

Walt Disney Company; The

AGM 3 April 2023 10:00

US2546871060 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Mary Barra	For	For
1b	Ordinary	To re-elect as a director, Safra Catz	For	For
1c	Ordinary	To re-elect as a director, Amy Chang	For	For
1d	Ordinary	To re-elect as a director, Francis de Souza	For	For
1e	Ordinary	To re-elect as a director, Carolyn Everson	For	For
1f	Ordinary	To re-elect as a director, Michael Froman	For	For
1g	Ordinary	To re-elect as a director, Robert Iger	For	For
1h	Ordinary	To re-elect as a director, Maria Lagomasino	For	For
1i	Ordinary	To re-elect as a director, Calvin McDonald	For	For
1j	Ordinary	To re-elect as a director, Mark Parker	For	For
1k	Ordinary	To re-elect as a director, Deric Rice	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To request the Board to prepare a report to shareholders on the Company's political donations	Abstain	Abstain
5	Ordinary	To approve a report on operation related to China	Against	Against
6	Ordinary	To approve a charitable contribution disclosure	Against	Against
7	Ordinary	To approve a political expenditures report	Against	For

Broadcom Inc

AGM 3 April 2023 11:00

US11135F1012 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Diane Bryant	For	For
1b	Ordinary	To re-elect as a director, Gayla Delly	For	For
1c	Ordinary	To re-elect as a director, Raul Fernandez	For	For
1d	Ordinary	To re-elect as a director, Eddy Hartenstein	For	For
1e	Ordinary	To re-elect as a director, Check Low	For	For
1f	Ordinary	To re-elect as a director, Justin Page	For	For
1g	Ordinary	To re-elect as a director, Henry Samueli	For	For
1h	Ordinary	To re-elect as a director, Hock Tan	For	For
1i	Ordinary	To re-elect as a director, Harry You	For	Against
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To adopt the 2012 stock incentive plan	For	Against
4	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
5.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
5.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
5.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, M Bibic	For	For
1.02	Ordinary	To re-elect as a director, A Chisholm	For	For
1.03	Ordinary	To re-elect as a director, J Cote	For	For
1.04	Ordinary	To re-elect as a director, T Daruvala	For	For
1.05	Ordinary	To re-elect as a director, C Devine	For	For
1.06	Ordinary	To re-elect as a director, R Jamieson	For	For
1.07	Ordinary	To re-elect as a director, D McKay	For	For
1.08	Ordinary	To re-elect as a director, M Turcke	For	For
1.09	Ordinary	To re-elect as a director, T Vandal	For	For
1.10	Ordinary	To re-elect as a director, B van Kralingen	For	For
1.11	Ordinary	To re-elect as a director, F Vettese	For	For
1.12	Ordinary	To re-elect as a director, J Yabuki	For	For
2	Ordinary	To re-appoint PwC as auditors and to authorise the directors to determine their remuneration	For	For
3	Ordinary	To approve the Company's approach to executive compensation	For	Against
4	Ordinary	To amend the Stock Option Plan	For	Against
5	Ordinary	To amend the Bylaws to increase the maximum aggregate consideration limit for first preferred shares	For	For
6	Ordinary	To request that the Bank amend its policy guidelines for sensitive sectors and activities	Against	For
7	Ordinary	To request that the Bank revise its human rights position statement	Against	For
8	Ordinary	To request that the Board oversee and publish a third party racial equity audit	Against	For
9	Ordinary	To request that the Bank issue a report disclosing greenhouse gas emissions reduction targets	Against	For
10	Ordinary	To request that the Board adopt a policy for a time bound phase out of the lending and underwriting to projects engaging in fossil fuel exploration	Against	For
11	Ordinary	To request that the Board review executive compensation levels in relation to entire workforce	Against	For
12	Ordinary	To request an advisory vote policy regarding environmental and climate change objectives	Against	For
13	Ordinary	To request that the Bank produce a report on the loans granted in support of a circular economy	Against	For

Deutsche Telekom AG

AGM 5 April 2023 10:00

DE0005557508 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2022	For	For
3	Ordinary	To approve the actions of the members of the Management Board	For	For
4	Ordinary	To approve the actions of the members of the Supervisory Board	For	For
5	Ordinary	To re-appoint as auditors, Deloitte GmbH	For	For
6a	Ordinary	To re-elect as a member of the Supervisory Board, Harald Krüger	For	For
6b	Ordinary	To re-elect as a member of the Supervisory Board, Reinhard Ploss	For	For
6c	Ordinary	To re-elect as a member of the Supervisory Board, Margret Suckale	For	For
7	Ordinary	To amend paragraph 2 of the Articles of Association	For	For
8	Ordinary	To approve the remuneration report	For	Against

Hewlett Packard Enterprise Co

AGM 5 April 2023 11:00

US42824C1099 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Daniel Ammann	For	For
1b	Ordinary	To re-elect as a director, Pamela Carter	For	For
1c	Ordinary	To re-elect as a director, Frank D'Amelio	For	For
1d	Ordinary	To re-elect as a director, Regina Dugan	For	For
1e	Ordinary	To re-elect as a director, Jean Hobby	For	For
1f	Ordinary	To re-elect as a director, Raymond Lane	For	For
1g	Ordinary	To re-elect as a director, Ann Livermore	For	For
1h	Ordinary	To re-elect as a director, Antonio Neri	For	For
1i	Ordinary	To re-elect as a director, Charles Noski	For	For
1j	Ordinary	To re-elect as a director, Raymond Ozzie	For	For
1k	Ordinary	To re-elect as a director, Gary Reiner	For	For
1l	Ordinary	To re-elect as a director, Patricia Russo	For	Against
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For
3	Ordinary	To approve the stock Incentive Plan so as to increase the number of shares that may be issued under the plan	For	Against
4	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
5	Ordinary	To request a shareholder proposal entitled Transparency in Lobbying	Against	For

Rio Tinto plc

AGM 6 April 2023 11:00

GB0007188757 - Ordinary GBP 0.10 (Regd)



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2022	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2022 (UK law)	For	For
3	Ordinary	To approve the remuneration report required by Australian law	For	For
4	Ordinary	To approve potential termination benefits	For	For
5	Ordinary	To elect as a director, Kaisa Hietala	For	For
6	Ordinary	To re-elect as a director, Dominic Barton	For	For
7	Ordinary	To re-elect as a director, Megan Clark	For	For
8	Ordinary	To re-elect as a director, Peter Cunningham	For	For
9	Ordinary	To re-elect as a director, Simon Henry	For	For
10	Ordinary	To re-elect as a director, Sam Laidlaw	For	For
11	Ordinary	To re-elect as a director, Simon McKeon	For	For
12	Ordinary	To re-elect as a director, Jennifer Nason	For	For
13	Ordinary	To re-elect as a director, Jakob Stausholm	For	For
14	Ordinary	To re-elect as a director, Ngairé Woods	For	For
15	Ordinary	To re-elect as a director, Ben Wyatt	For	For
16	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
17	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
18	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	For
19	Ordinary	To approve a general authority to the directors to issue shares	For	For
20	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
21	Special	To allow the Company to make market purchases of its own shares	For	For
22	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Amy Banse	For	For
1b	Ordinary	To re-elect as a director, Rick Beckwitt	For	For
1c	Ordinary	To re-elect as a director, Tig Gilliam	For	Against
1d	Ordinary	To re-elect as a director, Sherrill Hudson	For	Against
1e	Ordinary	To re-elect as a director, Jonathan Jaffe	For	For
1f	Ordinary	To re-elect as a director, Sidney Lapidus	For	Against
1g	Ordinary	To re-elect as a director, Teri McClure	For	For
1h	Ordinary	To re-elect as a director, Stuart Miller	For	For
1i	Ordinary	To re-elect as a director, Armando Olivera	For	For
1j	Ordinary	To re-elect as a director, Jeffrey Sonnenfeld	For	Against
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
5	Ordinary	To request the Board to eliminate the dual class voting structure in favour of one-share one vote	Against	For

Bank of New York Mellon Corp; The

AGM 12 April 2023 12:00

US0640581007 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Linda Cook	For	For
1b	Ordinary	To re-elect as a director, Joseph Echevarria	For	Against
1c	Ordinary	To re-elect as a director, Amy Gilliland	For	For
1d	Ordinary	To re-elect as a director, Jeffrey Goldstein	For	For
1e	Ordinary	To re-elect as a director, Guru Gowrappan	For	For
1f	Ordinary	To re-elect as a director, Ralph Izzo	For	For
1g	Ordinary	To re-elect as a director, Sandra O'Connor	For	For
1h	Ordinary	To re-elect as a director, Elizabeth Robinson	For	For
1i	Ordinary	To re-elect as a director, Frederick Terrell	For	For
1j	Ordinary	To re-elect as a director, Robin Vince	For	For
1k	Ordinary	To re-elect as a director, Alfred Zollar	For	Against
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
5	Ordinary	To adopt the Long-Term Incentive Plan	For	Against
6	Ordinary	To propose stockholder ratification of certain executive severance payments	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2022	For	Against
2	Ordinary	To adopt the report & accounts for the year ended 31 December 2022	For	For
3	Ordinary	To appropriate the profits	For	For
4	Ordinary	To re-elect as a director, Caroline Marie	For	For
5	Ordinary	To elect as a director, Carlos Aguilar	For	For
6	Ordinary	To elect as a director, Annette Messemer	For	For
7	Ordinary	To elect as a director, from among the employee shareholders, Dominique Muller	For	For
8	Ordinary	To elect as a director, from among the employee shareholders, Agnes de Marcillac	For	For
9	Ordinary	To elect as a director, from among the employee shareholders, Ronald Kouwenhoven	For	For
10	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
11	Ordinary	To approve the principles for the determination of the remuneration for the directors	For	For
12	Ordinary	To approve the principles for the determination of the remuneration for the Chairman and CEO	For	Against
13	Ordinary	To approve the remuneration report	For	Against
14	Ordinary	To approve the remuneration paid to Xavier Huillard	For	Against
15	Extraordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares	For	For
16	Extraordinary	To authorise the Board to increase the Company's capital through the capitalisation of reserves, benefits and profits	For	Against
17	Extraordinary	To approve a general authority to the directors to issue shares while maintaining pre-emption rights	For	For
18	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
19	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash by way of public offer	For	For
20	Extraordinary	To authorise the Board to increase the capital authorities by up to 15% of the shares of the initial share issue	For	For
21	Extraordinary	To authorise the Board to issue shares and other securities to compensate for contributions in kind	For	For
22	Extraordinary	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
23	Extraordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares reserved for a category of beneficiaries	For	For

Vinci SA

AGM 13 April 2023 10:00

FR0000125486 - Ordinary EUR 2.50



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

24	Extraordinary	To authorise the Board to allocate shares to employees free of charge	For	Against
25	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

Dow Inc

AGM 13 April 2023 12:00

US2605571031 - Common USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Samuel Allen	For	For
1b	Ordinary	To re-elect as a director, Gaurdie Banister	For	For
1c	Ordinary	To re-elect as a director, Wesley Bush	For	For
1d	Ordinary	To re-elect as a director, Richard Davis	For	For
1e	Ordinary	To re-elect as a director, Jerri DeVard	For	For
1f	Ordinary	To re-elect as a director, Debra Dial	For	For
1g	Ordinary	To re-elect as a director, Jeff Fettig	For	Against
1h	Ordinary	To re-elect as a director, Jim Fitterling	For	Against
1i	Ordinary	To re-elect as a director, Jacqueline Hinman	For	For
1j	Ordinary	To re-elect as a director, Luis Moreno	For	For
1k	Ordinary	To re-elect as a director, Jill Wyant	For	For
1l	Ordinary	To re-elect as a director, Daniel Yohannes	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
4	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For
5	Ordinary	To request that the Board report to shareholders on single use plastics	Against	For

US Bancorp Inc

AGM 18 April 2023 11:00

US9029733048 - Ordinary USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Warner Baxter	For	For
1b	Ordinary	To re-elect as a director, Dorothy Bridges	For	For
1c	Ordinary	To re-elect as a director, Elizabeth Buse	For	For
1d	Ordinary	To re-elect as a director, Andrew Cecere	For	Against
1e	Ordinary	To re-elect as a director, Alan Colberg	For	For
1f	Ordinary	To re-elect as a director, Kimberly Ellison-Taylor	For	For
1g	Ordinary	To re-elect as a director, Kimberly Harris	For	For
1h	Ordinary	To re-elect as a director, Roland Hernandez	For	For
1i	Ordinary	To re-elect as a director, Richard McKenney	For	For
1j	Ordinary	To re-elect as a director, Yusuf Mehdi	For	For
1k	Ordinary	To re-elect as a director, Loretta Reynolds	For	For
1l	Ordinary	To re-elect as a director, John Wiehoff	For	For
1m	Ordinary	To re-elect as a director, Scott Wine	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against

HCA Healthcare Inc

AGM 19 April 2023 14:00

US40412C1018 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Thomas Frist	For	For
1b	Ordinary	To re-elect as a director, Samuel Hazen	For	For
1c	Ordinary	To re-elect as a director, Meg Crofton	For	For
1d	Ordinary	To re-elect as a director, Robert Dennis	For	For
1e	Ordinary	To re-elect as a director, Nancy-Ann DeParle	For	For
1f	Ordinary	To re-elect as a director, William Frist	For	For
1g	Ordinary	To re-elect as a director, Hugh Johnston	For	For
1h	Ordinary	To re-elect as a director, Michael Michelson	For	For
1i	Ordinary	To re-elect as a director, Wayne Riley	For	For
1j	Ordinary	To re-elect as a director, Andrea Smith	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To adopt the 2023 Employee Stock Purchase Plan	For	For
4	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
5	Ordinary	To request the Board to prepare a report to shareholders on the Company's political spending disclosure	Against	For
6	Ordinary	To approve the amendment to the Certificate of Incorporation relating to patient safety and quality of care committee charter	Against	For

Adobe Inc

AGM 20 April 2023 09:00

US00724F1012 - Common Stock USD 0.001



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Amy Banse	For	For
1b	Ordinary	To re-elect as a director, Brett Biggs	For	For
1c	Ordinary	To re-elect as a director, Melanie Boulden	For	For
1d	Ordinary	To re-elect as a director, Frank Calderoni	For	For
1e	Ordinary	To re-elect as a director, Laura Desmond	For	For
1f	Ordinary	To re-elect as a director, Shantanu Narayen	For	Against
1g	Ordinary	To re-elect as a director, Spencer Neumann	For	For
1h	Ordinary	To re-elect as a director, Kathleen Oberg	For	For
1i	Ordinary	To re-elect as a director, Dheeraj Pandey	For	For
1j	Ordinary	To re-elect as a director, David Ricks	For	For
1k	Ordinary	To re-elect as a director, Daniel Rosensweig	For	For
1l	Ordinary	To re-elect as a director, John Warnock	For	For
2	Ordinary	To adopt the 2019 Equity Incentive Plan	For	Against
3	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
4	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
5.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
5.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
5.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
6	Ordinary	To request that the Board report to shareholders on the hiring of persons with arrest or incarceration records	Against	For

Hermes International SCA

AGM 20 April 2023 09:30

FR0000052292 - Ordinary EUR 0.51



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2022	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2022	For	For
3	Ordinary	To discharge the directors from liability	For	For
4	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2022	For	For
5	Ordinary	To approve the regulated agreements	For	For
6	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
7	Ordinary	To approve the remuneration report	For	Against
8	Ordinary	To approve the remuneration paid to Axel Dumas	For	Against
9	Ordinary	To approve the remuneration paid to Emile Hermes	For	Against
10	Ordinary	To approve the remuneration paid to Eric de Seynes	For	For
11	Ordinary	To approve the principles for the determination of the remuneration for the Executive Board	For	Against
12	Ordinary	To approve the principles for the determination of the remuneration for the supervisory board	For	For
13	Ordinary	To re-elect as a director, Dorothee Altmayer	For	Against
14	Ordinary	To re-elect as a director, Monique Cohen	For	For
15	Ordinary	To re-elect as a director, Renaud Mommeja	For	Against
16	Ordinary	To re-elect as a director, Eric de Seynes	For	Against
17	Ordinary	To re-appoint as auditors, PwC	For	For
18	Ordinary	To re-appoint as auditors, Grant Thornton	For	Against
19	Extraordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares	For	For
20	Extraordinary	To authorise the Board to increase the Company's capital through the capitalisation of reserves, benefits and profits	For	Against
21	Extraordinary	To approve a general authority to the directors to issue shares while maintaining pre-emption rights	For	For
22	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
23	Extraordinary	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
24	Extraordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares reserved for a category of beneficiaries	For	Against

Hermes International SCA

AGM 20 April 2023 09:30

FR0000052292 - Ordinary EUR 0.51



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

25	Extraordinary	To authorise the Board to issue shares and other securities to compensate for contributions in kind y	For	For
26	Extraordinary	To authorise the Board to decide on mergers, demergers or partial contribution of assets y	For	For
27	Extraordinary	To authorise the Board to increase the capital authorities by up to 15% of the shares of the initial share issue y	For	For
28	Extraordinary	To authorise the Board to allocate shares to employees free of charge y	For	Against
29	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

Toronto-Dominion Bank

AGM 20 April 2023 09:30

CA8911605092 - Common NPV



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Cherie Brant	For	For
1.02	Ordinary	To re-elect as a director, Amy Brinkley	For	For
1.03	Ordinary	To re-elect as a director, Brian Ferguson	For	For
1.04	Ordinary	To re-elect as a director, Colleen Goggins	For	For
1.05	Ordinary	To re-elect as a director, David Kepler	For	For
1.06	Ordinary	To re-elect as a director, Brian Levitt	For	For
1.07	Ordinary	To re-elect as a director, Alan MacGibbon	For	For
1.08	Ordinary	To re-elect as a director, Karen Maidment	For	For
1.09	Ordinary	To re-elect as a director, Bharart Masrani	For	For
1.10	Ordinary	To re-elect as a director, Claude Mongeau	For	For
1.11	Ordinary	To re-elect as a director, Jane Rowe	For	For
1.12	Ordinary	To re-elect as a director, Nancy Tower	For	For
1.13	Ordinary	To re-elect as a director, Ajay Viramani	For	For
1.14	Ordinary	To re-elect as a director, Mary Winston	For	For
2	Ordinary	To re-appoint the auditors and to authorise the directors to determine their remuneration	For	Withhold
3	Ordinary	To approve the Company's approach to executive compensation	For	Against
4	Ordinary	To request that the Board disclose how it assess and mitigates human rights risk in connection with clients who own multi family residential properties	Against	For
5	Ordinary	To request that the Board amend its environmental and social risk process for non retail lending business lines	Against	For
6	Ordinary	To request that the Bank adopt a policy on an annual advisory vote on environmental and climate action plan	Against	For
7	Ordinary	To request that the Bank make clear its commitment to continue to invest in oil and gas sector	Against	Against
8	Ordinary	To request that the Board review executive compensation levels in relation to entire workforce	Against	For
9	Ordinary	To request that the Board report the transition plan	Against	Against

LVMH Moët Hennessy Louis Vuitton SE

AGM 20 April 2023 10:30

FR0000121014 - Ordinary EUR 0.30



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2022	For	Against
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2022	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2022	For	For
4	Ordinary	To approve the regulated agreements	For	For
5	Ordinary	To re-elect as a director, Delphine Arnault	For	Against
6	Ordinary	To re-elect as a director, Antonio Belloni	For	For
7	Ordinary	To re-elect as a director, Marie-Josée Kravis	For	Against
8	Ordinary	To re-elect as a director, Marie-Laure Sauty de Chalon	For	For
9	Ordinary	To re-elect as a director, Natacha Valla	For	For
10	Ordinary	To elect as a director, Laurent Mignon	For	For
11	Ordinary	To elect as a director, Lord Powell of Bayswater	For	For
12	Ordinary	To elect as a director, Diego Valle	For	For
13	Ordinary	To approve to the remuneration paid to corporate officers	For	Against
14	Ordinary	To approve the remuneration paid to Chairman and CEO	For	Against
15	Ordinary	To approve the remuneration paid to the Deputy CEO	For	Against
16	Ordinary	To approve the principles for the determination of the remuneration for the directors	For	For
17	Ordinary	To approve the principles for the determination of the remuneration for the Chairman and CEO	For	Against
18	Ordinary	To approve the principles for the determination of the remuneration for the Deputy CEO	For	Against
19	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
20	Extraordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares	For	For
21	Extraordinary	To authorise the Board to increase the Company's capital through the capitalisation of reserves, benefits and profits	For	Against
22	Extraordinary	To approve a general authority to the directors to issue shares while maintaining pre-emption rights	For	For
23	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
24	Extraordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares reserved for a category of beneficiaries	For	Against
25	Extraordinary	To authorise the Board to increase the capital authorities by up to 15% of the shares of the initial share issue	For	For

