shareholder proposal reagrding a report relating to the fair treatment of shareholder nominees	Against	For

General Motors Co

AGM 4 June 2024 11:30

US37045V1008 - Common Stock USD 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
la	Ordinary	To re-elect as a director, Mary Barra	For	Against
lb	Ordinary	To re-elect as a director, Wesley Bush	For	For
lc	Ordinary	To re-elect as a director, Joanne Crevoiserat	For	For
ld	Ordinary	To re-elect as a director, Linda Gooden	For	For
le	Ordinary	To re-elect as a director, Joseph Jimenez	For	For
lf	Ordinary	To re-elect as a director, Jonathan McNeill	For	For
lg	Ordinary	To re-elect as a director, Judith Miscik	For	For
h	Ordinary	To re-elect as a director, Patricia Russo	For	Against
i	Ordinary	To re-elect as a director, Thomas Schoewe	For	For
j	Ordinary	To re-elect as a director, Mark Taturn	For	For
k	Ordinary	To re-elect as a director, Jan Tighe	For	For
I	Ordinary	To re-elect as a director, Devin Wenig	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
1	Ordinary	To request the Board to prepare a report on child labor	Against	For
;	Ordinary	To request the Board eliminate EV targets from incentive programs	Against	Against
5	Ordinary	To request the Board to prepare a report to shareholders on use of deep-sea mined minerals	Against	For
,	Ordinary	To request the Board to prepare a report to shareholders on sustainability risk in the supply chain	Against	For

Fidelity National Information Services Inc

AGM 5 June 2024 10:00

US31620M1062 - Common Stock USD 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Lee Adrean	For	For
1b	Ordinary	To re-elect as a director, Mark Benjamin	For	For
1c	Ordinary	To re-elect as a director, Stephanie Ferris	For	For
1d	Ordinary	To re-elect as a director, Jeffrey Goldstein	For	For
1e	Ordinary	To re-elect as a director, Lisa Hook	For	For
1f	Ordinary	To re-elect as a director, Kenneth Lamneck	For	For
1g	Ordinary	To re-elect as a director, Gary Lauer	For	For
1h	Ordinary	To re-elect as a director, James Stallings	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against

Walmart Inc

AGM 5 June 2024 10:30

US9311421039 - Common Stock USD 0.10



	-		Mgmt	Actual Vote
No.	Туре	Resolution	Recom	
1a	Ordinary	To re-elect as a director, Cesar Conde	For	For
1b	Ordinary	To re-elect as a director, Timothy Flynn	For	For
1c	Ordinary	To re-elect as a director, Sarah Friar	For	For
1d	Ordinary	To re-elect as a director, Carla Harris	For	For
1e	Ordinary	To re-elect as a director, Thomas Horton	For	For
1f	Ordinary	To re-elect as a director, Marissa Mayer	For	For
1g	Ordinary	To re-elect as a director, Douglas McMillon	For	For
1h	Ordinary	To re-elect as a director, Brian Niccol	For	For
1i	Ordinary	To re-elect as a director, Gregory Penner	For	For
1j	Ordinary	To re-elect as a director, Randall Stephenson	For	For
1k	Ordinary	To re-elect as a director, Steuart Walton	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
1	Ordinary	To request the publication of targets for the transitioning from gestation crates in pork supply	Against	For
5	Ordinary	To request a racial equity audit	Against	For
3	Ordinary	To approve the human rights impact assessment	Against	For
7	Ordinary	To set compensation that optimises portfolio value for shareholders	Against	For
3	Ordinary	To request a report on respecting workforce civil liberties	Against	Against
9	Ordinary	To request a workplace safety and violence review	Against	For
10	Ordinary	To request a corporate financial sustainability report	Against	Against

Compagnie de Saint-Gobain

AGM 6 June 2024 15:00

FR0000125007 - Ordinary EUR 4.00



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
	Ordinary	To adopt the report & accounts for the year ended 31 December 2023	For	Against
	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2023	For	For
	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2023	For	For
	Ordinary	To approve the regulated agreements	For	For
	Ordinary	To re-elect as a director, Jean-Francois Cirelli	For	Against
	Ordinary	To elect as a director, Sophie Brochu	For	For
	Ordinary	To elect as a director, Helene de Tissot	For	For
	Ordinary	To elect as a director, Geoffrey Roux de Bezieux	For	For
	Ordinary	To approve the remuneration paid to Pierre-Andre de Chalendar	For	Against
	Ordinary	To approve the remuneration paid to Benoit Bazin	For	Against
	Ordinary	To adopt the remuneration report	For	Against
	Ordinary	To approve the principles for the determination of the remuneration for the Chairman	For	For
	Ordinary	To approve the principles for the determination of the remuneration for the CEO	For	Against
	Ordinary	To approve the principles for the determination of the remuneration for the Chairman and CEO	For	Against
	Ordinary	To approve the principles for the determination of the remuneration for the directors	For	For
	Ordinary	To set the level of directors' fees for the year	For	For
	Ordinary	To re-appoint as auditors, KPMG SA	For	For
	Ordinary	To re-appoint as auditors of sustainability information, Deloitte	For	For
	Ordinary	To allow the Company to make market purchases of its own shares	For	For
	Extraordinai y	To amend the Articles of Association	For	For
	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