LVMH Moët Hennessy Louis Vuitton SE

AGM 20 April 2023 10:30

FR0000121014 - Ordinary EUR 0.30



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

26	Extraordinary y	To authorise the Board to issue shares and other securities in the event of a public offer initiated by the Company	For	For
27	Extraordinary y	To authorise the Board to issue shares and other securities to compensate for contributions in kind	For	For
28	Extraordinary y	To authorise the Board to grant share subscription or share purchase options for the employees and executives of the Group	For	For
29	Extraordinary y	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
30	Extraordinary y	To set an overall ceiling on share issue authorities	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To adopt the report & accounts for the year ended 31 December 2022	For	For
1.02	Ordinary	To approve the advisory vote on the remuneration report for the year ended 31 December 2022	For	Against
2	Ordinary	To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2022	For	For
3	Ordinary	To appropriate the profit for the year ended 31 December 2022	For	For
4.01.01	Ordinary	To re-elect as a director and Chairman, Paul Bulcke	For	For
4.01.02	Ordinary	To re-elect as a director, Ulf Schneider	For	For
4.01.03	Ordinary	To re-elect as a director, Henri de Castries	For	For
4.01.04	Ordinary	To re-elect as a director, Renato Fassbind	For	For
4.01.05	Ordinary	To re-elect as a director, Pablo Isla	For	For
4.01.06	Ordinary	To re-elect as a director, Patrick Aebischer	For	For
4.01.07	Ordinary	To re-elect as a director, Kimberly Ross	For	For
4.01.08	Ordinary	To re-elect as a director, Dick Boer	For	For
4.01.09	Ordinary	To re-elect as a director, Dinesh Paliwal	For	For
4.01.10	Ordinary	To re-elect as a director, Hanne de Mora	For	For
4.01.11	Ordinary	To re-elect as a director, Lindiwe Sibanda	For	For
4.01.12	Ordinary	To re-elect as a director, Chris Leong	For	For
4.01.13	Ordinary	To re-elect as a director, Luca Maestri	For	For
4.02.01	Ordinary	To elect as a director, Rainer Blair	For	For
4.02.02	Ordinary	To elect as a director, Marie-Gabrielle Ineichen-Fleisch	For	For
4.03.01	Ordinary	To appoint as a member of the Remuneration Committee, Pablo Isla	For	For
4.03.02	Ordinary	To appoint as a member of the Remuneration Committee, Patrick Aebischer	For	For
4.03.03	Ordinary	To appoint as a member of the Remuneration Committee, Dick Boer	For	For
4.03.04	Ordinary	To appoint as a member of the Remuneration Committee, Dinesh Paliwal	For	For
4.04	Ordinary	To re-appoint as auditors, Ernst & Young Ltd	For	For
4.05	Ordinary	To elect as an independent Proxy, Hartmann Dreyer	For	For
5.01	Ordinary	To approve the fixed remuneration for the Board of Directors	For	For
5.02	Ordinary	To approve the fixed remuneration for the Executive Committee	For	For
6	Ordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares held in treasury	For	For

Nestlé SA

AGM 20 April 2023 14:30

CH0038863350 - Ordinary CHF 0.10



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

7.01	Ordinary	To amend the Articles of Association in relation to the General Meeting	For	Against
7.02	Ordinary	To amend the Articles of Association in relation to the Board of Directors	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2022	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2022	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2022	For	For
4	Ordinary	To re-elect as a director, Sophie Bellon	For	For
5	Ordinary	To re-elect as a director, Fabienne Dulac	For	Against
6	Ordinary	To set the level of directors' fees for the year	For	For
7	Ordinary	To approve the remuneration report	For	Against
8	Ordinary	To approve the remuneration paid to Jean-Paul Agon	For	For
9	Ordinary	To approve the remuneration paid to Nicolas Hieronimus	For	Against
10	Ordinary	To approve the principles for the determination of the remuneration for the directors	For	For
11	Ordinary	To approve the principles for the determination of the remuneration for the Chairman of the Executive Board	For	For
12	Ordinary	To approve the principles for the determination of the remuneration for the CEO	For	Against
13	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
14	Extraordinary	To approve a general authority to the directors to issue shares while maintaining pre-emption rights	For	For
15	Extraordinary	To authorise the Board to increase the Company's capital through the capitalisation of reserves, benefits and profits	For	Against
16	Extraordinary	To authorise the Board to issue shares and other securities to compensate for contributions in kind	For	For
17	Extraordinary	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
18	Extraordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares reserved for a category of beneficiaries	For	For
19	Extraordinary	To approve the partial asset contribution project	For	For
20	Extraordinary	To approve the partial asset contribution subject to the demerger regime	For	For
21	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

United Overseas Bank Ltd

AGM 21 April 2023 15:00

SG1M31001969 - Ordinary SGD 1.00



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2022	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To set the level of directors' fees for the year	For	For
4	Ordinary	To appoint the auditors and to fix their remuneration	For	Against
5	Ordinary	To re-elect as a director, Wee Ee Cheong	For	For
6	Ordinary	To re-elect as a director, Phan Swee Kim	For	For
7	Ordinary	To re-elect as a director, Chia Tai Tee	For	For
8	Ordinary	To elect as a director, Ong Chong Tee	For	For
9	Ordinary	To approve a general authority to the directors to issue shares	For	For
10	Ordinary	To approve a general authority to the directors to issue shares in connection with the Scrip Dividend Scheme	For	Against
11	Ordinary	To allow the Company to make market purchases of its own shares	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Aida Alvarez	For	For
1b	Ordinary	To re-elect as a director, Shumeet Banerji	For	For
1c	Ordinary	To re-elect as a director, Robert Bennett	For	For
1d	Ordinary	To re-elect as a director, Charles Bergh	For	For
1e	Ordinary	To re-elect as a director, Bruce Broussard	For	For
1f	Ordinary	To re-elect as a director, Stacy Brown-Philpot	For	For
1g	Ordinary	To re-elect as a director, Stephanie Burns	For	For
1h	Ordinary	To re-elect as a director, Mary Citrino	For	For
1i	Ordinary	To re-elect as a director, Richard Clemmer	For	For
1j	Ordinary	To re-elect as a director, Enrique Loes	For	For
1k	Ordinary	To re-elect as a director, Judith Miscik	For	For
1l	Ordinary	To re-elect as a director, Kim Rucker	For	For
1m	Ordinary	To re-elect as a director, Subra Suresh	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that shareholders may act by written consent	Against	For

Coca-Cola Co; The

AGM 25 April 2023 08:30

US1912161007 - Common Stock USD 0.25



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Herb Allen	For	For
1.02	Ordinary	To re-elect as a director, Marc Bolland	For	For
1.03	Ordinary	To re-elect as a director, Ana Botín	For	For
1.04	Ordinary	To re-elect as a director, Christopher C. Davis	For	Against
1.05	Ordinary	To re-elect as a director, Barry Diller	For	Against
1.06	Ordinary	To re-elect as a director, Carolyn Everson	For	For
1.07	Ordinary	To re-elect as a director, Helene D. Gayle	For	For
1.08	Ordinary	To re-elect as a director, Alexis M. Herman	For	For
1.09	Ordinary	To re-elect as a director, Maria Elena Lagomasino	For	Against
1.10	Ordinary	To re-elect as a director, Amity Millhiser	For	For
1.11	Ordinary	To re-elect as a director, James Quincey	For	Against
1.12	Ordinary	To re-elect as a director, Caroline J. Tsay	For	For
1.13	Ordinary	To re-elect as a director, David B. Weinberg	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
5	Ordinary	To request that the Board audit the Company's impact on nonwhite stakeholders	Against	For
6	Ordinary	To request that the Board to produce a global transparency report	Against	For
7	Ordinary	To recommend that the Company affirm its political non-partisanship	Against	For
8	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For
9	Ordinary	To request the Board to report on risks from state policies restricting reproductive rights	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Ellen Costello	For	For
1b	Ordinary	To re-elect as a director, Grace Dailey	For	For
1c	Ordinary	To re-elect as a director, Barbara Desoer	For	For
1d	Ordinary	To re-elect as a director, John Dugan	For	For
1e	Ordinary	To re-elect as a director, Jane Fraser	For	For
1f	Ordinary	To re-elect as a director, Duncan Hennes	For	For
1g	Ordinary	To re-elect as a director, Peter Henry	For	For
1h	Ordinary	To re-elect as a director, S. Leslie Ireland	For	For
1i	Ordinary	To re-elect as a director, Renée James	For	For
1j	Ordinary	To re-elect as a director, Gary Reiner	For	For
1k	Ordinary	To re-elect as a director, Diana Taylor	For	For
1l	Ordinary	To re-elect as a director, James Turley	For	Against
1m	Ordinary	To re-elect as a director, Casper von Koskull	For	For
2	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To adopt the 2019 stock incentive plan	For	Against
5.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
5.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
5.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
6	Ordinary	To request that the shareholders ratify the termination pay of any senior manager	Against	For
7	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For
8	Ordinary	To request that the Board report on the effectiveness of policies and practices in respecting indigenous peoples' rights	Against	For
9	Ordinary	To request the Board adopt a policy to phase out new fossil fuel financing	Against	For

Bank of America Corp

AGM 25 April 2023 10:00

US0605051046 - Ordinary USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Sharon Allen	For	For
1b	Ordinary	To re-elect as a director, Jose Almeida	For	For
1c	Ordinary	To re-elect as a director, Frank Bramble	For	For
1d	Ordinary	To re-elect as a director, Pierre de Weck	For	For
1e	Ordinary	To re-elect as a director, Arnold Donald	For	For
1f	Ordinary	To re-elect as a director, Linda Hudson	For	For
1g	Ordinary	To re-elect as a director, Monica Lozano	For	Against
1h	Ordinary	To re-elect as a director, Brian Moynihan	For	Against
1i	Ordinary	To re-elect as a director, Lionel Nowell	For	For
1j	Ordinary	To re-elect as a director, Denise Ramos	For	For
1k	Ordinary	To re-elect as a director, Clayton Rose	For	For
1l	Ordinary	To re-elect as a director, Michael White	For	For
1m	Ordinary	To re-elect as a director, Thomas Woods	For	For
1n	Ordinary	To re-elect as a director, Maria Zuber	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
5	Ordinary	To adopt the Equity plan	For	Against
6	Ordinary	To amend the Bylaws so as to require that the Chairman of the Board shall be an independent director	Against	For
7	Ordinary	To request shareholder ratification on termination pay	Against	For
8	Ordinary	To request that the Board report to shareholders on greenhouse gas reduction targets	Against	For
9	Ordinary	To request that the Board report to shareholders on transition planning	Abstain	For
10	Ordinary	To request that the Board adopt a policy to cease financing new fossil fuel supplies	Against	For
11	Ordinary	To request that the Board oversee a third party racial equity audit	Against	For

International Business Machines Corp

AGM 25 April 2023 10:00

US4592001014 - Common Stock USD 0.20



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Thomas Buberl	For	For
1b	Ordinary	To re-elect as a director, David Farr	For	For
1c	Ordinary	To re-elect as a director, Alex Gorsky	For	Against
1d	Ordinary	To re-elect as a director, Michelle Howard	For	For
1e	Ordinary	To re-elect as a director, Arvind Krishna	For	Against
1f	Ordinary	To re-elect as a director, Andrew Liveris	For	Against
1g	Ordinary	To re-elect as a director, F. William McNabb	For	For
1h	Ordinary	To re-elect as a director, Martha Pollack	For	For
1i	Ordinary	To re-elect as a director, Joseph Swedish	For	Against
1j	Ordinary	To re-elect as a director, Peter Voser	For	For
1k	Ordinary	To re-elect as a director, Frederick Waddell	For	For
1l	Ordinary	To re-elect as a director, Alfred Zollar	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To request that the Board have an independent board chairman	Against	For
6	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	For
7	Ordinary	To request the Board to prepare a report to shareholders on Congruency in China Business Operations and ESG Activities	Against	Against
8	Ordinary	To request that the Board reports to shareholders on Harassment and Discrimination Prevention Efforts	Against	For

Canadian National Railway Company

AGM 25 April 2023 10:00

CA1363751027 - Common NPV



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Shauneen Bruder	For	For
1b	Ordinary	To re-elect as a director, Jo-Ann dePass Olsovsky	For	For
1c	Ordinary	To re-elect as a director, David Freeman	For	For
1d	Ordinary	To re-elect as a director, Denise Gray	For	For
1e	Ordinary	To re-elect as a director, Justin Howell	For	For
1f	Ordinary	To re-elect as a director, Susan Jones	For	For
1g	Ordinary	To re-elect as a director, Robert Knight	For	For
1h	Ordinary	To re-elect as a director, Michel Letellier	For	For
1i	Ordinary	To re-elect as a director, Margaret McKenzie	For	For
1j	Ordinary	To re-elect as a director, Al Monaco	For	For
1k	Ordinary	To re-elect as a director, Tracy Robinson	For	For
2	Ordinary	To re-appoint KPMG LLP as auditors and to authorise the directors to determine their remuneration	For	Withhold
3	Ordinary	To approve the Company's approach to executive compensation	For	Against
4	Ordinary	To approve the climate action plan	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Jennifer Banner	For	Against
1b	Ordinary	To re-elect as a director, K. David Boyer	For	For
1c	Ordinary	To re-elect as a director, Agnes Scanlan	For	For
1d	Ordinary	To re-elect as a director, Anna Cablik	For	Against
1e	Ordinary	To re-elect as a director, Dallas Clement	For	For
1f	Ordinary	To re-elect as a director, Paul Donahue	For	For
1g	Ordinary	To re-elect as a director, Patrick Graney	For	For
1h	Ordinary	To re-elect as a director, Linnie Haynesworth	For	For
1i	Ordinary	To re-elect as a director, Kelly King	For	For
1j	Ordinary	To re-elect as a director, Easter Maynard	For	For
1k	Ordinary	To re-elect as a director, Donna Morea	For	For
1l	Ordinary	To re-elect as a director, Charles Patton	For	For
1m	Ordinary	To re-elect as a director, Nido Qubein	For	For
1n	Ordinary	To re-elect as a director, David Ratcliffe	For	For
1o	Ordinary	To re-elect as a director, William Rogers	For	For
1p	Ordinary	To re-elect as a director, Frank Scruggs	For	For
1q	Ordinary	To re-elect as a director, Christine Sears	For	For
1r	Ordinary	To re-elect as a director, Thomas Skains	For	For
1s	Ordinary	To re-elect as a director, Bruce Tanner	For	For
1t	Ordinary	To re-elect as a director, Thomas Thompson	For	For
1u	Ordinary	To re-elect as a director, Steven Voorhees	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For

Williams Companies Inc

AGM 25 April 2023 14:00

US9694571004 - Common Stock USD 1.00



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Alan Armstrong	For	For
1.02	Ordinary	To re-elect as a director, Stephen Bergstrom	For	For
1.03	Ordinary	To re-elect as a director, Michael Creel	For	For
1.04	Ordinary	To re-elect as a director, Stacey Dore	For	For
1.05	Ordinary	To re-elect as a director, Carri Lockhart	For	For
1.06	Ordinary	To re-elect as a director, Richard Muncrief	For	For
1.07	Ordinary	To re-elect as a director, Peter Ragauss	For	For
1.08	Ordinary	To re-elect as a director, Rose Robeson	For	For
1.09	Ordinary	To re-elect as a director, Scott Sheffield	For	For
1.10	Ordinary	To re-elect as a director, Murray Smith	For	For
1.11	Ordinary	To re-elect as a director, William Spence	For	For
1.12	Ordinary	To re-elect as a director, Jesse Tyson	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain

Oversea-Chinese Banking Corporation Ltd

AGM 25 April 2023 14:00

SG1S04926220 - Ordinary SGD 0.50



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2022	For	For
2.01	Ordinary	To re-elect as a director, Chua Kim Chiu	For	For
2.02	Ordinary	To re-elect as a director, Lee Tih Shih	For	For
2.03	Ordinary	To re-elect as a director, Tan Yen Yen	For	Against
3	Ordinary	To re-elect as a director, Helen Wong Pik Kuen	For	For
4	Ordinary	To declare a dividend	For	For
5a	Ordinary	To set the level of directors' fees for the year	For	For
5b	Ordinary	To approve the allotment and issue of ordinary shares to the non-executive Directors	For	For
6	Ordinary	To re-appoint auditors and to fix their remuneration	For	Against
7	Ordinary	To approve a general authority to the directors to issue shares	For	For
8	Ordinary	To approve a general authority to the directors to issue shares under the OCBC Share Option Scheme 2001	For	Against
9	Ordinary	To authorise the Board to offer a scrip dividend	For	For
10	Ordinary	To allow the Company to make market purchases of its own shares	For	For
11	Ordinary	To approve th extension of, and alterations to, the OCBC Employee Share Purchase Plan	For	For

Newmont Corp

AGM 26 April 2023 07:30

US6516391066 - Common Stock USD 1.60



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Patrick Awuah	For	For
1.02	Ordinary	To re-elect as a director, Gregory Boyce	For	For
1.03	Ordinary	To re-elect as a director, Bruce Brook	For	Withhold
1.04	Ordinary	To re-elect as a director, Maura Clark	For	For
1.05	Ordinary	To re-elect as a director, Emma FitzGerald	For	For
1.06	Ordinary	To re-elect as a director, Mary Laschinger	For	For
1.07	Ordinary	To re-elect as a director, Jose Madero	For	For
1.08	Ordinary	To re-elect as a director, Rene Medori	For	For
1.09	Ordinary	To re-elect as a director, Jane Nelson	For	For
1.10	Ordinary	To re-elect as a director, Tom Palmer	For	For
1.11	Ordinary	To re-elect as a director, Julio Quintana	For	For
1.12	Ordinary	To re-elect as a director, Susan Story	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, David Cordani	For	Against
1b	Ordinary	To re-elect as a director, William DeLaney	For	For
1c	Ordinary	To re-elect as a director, Eric Foss	For	For
1d	Ordinary	To re-elect as a director, Elder Granger	For	For
1e	Ordinary	To re-elect as a director, Neesha Hathi	For	For
1f	Ordinary	To re-elect as a director, George Kurian	For	For
1g	Ordinary	To re-elect as a director, Kathleen Mazzarella	For	Against
1h	Ordinary	To re-elect as a director, Mark McClellan	For	For
1i	Ordinary	To re-elect as a director, Kimberly Ross	For	For
1j	Ordinary	To re-elect as a director, Eric Wiseman	For	For
1k	Ordinary	To re-elect as a director, Donna Zarccone	For	Against
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
5	Ordinary	To approve the amendment to the Certificate of Incorporation to to limit the liability of certain officers	For	For
6	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that shareholders may call a special shareholder meeting	Against	For
7	Ordinary	To request the Board to prepare a report on Congruency of Political Spending	Against	For

Marathon Petroleum Corp

AGM 26 April 2023 10:00

US56585A1025 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, J. Michael Stice	For	For
1b	Ordinary	To re-elect as a director, John Surma	For	For
1c	Ordinary	To re-elect as a director, Susan Tomasky	For	For
1d	Ordinary	To re-elect as a director, Toni Townes-Whitley	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To approve the amendment to the Certificate of Incorporation relating to declassify the board of directors	For	For
5	Ordinary	To approve the amendment to the Certificate of Incorporation relating to eliminate the supermajority provisions	For	For
6	Ordinary	To approve the amendment to the Certificate of Incorporation relating to increase the maximum size of the board of directors	For	For
7	Ordinary	To request the Board to amend the governing documents to remove the supermajority voting provisions	Against	For
8	Ordinary	To request the Board to amend the existing clawback provisions	Against	For
9	Ordinary	To request the Board to prepare a report on just transition	Against	Against
10	Ordinary	To request the Board to prepare an audited report on asset retirement obligations	Against	For

Teck Resources Ltd

AGM 26 April 2023 10:00

CA8787422044 - Class B Sub Voting NPV



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, A Balhuizen	For	For
1.02	Ordinary	To re-elect as a director, H Conger	For	For
1.03	Ordinary	To re-elect as a director, E Dowling	For	For
1.04	Ordinary	To re-elect as a director, N Keevil	For	For
1.05	Ordinary	To re-elect as a director, T McVicar	For	For
1.06	Ordinary	To re-elect as a director, S Murray	For	For
1.07	Ordinary	To re-elect as a director, U Power	For	For
1.08	Ordinary	To re-elect as a director, J Price	For	For
1.09	Ordinary	To re-elect as a director, Y Sagawa	For	For
1.10	Ordinary	To re-elect as a director, P Schiodtz	For	For
1.11	Ordinary	To re-elect as a director, T Snider	For	For
1.12	Ordinary	To re-elect as a director, S Strunk	For	For
2	Ordinary	To re-appoint PwC LLP as auditors and to authorise the directors to determine their remuneration	For	Withhold
3	Ordinary	To approve the separation	For	For
4	Ordinary	To adopt the Stock Option Plan	For	Against
5	Ordinary	To approve the Shareholder Rights Plan Agreement	For	Against
6	Ordinary	To approve the dual class amendment	For	For
7	Ordinary	To approve the Company's approach to executive compensation	For	Against

PNC Financial Services Group

AGM 26 April 2023 11:00

US6934751057 - Common Stock USD 5.00



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Joseph Alvarado	For	For
1b	Ordinary	To re-elect as a director, Debra Cafaro	For	For
1c	Ordinary	To re-elect as a director, Marjorie Cheshire	For	For
1d	Ordinary	To re-elect as a director, William Demchak	For	Against
1e	Ordinary	To re-elect as a director, Andrew Feldstein	For	For
1f	Ordinary	To re-elect as a director, Richard Harshman	For	For
1g	Ordinary	To re-elect as a director, Daniel Hesse	For	For
1h	Ordinary	To re-elect as a director, Renu Khator	For	For
1j	Ordinary	To re-elect as a director, Linda Medler	For	For
1k	Ordinary	To re-elect as a director, Martin Pfinsgraff	For	For
1l	Ordinary	To re-elect as a director, Bryan Salesky	For	For
1m	Ordinary	To re-elect as a director, Toni Townes-Whitley	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain

Anglo American plc

AGM 26 April 2023 11:00

GB00B1XZS820 - Ordinary USD 0.54945



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2022	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To elect as a director, Magali Anderson	For	For
4	Ordinary	To re-elect as a director, Stuart Chambers	For	For
5	Ordinary	To re-elect as a director, Duncan Wanblad	For	For
6	Ordinary	To re-elect as a director, Stephen Pearce	For	For
7	Ordinary	To re-elect as a director, Ian Ashby	For	For
8	Ordinary	To re-elect as a director, Marcelo Bastos	For	For
9	Ordinary	To re-elect as a director, Hilary Maxson	For	For
10	Ordinary	To re-elect as a director, Hixonia Nyasulu	For	For
11	Ordinary	To re-elect as a director, Nonkululeko Nyembezi	For	For
12	Ordinary	To re-elect as a director, Ian Tyler	For	Against
13	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
14	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
15	Ordinary	To approve the remuneration policy	For	For
16	Ordinary	To approve the remuneration report for the year ended 31 December 2022	For	Against
17	Ordinary	To approve a general authority to the directors to issue shares	For	For
18	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
19	Special	To allow the Company to make market purchases of its own shares	For	For
20	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	For

Ameriprise Financial Inc

AGM 26 April 2023 12:00

US03076C1062 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, James Cracchiolo	For	Against
1b	Ordinary	To re-elect as a director, Robert Sharpe	For	Against
1c	Ordinary	To re-elect as a director, Dianne Blixt	For	For
1d	Ordinary	To re-elect as a director, Amy DiGeso	For	For
1e	Ordinary	To re-elect as a director, Christopher Williams	For	For
1f	Ordinary	To re-elect as a director, Armando Pimentel	For	For
1g	Ordinary	To re-elect as a director, Brian Shea	For	For
1h	Ordinary	To re-elect as a director, Edward Walter	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To adopt the 2005 incentive compensation plan	For	Against
5	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against

ASML Holding NV

AGM 26 April 2023 14:00

NL0010273215 - Ordinary EUR 0.09



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
3a	Ordinary	To adopt the remuneration report	For	Against
3b	Ordinary	To adopt the report & accounts for the year ended 31 December 2022	For	For
3d	Ordinary	To declare a dividend	For	For
4a	Ordinary	To discharge the members of the Management Board from liability	For	For
4b	Ordinary	To discharge the members of the Supervisory Board from liability	For	For
5	Ordinary	To approve the number of shares for the Board of Management	For	Against
6a	Ordinary	To approve the remuneration policy of the supervisory board	For	For
6b	Ordinary	To set the level of directors' fees for the year	For	For
8a	Ordinary	To elect as a member of the Supervisory Board, N Andersen	For	Against
8b	Ordinary	To elect as a member of the Supervisory Board, J de Kreij	For	For
9	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers Accountants NV	For	For
10a	Ordinary	To approve a specific authority to the directors to issue shares and a further authority in connection with or on the occasion of mergers and acquisitions	For	For
10b	Ordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares for cash and to approve a further authority in connection with or on the occasion of mergers and acquisitions	For	For
11	Ordinary	To allow the Company to make market purchases of its own shares	For	For
12	Ordinary	To allow the company to cancel repurchased shares	For	For

Pfizer Inc

AGM 27 April 2023 09:00

US7170811035 - Common Stock USD 0.05



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Ronald Blaylock	For	For
1.02	Ordinary	To re-elect as a director, Albert Bourla	For	Against
1.03	Ordinary	To re-elect as a director, Susan Desmond-Hellmann	For	For
1.04	Ordinary	To re-elect as a director, Joseph Echevarria	For	Against
1.05	Ordinary	To re-elect as a director, Scott Gottlieb	For	For
1.06	Ordinary	To re-elect as a director, Helen Hobbs	For	For
1.07	Ordinary	To re-elect as a director, Susan Hockfield	For	For
1.08	Ordinary	To re-elect as a director, Dan Littman	For	For
1.09	Ordinary	To re-elect as a director, Shantanu Narayen	For	For
1.10	Ordinary	To re-elect as a director, Suzanne Johnson	For	Against
1.11	Ordinary	To re-elect as a director, James Quincey	For	For
1.12	Ordinary	To re-elect as a director, James Smith	For	For
2	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To request that the Remuneration Committee set performance conditions for ratification of termination pay	Against	For
6	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For
7	Ordinary	To request that the Board report to shareholders on the transfer of intellectual property to COVID-19 manufactures	Against	For
8	Ordinary	To request that the Board report to shareholders on the impact of extended patent exclusivities on product access	Against	For
9	Ordinary	To request that the Board report to shareholders regarding political contributions congruency - political donations	Against	Against

Johnson & Johnson Inc

AGM 27 April 2023 10:00

US4781601046 - Common Stock USD 1.00



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Darius Adamczyk	For	Against
1b	Ordinary	To re-elect as a director, Mary Beckerle	For	For
1c	Ordinary	To re-elect as a director, Scott Davis	For	For
1d	Ordinary	To re-elect as a director, Jennifer Doudna	For	For
1e	Ordinary	To re-elect as a director, Joaquin Duato	For	Against
1f	Ordinary	To re-elect as a director, Marillyn Hewson	For	For
1g	Ordinary	To re-elect as a director, Paula Johnson	For	For
1h	Ordinary	To re-elect as a director, Hubert Joly	For	For
1i	Ordinary	To re-elect as a director, Mark McLellan	For	For
1j	Ordinary	To re-elect as a director, Anne Mulcahy	For	For
1k	Ordinary	To re-elect as a director, Mark Weinberger	For	For
1l	Ordinary	To re-elect as a director, Nadja West	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
5	Ordinary	To request that the Board adopt a mandatory arbitration bylaw	Against	Against
6	Ordinary	To request that the Board report to shareholders on vaccine pricing	Against	For
7	Ordinary	To request that the Board adopt an Executive Compensation Adjustment Policy	Against	For
8	Ordinary	To request that the Board report to shareholders on the impact of extended patent exclusivities on product access	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, David Adams	For	For
1.02	Ordinary	To re-elect as a director, Karen Daniel	For	Against
1.03	Ordinary	To re-elect as a director, Ruth Gillis	For	For
1.04	Ordinary	To re-elect as a director, James Holden	For	For
1.05	Ordinary	To re-elect as a director, Nathan Jones	For	For
1.06	Ordinary	To re-elect as a director, Henry Knueppel	For	For
1.07	Ordinary	To re-elect as a director, W. Dudley Lehman	For	Against
1.08	Ordinary	To re-elect as a director, Nicholas Pinchuk	For	Against
1.09	Ordinary	To re-elect as a director, Gregg Sherrill	For	For
1.10	Ordinary	To re-elect as a director, Donald Stebbins	For	For
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Mark Blinn	For	For
1b	Ordinary	To re-elect as a director, Todd Bluedorn	For	For
1c	Ordinary	To re-elect as a director, Janet Clark	For	For
1d	Ordinary	To re-elect as a director, Carrie Cox	For	Against
1e	Ordinary	To re-elect as a director, Martin Craighead	For	For
1f	Ordinary	To re-elect as a director, Curtis Farmer	For	For
1g	Ordinary	To re-elect as a director, Jean Hobby	For	For
1h	Ordinary	To re-elect as a director, Haviv Ilan	For	For
1i	Ordinary	To re-elect as a director, Ronald Kirk	For	For
1j	Ordinary	To re-elect as a director, Pamela Patsley	For	Against
1k	Ordinary	To re-elect as a director, Robert E. Sanchez	For	For
1l	Ordinary	To re-elect as a director, Richard Templeton	For	For
2	Ordinary	To amend the 2014 Stock Purchase Plan	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
5	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
6	Ordinary	To request the Board to permit a combined 10% of stockholders to call a special meeting	Against	For
7	Ordinary	To request that the Board report to shareholders on due diligence efforts to trace end user misuse of products	Against	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2022	For	Against
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2022	For	For
3	Ordinary	To approve the remuneration policy	For	For
4	Ordinary	To re-elect as a director, H Lund	For	For
5	Ordinary	To re-elect as a director, B Looney	For	For
6	Ordinary	To re-elect as a director, M Auchincloss	For	For
7	Ordinary	To re-elect as a director, P R Reynolds	For	For
8	Ordinary	To re-elect as a director, B Meyer	For	For
9	Ordinary	To re-elect as a director, T Morzaria	For	For
10	Ordinary	To re-elect as a director, J Sawers	For	For
11	Ordinary	To re-elect as a director, P Daley	For	For
12	Ordinary	To re-elect as a director, K Richardson	For	Against
13	Ordinary	To re-elect as a director, J Teyssen	For	For
14	Ordinary	To elect as a director, A Blanc	For	For
15	Ordinary	To elect as a director, S Pai	For	For
16	Ordinary	To elect as a director, H Nagarajan	For	For
17	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
18	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
19	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	For
20	Ordinary	To approve a general authority to the directors to issue shares	For	For
21	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
22	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
23	Special	To allow the Company to make market purchases of its own shares	For	For
24	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	For
25	Ordinary	To request that the Board align climate change targets with the goal of the Paris Climate Agreement	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2022	For	For
2	Ordinary	To approve the confirmation of the first interim dividend as the final dividend	For	For
3	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
4	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
5a	Ordinary	To elect as a director, Michel Demare	For	For
5b	Ordinary	To elect as a director, Pascal Soriot	For	For
5c	Ordinary	To elect as a director, Aradhana Sarin	For	For
5d	Ordinary	To elect as a director, Philip Broadley	For	For
5e	Ordinary	To elect as a director, Euan Ashley	For	For
5f	Ordinary	To elect as a director, Deborah DiSanzo	For	For
5g	Ordinary	To elect as a director, Diana Layfield	For	For
5h	Ordinary	To elect as a director, Sheri McCoy	For	For
5i	Ordinary	To elect as a director, Tony Mok	For	For
5j	Ordinary	To elect as a director, Nazneen Rahman	For	For
5k	Ordinary	To elect as a director, Andreas Rummelt	For	For
5l	Ordinary	To elect as a director, Marcus Wallenberg	For	Against
6	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2022	For	Against
7	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
8	Ordinary	To approve a general authority to the directors to issue shares	For	For
9	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
10	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	Against
11	Special	To allow the Company to make market purchases of its own shares	For	For
12	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	For
13	Special	To approve new Articles of Association	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2022	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2022	For	For
3	Ordinary	To appropriate the profits	For	For
4	Ordinary	To re-elect as a director, Valerie Chapoulaud-Floquet	For	For
5	Ordinary	To re-elect as a director, Gilles Schnepf	For	For
6	Ordinary	To ratify the appointment of Gilbert Ghostine as director	For	For
7	Ordinary	To ratify the appointment of Lise Kingo as director	For	For
8	Ordinary	To approve then remuneration report	For	Against
9	Ordinary	To approve the remuneration paid to Antoine de Saint-Affrique	For	Against
10	Ordinary	To approve the remuneration paid to Gilles Schnepf	For	For
11	Ordinary	To approve the principles for the determination of the remuneration for the Executive Board	For	Against
12	Ordinary	To approve the principles for the determination of the remuneration for the Chairman	For	For
13	Ordinary	To approve the principles for the determination of the remuneration for the directors	For	For
14	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
15	Extraordinary	To approve a general authority to the directors to issue shares while maintaining pre-emption rights	For	For
16	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
17	Extraordinary	To authorise the Board to increase the capital authorities by up to 15% of the shares of the initial share issue	For	For
18	Extraordinary	To authorise the Board to issue shares and other securities in the event of a public offer initiated by the Company	For	For
19	Extraordinary	To authorise the Board to issue shares and other securities to compensate for contributions in kind	For	For
20	Extraordinary	To authorise the Board to increase the Company's capital through the capitalisation of reserves, benefits and profits	For	Against
21	Extraordinary	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
22	Extraordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares reserved for a category of beneficiaries	For	For
23	Extraordinary	To authorise the Board to grant share subscription or share purchase options for the employees and executives of the Group	For	Against

Danone SA

AGM 27 April 2023 14:30

FR0000120644 - Ordinary EUR 0.25



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

24	Extraordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares y	For	For
25	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For
26	Ordinary	To elect as a director, Sanjiv Mehta	For	For

Bouygues SA

AGM 27 April 2023 15:30

FR0000120503 - Ordinary EUR 1.00



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2022	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2022	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2022	For	For
4	Ordinary	To approve the regulated agreements	For	For
5	Ordinary	To approve the principles for the determination of the remuneration for the directors	For	For
6	Ordinary	To approve the principles for the determination of the remuneration for the Chairman	For	For
7	Ordinary	To approve the principles for the determination of the remuneration for the CEO	For	Against
8	Ordinary	To approve the remuneration report	For	Against
9	Ordinary	To approve the remuneration paid to Martin Bouygues	For	For
10	Ordinary	To approve the remuneration paid to Olivier Roussat	For	Against
11	Ordinary	To approve the remuneration paid to Pascal Grange	For	Against
12	Ordinary	To approve the remuneration paid to Edward Bouygues	For	Against
13	Ordinary	To re-elect as a director, Benoit Maes	For	For
14	Ordinary	To re-elect as a director, Alexandre de Rothschild	For	Against
15	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
16	Extraordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares	For	For
17	Extraordinary	To approve a general authority to the directors to issue shares while maintaining pre-emption rights	For	For
18	Extraordinary	To authorise the Board to increase the Company's capital through the capitalisation of reserves, benefits and profits	For	Against
19	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
20	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash by way of public offer	For	Against
21	Extraordinary	To approve a general authority to the directors to issue shares and other securities with the right to set the price on the issue	For	Against
22	Extraordinary	To authorise the Board to increase the capital authorities by up to 15% of the shares of the initial share issue	For	Against
23	Extraordinary	To authorise the Board to issue shares and other securities to compensate for contributions in kind	For	Against

Bouygues SA

AGM 27 April 2023 15:30

FR0000120503 - Ordinary EUR 1.00



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

24	Extraordinary y	To authorise the Board to issue shares and other securities in the event of a public offer initiated by the Company	For	Against
25	Extraordinary y	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash as a result of an issue by a subsidiary	For	Against
26	Extraordinary y	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
27	Extraordinary y	To authorise the Board to grant share subscription or share purchase options for the employees and executives of the Group	For	For
28	Extraordinary y	To authorise the Board to allocate shares to employees free of charge	For	Against
29	Extraordinary y	To authorise the Board additionally to allocate shares to employees free of charge	For	Against
30	Extraordinary y	To authorise the Board to issue stock warrants	For	Against
31	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Robert Alpern	For	For
1.02	Ordinary	To re-elect as a director, Claire Babineaux-Fontenot	For	For
1.03	Ordinary	To re-elect as a director, Sally Blount	For	For
1.04	Ordinary	To re-elect as a director, Robert Ford	For	Against
1.05	Ordinary	To re-elect as a director, Patricia Paola Gonzalez	For	For
1.06	Ordinary	To re-elect as a director, Michelle Kumbier	For	For
1.07	Ordinary	To re-elect as a director, Darren McDew	For	For
1.08	Ordinary	To re-elect as a director, Nancy McKinstry	For	For
1.09	Ordinary	To re-elect as a director, Michael O'Grady	For	For
1.10	Ordinary	To re-elect as a director, Michael Roman	For	For
1.11	Ordinary	To re-elect as a director, Daniel Starks	For	For
1.12	Ordinary	To re-elect as a director, John Stratton	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that a lower threshold is required for shareholders to call a special shareholder meeting	Against	For
6	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For
7	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	For
8	Ordinary	To request that the Board adopt a policy that no financial performance metric shall be adjusted to exclude legal or compliance costs in connection with any senior executive incentive compensation award	Against	For

Iberdrola SA

AGM 28 April 2023 11:00

ES0144580Y14 - Ordinary EUR 0.75



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the Company report & accounts for the year ended 31 December 2022	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2022	For	For
3	Ordinary	To adopt the Sustainability Report for the year ended 31 December 2022	For	For
4	Ordinary	To discharge the members of the Board of Directors from liability	For	For
5	Ordinary	To amend the preamble and the epigraph of the Bylaws	For	For
6	Ordinary	To amend Article 4 and 32 of the Bylaws	For	For
7	Ordinary	To amend Article 8 of the Bylaws	For	For
8	Ordinary	To approve the involvement dividend	For	For
9	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2022	For	For
10	Ordinary	To approve the first free up capital increase	For	Against
11	Ordinary	To approve the second free up capital increase	For	Against
12	Ordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares held in treasury	For	For
13	Ordinary	To adopt the remuneration report	For	Against
14	Ordinary	To approve the strategic bonus plan	For	Against
15	Ordinary	To re-elect as a director, Maria Raybaud	For	For
16	Ordinary	To re-elect as a director, Armando Martinez	For	For
17	Ordinary	To re-elect as a director, Manuel Munaiz	For	For
18	Ordinary	To re-elect as a director, Sara de la Rica Goricelaya	For	For
19	Ordinary	To re-elect as a director, Xabier Ormaza	For	Against
20	Ordinary	To re-elect as a director, Jose Galan	For	Against
21	Ordinary	To set the Board size at 14	For	For
22	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, William Kaelin	For	For
1b	Ordinary	To re-elect as a director, David Ricks	For	Against
1c	Ordinary	To re-elect as a director, Marschall Runge	For	For
1d	Ordinary	To re-elect as a director, Karen Walker	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
5	Ordinary	To approve the amendment to the Certificate of Incorporation relating to eliminate the classified board structure	For	For
6	Ordinary	To approve the amendment to the Certificate of Incorporation relating to eliminate supermajority voting provisions	For	For
7	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	For
8	Ordinary	To request the Board to amend the governing documents to remove the supermajority voting provisions	Against	For
9	Ordinary	To request that the Board report to shareholders on the process by which the impact of extended patent exclusivities on product access would be considered regarding secondary and tertiary patents	Against	For
10	Ordinary	To request the Board to prepare a report to shareholders on risks of supporting abortion	Against	Against
11	Ordinary	To request the Board to prepare a report to shareholders on lobbying activities and alignment with public policy positions and statements	Against	For
12	Ordinary	To request the Board to prepare a report to shareholders on effectiveness of the company's diversity, equity and inclusion efforts	Against	For
13	Ordinary	To request that the Board adopt a policy to require third party's to annually report expenditures for political activities	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Daniel P. Amos	For	Against
1.02	Ordinary	To re-elect as a director, W. Paul Bowers	For	For
1.03	Ordinary	To re-elect as a director, Arthur R. Collins	For	For
1.04	Ordinary	To re-elect as a director, Miwako Hosoda	For	For
1.05	Ordinary	To re-elect as a director, Thomas J. Kenny	For	For
1.06	Ordinary	To re-elect as a director, Georgette D. Kiser	For	For
1.07	Ordinary	To re-elect as a director, Karole F. Lloyd	For	For
1.08	Ordinary	To re-elect as a director, Nobuchika Mori	For	For
1.09	Ordinary	To re-elect as a director, Joseph L. Moskowitz	For	For
1.10	Ordinary	To re-elect as a director, Barbara K. Rimer	For	For
1.11	Ordinary	To re-elect as a director, Katherine T. Rohrer	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against

American Express Co

AGM 2 May 2023 09:00

US0258161092 - Common Stock USD 0.20



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Thomas Baltimore	For	For
1b	Ordinary	To re-elect as a director, John Brennan	For	For
1c	Ordinary	To re-elect as a director, Peter Chernin	For	Against
1d	Ordinary	To re-elect as a director, Walter Clayton	For	For
1e	Ordinary	To re-elect as a director, Ralph de la Vega	For	For
1f	Ordinary	To re-elect as a director, Theodore Leonsis	For	For
1g	Ordinary	To re-elect as a director, Deborah Majoras	For	For
1h	Ordinary	To re-elect as a director, Karen Parkhill	For	For
1i	Ordinary	To re-elect as a director, Charles Phillips	For	For
1j	Ordinary	To re-elect as a director, Lynn Pike	For	For
1k	Ordinary	To re-elect as a director, Stephen Squeri	For	Against
1l	Ordinary	To re-elect as a director, Daniel Vasella	For	For
1m	Ordinary	To re-elect as a director, Lisa Wardell	For	For
1n	Ordinary	To re-elect as a director, Christopher Young	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To request that the Board ratify excessive termination pay	Against	For
6	Ordinary	To request the Board to prepare a report to shareholders on abortion and consumer data privacy	Against	For