Alphabet Inc

AGM 7 June 2024 09:00

US02079K3059 - Ordinary NPV A



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Larry Page	For	For
1b	Ordinary	To re-elect as a director, Sergey Brin	For	For
1c	Ordinary	To re-elect as a director, Sundar Pichai	For	For
d	Ordinary	To re-elect as a director, John Hennessy	For	Against
е	Ordinary	To re-elect as a director, Frances Arnold	For	For
f	Ordinary	To re-elect as a director, Martin Chavez	For	For
g	Ordinary	To re-elect as a director, John Doerr	For	Against
h	Ordinary	To re-elect as a director, Roger Ferguson	For	For
i	Ordinary	To re-elect as a director, Ram Shriram	For	Against
İ	Ordinary	To re-elect as a director, Robin Washington	For	Against
	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
	Ordinary	To approve a shareholder proposal to amend the Bylaw to approve director compensation	Against	Against
	Ordinary	To approve a shareholder proposal regarding EEO policy risk report	Against	Against
	Ordinary	To request a report on electromagnetic radiation and wireless technologies risks	Against	For
	Ordinary	To request a policy for director transparency on political and charitable giving	Against	Against
	Ordinary	To request a report on climate risks to retirement plan beneficiaries	Against	For
	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	For
	Ordinary	To approve a shareholder proposal regarding equal shareholder voting	Against	For
0	Ordinary	To request a report on reproductive healthcare misinformation risks	Against	For
1	Ordinary	To approve a shareholder proposal regarding AI principles ad Board oversight	Against	For
2	Ordinary	To request a report on generative AI misinformation and disinformation risks	Against	For
3	Ordinary	To request a human rights assessment of AI-driven targeted ad policies	Against	For
4	Ordinary	To request a report on online safety for children	Against	For

Comcast Corp

AGM 10 June 2024 09:00

US20030N1019 - A Common USD 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Kenneth Bacon	For	Withhold
1.02	Ordinary	To re-elect as a director, Thomas Baltimore	For	For
1.03	Ordinary	To re-elect as a director, Madeline Bell	For	For
1.04	Ordinary	To re-elect as a director, Louise Brady	For	For
.05	Ordinary	To re-elect as a director, Edward Breen	For	Withhold
.06	Ordinary	To re-elect as a director, Jeffrey Honickman	For	Withhold
.07	Ordinary	To re-elect as a director, Wonya Lucas	For	For
.08	Ordinary	To re-elect as a director, Asuka Nakahara	For	For
.09	Ordinary	To re-elect as a director, David Novak	For	For
.10	Ordinary	To re-elect as a director, Brian Roberts	For	Withhold
	Ordinary	To ratify the appointment of independent auditors	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	Proposal regarding an annual report on political expenditure	Against	For

Freeport-McMoRan Inc

AGM 11 June 2024 10:00

US35671D8570 - Common Stock USD 0.10



о.	Туре	Resolution	Mgmt Recom	Actual Vote
.01	Ordinary	To re-elect as a director, David Abney	For	For
02	Ordinary	To re-elect as a director, Richard Adkerson	For	For
03	Ordinary	To re-elect as a director, Marcela Donadio	For	For
)4	Ordinary	To re-elect as a director, Robert Dudley	For	For
05	Ordinary	To re-elect as a director, Hugh Grant	For	For
06	Ordinary	To re-elect as a director, Lydia Kennard	For	For
07	Ordinary	To re-elect as a director, Ryan Lance	For	For
08	Ordinary	To re-elect as a director, Sara Grootwassink Lewis	For	For
09	Ordinary	To re-elect as a director, Dustan McCoy	For	Against
10	Ordinary	To re-elect as a director, Kathleen Quirk	For	For
11	Ordinary	To re-elect as a director, John Stephens	For	For
12	Ordinary	To re-elect as a director, Frances Fragos Townsend	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
	Ordinary	To approve the amendment to the Certificate of Incorporation regarding officer exculpation	For	For

Ulta Beauty Inc

AGM 11 June 2024 10:00

US90384S3031 - Common Stock USD 0.01



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Michelle Collins	For	For
1b	Ordinary	To re-elect as a director, Catherine Halligan	For	For
1c	Ordinary	To re-elect as a director, David Kimbell	For	For
1d	Ordinary	To re-elect as a director, Patricia Little	For	For
1e	Ordinary	To re-elect as a director, George MrKonic	For	For
1f	Ordinary	To re-elect as a director, Lorna Nagler	For	For
1g	Ordinary	To re-elect as a director, Heidi Petz	For	For
1h	Ordinary	To re-elect as a director, Michael Smith	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

Caterpillar Inc

AGM 12 June 2024 08:00

US1491231015 - Common Stock USD 1.00



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Daniel Dickinson	For	Withhold
1.02	Ordinary	To re-elect as a director, James Fish	For	For
1.03	Ordinary	To re-elect as a director, Gerald Johnson	For	For
.04	Ordinary	To re-elect as a director, David Maclennan	For	For
.05	Ordinary	To re-elect as a director, Judith Marks	For	For
.06	Ordinary	To re-elect as a director, Debra Reed-Klages	For	For
.07	Ordinary	To re-elect as a director, Susan Schwab	For	For
.08	Ordinary	To re-elect as a director, James Umpleby	For	For
09	Ordinary	To re-elect as a director, Rayford Wilkins	For	For
	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To approve a shareholder proposal regarding an independent Board chairman	Against	For
	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	For
	Ordinary	To approve a shareholder proposal forbidding directors from simultaneously sitting on the board of directors of two or more other companies	Against	Against