Bristol-Myers Squibb Co

AGM 2 May 2023 10:00

US1101221083 - Common Stock USD 0.10



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Peter Arduini	For	Against
1b	Ordinary	To re-elect as a director, Deepak Bhatt	For	For
1c	Ordinary	To re-elect as a director, Giovanni Caforio	For	Against
1d	Ordinary	To re-elect as a director, Julia Haller	For	For
1e	Ordinary	To re-elect as a director, Manuel Medina	For	For
1f	Ordinary	To re-elect as a director, Paula Price	For	For
1g	Ordinary	To re-elect as a director, Derica Rice	For	For
1h	Ordinary	To re-elect as a director, Theodore Samuels	For	For
1i	Ordinary	To re-elect as a director, Gerald Storch	For	For
1j	Ordinary	To re-elect as a director, Karen Vousden	For	For
1k	Ordinary	To re-elect as a director, Phyllis Yale	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
5	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For
6	Ordinary	To request the Board to prepare a report to shareholders on workplace non-discrimination audit	Against	Against
7	Ordinary	To request the Board to prepare a report to shareholders on meeting improvements	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, DM Bristow	For	For
1.02	Ordinary	To re-elect as a director, H Cai	For	For
1.03	Ordinary	To re-elect as a director, GA Cisneros	For	Withhold
1.04	Ordinary	To re-elect as a director, CL Coleman	For	For
1.05	Ordinary	To re-elect as a director, IA Costantini	For	For
1.06	Ordinary	To re-elect as a director, JM Evans	For	For
1.07	Ordinary	To re-elect as a director, BL Greenspun	For	For
1.08	Ordinary	To re-elect as a director, JB Harvey	For	Withhold
1.09	Ordinary	To re-elect as a director, AN Kabagambe	For	For
1.10	Ordinary	To re-elect as a director, AJ Quinn	For	For
1.11	Ordinary	To re-elect as a director, ML Silva	For	For
1.12	Ordinary	To re-elect as a director, JL Thornton	For	For
2	Ordinary	To re-appoint Pricewaterhousecoopers LLP as auditors and to authorise the directors to determine their remuneration	For	Withhold
3	Ordinary	To approve the remuneration policy of the Company	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Segun Agbaje	For	For
1b	Ordinary	To re-elect as a director, Jennifer Bailey	For	For
1c	Ordinary	To re-elect as a director, Cesar Conde	For	For
1d	Ordinary	To re-elect as a director, Ian Cook	For	For
1e	Ordinary	To re-elect as a director, Edith Cooper	For	For
1f	Ordinary	To re-elect as a director, Susan Diamond	For	For
1g	Ordinary	To re-elect as a director, Dina Dublon	For	Against
1h	Ordinary	To re-elect as a director, Michelle Gass	For	For
1i	Ordinary	To re-elect as a director, Ramon Laguarta	For	Against
1j	Ordinary	To re-elect as a director, Dave Lewis	For	For
1k	Ordinary	To re-elect as a director, David Page	For	For
1l	Ordinary	To re-elect as a director, Robert Pohlard	For	Against
1m	Ordinary	To re-elect as a director, Daniel Vasella	For	Against
1n	Ordinary	To re-elect as a director, Darren Walker	For	For
1o	Ordinary	To re-elect as a director, Alberto Weisser	For	For
2	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For
6	Ordinary	To request the Board to prepare a report to shareholders on Global Transparency	Against	For
7	Ordinary	To request the Board to prepare a report to shareholders on Impacts of Reproductive Healthcare Legislation.	Against	For
8	Ordinary	To request the Board to prepare a report to shareholders on Net-Zero Emissions Policies	Against	Against

Mercedes-Benz Group AG

AGM 3 May 2023 10:00

DE0007100000 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2022	For	For
3	Ordinary	To approve the actions of the members of the Management Board	For	Against
4	Ordinary	To approve the actions of the members of the Supervisory Board	For	Against
5a	Ordinary	To appoint the auditors for 2023, KPMG	For	Against
5b	Ordinary	To appoint the auditors for 2024, PwC	For	For
6	Ordinary	To elect as a member of the Supervisory Board, Stefan Pierer	For	For
7	Ordinary	To approve remuneration of supervisory board members	For	For
8	Ordinary	To approve the remuneration system for the members of the Management Board	For	Against
9	Ordinary	To approve the remuneration report	For	Against
10	Ordinary	To approve the creation of a new Authorised Capital with the dis-application of pre-emption rights and the correspondent amendment to the Articles of Association	For	Against
11	Ordinary	To amend Article 11 of the Articles of Association	For	Against
12	Ordinary	To amend Article 11a of the Articles of Association	For	For

Enbridge Inc

AGM 3 May 2023 10:00

CA29250N1050 - Common NPV



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Mayank Ashar	For	For
1.02	Ordinary	To re-elect as a director, Gaurdie Banister	For	For
1.03	Ordinary	To re-elect as a director, Pamela Carter	For	For
1.04	Ordinary	To re-elect as a director, Susan Cunningham	For	For
1.05	Ordinary	To re-elect as a director, Gregory Ebel	For	For
1.06	Ordinary	To re-elect as a director, Jason Few	For	For
1.07	Ordinary	To re-elect as a director, Teresa Madden	For	For
1.08	Ordinary	To re-elect as a director, Stephen Poloz	For	For
1.09	Ordinary	To re-elect as a director, Jane Rowe	For	For
1.10	Ordinary	To re-elect as a director, Dan Tutcher	For	For
1.11	Ordinary	To re-elect as a director, Steven Williams	For	For
2	Ordinary	To re-appoint PwC LLP as auditors and to authorise the directors to determine their remuneration	For	Withhold
3	Ordinary	To approve the Company's approach to executive compensation	For	Against
4	Ordinary	To approve the amendment and restatement of the existing Shareholder Rights Plan Agreement	For	For
5	Ordinary	To request that the Board report to shareholders examining whether the pattern of lobbying and political donations in the US is creating business risk	Against	For
6	Ordinary	To request that the Board report to shareholders annually on all of the scope 3 emissions	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 January 2022	For	Against
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2022	For	Against
3	Ordinary	To elect as a director, Julie Brown	For	For
4	Ordinary	To elect as a director, Vishal Sikka	For	For
5	Ordinary	To elect as a director, Liz McKee Anderson	For	Against
6	Ordinary	To re-elect as a director, Jonathan Symonds	For	For
7	Ordinary	To re-elect as a director, Emma Walmsley	For	For
8	Ordinary	To re-elect as a director, Charles Bancroft	For	For
9	Ordinary	To re-elect as a director, Hal Barron	For	For
10	Ordinary	To re-elect as a director, Anne Beal	For	For
11	Ordinary	To re-elect as a director, Harry C Dietz	For	For
12	Ordinary	To re-elect as a director, Jesse Goodman	For	For
13	Ordinary	To re-elect as a director, Urs Rohner	For	For
14	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
15	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
16	Ordinary	To approve amendments to the Remuneration policy	For	For
17	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
18	Ordinary	To approve a general authority to the directors to issue shares	For	For
19	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
20	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
21	Special	To allow the Company to make market purchases of its own shares	For	For
22	Special	To approve the exemption from the statement of the name of the senior statutory auditor in published copies of the auditor's reports	For	For
23	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	For

United Rentals Inc

AGM 4 May 2023 09:00

US9113631090 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Jose Alvarez	For	For
1b	Ordinary	To re-elect as a director, Marc Bruno	For	For
1c	Ordinary	To re-elect as a director, Larry De Shon	For	For
1d	Ordinary	To re-elect as a director, Matthew Flannery	For	For
1e	Ordinary	To re-elect as a director, Bobby Griffin	For	For
1f	Ordinary	To re-elect as a director, Kim Jones	For	For
1g	Ordinary	To re-elect as a director, Terri Kelly	For	For
1h	Ordinary	To re-elect as a director, Michael Kneeland	For	For
1i	Ordinary	To re-elect as a director, Francisco Lopez-Balboa	For	For
1j	Ordinary	To re-elect as a director, Gracia Martore	For	For
1k	Ordinary	To re-elect as a director, Shiv Singh	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that a lower threshold is required for shareholders to call a special shareholder meeting	For	For
6	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that shareholders may act by written consent	Against	For

Rio Tinto Ltd

AGM 4 May 2023 09:30

AU000000RIO1 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2022	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2022 (UK law)	For	For
3	Ordinary	To approve the remuneration report required by Australian law	For	For
4	Ordinary	To approve potential termination benefits	For	For
5	Ordinary	To elect as a director, Kaisa Hietala	For	For
6	Ordinary	To re-elect as a director, Dominic Barton	For	For
7	Ordinary	To re-elect as a director, Megan Clark	For	For
8	Ordinary	To re-elect as a director, Peter Cunningham	For	For
9	Ordinary	To re-elect as a director, Simon Henry	For	For
10	Ordinary	To re-elect as a director, Sam Laidlaw	For	For
11	Ordinary	To re-elect as a director, Simon McKeon	For	For
12	Ordinary	To re-elect as a director, Jennifer Nason	For	For
13	Ordinary	To re-elect as a director, Jakob Stausholm	For	For
14	Ordinary	To re-elect as a director, Ngairé Woods	For	For
15	Ordinary	To re-elect as a director, Ben Wyatt	For	For
16	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
17	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
18	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	For
19	Special	To renew the off-market and on-market share buyback authorities	For	For

Deutsche Post AG

AGM 4 May 2023 10:00

DE0005552004 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2022	For	For
3	Ordinary	To approve the actions of the members of the Management Board	For	For
4	Ordinary	To approve the actions of the members of the Supervisory Board	For	For
5a	Ordinary	To elect as a member of the Supervisory Board, Katrin Suder	For	For
5b	Ordinary	To elect as a member of the Supervisory Board, Mario Daberkow	For	For
6	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
7	Ordinary	To approve the use of derivatives to purchase own shares	For	Against
8	Ordinary	To approve the remuneration report	For	Against
9a	Ordinary	To amend the Articles of Association in relation to the location of the AGM	For	For
9b	Ordinary	To amend the Articles of Association in relation to the Virtual AGM	For	For
9c	Ordinary	To amend the Articles of Association in relation to participation at the AGM by the Supervisory Board	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2022	For	For
3	Ordinary	To approve the actions of the members of the Management Board	For	Against
3.01	Ordinary	To discharge from liability, Oliver Bate	For	Against
3.02	Ordinary	To discharge from liability, Sergio Balbinot	For	Against
3.03	Ordinary	To discharge from liability, Sirma Boshnakova	For	Against
3.04	Ordinary	To discharge from liability, Barbara Karuth-Zelle	For	Against
3.05	Ordinary	To discharge from liability, Klaus-Peter Rohler	For	Against
3.06	Ordinary	To discharge from liability, Ivan de la Sota	For	Against
3.07	Ordinary	To discharge from liability, Giulio Terzariol	For	Against
3.08	Ordinary	To discharge from liability, Gunther Thallinger	For	Against
3.09	Ordinary	To discharge from liability, Christopher Townsend	For	Against
3.10	Ordinary	To discharge from liability, Renate Wagner	For	Against
3.11	Ordinary	To discharge from liability, Andreas Wimmer	For	Against
4	Ordinary	To approve the actions of the members of the Supervisory Board	For	Against
4.01	Ordinary	To discharge from liability, Michael Diekmann	For	Against
4.02	Ordinary	To discharge from liability, Gabriele Burkhardt-Berg	For	Against
4.03	Ordinary	To discharge from liability, Herbert Hainer	For	Against
4.04	Ordinary	To discharge from liability, Sophie Boissard	For	Against
4.05	Ordinary	To discharge from liability, Christine Bosse	For	Against
4.06	Ordinary	To discharge from liability, Rashmy Chatterjee	For	For
4.07	Ordinary	To discharge from liability, Friedrich Eichiner	For	Against
4.08	Ordinary	To discharge from liability, Jean-Claude Le Goaer	For	Against
4.09	Ordinary	To discharge from liability, Martina Grundler	For	Against
4.10	Ordinary	To discharge from liability, Godfrey Hayward	For	Against
4.11	Ordinary	To discharge from liability, Frank Kirsch	For	Against
4.12	Ordinary	To discharge from liability, Jurgen Lawrenz	For	Against
4.13	Ordinary	To discharge from liability, Primiano Di Paolo	For	For
4.14	Ordinary	To discharge from liability, Jim Snabe	For	Against

5	Ordinary	To appoint as auditors, PwC	For	For
6	Ordinary	To approve the remuneration report	For	Against
7	Ordinary	To approve the remuneration of the supervisory board	For	For
8	Ordinary	To amend the Articles of Association in relation to virtual general meetings	For	Against
9	Ordinary	To amend the Articles of Association in relation to participation of the supervisory board by audio-visual	For	Against
10	Ordinary	To amend the Articles of Association in relation to venue of the GM	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Jacqueline Barton	For	For
1b	Ordinary	To re-elect as a director, Jeffrey Bluestone	For	For
1c	Ordinary	To re-elect as a director, Sandra Horning	For	For
1d	Ordinary	To re-elect as a director, Kelly Kramer	For	For
1e	Ordinary	To re-elect as a director, Kevin Lofton	For	For
1f	Ordinary	To re-elect as a director, Harish Manwani	For	For
1g	Ordinary	To re-elect as a director, Daniel O'Day	For	Against
1h	Ordinary	To re-elect as a director, Javier Rodriguez	For	For
1i	Ordinary	To re-elect as a director, Anthony Welters	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To adopt the amended Employee Stock Purchase Plan and International Employee Stock Purchase Plan	For	For
6	Ordinary	To request that the Board adopt a policy to nominate at least one more candidate than the number of directors to be elected	Against	Against
7	Ordinary	To request that the Board amend the governing documents to give street name shares and non street name shares an equal right to call a stockholder meeting	Against	For
8	Ordinary	To request that the Board report to shareholders on the impact of extended patent exclusivities on product access	Against	Against

Capital One Financial Corp

AGM 4 May 2023 10:00

US14040H1059 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Richard Fairbank	For	Against
1b	Ordinary	To re-elect as a director, Ime Archibong	For	For
1c	Ordinary	To re-elect as a director, Christine Detrick	For	For
1d	Ordinary	To re-elect as a director, Ann Hackett	For	Against
1e	Ordinary	To re-elect as a director, Peter Killalea	For	Against
1f	Ordinary	To re-elect as a director, Cornelis Leenaars	For	For
1g	Ordinary	To re-elect as a director, François Locoh-Donou	For	For
1h	Ordinary	To re-elect as a director, Peter Raskind	For	For
1i	Ordinary	To re-elect as a director, Eileen Serra	For	For
1j	Ordinary	To re-elect as a director, Mayo Shattuck	For	Against
1k	Ordinary	To re-elect as a director, Bradford Warner	For	Against
1l	Ordinary	To re-elect as a director, Craig Williams	For	For
2	Ordinary	To approve the amendment to the Certificate of Incorporation relating to remove remaining supermajority voting requirements and references to Signet Banking Corporation.	For	For
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
5	Ordinary	To adopt the Amended and Restated 2004 Stock Incentive Plan	For	Against
6	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
7	Ordinary	To request the Board to amend the governing documents to remove the supermajority voting provisions	Against	For
8	Ordinary	To request the Board to prepare a report to shareholders on Board oversight of risks related to discrimination	Against	Against
9	Ordinary	To request the Board to prepare a report to shareholders on Board skills and diversity matrix	Against	For

Kraft Heinz Co; The

AGM 4 May 2023 11:00

US5007541064 - Common NPV



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Gregory Abel	For	For
1b	Ordinary	To re-elect as a director, Humberto Alfonso	For	For
1c	Ordinary	To re-elect as a director, John Cahil	For	Against
1d	Ordinary	To re-elect as a director, Lori Dickerson Fouché	For	For
1e	Ordinary	To re-elect as a director, Diane Gherson	For	For
1f	Ordinary	To re-elect as a director, Timothy Kenesey	For	Against
1g	Ordinary	To re-elect as a director, Alicia Knapp	For	For
1h	Ordinary	To re-elect as a director, Elio Leoni Sceti	For	For
1i	Ordinary	To re-elect as a director, Susan Mulder	For	For
1j	Ordinary	To re-elect as a director, James Park	For	For
1k	Ordinary	To re-elect as a director, Miguel Patricio	For	Against
1l	Ordinary	To re-elect as a director, John Pope	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
4	Ordinary	To request that the Board introduce the majority vote standard for the election of directors	Against	For
5	Ordinary	To request a report on water risk	Against	For
6	Ordinary	To request that the Board perform a civil rights audit	Against	Against

Arch Capital Group Ltd

AGM 4 May 2023 11:00

BMG0450A1053 - Common USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To elect as a director, Francis Ebong	For	For
1b	Ordinary	To elect as a director, Eileen Mallesch	For	For
1c	Ordinary	To elect as a director, Louis Paglia	For	For
1d	Ordinary	To elect as a director, Brian Posner	For	For
1e	Ordinary	To elect as a director, John Vollaro	For	For
2	Ordinary	To approve advisory vote to named executive officer compensation	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To adopt the amended and restated 2007 Employee Share Purchase Plan	For	Against
5	Ordinary	To appoint PricewaterhouseCoppers LLP as auditors	For	Against
6a	Ordinary	To elect as a director, Matthew Dragonetti	For	For
6b	Ordinary	To elect as a director, Seamus Fearon	For	For
6c	Ordinary	To elect as a director, H.Beau Franklin	For	For
6d	Ordinary	To elect as a director, Jerome Halgan	For	For
6e	Ordinary	To elect as a director, James Haney	For	For
6f	Ordinary	To elect as a director, Chris Hovey	For	For
6g	Ordinary	To elect as a director, Pierre Jal	For	For
6h	Ordinary	To elect as a director, Francois Morin	For	For
6i	Ordinary	To elect as a director, David Mulholland	For	For
6j	Ordinary	To elect as a director, Chiara Nannini	For	For
6k	Ordinary	To elect as a director, Maamoun Rajeh	For	For
6l	Ordinary	To elect as a director, Christine Todd	For	For

Archer-Daniels-Midland Co

AGM 4 May 2023 12:00

US0394831020 - Common NPV



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Michael S. Burke	For	For
1b	Ordinary	To re-elect as a director, T Colbert	For	For
1c	Ordinary	To re-elect as a director, James C. Collins	For	For
1d	Ordinary	To re-elect as a director, Terry K. Crews	For	For
1e	Ordinary	To re-elect as a director, E de Brabander	For	For
1f	Ordinary	To re-elect as a director, Suzan F. Harrison	For	For
1g	Ordinary	To re-elect as a director, Juan R. Luciano	For	Against
1h	Ordinary	To re-elect as a director, Patrick J. Moore	For	Against
1i	Ordinary	To re-elect as a director, Debra A. Sandler	For	For
1j	Ordinary	To re-elect as a director, Lei Z. Schlitz	For	For
1k	Ordinary	To re-elect as a director, Kelvin R. Westbrook	For	Against
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	Stockholder proposal regarding an independent board chairman	Against	For

Abbvie Inc

AGM 5 May 2023 09:00

US00287Y1091 - Ordinary USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Robert Alpern	For	For
1.02	Ordinary	To re-elect as a director, Melody Meyer	For	For
1.03	Ordinary	To re-elect as a director, Fredrick Waddell	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To approve the amendment to the Certificate of Incorporation relating to eliminate supermajority voting	For	For
5	Ordinary	To request the Board to amend the governing documents to remove the supermajority voting provisions	Against	For
6	Ordinary	To request the Board to prepare a report to shareholders on the Company's political spending	Against	For
7	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	For
8	Ordinary	To request the Board to prepare a report to shareholders on patent process	Against	For

Münchener Rückversicherungs-Gesellschaft AG

AGM 5 May 2023 10:00

DE0008430026 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2022	For	For
3.01	Ordinary	To discharge from liability, Joachim Wenning	For	For
3.02	Ordinary	To discharge from liability, Thomas Blunck	For	For
3.03	Ordinary	To discharge from liability, Nicholas Gartside	For	For
3.04	Ordinary	To discharge from liability, Stefan Golling	For	For
3.05	Ordinary	To discharge from liability, Doris Höpke	For	For
3.06	Ordinary	To discharge from liability, Christoph Jurecka	For	For
3.07	Ordinary	To discharge from liability, Torsten Jeworrek	For	For
3.08	Ordinary	To discharge from liability, Achim Kassow	For	For
3.09	Ordinary	To discharge from liability, Clarisse Kopf	For	For
3.10	Ordinary	To discharge from liability, Markus Rieß	For	For
4	Ordinary	To approve the actions of the members of the Supervisory Board	For	For
4.01	Ordinary	To discharge from liability, Nikolaus von Bomhard	For	For
4.02	Ordinary	To discharge from liability, Anne Horstmann	For	For
4.03	Ordinary	To discharge from liability, Ann-Kristin Achleitner	For	For
4.04	Ordinary	To discharge from liability, Clement B. Booth	For	For
4.05	Ordinary	To discharge from liability, Ruth Brown	For	For
4.06	Ordinary	To discharge from liability, Stephan Eberl	For	For
4.07	Ordinary	To discharge from liability, Frank Fassin	For	For
4.08	Ordinary	To discharge from liability, Ursula Gather	For	For
4.09	Ordinary	To discharge from liability, Gerd Häusler	For	For
4.10	Ordinary	To discharge from liability, Angelika Judith Herzog	For	For
4.11	Ordinary	To discharge from liability, Renata Jungo Brüngger	For	For
4.12	Ordinary	To discharge from liability, Stefan Kaindl	For	For
4.13	Ordinary	To discharge from liability, Carinne Knoche-Brouillon	For	For
4.14	Ordinary	To discharge from liability, Gabriele Mücke	For	For
4.15	Ordinary	To discharge from liability, Ulrich Plottke	For	For
4.16	Ordinary	To discharge from liability, Manfred Rassy	For	For
4.17	Ordinary	To discharge from liability, Gabriele Sinz-Toporzyssek	For	For