Target Corp Inc

AGM 12 June 2024 12:00

US87612E1064 - Common Stock USD 0.0833



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, David Abney	For	For
1b	Ordinary	To re-elect as a director, Douglas Baker	For	For
lc	Ordinary	To re-elect as a director, George Barrett	For	For
d	Ordinary	To re-elect as a director, Gail Boudreaux	For	For
е	Ordinary	To re-elect as a director, Brian Cornell	For	Against
f	Ordinary	To re-elect as a director, Robert Edwards	For	For
g	Ordinary	To re-elect as a director, Donald Knauss	For	For
۱	Ordinary	To re-elect as a director, Christine Leahy	For	For
	Ordinary	To re-elect as a director, Monica Lozano	For	For
	Ordinary	To re-elect as a director, Grace Puma	For	For
	Ordinary	To re-elect as a director, Derica Rice	For	Against
	Ordinary	To re-elect as a director, Dimitri Stockton	For	For
	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For
	Ordinary	To request the Board to prepare a report to shareholders on animal pain management	Against	For
	Ordinary	To request that the Board establish a wage policies	Against	For
	Ordinary	To request the Board to prepare a report to shareholders on political contributions congruency analysis	Against	For
	Ordinary	To request the Board to prepare a report to shareholders on Target's partnerships with, charitable contributions to, and other support for certain organizations	Against	Against

TE Connectivity Ltd

EGM 12 June 2024 14:00

CH0102993182 - Ordinary CHF 0.57



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To approve the merger agreement with TE Connectivity plc	For	For
2	Ordinary	To approve the reduction of the share premium account of TE Connectivity plc to allow for creation of distributable reserves	For	For

Tesla Inc

AGM 13 June 2024 15:30

US88160R1014 - Ordinary USD 0.001



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
а	Ordinary	To re-elect as a director, James Murdoch	For	For
b	Ordinary	To re-elect as a director, Kimbal Musk	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
.01	Ordinary	To approve the redomesticaton of Tesla from Delaware to Texas by conversion (All Shareholders - Conversion Standard)	For	For
.01	Ordinary	To re-approve the 2018 performance-based stock option award to Elon Musk (All Shareholders - NASDAQ Standard)	For	Against
	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
	Ordinary	To approve the reduction of director terms to one year	Against	For
	Ordinary	To request that the Board introduce the majority vote standard for the election of directors	Against	For
	Ordinary	To approve the annual reporting on anti-harrassment and discrimination efforts	Against	For
	Ordinary	To adopt the freedom of association and collective bargaining policy	Against	For
)	Ordinary	To request a report on effects and risks associated with electromagnetic radiation and wireless technologies	Against	For
	Ordinary	To request a report on metrics to assess the feasibility of integrating sustainability metrics into senior executive compensation plans	Against	For
2	Ordinary	To approve a shareholder resolution regarding committing to a moratorium on sourcing minerals from deep sea mining	Against	For

Regeneron Pharmaceuticals Inc

AGM 14 June 2024 10:30

US75886F1075 - Common Stock USD 0.001



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Anthony Coles	For	For
1b	Ordinary	To re-elect as a director, Kathryn Guarini	For	For
1c	Ordinary	To re-elect as a director, Arthur Ryan	For	Against
1d	Ordinary	To re-elect as a director, David Schenkein	For	For
1e	Ordinary	To re-elect as a director, George Sing	For	Against
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To request the Board to amend the governing documents to remove the supermajority voting provisions	Against	For

Tesco plc

AGM 14 June 2024 11:30

GB00BLGZ9862 - Ordinary GBP 0.06333



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 24 February 2024	For	Against
2	Ordinary	To approve the remuneration report for the year ended 24 February 2024	For	Against
	Ordinary	To declare a dividend	For	For
	Ordinary	To elect as a director, Carolyn Fairbairn	For	For
	Ordinary	To elect as a director, Gerry Murphy	For	For
	Ordinary	To re-elect as a director, Melissa Bethell	For	For
	Ordinary	To re-elect as a director, Bertrand Bodson	For	For
	Ordinary	To re-elect as a director, Thierry Garnier	For	For
	Ordinary	To re-elect as a director, Stewart Gilliland	For	For
)	Ordinary	To re-elect as a director, Ken Murphy	For	For
	Ordinary	To re-elect as a director, Imran Nawaz	For	For
2	Ordinary	To re-elect as a director, Alison Platt	For	For
3	Ordinary	To re-elect as a director, Caroline Silver	For	For
1	Ordinary	To re-elect as a director, Karen Whitworth	For	For
5	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
6	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
7	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	For
3	Ordinary	To approve a general authority to the directors to issue shares	For	For
9	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
)	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
1	Special	To allow the Company to make market purchases of its own shares	For	For
2	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	For

MasterCard Inc

AGM 18 June 2024 08:30

US57636Q1040 - Class A Common NPV



No.	Туре	Resolution	Mgmt Recom	Actual Vote
la	Ordinary	To re-elect as a director, Merit Janow	For	For
lb	Ordinary	To re-elect as a director, Candido Bracher	For	For
с	Ordinary	To re-elect as a director, Richard Davis	For	For
d	Ordinary	To re-elect as a director, Julius Genachowski	For	For
е	Ordinary	To re-elect as a director, Choon Phong Goh	For	For
F	Ordinary	To re-elect as a director, Oki Matsumoto	For	For
3	Ordinary	To re-elect as a director, Michae; Miebach	For	For
n	Ordinary	To re-elect as a director, Youngme Moon	For	For
	Ordinary	To re-elect as a director, Rima Qureshi	For	For
	Ordinary	To re-elect as a director, Gabrielle Sulzberger	For	For
ζ.	Ordinary	To re-elect as a director, Harit Talwar	For	For
	Ordinary	To re-elect as a director, Lance Uggla	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	For
	Ordinary	To request director election resignation bylaw	Against	Against
	Ordinary	To request a congruency report on privacy and human rights	Against	Against
	Ordinary	To request a human rights congruency report	Against	Against
	Ordinary	To request a report on gender-based compensation and benefit gaps	Against	Against