Münchener Rückversicherungs-Gesellschaft AG

AGM 5 May 2023 10:00

DE0008430026 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

4.18	Ordinary	To discharge from liability, Carsten Spohr	For	For
4.19	Ordinary	To discharge from liability, Karl-Heinz Streibich	For	For
4.20	Ordinary	To discharge from liability, Markus Wagner	For	For
4.21	Ordinary	To discharge from liability, Maximilian Zimmerer	For	For
5	Ordinary	To appoint the auditors	For	For
6	Ordinary	To approve the remuneration report	For	Against
7.01	Ordinary	To amend the Articles of Association related to virtual general meetings	For	Against
7.02	Ordinary	To amend the Articles of Association to allow Supervisory Board members to attend General Meetings by means of video and audio transmission	For	Against
7.03	Ordinary	To amend the Articles of Association	For	For
8	Ordinary	To amend Article 3 of the Articles of Association	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2022	For	For
2	Ordinary	To approve the remuneration report for the year ended 31 December 2022	For	For
3a	Ordinary	To elect as a director, Geraldine Buckingham	For	For
3b	Ordinary	To elect as a director, Georges Elhedery	For	For
3c	Ordinary	To elect as a director, Kalpana Morparia	For	For
3d	Ordinary	To re-elect as a director, Rachel Duan	For	For
3e	Ordinary	To re-elect as a director, Carolyn Fairbairn	For	For
3f	Ordinary	To re-elect as a director, James Forese	For	For
3g	Ordinary	To re-elect as a director, Steven Guggenheimer	For	For
3h	Ordinary	To re-elect as a director, José Kuribreña	For	For
3i	Ordinary	To re-elect as a director, Eileen Murray	For	For
3j	Ordinary	To re-elect as a director, David Nish	For	For
3k	Ordinary	To re-elect as a director, Noel Quinn	For	For
3l	Ordinary	To re-elect as a director, Mark Tucker	For	For
4	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
5	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
6	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
7	Ordinary	To approve a general authority to the directors to issue shares	For	For
8	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
9	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
10	Ordinary	To approve a general authority to the directors to issue repurchase shares	For	For
11	Special	To allow the Company to make market purchases of its own shares	For	For
12	Special	To approve the form of share repurchase contract	For	For
13	Ordinary	To authorise the Directors to allot equity securities in relation to Contingent Convertible Securities	For	For
14	Special	To disapply pre-emption rights in relation to the issue of Contingent Convertible Securities	For	For
15	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	For
16	Special	To request that the Bank revisit the State Deduction applied to members of the post 1974 section of the Pension Scheme	Against	For
17	Special	To request the Bank report to shareholders on a plan and strategy aiming at increasing value by structural reforms	Against	Against

HSBC Holdings plc

AGM 5 May 2023 11:00

GB0005405286 - Ordinary USD 0.50



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

18 Special To request that the Bank implement a long term and stable dividend policy

Against For

Berkshire Hathaway Inc

AGM 6 May 2023 16:30

US0846707026 - Class B Common Stock USD 0.003



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Warren Buffett	For	Withhold
1b	Ordinary	To re-elect as a director, Charles Munger	For	Withhold
1c	Ordinary	To re-elect as a director, Gregory Abel	For	For
1d	Ordinary	To re-elect as a director, Howard Buffett	For	Withhold
1e	Ordinary	To re-elect as a director, Susan Buffett	For	Withhold
1f	Ordinary	To re-elect as a director, Stephen Burke	For	For
1g	Ordinary	To re-elect as a director, Kenneth Chenault	For	For
1h	Ordinary	To re-elect as a director, Christopher Davis	For	Withhold
1i	Ordinary	To re-elect as a director, Susan Decker	For	Withhold
1j	Ordinary	To re-elect as a director, Charlotte Guyman	For	Withhold
1k	Ordinary	To re-elect as a director, Ajit Jain	For	For
1l	Ordinary	To re-elect as a director, Thomas Murphy	For	Withhold
1m	Ordinary	To re-elect as a director, Ronald Olson	For	Withhold
1n	Ordinary	To re-elect as a director, Wallace Weitz	For	For
1o	Ordinary	To re-elect as a director, Meryl Witmer	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	Abstain	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	For	Abstain
4	Ordinary	To request that the Board reports to shareholders on how the Company manages physical and transitional climate-related risks and opportunities	Against	For
5	Ordinary	To request that the Board reports to shareholders on climate-related risks	Against	For
6	Ordinary	To request the Board to prepare a report to shareholders on how the Company intends to measure, disclose and reduce GHG emissions associated with its underwriting, insuring and investment activities	Against	For
7	Ordinary	To request the Board to prepare a report to shareholders on the effectiveness of the Corporation's diversity, equity and inclusion efforts	Against	For
8	Ordinary	To request that the Board establish a policy of separating the roles of Chairperson and Chief Executive Officer	Against	For
9	Ordinary	To request the Board avoid supporting or taking a public policy position on controversial social and political issues	Against	Against

T Rowe Price Group Inc

AGM 9 May 2023 08:00

US74144T1088 - Common Stock USD 0.20



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Glenn August	For	For
1b	Ordinary	To re-elect as a director, Mark Bartlett	For	Against
1c	Ordinary	To re-elect as a director, Dina Dublon	For	For
1d	Ordinary	To re-elect as a director, Freeman Hrabowski	For	For
1e	Ordinary	To re-elect as a director, Robert MacLellan	For	For
1f	Ordinary	To re-elect as a director, Eileen Rominger	For	For
1g	Ordinary	To re-elect as a director, Robert Sharps	For	For
1h	Ordinary	To re-elect as a director, Robert Stevens	For	For
1i	Ordinary	To re-elect as a director, William Stromberg	For	For
1j	Ordinary	To re-elect as a director, Sandra Wijnberg	For	For
1k	Ordinary	To re-elect as a director, Alan Wilson	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To adopt the employee stock purchase	For	For
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against

3M Company Inc

AGM 9 May 2023 08:30

US88579Y1010 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Thomas Brown	For	For
1b	Ordinary	To re-elect as a director, Anne Chow	For	For
1c	Ordinary	To re-elect as a director, David Dillon	For	For
1d	Ordinary	To re-elect as a director, Michael Eskew	For	Against
1e	Ordinary	To re-elect as a director, James Fitterling	For	For
1f	Ordinary	To re-elect as a director, Amy Hood	For	For
1g	Ordinary	To re-elect as a director, Susan Kereere	For	For
1h	Ordinary	To re-elect as a director, Gregory Page	For	Against
1i	Ordinary	To re-elect as a director, Pedro Pizarro	For	For
1j	Ordinary	To re-elect as a director, Michael Roman	For	Against
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain

Cummins Inc

AGM 9 May 2023 11:00

US2310211063 - Common Stock USD 2.50



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To re-elect as a director, N Linebarger	For	For
2	Ordinary	To re-elect as a director, Jennifer Rumsey	For	For
3	Ordinary	To re-elect as a director, Gary Belske	For	For
4	Ordinary	To re-elect as a director, Robert Bernhard	For	Against
5	Ordinary	To re-elect as a director, Bruno Allen	For	For
6	Ordinary	To re-elect as a director, Stephen Dobbs	For	For
7	Ordinary	To re-elect as a director, Carla Harris	For	For
8	Ordinary	To re-elect as a director, Thomas Lynch	For	For
9	Ordinary	To re-elect as a director, William Miller	For	Against
10	Ordinary	To re-elect as a director, Georgia Nelson	For	Against
11	Ordinary	To re-elect as a director, Kimberly Nelson	For	For
12	Ordinary	To re-elect as a director, Karen Quintos	For	For
13	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
14.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
14.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
14.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
15	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
16	Ordinary	To approve an Employee Stock Purchase Plan	For	For
17	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For
18	Ordinary	To request the Board to adopt policies to link executive compensation to GHG emissions reductions	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Fred Diaz	For	For
1b	Ordinary	To re-elect as a director, H Eberhart	For	For
1c	Ordinary	To re-elect as a director, Marie Ffolkes	For	For
1d	Ordinary	To re-elect as a director, Joseph Gorder	For	Against
1e	Ordinary	To re-elect as a director, Kimberly Greene	For	For
1f	Ordinary	To re-elect as a director, Deborah Majoras	For	For
1g	Ordinary	To re-elect as a director, Eric Mullins	For	For
1h	Ordinary	To re-elect as a director, Donald Nickles	For	For
1i	Ordinary	To re-elect as a director, Robert Profusek	For	Against
1j	Ordinary	To re-elect as a director, Randall Weisenburger	For	Against
1k	Ordinary	To re-elect as a director, Rayford Wilkins	For	For
2	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To request the Board to adopt policies to reduce emissions	Against	For
6	Ordinary	To request the Board oversee and issue an additional racial equity audit and report	Against	Against

Waste Management Inc

AGM 9 May 2023 11:00

US94106L1098 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Bruce Chinn	For	For
1b	Ordinary	To re-elect as a director, James Fish	For	For
1c	Ordinary	To re-elect as a director, Andres Gluski	For	For
1d	Ordinary	To re-elect as a director, Victoria Holt	For	For
1e	Ordinary	To re-elect as a director, Kathleen Mazzarella	For	Against
1f	Ordinary	To re-elect as a director, Sean Menke	For	For
1g	Ordinary	To re-elect as a director, William Plummer	For	For
1h	Ordinary	To re-elect as a director, John Pope	For	Against
1i	Ordinary	To re-elect as a director, Maryrose Sylvester	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To adopt the 2023 stock incentive plan	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Gilbert Casellas	For	For
1.02	Ordinary	To re-elect as a director, Robert Falzon	For	For
1.03	Ordinary	To re-elect as a director, Martina Hund-Mejean	For	For
1.04	Ordinary	To re-elect as a director, Wendy Jones	For	For
1.05	Ordinary	To re-elect as a director, Charles Lowrey	For	Against
1.06	Ordinary	To re-elect as a director, Sandra Pianalto	For	For
1.07	Ordinary	To re-elect as a director, Christine Poon	For	For
1.08	Ordinary	To re-elect as a director, Douglas Scovanner	For	For
1.09	Ordinary	To re-elect as a director, Michael Todman	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Rainer Blair	For	For
1b	Ordinary	To re-elect as a director, Feroz Dewan	For	For
1c	Ordinary	To re-elect as a director, Linda Filler	For	Against
1d	Ordinary	To re-elect as a director, Teri List-Stoll	For	For
1e	Ordinary	To re-elect as a director, Walter Lohr	For	Against
1f	Ordinary	To re-elect as a director, Jessica Mega	For	For
1g	Ordinary	To re-elect as a director, Mitchell Rales	For	Against
1h	Ordinary	To re-elect as a director, Steven Rales	For	For
1i	Ordinary	To re-elect as a director, Pardis Sabeti	For	Against
1j	Ordinary	To re-elect as a director, A Sanders	For	For
1k	Ordinary	To re-elect as a director, John Schwieters	For	Against
1l	Ordinary	To re-elect as a director, Alan Spoon	For	Against
1m	Ordinary	To re-elect as a director, Raymond Stevens	For	For
1n	Ordinary	To re-elect as a director, Elias Zerhouni	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For
6	Ordinary	To request the Board to prepare a report to shareholders on the effectiveness of the company's diversity, equity and inclusion efforts	Against	For

Elevance Health Inc

AGM 10 May 2023 08:00

US0367521038 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Gail Boudreaux	For	For
1.02	Ordinary	To re-elect as a director, Robert Dixon	For	For
1.03	Ordinary	To re-elect as a director, R Clark	For	For
1.04	Ordinary	To re-elect as a director, Deanna Strable	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
5	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that a lower threshold is required for shareholders to call a special shareholder meeting	Against	For
6	Ordinary	To request the Board to prepare a report to shareholders on third parties seeking financial support	Against	For

Phillips 66

AGM 10 May 2023 09:00

US7185461040 - Ordinary USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Gregory Hayes	For	For
1b	Ordinary	To re-elect as a director, Charles Holley	For	For
1c	Ordinary	To re-elect as a director, Denise Singleton	For	For
1d	Ordinary	To re-elect as a director, Glenn Tilton	For	For
1e	Ordinary	To re-elect as a director, Marna Whittington	For	For
2	Ordinary	To approve that the Board take the steps necessary to de-classify the Board	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
5	Ordinary	To request that the Board reports to shareholders on the impact to chemicals business under the system change scenario	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Donna Alvarado	For	Against
1b	Ordinary	To re-elect as a director, Thomas Bostick	For	For
1c	Ordinary	To re-elect as a director, Steven Halverson	For	Against
1d	Ordinary	To re-elect as a director, Paul Hilal	For	For
1e	Ordinary	To re-elect as a director, Joseph Hinrichs	For	For
1f	Ordinary	To re-elect as a director, David Moffett	For	For
1g	Ordinary	To re-elect as a director, Linda Riefler	For	For
1h	Ordinary	To re-elect as a director, Suzanne Vautrinot	For	For
1i	Ordinary	To re-elect as a director, James Wainscott	For	For
1j	Ordinary	To re-elect as a director, J Whisler	For	For
1k	Ordinary	To re-elect as a director, John Zillmer	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain

American International Group Inc

AGM 10 May 2023 11:00

US0268747849 - Common Stock USD 2.50



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Paola Bergamaschi	For	For
1b	Ordinary	To re-elect as a director, James Cole	For	For
1c	Ordinary	To re-elect as a director, W Cornwell	For	For
1d	Ordinary	To re-elect as a director, Linda Mills	For	For
1e	Ordinary	To re-elect as a director, Diana Murphy	For	For
1f	Ordinary	To re-elect as a director, Peter Porrino	For	For
1g	Ordinary	To re-elect as a director, John Rice	For	For
1h	Ordinary	To re-elect as a director, Therese Vaughan	For	For
1i	Ordinary	To re-elect as a director, Vanessa Wittman	For	For
1j	Ordinary	To re-elect as a director, Peter Zaffino	For	Against
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
4	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For

Verizon Communications Inc

AGM 11 May 2023 08:45

US92343V1044 - Common Stock USD 0.0833



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Shellyne Archambeau	For	For
1.02	Ordinary	To re-elect as a director, Roxanne Austin	For	For
1.03	Ordinary	To re-elect as a director, Mark Bertolini	For	For
1.04	Ordinary	To re-elect as a director, Vittorio Colao	For	For
1.05	Ordinary	To re-elect as a director, Melanie Healey	For	For
1.06	Ordinary	To re-elect as a director, Laxman Narasimhan	For	For
1.07	Ordinary	To re-elect as a director, Clarence Otis	For	Against
1.08	Ordinary	To re-elect as a director, Daniel Schulman	For	For
1.09	Ordinary	To re-elect as a director, Rodney Slater	For	For
1.10	Ordinary	To re-elect as a director, Carol Tomé	For	For
1.11	Ordinary	To re-elect as a director, Hans Vestberg	For	Against
1.12	Ordinary	To re-elect as a director, Gregory Weaver	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
5	Ordinary	To request the Board to prepare a report to shareholders on government request to remove content	Against	Against
6	Ordinary	To request the Board to prepare a report to shareholders to Prohibit political contributions	Against	For
7	Ordinary	To request the Board to prepare a report to shareholders to Amend clawback policy	Against	For
8	Ordinary	To request the Board to prepare a report to shareholders on ratification of annual equity awards	Against	For
9	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Patrick Gelsinger	For	For
1b	Ordinary	To re-elect as a director, James Goetz	For	For
1c	Ordinary	To re-elect as a director, Andrea Goldsmith	For	For
1d	Ordinary	To re-elect as a director, Alyssa Henry	For	For
1e	Ordinary	To re-elect as a director, Omar Ishrak	For	For
1f	Ordinary	To re-elect as a director, Risa Lavizzo-Mourey	For	For
1g	Ordinary	To re-elect as a director, Tsu-Jae Liu	For	For
1h	Ordinary	To re-elect as a director, Barbara Novick	For	For
1i	Ordinary	To re-elect as a director, Gregory Smith	For	For
1j	Ordinary	To re-elect as a director, Lip-Bu Tan	For	For
1k	Ordinary	To re-elect as a director, Dion Weisler	For	For
1l	Ordinary	To re-elect as a director, Frank Yeary	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To approve the amended and restated 2006 Equity Incentive Plan	For	Against
5.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
5.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
5.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
6	Ordinary	To request that the Board establish a share retention policy for senior executives	Against	For
7	Ordinary	To request the Board to prepare a report to shareholders on requesting commission and publication of a third party review of China Business ESG Congruence	Against	For

Laboratory Corp of America Holdings

AGM 11 May 2023 09:00

US50540R4092 - Common Stock USD 0.10



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Kerri Anderson	For	Against
1b	Ordinary	To re-elect as a director, Jean-Luc Bélingard	For	Against
1c	Ordinary	To re-elect as a director, Jeffrey Davis	For	For
1d	Ordinary	To re-elect as a director, D Gilliland	For	For
1e	Ordinary	To re-elect as a director, Kirsten Kliphouse	For	For
1f	Ordinary	To re-elect as a director, Garheng Kong	For	For
1g	Ordinary	To re-elect as a director, Peter Neupert	For	For
1h	Ordinary	To re-elect as a director, Richelle Parham	For	For
1i	Ordinary	To re-elect as a director, Adam Schechter	For	Against
1j	Ordinary	To re-elect as a director, Kathryn Wengel	For	For
1k	Ordinary	To re-elect as a director, R Williams	For	Against
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	For
5	Ordinary	To request that the Board establish a policy of separating the roles of Chairperson and Chief Executive Officer	Against	For
6	Ordinary	To request the Board to prepare a report to shareholders on transport of nonhuman primates within the US	Against	For
7	Ordinary	To request the Board to prepare a report to shareholders on known risks of fulfilling information requests and mitigation strategies	Against	For

Discover Financial Services

AGM 11 May 2023 09:00

US2547091080 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Jeffrey S. Aronin	For	Against
1.02	Ordinary	To re-elect as a director, Mary K. Bush	For	For
1.03	Ordinary	To re-elect as a director, Gregory C. Case	For	Against
1.04	Ordinary	To re-elect as a director, Candace H. Duncan	For	For
1.05	Ordinary	To re-elect as a director, Joseph F. Eazor	For	For
1.06	Ordinary	To re-elect as a director, Roger C. Hochschild	For	For
1.07	Ordinary	To re-elect as a director, Thomas G. Maheras	For	Against
1.08	Ordinary	To re-elect as a director, John B. Owen	For	For
1.09	Ordinary	To re-elect as a director, David L. Rawlinson II	For	For
1.10	Ordinary	To re-elect as a director, Beverley A. Sibblies	For	For
1.11	Ordinary	To re-elect as a director, Mark A. Thierer	For	For
1.12	Ordinary	To re-elect as a director, Jennifer L. Wong	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To adopt the Discover Financial Services 2023 Omnibus Incentive Plan	For	Against
5	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against

SAP SE

AGM 11 May 2023 10:00

DE0007164600 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2022	For	For
3	Ordinary	To approve the actions of the members of the Management Board	For	For
4	Ordinary	To approve the actions of the members of the Supervisory Board	For	For
5	Ordinary	To approve the remuneration report	For	Against
6	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
7	Ordinary	To allow the Company to use derivatives to acquire shares	For	Against
8a	Ordinary	To elect as a member of the Supervisory Board, Jennifer Xin-Zhe Li	For	For
8b	Ordinary	To elect as a member of the Supervisory Board, Qi Lu	For	For
8c	Ordinary	To elect as a member of the Supervisory Board, Punit Renjen	For	For
9	Ordinary	To approve the remuneration system for the members of the Management Board	For	Against
10	Ordinary	To approve the remuneration of Supervisory Board members	For	For
11a	Ordinary	To amend the Articles of Association in relation to authorisation of the Board to hold virtual AGMs	For	Against
11b	Ordinary	To amend the Articles of Association in relation to participation of Supervisory Board members in virtual AGMs	For	Against

Norfolk Southern Corp

AGM 11 May 2023 12:00

US6558441084 - Common Stock USD 1.00



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Thomas Bell	For	For
1b	Ordinary	To re-elect as a director, Mitchell Daniels	For	For
1c	Ordinary	To re-elect as a director, Marcela Donadio	For	For
1d	Ordinary	To re-elect as a director, John Huffard	For	For
1e	Ordinary	To re-elect as a director, Christopher Jones	For	For
1f	Ordinary	To re-elect as a director, Thomas Kelleher	For	For
1g	Ordinary	To re-elect as a director Steven Leer	For	Against
1h	Ordinary	To re-elect as a director, Michael Lockhart	For	Against
1i	Ordinary	To re-elect as a director, Amy Miles	For	For
1j	Ordinary	To re-elect as a director, Claude Mongeau	For	For
1k	Ordinary	To re-elect as a director, Jennifer Scanlon	For	For
1l	Ordinary	To re-elect as a director, Alan Shaw	For	For
1m	Ordinary	To re-elect as a director, John Thompson	For	For
2	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that shareholders may call a special shareholder meeting	Against	For

Nucor Corp

AGM 11 May 2023 12:00

US6703461052 - Common Stock USD 0.40



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Norma Clayton	For	For
1.02	Ordinary	To re-elect as a director, Patrick Dempsey	For	For
1.03	Ordinary	To re-elect as a director, Christopher Kearney	For	For
1.04	Ordinary	To re-elect as a director, Laurette Koellner	For	For
1.05	Ordinary	To re-elect as a director, Michael Lamach	For	For
1.06	Ordinary	To re-elect as a director, Joseph Rupp	For	For
1.07	Ordinary	To re-elect as a director, Leon Topalian	For	Withhold
1.08	Ordinary	To re-elect as a director, Nadja West	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain

Consolidated Edison Inc

AGM 15 May 2023 10:00

US2091151041 - Common Stock USD 0.10



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Timothy Cawley	For	Against
1.02	Ordinary	To re-elect as a director, Ellen Futter	For	For
1.03	Ordinary	To re-elect as a director, John Killian	For	Against
1.04	Ordinary	To re-elect as a director, Karol Mason	For	For
1.05	Ordinary	To re-elect as a director, Dwight McBride	For	For
1.06	Ordinary	To re-elect as a director, William Mulrow	For	For
1.07	Ordinary	To re-elect as a director, Armando Olivera	For	For
1.08	Ordinary	To re-elect as a director, Michael Ranger	For	Against
1.09	Ordinary	To re-elect as a director, Linda Sanford	For	For
1.10	Ordinary	To re-elect as a director, Deirdre Stanley	For	For
1.11	Ordinary	To re-elect as a director, L Sutherland	For	Against
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To adopt the 2023 long term incentive plan	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Dennis Arriola	For	For
1b	Ordinary	To re-elect as a director, Jody Freeman	For	For
1c	Ordinary	To re-elect as a director, Gay Evans	For	For
1d	Ordinary	To re-elect as a director, Jeffrey Joerres	For	For
1e	Ordinary	To re-elect as a director, Ryan Lance	For	Against
1f	Ordinary	To re-elect as a director, Timothy Leach	For	For
1g	Ordinary	To re-elect as a director, William McRaven	For	For
1h	Ordinary	To re-elect as a director, Sharmila Mulligan	For	For
1i	Ordinary	To re-elect as a director, Eric Mullins	For	For
1j	Ordinary	To re-elect as a director, Arjun Murti	For	For
1k	Ordinary	To re-elect as a director, Robert Niblock	For	For
1l	Ordinary	To re-elect as a director, David Seaton	For	For
1m	Ordinary	To re-elect as a director, R Walker	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To approve the amendment to the Certificate of Incorporation relating to call special meeting	For	For
6	Ordinary	To approve the 2023 Omnibus stock and performance incentive plan	For	Against
7	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For
8	Ordinary	To request that the Board establish a share retention policy until retirement	Against	For
9	Ordinary	To request the Board to prepare a report to shareholders on tax payments	Against	For
10	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Linda Bammann	For	For
1b	Ordinary	To re-elect as a director, Stephen Burke	For	Against
1c	Ordinary	To re-elect as a director, Todd Combs	For	Against
1d	Ordinary	To re-elect as a director, James Crown	For	For
1e	Ordinary	To re-elect as a director, Alicia Davis	For	For
1f	Ordinary	To re-elect as a director, James Dimon	For	Against
1g	Ordinary	To re-elect as a director, Timothy Flynn	For	For
1h	Ordinary	To re-elect as a director, Alex Gorsky	For	For
1i	Ordinary	To re-elect as a director, Melody Hobson	For	For
1j	Ordinary	To re-elect as a director, Michael Neal	For	For
1k	Ordinary	To re-elect as a director, Phebe Novakovic	For	For
1l	Ordinary	To re-elect as a director, Virginia Rometty	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
5	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For
6	Ordinary	To request the Board to adopt a policy to cease financing new fossil fuel development	Against	For
7	Ordinary	To request the Board to amend public responsibility committee charter to include mandate to oversee animal welfare impact and risk	Against	For
8	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that a lower threshold is required for shareholders to call a special shareholder meeting	Against	For
9	Ordinary	To request that the Board reports to shareholders on climate transition planning	Against	For
10	Ordinary	To request the Board to prepare a report to shareholders on ensuring respect for civil liberties	Against	For
11	Ordinary	To request the Board to prepare a report to shareholders on analyzing the congruence of the company's political and electioneering expenditures	Against	For
12	Ordinary	To request the Board to adopt policies to reduce emissions	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2022	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2022	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2022	For	For
4	Ordinary	To approve the regulated agreements	For	For
5	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
6	Ordinary	To re-elect as a director, Jean Lemierre	For	Against
7	Ordinary	To re-elect as a director, Jacques Aschenbroich	For	Against
8	Ordinary	To re-elect as a director, Monique Cohen	For	For
9	Ordinary	To re-elect as a director, Daniela Schwarzer	For	For
10	Ordinary	To approve the principles for the determination of the remuneration for the directors and corporate officers	For	For
11	Ordinary	To approve the principles for the determination of the remuneration for the Chairman	For	For
12	Ordinary	To approve the principles for the determination of the remuneration for the CEO	For	For
13	Ordinary	To approve the remuneration report	For	Against
14	Ordinary	To approve the remuneration paid to Jean Lemierre	For	For
15	Ordinary	To approve the remuneration paid to Jean-Laurent Bonnafe	For	Against
16	Ordinary	To approve the remuneration paid to Yann Gerardin	For	Against
17	Ordinary	To approve the remuneration paid to Thierry Laborde	For	Against
18	Ordinary	To approve the total amount of compensation paid during 2022 to the effective managers and certain categories of staff	For	For
19	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
20	Extraordinary	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
21	Extraordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares	For	Against
22	Extraordinary	To amend the Articles of Association in relation to chairman age limit	For	For
23	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

Tesla Inc

AGM 16 May 2023 15:00

US88160R1014 - Ordinary USD 0.001



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Elon Musk	For	For
1.02	Ordinary	To re-elect as a director, Robyn Denholm	For	For
1.03	Ordinary	To re-elect as a director, JB Straubel	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	Abstain	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	For	Abstain
4	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
5	Ordinary	To request the Board to prepare a report to shareholders on key-person risk	Against	For

Mondelēz International Inc

AGM 17 May 2023 09:00

US6092071058 - A Common NPV



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Lewis Booth	For	For
1b	Ordinary	To re-elect as a director, Charles Bunch	For	For
1c	Ordinary	To re-elect as a director, Ertharin Cousin	For	For
1d	Ordinary	To re-elect as a director, Jorge Mesquita	For	For
1e	Ordinary	To re-elect as a director, Anindita Mukherjee	For	For
1f	Ordinary	To re-elect as a director, Jane Nielsen	For	For
1g	Ordinary	To re-elect as a director, Patrick Siewert	For	For
1h	Ordinary	To re-elect as a director, Michael Todman	For	For
1i	Ordinary	To re-elect as a director, Dirk Van de Put	For	Against
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
5	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For
6	Ordinary	To request the Board to prepare a report to shareholder on the publish of annual benchmarks for achieving company's 2025 cage-free egg goal	Against	For
7	Ordinary	To request the Board to prepare a report to shareholder on the adoption of public targets to eradicate child labour in cocoa supply chain	Against	For

CBRE Group Inc

AGM 17 May 2023 11:00

US12504L1098 - Class A Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Brandon Boze	For	For
1b	Ordinary	To re-elect as a director, Beth Cobert	For	For
1c	Ordinary	To re-elect as a director, Reginald Gilyard	For	Against
1d	Ordinary	To re-elect as a director, Shira Goodman	For	For
1e	Ordinary	To re-elect as a director, Blake Hutcheson	For	For
1f	Ordinary	To re-elect as a director, Christopher Jenny	For	For
1g	Ordinary	To re-elect as a director, Gerardo Lopez	For	For
1h	Ordinary	To re-elect as a director, Susan Meaney	For	For
1i	Ordinary	To re-elect as a director, Oscar Munoz	For	For
1j	Ordinary	To re-elect as a director, Robert Sulentic	For	For
1k	Ordinary	To re-elect as a director, Sanjiv Yajnik	For	For
2	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To request the Board to retain executive stock ownership	Against	For

Hartford Financial Services Group Inc; The

AGM 17 May 2023 12:00

US4165151048 - Ordinary USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Larry De Shon	For	For
1b	Ordinary	To re-elect as a director, Carlos Dominguez	For	For
1c	Ordinary	To re-elect as a director, Trevor Fetter	For	Against
1d	Ordinary	To re-elect as a director, Donna James	For	For
1e	Ordinary	To re-elect as a director, Kathryn Mikells	For	For
1f	Ordinary	To re-elect as a director, Edmund Reese	For	For
1g	Ordinary	To re-elect as a director, Teresa Roseborough	For	For
1h	Ordinary	To re-elect as a director, Virginia Ruesterholz	For	For
1i	Ordinary	To re-elect as a director, Christopher Swift	For	Against
1j	Ordinary	To re-elect as a director, Matthew Winter	For	For
1k	Ordinary	To re-elect as a director, Greig Woodring	For	For
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To request that the Board adopt a policy for the phase out of underwriting risks associated with new fossil fuel exploration	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2022	For	Against
2.01	Ordinary	To appropriate the profit for the year ended 31 December 2022	For	For
2.02	Ordinary	To declare a dividend	For	For
3	Ordinary	To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2022	For	For
4.01	Ordinary	To appoint as auditors, PricewaterhouseCoopers AG	For	Against
4.02	Ordinary	To ratify as auditors, PricewaterhouseCoopers LLP	For	Against
4.03	Ordinary	To appoint as special audit firm, BDO AG	For	Against
5.01	Ordinary	To elect as a director, Evan Greenberg	For	Against
5.02	Ordinary	To elect as a director, Michael Connors	For	For
5.03	Ordinary	To elect as a director, Michael Atieh	For	For
5.04	Ordinary	To elect as a director, Kathy Bonanno	For	Against
5.05	Ordinary	To elect as a director, Nancy Buese	For	For
5.06	Ordinary	To elect as a director, Sheila Burke	For	For
5.07	Ordinary	To elect as a director, Michael Corbat	For	For
5.08	Ordinary	To elect as a director, Robert Hugin	For	For
5.09	Ordinary	To elect as a director, Robert Scully	For	For
5.10	Ordinary	To elect as a director, Theodore Shasta	For	For
5.11	Ordinary	To elect as a director, David Sidwell	For	For
5.12	Ordinary	To elect as a director, Olivier Steimer	For	For
5.13	Ordinary	To elect as a director, Frances Townsend	For	For
6	Ordinary	To appoint as Chairman, Evan Greenberg	For	Against
7.01	Ordinary	To appoint as a member of the Remuneration Committee, Michael Connors	For	For
7.02	Ordinary	To appoint as a member of the Remuneration Committee, David Sidwell	For	For
7.03	Ordinary	To appoint as a member of the Remuneration Committee, Frances Townsend	For	For
8	Ordinary	To elect as an independent Proxy, Homburger AG	For	For
9.01	Ordinary	To amend the Articles of Association in relation to Swiss corporate law updates	For	For
9.02	Ordinary	To amend the Articles of Association in relation to advance notice period	For	For
10.01	Ordinary	To allow the cancellation of repurchased shares	For	For

10.02	Ordinary	To allow par value reduction	For	For
11.01	Ordinary	To approve the fixed remuneration for the Board of Directors	For	For
11.02	Ordinary	To approve the fixed remuneration for the Executive Committee for 2024	For	For
11.03	Ordinary	To approve the advisory vote	For	Against
12	Ordinary	To approve the advisory vote on the remuneration report under U.S securities law requirements	For	Against
13.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
13.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
13.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
14	Ordinary	To request the Board to adopt policies to reduce emissions	Against	For
15	Ordinary	To request the Board to prepare a report to shareholders on human right and underwriting	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Fernando Aguirre	For	For
1b	Ordinary	To re-elect as a director, Jeffrey Balsler	For	For
1c	Ordinary	To re-elect as a director, C Brown	For	Against
1d	Ordinary	To re-elect as a director, Alecia DeCoudreaux	For	For
1e	Ordinary	To re-elect as a director, Nancy-Ann DeParle	For	For
1f	Ordinary	To re-elect as a director, Roger Farah	For	For
1g	Ordinary	To re-elect as a director, Anne Finucane	For	For
1h	Ordinary	To re-elect as a director, Edward Ludwig	For	For
1i	Ordinary	To re-elect as a director, Karen Lynch	For	For
1j	Ordinary	To re-elect as a director, Jean-Pierre Millon	For	Against
1k	Ordinary	To re-elect as a director, Mary Schapiro	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To request the Board to prepare a report to shareholders Requesting Paid Sick Leave for All Employees	Against	Against
6	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that a lower threshold is required for shareholders to call a special shareholder meeting	Against	For
7	Ordinary	To request that the Board take the steps necessary Regarding Fair Elections and Requiring Stockholder Approval of Certain Types of By-law Amendments	Against	For
8	Ordinary	To request the Board to prepare a report to shareholders on Worker Rights Assessment	Against	For
9	Ordinary	To request that the Board Prevent Company Directors from Simultaneously Sitting on the Boards of Directors of Any Other Company	Against	Against

Union Pacific Corp

AGM 18 May 2023 08:00

US9078181081 - Common Stock USD 2.50



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, William DeLaney	For	For
1b	Ordinary	To re-elect as a director, David Dillon	For	For
1c	Ordinary	To re-elect as a director, Sheri Edison	For	For
1d	Ordinary	To re-elect as a director, Teresa Finley	For	For
1e	Ordinary	To re-elect as a director, Lance Fritz	For	Against
1f	Ordinary	To re-elect as a director, Deborah Hopkins	For	For
1g	Ordinary	To re-elect as a director, Jane Lute	For	For
1h	Ordinary	To re-elect as a director, Michael McCarthy	For	For
1i	Ordinary	To re-elect as a director, Jose Villarreal	For	For
1j	Ordinary	To re-elect as a director, Christopher Williams	For	For
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For
6	Ordinary	To request that the Board amend the Bylaws to require shareholder approval for certain future amendments	Against	For
7	Ordinary	To request that the Board report to shareholders on paid sick leave policy	Against	For

Home Depot Inc; The

AGM 18 May 2023 09:00

US4370761029 - Common Stock USD 0.05



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Gerard Arpey	For	For
1b	Ordinary	To re-elect as a director, Ari Bousbib	For	Against
1c	Ordinary	To re-elect as a director, Jeffery Boyd	For	For
1d	Ordinary	To re-elect as a director, Gregory Brenneman	For	For
1e	Ordinary	To re-elect as a director, J Brown	For	For
1f	Ordinary	To re-elect as a director, Albert Carey	For	Against
1g	Ordinary	To re-elect as a director, Edward Decker	For	Against
1h	Ordinary	To re-elect as a director, Linda Gooden	For	For
1i	Ordinary	To re-elect as a director, Wayne Hewett	For	For
1j	Ordinary	To re-elect as a director, Manuel Kadre	For	For
1k	Ordinary	To re-elect as a director, Stephanie Linnartz	For	For
1l	Ordinary	To re-elect as a director, Paula Santilli	For	For
1m	Ordinary	To re-elect as a director, Caryn Seidman-Becker	For	For
2	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that shareholders may act by written consent	Against	For
6	Ordinary	To request that the Board establish a policy of separating the roles of Chairperson and Chief Executive Officer	Against	For
7	Ordinary	To request the Board to prepare a report to shareholders on the Company's political Contributions Congruency Analysis	Against	For
8	Ordinary	To request the Board to prepare a report to shareholders on Rescission of Racial Equity Audit Proposal Vote	Abstain	Against
9	Ordinary	To request the Board to prepare a report to shareholders on the Senior Management Commitment to Avoid Political Speech	Against	Against

O'Reilly Automotive Inc

AGM 18 May 2023 09:00

US67103H1077 - Common Stock USD 0.00004



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, David O'Reilly	For	For
1b	Ordinary	To re-elect as a director, Larry O'Reilly	For	Against
1c	Ordinary	To re-elect as a director, Greg Henslee	For	For
1d	Ordinary	To re-elect as a director, Jay Burchfield	For	Against
1e	Ordinary	To re-elect as a director, Thomas Hendrickson	For	For
1f	Ordinary	To re-elect as a director, John Murphy	For	Against
1g	Ordinary	To re-elect as a director, Dana Perlman	For	For
1h	Ordinary	To re-elect as a director, Maria Sastre	For	Against
1i	Ordinary	To re-elect as a director, Andrea Weiss	For	For
1j	Ordinary	To re-elect as a director, Fred Whitfield	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
5	Ordinary	To amend the Bylaws so as to require that the Chairman of the Board shall be an independent director	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2022	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To re-elect as a director, Edmund Sze-Wing Tse	For	Against
4	Ordinary	To re-elect as a director, Jack Chak-Kwong So	For	Against
5	Ordinary	To re-elect as a director, Lawrence Juen-Yee Lau	For	For
6	Ordinary	To re-appoint PricewaterhouseCoopers as auditors and to authorise the directors to determine their remuneration	For	Against
7.01	Ordinary	To approve a general authority to the directors to issue shares	For	For
7.02	Ordinary	To allow the Company to make market purchases of its own shares	For	For
8	Ordinary	To set the level of directors' fees for the year	For	For
9	Ordinary	To amend the share option scheme	For	For
10	Ordinary	To adopt the restricted share unit scheme	For	For
11	Ordinary	To adopt the employee share purchase plan	For	For
12	Ordinary	To adopt the agency share purchase plan	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Scott Ford	For	For
1.02	Ordinary	To re-elect as a director, Glenn Hutchins	For	For
1.03	Ordinary	To re-elect as a director, William Kennard	For	For
1.04	Ordinary	To re-elect as a director, Stephen Luczo	For	For
1.05	Ordinary	To re-elect as a director, Michael McCallister	For	For
1.06	Ordinary	To re-elect as a director, Beth Mooney	For	For
1.07	Ordinary	To re-elect as a director, Matthew Rose	For	For
1.08	Ordinary	To re-elect as a director, John Stankey	For	For
1.09	Ordinary	To re-elect as a director, Cynthia Taylor	For	For
1.10	Ordinary	To re-elect as a director, Luis Ubiñas	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To amend the Bylaws so as to require that the Chairman of the Board shall be an independent director	Against	For
6	Ordinary	To request the Board to prepare a report to shareholders on racial equity audit	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Alistair Darling	For	For
1b	Ordinary	To re-elect as a director, Thomas Glocer	For	For
1c	Ordinary	To re-elect as a director, James Gorman	For	Against
1d	Ordinary	To re-elect as a director, Robert Herz	For	For
1e	Ordinary	To re-elect as a director, Erika James	For	For
1f	Ordinary	To re-elect as a director, Hironori Kamezawa	For	For
1g	Ordinary	To re-elect as a director, Shelley Leibowitz	For	For
1h	Ordinary	To re-elect as a director, Stephen Luczo	For	For
1i	Ordinary	To re-elect as a director, Jami Miscik	For	For
1j	Ordinary	To re-elect as a director, Masato Miyachi	For	For
1k	Ordinary	To re-elect as a director, Dennis Nally	For	For
1l	Ordinary	To re-elect as a director, Mary Schapiro	For	For
1m	Ordinary	To re-elect as a director, Perry Traquina	For	For
1n	Ordinary	To re-elect as a director, Rayford Wilkins	For	For
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To request that the Board improve shareholder right to call a special shareholder meeting	Against	For
6	Ordinary	To request the Board adopt a policy to cease financing new fossil fuel development	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Wanda Austin	For	For
1b	Ordinary	To re-elect as a director, Robert Bradway	For	Against
1c	Ordinary	To re-elect as a director, Michael Drake	For	For
1d	Ordinary	To re-elect as a director, Brian Druker	For	For
1e	Ordinary	To re-elect as a director, Robert Eckert	For	Against
1f	Ordinary	To re-elect as a director, Greg Garland	For	For
1g	Ordinary	To re-elect as a director, Charles Holley	For	For
1h	Ordinary	To re-elect as a director, Omar Ishrak	For	Against
1i	Ordinary	To re-elect as a director, Tyler Jacks	For	For
1j	Ordinary	To re-elect as a director, Ellen Kullman	For	For
1k	Ordinary	To re-elect as a director, Amy Miles	For	Against
1l	Ordinary	To re-elect as a director, Ronald Sugar	For	Against
1m	Ordinary	To re-elect as a director, Sanders Williams	For	For
2.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
2.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
2.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Dougla Baker	For	For
1b	Ordinary	To re-elect as a director, Mary Coe	For	Against
1c	Ordinary	To re-elect as a director, Pamela Craig	For	For
1d	Ordinary	To re-elect as a director, Robert Davis	For	Against
1e	Ordinary	To re-elect as a director, Thomas Glocer	For	Against
1f	Ordinary	To re-elect as a director, Risa Lavizzo-Mourey	For	Against
1g	Ordinary	To re-elect as a director, Stephen Mayo	For	For
1h	Ordinary	To re-elect as a director, Paul Rothman	For	Against
1i	Ordinary	To re-elect as a director, Patricia Russo	For	Against
1j	Ordinary	To re-elect as a director, Christine Seidman	For	Against
1k	Ordinary	To re-elect as a director, Inge Thulin	For	For
1l	Ordinary	To re-elect as a director, Kathy Warden	For	For
1m	Ordinary	To re-elect as a director, Peter Wendell	For	Against
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
5	Ordinary	To request the Board to prepare a report to shareholders on business operations in China	Against	For
6	Ordinary	To request that the Board reports to shareholders regarding access to COVID-19 products	Against	For
7	Ordinary	To request the Board to prepare a report to shareholders regarding indirect political spending	Against	For
8	Ordinary	To request the Board to prepare a report to shareholders regarding patents and access	Against	For
9	Ordinary	To request that the Board reports to shareholders regarding a congruency report of partnerships with globalist organizations	Against	Against
10	Ordinary	To request that the Board establish a policy of separating the roles of Chairperson and Chief Executive Officer	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year	For	For
2	Ordinary	To approve the remuneration policy	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year	For	Against
4	Ordinary	To elect as a director, Wael Sawan	For	For
5	Ordinary	To elect as a director, Cyrus Taraporevala	For	For
6	Ordinary	To elect as a director, Charles Roxburgh	For	For
7	Ordinary	To elect as a director, Leena Srivastava	For	For
8	Ordinary	To elect as a director, Sinead Gorman	For	For
9	Ordinary	To elect as a director, Dick Boer	For	For
10	Ordinary	To elect as a director, Neil Carson	For	For
11	Ordinary	To elect as a director, Ann Godbehere	For	For
12	Ordinary	To elect as a director, Jane Lute	For	For
13	Ordinary	To elect as a director, Catherine Hughes	For	For
14	Ordinary	To elect as a director, Andrew Mackenzie	For	For
15	Ordinary	To elect as a director, Abraham Schot	For	For
16	Ordinary	To appoint as auditors	For	For
17	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
18	Ordinary	To approve a general authority to the directors to issue shares	For	For
19	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
20	Special	To allow the Company to make on market purchases of its own shares	For	For
21	Special	To allow the Company to make off market purchases of its own shares	For	For
22	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	For
23	Special	To approve new Articles of Association	For	For
24	Ordinary	To approve the Share Plan	For	Against
25	Ordinary	To approve the energy transition progress - environmental practices	For	Against
26	Special	To request the alignment of the existing 2030 reduction target covering the GHG emissions with the goal of the Paris Agreement	Against	For