Metlife Inc

AGM 18 June 2024 14:30

US59156R1086 - Common Stock USD 0.01



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
а	Ordinary	To re-elect as a director, Cheryl Grise	For	Against
b	Ordinary	To re-elect as a director, Carlos Gutierrez	For	For
c	Ordinary	To re-elect as a director, Carla Harris	For	For
ł	Ordinary	To re-elect as a director, Laura Hay	For	For
•	Ordinary	To re-elect as a director, David Herzog	For	For
	Ordinary	To re-elect as a director, Glenn Hubbard	For	Against
	Ordinary	To re-elect as a director, Jeh Johnson	For	For
	Ordinary	To re-elect as a director, Edward Kelly	For	For
	Ordinary	To re-elect as a director, William Kennard	For	For
	Ordinary	To re-elect as a director, Michel Khalaf	For	For
	Ordinary	To re-elect as a director, Diana McKenzie	For	For
	Ordinary	To re-elect as a director, Denise Morrison	For	For
ı	Ordinary	To re-elect as a director, Mark Weinberger	For	For
	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To adopt the 2024 stock and incentive compensation plan	For	Against
	Ordinary	To request a third-party racial equity audit	Against	For

Honda Motor Co Ltd

AGM 19 June 2024 10:00

JP3854600008 - Common NPV



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To elect as a director, Toshihiro Mibe	For	Against
1.02	Ordinary	To elect as a director, Shinji Aoyama	For	Against
1.03	Ordinary	To elect as a director, Noriya Kaihara	For	For
.04	Ordinary	To elect as a director, Eiji Fujimura	For	For
.05	Ordinary	To elect as a director, Asako Suzuki	For	Against
06	Ordinary	To elect as a director, Jiro Morisawa	For	Against
07	Ordinary	To elect as a director, Kunihiko Sakai	For	For
08	Ordinary	To elect as a director, Fumiya Kokubu	For	Against
09	Ordinary	To elect as a director, Yoichiro Ogawa	For	For
.10	Ordinary	To elect as a director, Kazuhiro Higashi	For	Against
11	Ordinary	To elect as a director, Ryoko Nagata	For	For
12	Ordinary	To elect as a director, Mika Agatsuma	For	For

Mitsui & Co Ltd

AGM 19 June 2024 10:00

JP3893600001 - Ordinary NPV



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To appropriate the profits	For	For
2.01	Ordinary	To elect as a director, Tatsuo Yasunaga	For	For
2.02	Ordinary	To elect as a director, Kenichi Hori	For	For
2.03	Ordinary	To elect as a director, Yoshiaki Takemasu	For	For
2.04	Ordinary	To elect as a director, Tetsuya Shigeta	For	Against
2.05	Ordinary	To elect as a director, Makoto Sato	For	For
2.06	Ordinary	To elect as a director, Toru Matsui	For	For
2.07	Ordinary	To elect as a director, Samuel Walsh	For	For
2.08	Ordinary	To elect as a director, Takeshi Uchiyamada	For	For
2.09	Ordinary	To elect as a director, Masako Egawa	For	Against
2.10	Ordinary	To elect as a director, Fujiyo Ishiguro	For	For
2.11	Ordinary	To elect as a director, Sarah Casanova	For	For
2.12	Ordinary	To elect as a director, Jessica Tan Soon Neo	For	For
5	Ordinary	To approve revision of Remuneration Amount for Directors and Audit & Supervisory Board Members	For	Against

KDDI Corp

AGM 19 June 2024 10:00

JP3496400007 - Ordinary NPV



No.	Туре	Resolution	Mgmt Recom	Actual Vote
l	Ordinary	To appropriate the profits	For	For
2.01	Ordinary	To elect as a director, Takashi Tanaka	For	Against
2.02	Ordinary	To elect as a director, Makoto Takahashi	For	Against
2.03	Ordinary	To elect as a director, Yasuaki Kuwahara	For	For
2.04	Ordinary	To elect as a director, Hiromichi Matsuda	For	For
2.05	Ordinary	To elect as a director, Nanae Saishoji	For	For
2.06	Ordinary	To elect as a director, Hiroshi Takezawa	For	For
.07	Ordinary	To elect as a director, Goro Yamaguchi	For	Against
.08	Ordinary	To elect as a director, Keiji Yamamoto	For	Against
.09	Ordinary	To elect as a director, Tsutomu Tannowa	For	Against
.10	Ordinary	To elect as a director, Junko Okawa	For	Against
.11	Ordinary	To elect as a director, Kyoko Okumiya	For	For
.12	Ordinary	To elect as a director, Makoto Ando	For	For
.01	Ordinary	To elect as a director of the Audit & Supervisory Board, Kazuyasu Yamashita	For	For
02	Ordinary	To elect as a director of the Audit & Supervisory Board, Naoki Fukushima	For	For
03	Ordinary	To elect as a director of the Audit & Supervisory Board, Kazutoshi Kogure	For	For
.04	Ordinary	To elect as a director of the Audit & Supervisory Board, Koji Arima	For	For

Dollar Tree Inc

AGM 20 June 2024 09:00

US2567461080 - Common Stock USD 0.01



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
а	Ordinary	To re-elect as a director, Richard Dreiling	For	For
b	Ordinary	To re-elect as a director, Cheryl Grise	For	For
с	Ordinary	To re-elect as a director, Daniel Heinrich	For	For
b	Ordinary	To re-elect as a director, Paul Hilai	For	Against
Э	Ordinary	To re-elect as a director, Edward Kelly	For	For
	Ordinary	To re-elect as a director, Mary Laschinger	For	For
	Ordinary	To re-elect as a director, Jeffrey Naylor	For	For
	Ordinary	To re-elect as a director, Winnie Park	For	For
	Ordinary	To re-elect as a director, Diane Randolph	For	For
	Ordinary	To re-elect as a director, Bertram Scott	For	For
	Ordinary	To re-elect as a director, Stephane Stahl	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For

Nippon Telegraph & Telephone Corp

AGM 20 June 2024 10:00

JP3735400008 - Ordinary NPV



о.	Туре	Resolution	Mgmt Recom	Actual Vote
	Ordinary	To appropriate the profits	For	For
.01	Ordinary	To elect as a director, Jun Sawada	For	Against
.02	Ordinary	To elect as a director, Akira Shimada	For	Against
03	Ordinary	To elect as a director, Katsuhiko Kawazoe	For	For
04	Ordinary	To elect as a director, Takashi Hiroi	For	Against
)5	Ordinary	To elect as a director, Sachiko Oonishi	For	For
)6	Ordinary	To elect as a director, Ken Sakamura	For	For
)7	Ordinary	To elect as a director, Yukako Uchinaga	For	For
08	Ordinary	To elect as a director, Koichiro Watanabe	For	For
09	Ordinary	To elect as a director, Noriko Endo	For	Against
10	Ordinary	To elect as a director, Natsuko Takei	For	For
	Ordinary	To elect as a member of the board, Tomoki Maeda	Against	Against

Hitachi Ltd

AGM 21 June 2024 10:00

JP3788600009 - Ordinary NPV



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
.01	Ordinary	To re-elect as a director, Katsumi Ihara	For	Against
.02	Ordinary	To re-elect as a director, Ravi Venkatesan	For	For
.03	Ordinary	To re-elect as a director, Ikuro Sugawara	For	For
.04	Ordinary	To elect as a director, Isabelle Deschamps	For	For
.05	Ordinary	To re-elect as a director, Joe Harlan	For	For
.06	Ordinary	To re-elect as a director, Louise Pentland	For	For
07	Ordinary	To re-elect as a director, Takatoshi Yamamoto	For	Against
08	Ordinary	To re-elect as a director, Hiroaki Yoshihara	For	For
09	Ordinary	To re-elect as a director, Helmuth Ludwig	For	For
10	Ordinary	To re-elect as a director, Keiji Kojima	For	Against
.11	Ordinary	To re-elect as a director, Mitsuaki Nishiyama	For	Against
12	Ordinary	To re-elect as a director, Toshiaki Higashihara	For	For

Itochu Corp

AGM 21 June 2024 10:00

JP3143600009 - Ordinary NPV



No.	Туре	Resolution	Mgmt Recom	Actual Vote
I	Ordinary	To appropriate the profits	For	For
2.01	Ordinary	To elect as a director, Masahiro Okafuji	For	Against
2.02	Ordinary	To elect as a director, Keita Ishii	For	Against
2.03	Ordinary	To elect as a director, Fumihiko Kobayashi	For	Against
.04	Ordinary	To elect as a director, Tsuyoshi Hachimura	For	For
.05	Ordinary	To elect as a director, Hiroyuki Tsubai	For	For
06	Ordinary	To elect as a director, Kenji Seto	For	For
07	Ordinary	To elect as a director, Hiroyuki Naka	For	For
08	Ordinary	To elect as a director, Masatoshi Kawana	For	For
09	Ordinary	To elect as a director, Makiko Nakamori	For	For
10	Ordinary	To elect as a director, Kunio Ishizuka	For	Against
11	Ordinary	To elect as a director, Akiko Ito	For	For
	Ordinary	To elect as a director of the Audit & Supervisory Board, Makoto Kyoda	For	For
	Ordinary	To approve the new Performance-Linked Stock Remuneration Plan for Directors	For	Against

Mitsubishi Corp

AGM 21 June 2024 10:00

JP3898400001 - Ordinary NPV



о.	Туре	Resolution	Mgmt Recom	Actual Vote
	Ordinary	To appropriate the profits	For	For
	Ordinary	To amend the Articles of Incorporation	For	For
01	Ordinary	To elect as a director, Takehiko Kakiuchi	For	Against
)2	Ordinary	To elect as a director, Katsuya Nakanishi	For	For
)3	Ordinary	To elect as a director, Kotaro Tsukamoto	For	For
)4	Ordinary	To elect as a director, Yutaka Kashiwagi	For	For
)5	Ordinary	To elect as a director, Yuzo Nouchi	For	For
)6	Ordinary	To elect as a director, Yoshiyuki Nojima	For	For
)7	Ordinary	To elect as a director, Shunichi Miyanaga	For	For
8	Ordinary	To elect as a director, Sakie Akiyama	For	Against
9	Ordinary	To elect as a director, Mari Sagiya	For	For
0	Ordinary	To elect as a director, Mari Kogiso	For	For
)1	Ordinary	To elect as a director of the Audit & Supervisory Committee, Mitsumasa Icho	For	Against
)2	Ordinary	To elect as a director of the Audit & Supervisory Committee, Akira Murakoshi	For	Against
)3	Ordinary	To elect as a director of the Audit & Supervisory Committee, Tsuneyoshi Tatsuoka	For	For
)4	Ordinary	To elect as a director of the Audit & Supervisory Committee, Rieko Sato	For	For
)5	Ordinary	To elect as a director of the Audit & Supervisory Committee, Takeshi Nakao	For	For
	Ordinary	To elect as an alternate director of the Audit & Supervisory Committee, Sakie Akiyama	For	For
	Ordinary	To set the level of directors' fees for the year	For	Against
	Ordinary	To set the level of directors who are Audit & Supervisory Committee Members' fees for the year	For	Against
	Ordinary	To Determine the Amount of Stock-based Remuneration Linked to Medium- to Long-term Share Performances for Eligible Directors	For	For