Allstate Corp; The

AGM 23 May 2023 11:00

US0200021014 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Donald Brown	For	For
1b	Ordinary	To re-elect as a director, Kermit Crawford	For	For
1c	Ordinary	To re-elect as a director, Richard Hume	For	For
1d	Ordinary	To re-elect as a director, Margaret Keane	For	For
1e	Ordinary	To re-elect as a director, Siddharth Mehta	For	For
1f	Ordinary	To re-elect as a director, Jacques Perold	For	For
1g	Ordinary	To re-elect as a director, Andrea Redmond	For	For
1h	Ordinary	To re-elect as a director, Gregg Sherrill	For	For
1i	Ordinary	To re-elect as a director, Judith Sprieser	For	Against
1j	Ordinary	To re-elect as a director, Perry Traquina	For	For
1k	Ordinary	To re-elect as a director, Monica Turner	For	For
1l	Ordinary	To re-elect as a director, Thomas Wilson	For	Against
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2022	For	Against
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2022	For	For
3	Ordinary	To appropriate the profits and pay a dividend	For	For
4	Ordinary	To approve the regulated agreements	For	For
5	Ordinary	To re-elect as a director, Anne Lange	For	Against
6	Ordinary	To re-elect as a director, Anne-Gabrielle Heilbronner	For	For
7	Ordinary	To re-elect as a director, Alexandre Bompard	For	Against
8	Ordinary	To re-elect as a director, Momar Nguer	For	For
9	Ordinary	To elect as a director, Gilles Grapinet	For	For
10	Ordinary	To approve the remuneration report	For	Against
11	Ordinary	To approve the remuneration paid to Stephane Richard as Chairman and CEO	For	Against
12	Ordinary	To approve the remuneration paid to Stephane Richard as Chairman	For	For
13	Ordinary	To approve the remuneration paid to Christel Heydemann	For	Against
14	Ordinary	To approve the remuneration paid to Jacques Aschenbroich	For	For
15	Ordinary	To approve the remuneration paid to Ramon Fernandez	For	Against
16	Ordinary	To approve the principles for the determination of the remuneration for the Chairman	For	For
17	Ordinary	To approve the principles for the determination of the remuneration for the CEO	For	Against
18	Ordinary	To approve the principles for the determination of the remuneration for the directors	For	For
19	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
20	Extraordinary	To approve a general authority to the directors to issue shares while maintaining pre-emption rights	For	For
21	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
22	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash by way of public offer	For	For
23	Extraordinary	To authorise the Board to increase the capital authorities by up to 15% of the shares of the initial share issue	For	For
24	Extraordinary	To authorise the Board to issue shares and other securities in the event of a public offer initiated by the Company	For	For
25	Extraordinary	To authorise the Board to issue shares and other securities to compensate for contributions in kind	For	For

Orange SA

AGM 23 May 2023 16:00

FR0000133308 - Ordinary EUR 4.00



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

26	Extraordinary	To set an overall ceiling on share issue authorities		For	For
	y				
27	Extraordinary	To authorise the Board to allocate shares to employees free of charge		For	For
	y				
28	Extraordinary	To authorise the Board to issue shares reserved for employees for use in employee savings plans		For	For
	y				
29	Extraordinary	To authorise the Board to increase the Company's capital through the capitalisation of reserves, benefits and profits		For	Against
	y				
30	Extraordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares		For	Against
	y				
31	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting		For	For
A	Extraordinary	To amend the Articles of Association in relation to accumulation of terms of office		Against	For
	y				
B	Extraordinary	To amend resolution twenty seven		Against	For
	y				
C	Extraordinary	To amend resolution twenty seven		Against	For
	y				
D	Extraordinary	To amend resolution twenty seven		Against	For
	y				

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Bader Alsaad	For	For
1b	Ordinary	To re-elect as a director, Pamela Daley	For	For
1c	Ordinary	To re-elect as a director, Laurence Fink	For	Against
1d	Ordinary	To re-elect as a director, William Ford	For	For
1e	Ordinary	To re-elect as a director, Fabrizio Freda	For	For
1f	Ordinary	To re-elect as a director, Murry Gerber	For	For
1g	Ordinary	To re-elect as a director, Margaret Johnson	For	For
1h	Ordinary	To re-elect as a director, Robert Kapito	For	For
1i	Ordinary	To re-elect as a director, Cheryl Mills	For	For
1j	Ordinary	To re-elect as a director, Gordon Nixon	For	For
1k	Ordinary	To re-elect as a director, Kristin Peck	For	For
1l	Ordinary	To re-elect as a director, Charles Robbins	For	For
1m	Ordinary	To re-elect as a director, Marco Domit	For	For
1n	Ordinary	To re-elect as a director, Hans Vestberg	For	For
1o	Ordinary	To re-elect as a director, Susan Wagner	For	For
1p	Ordinary	To re-elect as a director, Mark Wilson	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
5	Ordinary	To request the Board to prepare a report to shareholders on Civil rights, non-discrimination and returns to merit audit	Against	Against
6	Ordinary	To request the Board to prepare a report to shareholders on BlackRock's ability to engineer decarbonization in the real economy	Against	For
7	Ordinary	To request that the Board reports to shareholders on climate-related human risks of iShares U.S. Aerospace and Defense Exchange-Traded Fund	Against	For

Oneok Inc

AGM 24 May 2023 09:00

US6826801036 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Brian Derksen	For	For
1.02	Ordinary	To re-elect as a director, Julie Edwards	For	Against
1.03	Ordinary	To re-elect as a director, Mark Helderman	For	For
1.04	Ordinary	To re-elect as a director, Randall Larson	For	For
1.05	Ordinary	To re-elect as a director, Steven Malcolm	For	For
1.06	Ordinary	To re-elect as a director, Jim Mogg	For	Against
1.07	Ordinary	To re-elect as a director, Pattye Moore	For	Against
1.08	Ordinary	To re-elect as a director, Pierce Norton	For	For
1.09	Ordinary	To re-elect as a director, Eduardo Rodriguez	For	Against
1.10	Ordinary	To re-elect as a director, Gerald Smith	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To amend the employee stock purchase plan so as to increase the number of shares that may be issued under the plan	For	For
4	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
5.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
5.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
5.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain

Amazon.com Inc

AGM 24 May 2023 09:00

US0231351067 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Jeffrey Bezos	For	For
1b	Ordinary	To re-elect as a director, Andrew Jassy	For	For
1c	Ordinary	To re-elect as a director, Keith Alexander	For	For
1d	Ordinary	To re-elect as a director, Edith Cooper	For	For
1e	Ordinary	To re-elect as a director, Jamie Gorelick	For	For
1f	Ordinary	To re-elect as a director, Daniel Huttenlocher	For	For
1g	Ordinary	To re-elect as a director, Judith McGrath	For	For
1h	Ordinary	To re-elect as a director, Indra Nooyi	For	For
1i	Ordinary	To re-elect as a director, Jonathan Rubinstein	For	For
1j	Ordinary	To re-elect as a director, Patricia Stonesifer	For	For
1k	Ordinary	To re-elect as a director, Wendell Weeks	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To adopt the 1997 Stock Incentive Plan	For	Against
6	Ordinary	To request that the board report to shareholders on retirement plan options	Against	Against
7	Ordinary	To request that the board report to shareholders on customer due diligence	Against	For
8	Ordinary	To request that the board report to shareholders on content and product removal/restrictions	Against	For
9	Ordinary	To request that the board report to shareholders on content removal requests	Against	Against
10	Ordinary	To request the board report additionally on stakeholder impacts	Against	For
11	Ordinary	To request that the board report alternatively on tax	Against	For
12	Ordinary	To request that the board report to shareholders on climate lobbying	Against	For
13	Ordinary	To request that the board report to shareholders on gender/racial pay	Against	For
14	Ordinary	To request an analysis of costs associated with diversity, equity and inclusion programs	Against	Against
15	Ordinary	To request an amendment to the Bylaws to require shareholder approval for certain future amendments	Against	Against
16	Ordinary	To request that the board report additionally on freedom of association	Against	For
17	Ordinary	To request that the board adopt a new policy regarding executive compensation process	Against	For

Amazon.com Inc

AGM 24 May 2023 09:00

US0231351067 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

18	Ordinary	To request that the board report to shareholders on animal welfare standards	Against	For
19	Ordinary	To request an additional board committee	Against	For
20	Ordinary	To request an alternative director candidate policy	Against	For
21	Ordinary	To request that the board report to shareholders on warehouse working conditions	Against	For
22	Ordinary	To request that the board report to shareholders on packaging materials	Against	For
23	Ordinary	To request that the board report to shareholders on customer use of certain technologies	Against	For

Travelers Companies Inc; The

AGM 24 May 2023 09:00

US89417E1091 - Common NPV



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Alan Beller	For	Against
1b	Ordinary	To re-elect as a director, Janet Dolan	For	Against
1c	Ordinary	To re-elect as a director, Russell Golden	For	For
1d	Ordinary	To re-elect as a director, Patricia Higgins	For	Against
1e	Ordinary	To re-elect as a director, William Kane	For	For
1f	Ordinary	To re-elect as a director, Thomas Leonardi	For	For
1g	Ordinary	To re-elect as a director, Clarence Otis	For	For
1h	Ordinary	To re-elect as a director, Elizabeth Robinson	For	For
1i	Ordinary	To re-elect as a director, Philip Ruegger	For	For
1j	Ordinary	To re-elect as a director, Rafael Santana	For	For
1k	Ordinary	To re-elect as a director, Todd Schermerhorn	For	For
1l	Ordinary	To re-elect as a director, Alan Schnitzer	For	Against
1m	Ordinary	To re-elect as a director, Laurie Thomsen	For	Against
1n	Ordinary	To re-elect as a director, Bridget van Kralingen	For	For
2	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
5	Ordinary	To adopt the 2023 Stock Incentive Plan	For	For
6	Ordinary	To request the Board to adopt policies to reduce emissions	Against	For
7	Ordinary	To request the Board to adopt policies regarding fossil fuel supplies	Against	For
8	Ordinary	To request the Board to prepare a report to shareholders on racial equity audit	Against	For
9	Ordinary	To request the Board to prepare a report to shareholders on insuring law enforcement	Against	For
10	Ordinary	To request the Board to prepare a report to shareholders on the Company's political donations	Against	For

EOG Resources Inc

AGM 24 May 2023 12:00

US26875P1012 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Janet Clark	For	For
1b	Ordinary	To re-elect as a director, Charles Crisp	For	Against
1c	Ordinary	To re-elect as a director, Robert Daniels	For	For
1d	Ordinary	To re-elect as a director, Lynn Dugle	For	Against
1e	Ordinary	To re-elect as a director, Christopher Gaut	For	For
1f	Ordinary	To re-elect as a director, Michael Kerr	For	For
1g	Ordinary	To re-elect as a director, Julie Robertson	For	For
1h	Ordinary	To re-elect as a director, Donald Textor	For	Against
1i	Ordinary	To re-elect as a director, Ezra Yacob	For	Against
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain

Thermo Fisher Scientific Inc

AGM 24 May 2023 12:00

US8835561023 - Common Stock USD 1.00



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Marc Casper	For	Against
1b	Ordinary	To re-elect as a director, Nelson Chai	For	For
1c	Ordinary	To re-elect as a director, Ruby Chandy	For	For
1d	Ordinary	To re-elect as a director, Martin Harris	For	For
1e	Ordinary	To re-elect as a director, Tyler Jacks	For	For
1f	Ordinary	To re-elect as a director, Alexandra Keith	For	For
1g	Ordinary	To re-elect as a director, James Mullen	For	For
1h	Ordinary	To re-elect as a director, Lars Sorensen	For	For
1i	Ordinary	To re-elect as a director, Debora Spar	For	For
1j	Ordinary	To re-elect as a director, Scott Sperling	For	Against
1k	Ordinary	To re-elect as a director, Dion Weisler	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
5	Ordinary	To adopt the stock incentive plan	For	Against
6	Ordinary	To adopt the global employee stock purchase plan	For	For

McDonald's Corp

AGM 25 May 2023 09:00

US5801351017 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Anthony Capuano	For	For
1b	Ordinary	To re-elect as a director, Kareem Daniel	For	For
1c	Ordinary	To re-elect as a director, Lloyd Dean	For	For
1d	Ordinary	To re-elect as a director, Catherine Engelbert	For	For
1e	Ordinary	To re-elect as a director, Margaret Georgiadis	For	For
1f	Ordinary	To re-elect as a director, Eenrique Hernandez	For	Against
1g	Ordinary	To re-elect as a director, Christopher Kempczinski	For	For
1h	Ordinary	To re-elect as a director, Richard Lenny	For	Against
1i	Ordinary	To re-elect as a director, John Mulligan	For	For
1j	Ordinary	To re-elect as a director, Jennifer Taubert	For	For
1k	Ordinary	To re-elect as a director, Paul Walsh	For	For
1l	Ordinary	To re-elect as a director, Amy Weaver	For	For
1m	Ordinary	To re-elect as a director, Miles White	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
5	Ordinary	To request that the Board reports to shareholders on adoption of antibiotics Policy	Against	For
6	Ordinary	To request that the Board reports to shareholders on adoption of Antibiotics Policy	Against	For
7	Ordinary	To request the Board to prepare a report to shareholders on Communist China	Against	For
8	Ordinary	To request the Board to prepare a report to shareholders on Civil Rights & Returns to Merit Audit	Against	Against
9	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	For
10	Ordinary	To request the Board to prepare a report to shareholders on Global Political Influence	Against	For
11	Ordinary	To request that the Board reports to shareholders on Poultry Welfare Disclosure	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2022	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2022	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2022	For	For
4	Ordinary	To elect as a director, Frederic Oudea	For	For
5	Ordinary	To adopt the remuneration report	For	Against
6	Ordinary	To approve the remuneration paid to Serge Weinberg	For	For
7	Ordinary	To approve the remuneration paid to Paul Hudson	For	Against
8	Ordinary	To set the level of directors' fees for the year	For	For
9	Ordinary	To approve the principles for the determination of the remuneration for the directors	For	For
10	Ordinary	To approve the principles for the determination of the remuneration for the Chairman	For	For
11	Ordinary	To approve the principles for the determination of the remuneration for the CEO	For	Against
12	Ordinary	To re-appoint as auditors, PwC	For	Against
13	Ordinary	To approve the transfer of registered office	For	For
14	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
15	Extraordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares	For	For
16	Extraordinary	To approve a general authority to the directors to issue shares while maintaining pre-emption rights	For	For
17	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
18	Extraordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares reserved for a category of beneficiaries	For	For
19	Extraordinary	To approve a general authority to the directors to issue debt securities	For	Against
20	Extraordinary	To authorise the Board to increase the capital authorities by up to 15% of the shares of the initial share issue	For	For
21	Extraordinary	To authorise the Board to issue shares and other securities to compensate for contributions in kind	For	For
22	Extraordinary	To authorise the Board to increase the Company's capital through the capitalisation of reserves, benefits and profits	For	Against
23	Extraordinary	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For

Sanofi SA

AGM 25 May 2023 14:30

FR0000120578 - Ordinary EUR 2.00



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

24	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting
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For

For

TotalEnergies SE

AGM 26 May 2023 10:00

FR0000120271 - Ordinary EUR 2.50



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2022	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2022	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2022	For	For
4	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
5	Ordinary	To approve the regulated agreements	For	For
6	Ordinary	To re-elect as a director, Marie-Christine Coisne-Roquette	For	Against
7	Ordinary	To re-elect as a director, Mark Cutifani	For	For
8	Ordinary	To elect as a director, Dierk Paskert	For	For
9	Ordinary	To elect as a director, Anelise Lara	For	For
10	Ordinary	To approve the remuneration report	For	Against
11	Ordinary	To set the total annual remuneration amount and to approve the principles for the determination of the remuneration for the directors	For	For
12	Ordinary	To approve the remuneration paid to Patrick Pouyanne	For	Against
13	Ordinary	To approve the principles for the determination of the remuneration for the Chairman and CEO	For	For
14	Ordinary	To approve the sustainability and climate report	For	Against
15	Extraordinary	To authorise the Board to allocate shares to employees free of charge	For	Against
16	Extraordinary	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
17	Extraordinary	To amend the Articles of Association in relation to double voting rights	For	For
A	Ordinary	To approve the scope 3 indirect emissions targets	Against	For

Lowe's Companies Inc

AGM 26 May 2023 10:00

US5486611073 - Ordinary USD 0.50



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Raul Alvarez	For	For
1.02	Ordinary	To re-elect as a director, David Batchelder	For	For
1.03	Ordinary	To re-elect as a director, Scott Baxter	For	For
1.04	Ordinary	To re-elect as a director, Sandra Cochran	For	For
1.05	Ordinary	To re-elect as a director, Laurie Douglas	For	For
1.06	Ordinary	To re-elect as a director, Richard Dreiling	For	For
1.07	Ordinary	To re-elect as a director, Marvin Ellison	For	For
1.08	Ordinary	To re-elect as a director, Daniel Heinrich	For	For
1.09	Ordinary	To re-elect as a director, Brian Rogers	For	For
1.10	Ordinary	To re-elect as a director, Bertram Scott	For	For
1.11	Ordinary	To re-elect as a director, Colleen Taylor	For	For
1.12	Ordinary	To re-elect as a director, Mary West	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
5	Ordinary	To amend the Bylaws so as to require that the Chairman of the Board shall be an independent director	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Wanda Austin	For	For
1b	Ordinary	To re-elect as a director, John Frank	For	For
1c	Ordinary	To re-elect as a director, Alice Gast	For	For
1d	Ordinary	To re-elect as a director, Enrique Hernandez	For	Against
1e	Ordinary	To re-elect as a director, Marillyn Hewson	For	For
1f	Ordinary	To re-elect as a director, Jon Huntsman	For	For
1g	Ordinary	To re-elect as a director, Charles Moorman	For	For
1h	Ordinary	To re-elect as a director, Dambisa Moyo	For	For
1i	Ordinary	To re-elect as a director, Debra Reed-Klages	For	For
1j	Ordinary	To re-elect as a director, D Umpleby	For	For
1k	Ordinary	To re-elect as a director, Cynthia Warner	For	For
1l	Ordinary	To re-elect as a director, Michael Wirth	For	Against
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To request the Board to Rescind the 2021 Reduce Scope 3 Emissions	Against	Against
6	Ordinary	To request the Board to Set a Medium-Term Scope 3 GHG Emissions Reduction Target	Against	For
7	Ordinary	To request the Board to Recalculate Emissions Baseline to Exclude Emissions from Material Divestitures	Against	For
8	Ordinary	To request the Board Committee on Decarbonization Risk	Against	Against
9	Ordinary	To request the Board to Report on Worker and Community Impact from Facility Closures and Energy Transitions	Against	For
10	Ordinary	To request the Board to report on Racial Equity Audit	Against	Against
11	Ordinary	To request the Board to report on Tax Practices	Against	Against
12	Ordinary	To amend the Bylaws so as to require that the Chairman of the Board shall be an independent director	Against	For

Exxon Mobil Corp

AGM 31 May 2023 09:30

US30231G1022 - Common NPV



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Michael Angelakis	For	For
1.02	Ordinary	To re-elect as a director, Susan Avery	For	For
1.03	Ordinary	To re-elect as a director, Angela Braly	For	For
1.04	Ordinary	To re-elect as a director, Gregory Goff	For	For
1.05	Ordinary	To re-elect as a director, John Harris	For	For
1.06	Ordinary	To re-elect as a director, Kaisa Hietala	For	For
1.07	Ordinary	To re-elect as a director, Joseph Hooley	For	For
1.08	Ordinary	To re-elect as a director, Steven Kandarian	For	For
1.09	Ordinary	To re-elect as a director, Alexander Karsner	For	For
1.10	Ordinary	To re-elect as a director, Lawrence Kellner	For	For
1.11	Ordinary	To re-elect as a director, Jeffrey Ubben	For	For
1.12	Ordinary	To re-elect as a director, Darren Woods	For	Against
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To request that the Board reports to shareholders on Decarbonization Risk	Against	Against
6	Ordinary	To request the Board to prepare a report to shareholders on Stock Holding Period	Against	For
7	Ordinary	To request the Board to prepare a report to shareholders on Additional Carbon Capture and Storage and Emissions	Against	For
8	Ordinary	To request that the Board reports to shareholders on Additional Direct Methane Measurement	Against	For
9	Ordinary	To request that the Board reports to shareholders on establishing a Scope 3 Target and Reduce Hydrocarbon Sales	Against	Against
10	Ordinary	To request that the Board reports to shareholders on Worst-case Spill and Response Plans	Against	For
11	Ordinary	To request the Board to adopt policies to reduce emissions	Against	For
12	Ordinary	To request the Board to prepare a report to shareholders on Asset Retirement Obligations Under IEA NZE Scenario	Against	For
13	Ordinary	To request the Board to prepare a report to shareholders on Plastics Under SCS Scenario	Against	For
14	Ordinary	To request the Board to prepare a report to shareholders on Litigation Disclosure Beyond Legal and Accounting Requirements	Against	For
15	Ordinary	To request the Board to prepare a report to shareholders on Tax Reporting Beyond Legal Requirements	Against	For