Marubeni Corp

AGM 21 June 2024 10:00

JP3877600001 - Ordinary NPV



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To elect as a director, Fumiya Kokubu	For	Against
1.02	Ordinary	To elect as a director, Masumi Kakinoki	For	Against
1.03	Ordinary	To elect as a director, Akira Terakawa	For	Against
1.04	Ordinary	To elect as a director, Takayuki Furuya	For	For
1.05	Ordinary	To elect as a director, Yuri Okina	For	Against
1.06	Ordinary	To elect as a director, Masato Kitera	For	For
1.07	Ordinary	To elect as a director, Shigeki Ishizuka	For	For
1.08	Ordinary	To elect as a director, Hisayoshi Ando	For	For
1.09	Ordinary	To elect as a director, Mutsuko Hatano	For	For
1.10	Ordinary	To elect as a director, Soichiro Minami	For	For
2.01	Ordinary	To elect as a member of the Audit & Supervisory Board, Kana Odawara	For	For
2.02	Ordinary	To elect as a member of the Audit & Supervisory Board, Hiroko Miyazaki	For	For

SoftBank Group Corp

AGM 21 June 2024 10:00

JP3436100006 - Ordinary NPV



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To appropriate the profits	For	For
2.01	Ordinary	To elect as a director, Masayoshi Son	For	Against
2.02	Ordinary	To elect as a director, Yoshimitsu Goto	For	For
2.03	Ordinary	To elect as a director, Ken Miyauchi	For	For
2.04	Ordinary	To elect as a director, Rene Haas	For	For
2.05	Ordinary	To elect as a director, Masami lijima	For	Against
2.06	Ordinary	To elect as a director, Yutaka Matsuo	For	For
2.07	Ordinary	To elect as a director, Keiko Erikawa	For	For
2.08	Ordinary	To elect as a director, Kenneth Siegel	For	Against
2.09	Ordinary	To elect as a director, David Chao	For	For

Tokio Marine Holdings

AGM 24 June 2024 10:00

JP3910660004 - Ordinary NPV



о.	Туре	Resolution	Mgmt Recom	Actual Vote
	Ordinary	To appropriate the profits	For	For
.01	Ordinary	To elect as a director, Tsuyoshi Nagano	For	Against
.02	Ordinary	To elect as a director, Satoru Komiya	For	For
.03	Ordinary	To elect as a director, Kenji Okada	For	For
04	Ordinary	To elect as a director, Yoichi Moriwaki	For	For
05	Ordinary	To elect as a director, Kichiichiro Yamamoto	For	For
06	Ordinary	To elect as a director, Kiyoshi Wada	For	For
07	Ordinary	To elect as a director, Takashi Mitachi	For	For
)8	Ordinary	To elect as a director, Nobuhiro Endo	For	Against
)9	Ordinary	To elect as a director, Shinya Katanozaka	For	For
0	Ordinary	To elect as a director, Emi Osono	For	For
11	Ordinary	To elect as a director, Kosei Shindo	For	For
12	Ordinary	To elect as a director, Robert Alan Feldman	For	For
13	Ordinary	To elect as a director, Haruka Matsuyama	For	For
14	Ordinary	To elect as a director, Keiko Fujita	For	For
15	Ordinary	To elect as a director, Hiroaki Shirota	For	For
	Ordinary	To elect as a director of the Audit & Supervisory Board, Akira Harashima	For	For
	Ordinary	To approve the changes in the Amount of Remuneration, etc. for Directors	For	Against

Takeda Pharmaceutical Company Ltd

AGM 26 June 2024 10:00

JP3463000004 - Ordinary NPV



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
	Ordinary	To appropriate the profits	For	For
.01	Ordinary	To re-elect as a director, Christophe Weber	For	For
02	Ordinary	To re-elect as a director, Andrew Plump	For	For
03	Ordinary	To re-elect as a director, Milano Furuta	For	For
.04	Ordinary	To re-elect as a director, Masami lijima	For	Against
05	Ordinary	To re-elect as a director, Ian Clark	For	For
06	Ordinary	To re-elect as a director, Steven Gillis	For	For
07	Ordinary	To re-elect as a director, John Maraganore	For	Against
08	Ordinary	To re-elect as a director, Michel Orsinger	For	For
09	Ordinary	To re-elect as a director, Miki Tsusaka	For	For
10	Ordinary	To re-elect as a director, Emiko Higashi	For	Against
01	Ordinary	To re-elect as a director of the Audit & Supervisory Committee, Koji Hatsukawa	For	For
02	Ordinary	To re-elect as a director of the Audit & Supervisory Committee, Yoshiaki Fujimori	For	For
03	Ordinary	To re-elect as a director of the Audit & Supervisory Committee, Kimberly Reed	For	For
04	Ordinary	To re-elect as a director of the Audit & Supervisory Committee, Jean-Luc Butel	For	For
	Ordinary	To approve bonuses to directors	For	Against

Mizuho Financial Group Inc

AGM 26 June 2024 10:00

JP3885780001 - Ordinary NPV



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
.01	Ordinary	To elect as a director, Yoshimitsu Kobayashi	For	Against
.02	Ordinary	To elect as a director, Ryoji Sato	For	For
03	Ordinary	To elect as a director, Takashi Tsukioka	For	Against
04	Ordinary	To elect as a director, Kotaro Ohno	For	For
05	Ordinary	To elect as a director, Hiromichi Shinohara	For	For
06	Ordinary	To elect as a director, Izumi Kobayashi	For	For
07	Ordinary	To elect as a director, Yumiko Noda	For	For
08	Ordinary	To elect as a director, Takakazu Uchida	For	For
09	Ordinary	To elect as a director, Seiji Imai	For	For
10	Ordinary	To elect as a director, Hisaaki Hirama	For	Against
11	Ordinary	To elect as a director, Masahiro Kihara	For	For
12	Ordinary	To elect as a director, Hidekatsu Take	For	For
13	Ordinary	To elect as a director, Mitsuhiro Kanazawa	For	For
14	Ordinary	To elect as a director, Takefumi Yonezawa	For	For
	Ordinary	To amend the Articles of Incorporation to director competencies for the effective management of climate-related business risks and opportunities	Against	For
	Ordinary	To amend the Articles of Incorporation to assessment of customers climate change transition plans	Against	For

NVIDIA Corp

AGM 26 June 2024 11:00

US67066G1040 - Common Stock USD 0.001



0.	Туре	Resolution	Mgmt Recom	Actual Vote
.01	Ordinary	To re-elect as a director, Robert K. Burgess	For	For
.02	Ordinary	To re-elect as a director, Tench Coxe	For	Against
03	Ordinary	To re-elect as a director, John O. Dabiri	For	For
04	Ordinary	To re-elect as a director, Persis S. Drell	For	For
05	Ordinary	To re-elect as a director, Jen-Hsun Huang	For	For
)6	Ordinary	To re-elect as a director, Dawn Hudson	For	For
)7	Ordinary	To re-elect as a director, Harvey C. Jones	For	Against
08	Ordinary	To re-elect as a director, Melissa B. Lora	For	For
)9	Ordinary	To re-elect as a director, Stephen C. Neal	For	For
10	Ordinary	To re-elect as a director, A. Brooke Seawell	For	Against
11	Ordinary	To re-elect as a director, Aarti Shah	For	For
12	Ordinary	To re-elect as a director, Mark A. Stevens	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
	Ordinary	To request the Board to amend the governing documents to remove the supermajority voting provisions	Refer	For

Mitsubishi UFJ Financial Group Inc

AGM 27 June 2024 10:00

JP3902900004 - Ordinary NPV



lo.	Туре	Resolution	Mgmt Recom	Actual Vote
	Ordinary	To appropriate the profits	For	For
.01	Ordinary	To re-elect as a director, Mariko Fujii	For	For
02	Ordinary	To re-elect as a director, Keiko Honda	For	For
03	Ordinary	To re-elect as a director, Kaoru Kato	For	For
04	Ordinary	To re-elect as a director, Satoko Kuwabara	For	Against
)5	Ordinary	To re-elect as a director, Hirofumi Nomoto	For	Against
06	Ordinary	To re-elect as a director, Mari Pangestu	For	For
)7	Ordinary	To re-elect as a director, Hiroshi Shimizu	For	For
8	Ordinary	To re-elect as a director, David Sneider	For	For
9	Ordinary	To re-elect as a director, Koichi Tsuji	For	For
0	Ordinary	To re-elect as a director, Kenichi Miyanaga	For	Against
1	Ordinary	To re-elect as a director, Ryoichi Shinke	For	Against
2	Ordinary	To re-elect as a director, Kanetsugu Mike	For	For
3	Ordinary	To re-elect as a director, Hironori Kamezawa	For	Against
4	Ordinary	To re-elect as a director, Iwao Nagashima	For	For
15	Ordinary	To re-elect as a director, Junichi Hanzawa	For	For
6	Ordinary	To re-elect as a director, Makoto Kobayashi	For	For
	Ordinary	To amend the Articles of Incorporation relating to director competencies	Against	For
	Ordinary	To amend the Articles of Incorporation relating to climate change plans	Against	For

Sumitomo Mitsui Financial Group Inc

AGM 27 June 2024 10:00

JP3890350006 - Ordinary NPV



о.	Туре	Resolution	Mgmt Recom	Actual Vote
	Ordinary	To appropriate the profits	For	For
	Ordinary	To amend the Articles of Incorporation	For	For
01	Ordinary	To elect as a director, Takeshi Kunibe	For	Against
02	Ordinary	To elect as a director, Toru Nakashima	For	For
)3	Ordinary	To elect as a director, Teiko Kudo	For	For
04	Ordinary	To elect as a director, Fumihiko Ito	For	For
05	Ordinary	To elect as a director, Toshihiro Isshiki	For	Against
)6	Ordinary	To elect as a director, Yoshiyuki Gono	For	Against
)7	Ordinary	To elect as a director, Shozo Yamazaki	For	For
)8	Ordinary	To elect as a director, Sonosuke Kadonaga	For	For
09	Ordinary	To elect as a director, Yoshinobu Tsutsui	For	Against
10	Ordinary	To elect as a director, Katsuyoshi Shinbo	For	Against
11	Ordinary	To elect as a director, Eriko Sakurai	For	For
12	Ordinary	To elect as a director, Charles D. Lake II	For	For
13	Ordinary	To elect as a director, Jenifer Rogers	For	For
	Ordinary	To amend the Articles of Incorporation	Against	For
	Ordinary	To amend the Articles of Incorporation	Against	For

Shin-Etsu Chemical Company Ltd

AGM 27 June 2024 10:00

JP3371200001 - Ordinary NPV



No.	Туре	Resolution	Mgmt Recom	Actual Vote
l	Ordinary	To appropriate the profits	For	For
2.01	Ordinary	To re-elect as a director, Fumio Akiya	For	Against
.02	Ordinary	To re-elect as a director, Yasuhiko Saitoh	For	For
.03	Ordinary	To re-elect as a director, Susumu Ueno	For	For
04	Ordinary	To re-elect as a director, Masahiko Todoroki	For	For
05	Ordinary	To re-elect as a director, Hiroshi Komiyama	For	For
06	Ordinary	To re-elect as a director, Kuniharu Nakamura	For	For
07	Ordinary	To re-elect as a director, Michael McGarry	For	For
80	Ordinary	To re-elect as a director, Mariko Hasegawa	For	For
09	Ordinary	To elect as a director, Takashi Hibino	For	For
	Ordinary	To approve the issue of share acquisition rights as Stock Options to Employees	For	For

Kroger Co; The

AGM 27 June 2024 11:00

US5010441013 - Common Stock USD 1.00



о.	Туре	Resolution	Mgmt Recom	Actual Vote
а	Ordinary	To re-elect as a director, Nora Aufreiter	For	For
b	Ordinary	To re-elect as a director, Kevin Brown	For	For
;	Ordinary	To re-elect as a director, Elaine Chao	For	For
1	Ordinary	To re-elect as a director, Anne Gates	For	For
	Ordinary	To re-elect as a director, Karen Hoguet	For	For
	Ordinary	To re-elect as a director, Rodney McMullen	For	Against
	Ordinary	To re-elect as a director, Clyde Moore	For	Against
	Ordinary	To re-elect as a director, Ronald Sargent	For	Against
	Ordinary	To re-elect as a director, Amanda Sourry Knox	For	For
	Ordinary	To re-elect as a director, Mark Sutton	For	For
	Ordinary	To re-elect as a director, Ashok Vemuri	For	For
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
	Ordinary	To approve a shareholder proposal regarding a report on public health costs from the sale of tobacco	Against	For
	Ordinary	To request the Board to prepare a report to shareholders on the Company's charitable donations	Against	For
	Ordinary	To approve a shareholder proposal regarding a living wage policy	Against	For
	Ordinary	To approve a shareholder proposal regarding a just transition report	Against	For

Salesforce Inc

AGM 27 June 2024 11:00

US79466L3024 - Common Stock USD 0.001



No.	Туре	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Marc Benioff	For	Against
1b	Ordinary	To re-elect as a director, Laura Alber	For	For
с	Ordinary	To re-elect as a director, Craig Conway	For	Against
d	Ordinary	To re-elect as a director, Arnold Donald	For	For
е	Ordinary	To re-elect as a director, Parker Harris	For	For
	Ordinary	To re-elect as a director, Neelie Kroes	For	For
9	Ordinary	To re-elect as a director, Sachin Mehra	For	For
۱	Ordinary	To re-elect as a director, Mason Morfit	For	For
	Ordinary	To re-elect as a director, Oscar Munoz	For	For
	Ordinary	To re-elect as a director, John Roos	For	For
(Ordinary	To re-elect as a director, Robin Washington	For	For
	Ordinary	To re-elect as a director, Maynard Webb	For	For
n	Ordinary	To re-elect as a director, Susan Wojciki	For	For
	Ordinary	To approve the amendment to the Certificate of Incorporation regarding officer exculpation	For	For
	Ordinary	To amend the Long Term Incentive Plan so as to increase the number of shares that may be issued under the plan	For	Against
	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To request that the Board establish a policy of separating the roles of Chairperson and Chief Executive Officer	Against	For
	Ordinary	To approve a stockholder proposal regarding certain executive severance arrangements	Against	For
	Ordinary	To approve a shareholder proposal requesting a report on viewpoint restriction risks	Against	Against

Dell Technologies Inc

AGM 27 June 2024 12:00

US24703L2025 - Class C Common NPV



	Туре	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To re-elect as a director, Michael Dell	For	Withhold
2	Ordinary	To re-elect as a director, David Dorman	For	For
3	Ordinary	To re-elect as a director, Egon Durban	For	Withhold
4	Ordinary	To re-elect as a director, David Grain	For	For
5	Ordinary	To re-elect as a director, William Green	For	For
6	Ordinary	To re-elect as a director, Steven Mollenkopf	For	For
7	Ordinary	To re-elect as a director, Lynn Vojvodich Radakovich	For	For
8	Ordinary	To re-elect as a director, Ellen Kullman	For	For
	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
	Ordinary	To approve a shareholder proposal requesting the website list any recipient of material donations	Against	Against
	Ordinary	To approve a shareholder proposal requesting a report on diversity, equity and inclusion efforts	Against	For