Exxon Mobil Corp

AGM 31 May 2023 09:30

US30231G1022 - Common NPV



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

16	Ordinary	To request that the Board reports to shareholders on Energy Transition Social Impact	Against	For
17	Ordinary	To request that the Board reports to shareholders on Commitment Against AMAP Work	Against	For

Meta Platforms Inc

AGM 31 May 2023 10:00

US30303M1027 - Ordinary USD 0.000006 A



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Peggy Alford	For	Withhold
1.02	Ordinary	To re-elect as a director, Marc Andreessen	For	Withhold
1.03	Ordinary	To re-elect as a director, Andrew Houston	For	For
1.04	Ordinary	To re-elect as a director, Nancy Killefer	For	For
1.05	Ordinary	To re-elect as a director, Robert Kimmitt	For	Withhold
1.06	Ordinary	To re-elect as a director, Sheryl Sandberg	For	Withhold
1.07	Ordinary	To re-elect as a director, Tracey Travis	For	For
1.08	Ordinary	To re-elect as a director, Tony Xu	For	For
1.09	Ordinary	To re-elect as a director, Mark Zuckerberg	For	Withhold
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To request that the Board report to shareholders on policy in requests to remove or take down content from the platforms	Against	For
4	Ordinary	To request the Board to eliminate the dual class voting structure in favour of one-share one vote	Against	For
5	Ordinary	To request the Board to report to shareholders on human rights impact or targeted advertising	Against	Against
6	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	For
7	Ordinary	To request the Board to prepare a report to shareholders on allegations of political entanglement and content management biases in India	Against	For
8	Ordinary	To request the Board to prepare a report to shareholders on framework to assess lobbying alignment with climate goals	Against	For
9	Ordinary	To request the Board to prepare a report to shareholders on reproductive rights and data privacy	Against	For
10	Ordinary	To request the Board to prepare a report to shareholders on enforcement of community standards and user content	Against	Against
11	Ordinary	To request the Board to prepare a report to shareholders on child safety impacts and actual harm reduction to children	Against	For
12	Ordinary	To request the Board to prepare a report to shareholders on pay calibration to externalized costs	Against	For
13	Ordinary	To request the Board to commission a review of the Audit and Risk Oversight Committee	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Cesar Conde	For	For
1b	Ordinary	To re-elect as a director, Timothy Flynn	For	For
1c	Ordinary	To re-elect as a director, Sarah Friar	For	For
1d	Ordinary	To re-elect as a director, Carla Harris	For	Against
1e	Ordinary	To re-elect as a director, Thomas Horton	For	For
1f	Ordinary	To re-elect as a director, Marissa Mayer	For	For
1g	Ordinary	To re-elect as a director, C McMillon	For	For
1h	Ordinary	To re-elect as a director, Gregory Penner	For	For
1i	Ordinary	To re-elect as a director, Randall Stephenson	For	For
1j	Ordinary	To re-elect as a director, S Walton	For	For
1k	Ordinary	To re-elect as a director, Steuart Walton	For	For
2.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
2.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
2.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
5	Ordinary	To request that the Remuneration Committee establish a Policy Regarding Worker Pay in Executive Compensation	Against	For
6	Ordinary	To request the Board to prepare a report to shareholders on Human Rights Due Diligence	Against	Against
7	Ordinary	To request the Board to prepare a report to shareholders on Racial Equity Audit	Against	For
8	Ordinary	To request the Board to prepare a report to shareholders on Racial and Gender Layoff Diversity	Against	Against
9	Ordinary	To request the Board to Require Shareholder Approval of Certain Future Bylaw Amendments	Against	Against
10	Ordinary	To request the Board to prepare a report to shareholders on Reproductive Rights and Data Privacy	Against	For
11	Ordinary	To request the Board to prepare a report to shareholders on Communist China Risk Audit	Against	For
12	Ordinary	To request the Board to prepare a report to shareholders on Workplace Safety & Violence Review	Against	For

Ulta Beauty Inc

AGM 1 June 2023 10:00

US90384S3031 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Michelle Collins	For	For
1b	Ordinary	To re-elect as a director, Patricia Little	For	For
1c	Ordinary	To re-elect as a director, Heidi Petz	For	For
1d	Ordinary	To re-elect as a director, Michael Smith	For	For
2	Ordinary	To approve the amendment to the Certificate of Incorporation relating to declassify the Board and provide for the annual election of the entire Board of Directors	For	For
3	Ordinary	To approve the amendment to the Company By-Laws relating to provide that directors may be removed by the holders of a majority of the shares then entitled to vote at an election of directors	For	For
4	Ordinary	To approve the amendment to the Certificate of Incorporation relating to replace all supermajority voting standards for amendments to the Certificate of Incorporation with a majority standard	For	For
5	Ordinary	To approve the amendment to the Company By-Laws relating to replace all supermajority voting standards for amendments to the Bylaws with a majority standard	For	For
6	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
7	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
8.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
8.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
8.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Larry Page	For	For
1b	Ordinary	To re-elect as a director, Sergey Brin	For	For
1c	Ordinary	To re-elect as a director, Sundar Pichai	For	For
1d	Ordinary	To re-elect as a director, John Hennessy	For	Against
1e	Ordinary	To re-elect as a director, Frances Arnold	For	For
1f	Ordinary	To re-elect as a director, Martin Chavez	For	For
1g	Ordinary	To re-elect as a director, John Doerr	For	Against
1h	Ordinary	To re-elect as a director, Roger Ferguson	For	For
1i	Ordinary	To re-elect as a director, Ann Mather	For	Against
1j	Ordinary	To re-elect as a director, Ram Shriram	For	Against
1k	Ordinary	To re-elect as a director, Robin Washington	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To amend the 2021 stock Plan so as to increase the number of shares that may be issued under the plan	For	Against
4	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
5.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	Abstain	For
5.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
5.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	For	Abstain
6	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	For
7	Ordinary	To request the Board to prepare a congruency report	Against	For
8	Ordinary	To request the Board to prepare a climate lobbying report	Against	For
9	Ordinary	To request the Board to prepare a report on reproductive rights and data privacy	Against	For
10	Ordinary	To request the Board a human rights assessment of data center siting	Against	For
11	Ordinary	To request that the Board make an assessment of human rights regarding targeted ad policies and practices	Against	For
12	Ordinary	To request that the Board disclose more information on algorithmic systems	Against	Against
13	Ordinary	To request the Board to prepare a report on alignment of youtube policies with legislation	Against	For
14	Ordinary	To request the Board to prepare a content governance report	Against	For
15	Ordinary	To request the Board a performance review of the audit and compliance committee	Against	For
16	Ordinary	To request the bylaws amendment	Against	Against
17	Ordinary	To request the Board to retain significant stock	Against	For

Alphabet Inc

AGM 2 June 2023 12:00

US02079K3059 - Ordinary NPV A



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

18 Ordinary To request the Board to equal shareholder voting

Against **Against**

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Timothy Flynn	For	For
1b	Ordinary	To re-elect as a director, Paul Garcia	For	For
1c	Ordinary	To re-elect as a director, Kristen Gil	For	For
1d	Ordinary	To re-elect as a director, Stephen Hemsley	For	For
1e	Ordinary	To re-elect as a director, Michele Hooper	For	Against
1f	Ordinary	To re-elect as a director, William McNabb	For	For
1g	Ordinary	To re-elect as a director, Valerie Rice	For	For
1h	Ordinary	To re-elect as a director, John Noseworthy	For	For
1i	Ordinary	To re-elect as a director, Andrew Witty	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
5	Ordinary	To request a third-party racial equity audit	Against	For
6	Ordinary	To request a political contributions congruency report	Against	For
7	Ordinary	To request the ratification of termination pay	Against	For

Cognizant Technology Solutions Corp

AGM 6 June 2023 09:30

US1924461023 - Class A Common USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Zein Abdalla	For	For
1b	Ordinary	To re-elect as a director, Vinita Bali	For	For
1c	Ordinary	To re-elect as a director, Eric Branderiz	For	For
1d	Ordinary	To re-elect as a director, Archana Deskus	For	For
1e	Ordinary	To re-elect as a director, John Dineen	For	For
1f	Ordinary	To re-elect as a director, Nella Domenici	For	For
1g	Ordinary	To re-elect as a director, Ravi Kumar	For	For
1h	Ordinary	To re-elect as a director, Leo Mackay	For	For
1i	Ordinary	To re-elect as a director, Michael Patsalos-Fox	For	For
1j	Ordinary	To re-elect as a director, Stephen Rohleder	For	For
1k	Ordinary	To re-elect as a director, Abraham Schot	For	For
1l	Ordinary	To re-elect as a director, Joseph Velli	For	For
1m	Ordinary	To re-elect as a director, Sandra Wijnberg	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To adopt the 2023 Incentive Award Plan	For	Against
5	Ordinary	To adopt the amended 2004 Employee Stock Purchase Plan	For	Against
6	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
7	Ordinary	To request that the Board amend the company's by-laws regarding fair elections, to require shareholder approval for certain advance notice by-law amendments	Against	For
8	Ordinary	To request the Board to prepare a report to shareholders on ratification of termination pay	Against	For

Freeport-McMoRan Inc

AGM 6 June 2023 12:00

US35671D8570 - Common Stock USD 0.10



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, David Abney	For	For
1.02	Ordinary	To re-elect as a director, Richard Adkerson	For	Against
1.03	Ordinary	To re-elect as a director, Marcela Donadio	For	For
1.04	Ordinary	To re-elect as a director, Robert Dudley	For	For
1.05	Ordinary	To re-elect as a director, Hugh Grant	For	For
1.06	Ordinary	To re-elect as a director, Lydia Kennard	For	For
1.07	Ordinary	To re-elect as a director, Ryan Lance	For	For
1.08	Ordinary	To re-elect as a director, Sara Lewis	For	For
1.09	Ordinary	To re-elect as a director, Dustan McCoy	For	Against
1.10	Ordinary	To re-elect as a director, Kathleen Quirk	For	For
1.11	Ordinary	To re-elect as a director, John Stephens	For	For
1.12	Ordinary	To re-elect as a director, Frances Townsend	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Kenneth Bacon	For	Withhold
1.02	Ordinary	To re-elect as a director, Thomas Baltimore	For	For
1.03	Ordinary	To re-elect as a director, Madeline Bell	For	For
1.04	Ordinary	To re-elect as a director, Edward Breen	For	Withhold
1.05	Ordinary	To re-elect as a director, Gerald Hassell	For	For
1.06	Ordinary	To re-elect as a director, Jeffrey Honickman	For	Withhold
1.07	Ordinary	To re-elect as a director, Maritza Montiel	For	For
1.08	Ordinary	To re-elect as a director, Asuka Nakahara	For	For
1.09	Ordinary	To re-elect as a director, David Novak	For	For
1.10	Ordinary	To re-elect as a director, Brian Roberts	For	Withhold
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
3	Ordinary	To adopt the 2003 Omnibus Equity Incentive Plan	For	Against
4	Ordinary	To approve an Employee Stock Purchase Plan	For	For
5	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
6.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
6.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
6.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
7	Ordinary	To request the Board to prepare a report to shareholders on independent racial equity audit	Against	For
8	Ordinary	To request that the Board reports to shareholders on climate risk in default retirement plan options	Against	Against
9	Ordinary	To request the Board to adopt policies to reduce emissions	Against	For
10	Ordinary	To request the Board to prepare a report to shareholders on the Company's political donations	Against	For
11	Ordinary	To request the Board to prepare a report to shareholders on business in China	Against	For

Salesforce.Com Inc

AGM 8 June 2023 08:00

US79466L3024 - Common Stock USD 0.001



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Marc Benioff	For	Against
1b	Ordinary	To re-elect as a director, Laura Alber	For	For
1c	Ordinary	To re-elect as a director, Craig Conway	For	Against
1d	Ordinary	To re-elect as a director, Arnold Donald	For	For
1e	Ordinary	To re-elect as a director, Parker Harris	For	For
1f	Ordinary	To re-elect as a director, Neelie Kroes	For	For
1g	Ordinary	To re-elect as a director, Sachin Mehra	For	For
1h	Ordinary	To re-elect as a director, Mason Morfit	For	For
1i	Ordinary	To re-elect as a director, Oscar Munoz	For	For
1j	Ordinary	To re-elect as a director, John Roos	For	For
1k	Ordinary	To re-elect as a director, Robin Washington	For	For
1l	Ordinary	To re-elect as a director, Maynard Webb	For	Against
1m	Ordinary	To re-elect as a director, Susan Wojcicki	For	For
2	Ordinary	To approve the amended and restated 2013 Equity Incentive Plan to increase the number of shares reserved for issuance	For	Against
3	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
4	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
5.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
5.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
5.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
6	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For
7	Ordinary	To request that the Board establish a policy to forbid all Company directors from sitting on any other boards	Against	Against

Compagnie de Saint-Gobain

AGM 8 June 2023 15:00

FR0000125007 - Ordinary EUR 4.00



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2022	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2022	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2022	For	For
4	Ordinary	To re-elect as a director, Dominique Leroy	For	For
5	Ordinary	To elect as a director, Jana Revedin	For	For
6	Ordinary	To approve the remuneration paid to Andre de Chalendar	For	Against
7	Ordinary	To approve the remuneration paid to Benoit Bazin	For	Against
8	Ordinary	To adopt the remuneration report	For	Against
9	Ordinary	To approve the principles for the determination of the remuneration for the Chairman	For	For
10	Ordinary	To approve the principles for the determination of the remuneration for the CEO	For	Against
11	Ordinary	To approve the principles for the determination of the remuneration for the directors	For	For
12	Ordinary	To set the level of directors' fees for the year	For	For
13	Ordinary	To allow the Company to make market purchases of its own shares	For	Against
14	Extraordinary	To approve a general authority to the directors to issue shares while maintaining pre-emption rights	For	For
15	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
16	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash by way of public offer	For	For
17	Extraordinary	To authorise the Board to increase the capital authorities by up to 15% of the shares of the initial share issue	For	For
18	Extraordinary	To authorise the Board to issue shares and other securities to compensate for contributions in kind	For	For
19	Extraordinary	To authorise the Board to increase the Company's capital through the capitalisation of reserves, benefits and profits	For	For
20	Extraordinary	To approve a general authority to the directors to issue shares and other securities with the right to set the price on the issue	For	For
21	Extraordinary	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
22	Extraordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares	For	For

Compagnie de Saint-Gobain

AGM 8 June 2023 15:00

FR0000125007 - Ordinary EUR 4.00



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

23	Extraordinary	To amend the Articles of Association in relation to shares held by directors	For	For
24	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

Regeneron Pharmaceuticals Inc

AGM 9 June 2023 12:00

US75886F1075 - Common Stock USD 0.001



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Joseph Goldstein	For	Against
1b	Ordinary	To re-elect as a director, Christine Poon	For	For
1c	Ordinary	To re-elect as a director, Craig Thompson	For	For
1d	Ordinary	To re-elect as a director, Huda Zoghbi	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To request that the Board request report on a process to access medicine	Against	For

Caterpillar Inc

AGM 14 June 2023 08:00

US1491231015 - Common Stock USD 1.00



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Kelly Ayotte	For	For
1.02	Ordinary	To re-elect as a director, David Calhoun	For	For
1.03	Ordinary	To re-elect as a director, Daniel Dickinson	For	Against
1.04	Ordinary	To re-elect as a director, James Fish	For	For
1.05	Ordinary	To re-elect as a director, Gerald Johnson	For	For
1.06	Ordinary	To re-elect as a director, David Maclennan	For	For
1.07	Ordinary	To re-elect as a director, Judith Marks	For	For
1.08	Ordinary	To re-elect as a director, Debra Reed-Klages	For	For
1.09	Ordinary	To re-elect as a director, Susan Schwab	For	For
1.10	Ordinary	To re-elect as a director, D Umpleby	For	Against
1.11	Ordinary	To re-elect as a director, Rayford Wilkins	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To adopt the 2023 long term incentive term	For	Against
6	Ordinary	To request the Board to prepare a report to shareholders on climate lobbying	Against	For
7	Ordinary	To request the Board to prepare a report to shareholders on lobbying disclosure	Against	For
8	Ordinary	To request the Board to prepare a report to shareholders on activities in conflict-affected areas	Against	For
9	Ordinary	To request the Board to prepare a report to shareholders on civil right, non-discrimination and returns to merit audit	Against	Against

Target Corp Inc

AGM 14 June 2023 09:00

US87612E1064 - Common Stock USD 0.0833



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, David Abney	For	For
1b	Ordinary	To re-elect as a director, Douglas Baker	For	For
1c	Ordinary	To re-elect as a director, George Barrett	For	For
1d	Ordinary	To re-elect as a director, Gail Boudreaux	For	For
1e	Ordinary	To re-elect as a director, Brain Cornell	For	Against
1f	Ordinary	To re-elect as a director, Robert Edwards	For	For
1g	Ordinary	To re-elect as a director, Donald Knauss	For	For
1h	Ordinary	To re-elect as a director, Christine Leahy	For	For
1i	Ordinary	To re-elect as a director, Monica Lozano	For	For
1j	Ordinary	To re-elect as a director, Grace Puma	For	For
1k	Ordinary	To re-elect as a director, Derica Rice	For	For
1l	Ordinary	To re-elect as a director, Dmitri Stockton	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To request that the Board establish a policy of separating the roles of Chairperson and Chief Executive Officer	Against	For

Best Buy Co Inc

AGM 14 June 2023 09:00

US0865161014 - Common Stock USD 0.10



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Corie Barry	For	For
1b	Ordinary	To re-elect as a director, Lisa Caputo	For	For
1c	Ordinary	To re-elect as a director, J Doyle	For	For
1d	Ordinary	To re-elect as a director, David Kenny	For	For
1e	Ordinary	To re-elect as a director, Mario Marte	For	For
1f	Ordinary	To re-elect as a director, Karen McLoughlin	For	For
1g	Ordinary	To re-elect as a director, Claudia Munce	For	For
1h	Ordinary	To re-elect as a director, Richelle Parham	For	For
1i	Ordinary	To re-elect as a director, Steven Rendle	For	For
1j	Ordinary	To re-elect as a director, Sima Sistani	For	For
1k	Ordinary	To re-elect as a director, Melinda Whittington	For	For
1l	Ordinary	To re-elect as a director, Eugene Woods	For	For
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Alexander Denner (Withdrawn)	For	For
1b	Ordinary	To re-elect as a director, Caroline Dorsa	For	Against
1c	Ordinary	To re-elect as a director, Maria Freire	For	For
1d	Ordinary	To re-elect as a director, William Hawkins	For	For
1e	Ordinary	To re-elect as a director, William Jones (Withdrawn)	For	For
1f	Ordinary	To re-elect as a director, Jesus Mantas	For	For
1g	Ordinary	To re-elect as a director, Richard Mulligan (Withdrawn)	For	For
1h	Ordinary	To re-elect as a director, Eric Rowinsky	For	For
1i	Ordinary	To re-elect as a director, Stephen Sherwin	For	For
1j	Ordinary	To re-elect as a director, Christopher Viehbacher	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To elect as a director, Akio Toyoda	For	Against
1.02	Ordinary	To elect as a director, Shigeru Hayakawa	For	Against
1.03	Ordinary	To elect as a director, Koji Sato	For	For
1.04	Ordinary	To elect as a director, Hiroki Nakajima	For	For
1.05	Ordinary	To elect as a director, Yoichi Miyazaki	For	Against
1.06	Ordinary	To elect as a director, Simon Humphries	For	For
1.07	Ordinary	To elect as a director, Ikuro Sugawara	For	For
1.08	Ordinary	To elect as a director, Philip Craven	For	For
1.09	Ordinary	To elect as a director, Masahiko Oshima	For	For
1.10	Ordinary	To elect as a director, Emi Osono	For	For
2.01	Ordinary	To elect as a member of the Audit & Supervisory Board, Katsuyuki Ogura	For	Against
2.02	Ordinary	To elect as a member of the Audit & Supervisory Board, Takeshi Shirane	For	Against
2.03	Ordinary	To elect as a member of the Audit & Supervisory Board, Ryuji Sakai	For	For
2.04	Ordinary	To elect as a member of the Audit & Supervisory Board, Catherine O'Connell	For	For
3	Ordinary	To elect as a substitute member of the Audit & Supervisory Board, Maoko Kikuchi	For	For
4	Ordinary	To amend the Articles in relation to the Annual review and report on the impact of TMC caused by climate-related lobbying activities and the alignment with the goals of the Paris Agreement	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 25 February 2023	For	For
2	Ordinary	To approve the remuneration report for the year ended 25 February 2023	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To elect as a director, Caroline Silver	For	For
5	Ordinary	To re-elect as a director, John Allan	For	For
6	Ordinary	To re-elect as a director, Melissa Bethell	For	For
7	Ordinary	To re-elect as a director, Bertrand Bodson	For	For
8	Ordinary	To re-elect as a director, Thierry Garnier	For	For
9	Ordinary	To re-elect as a director, Stewart Gilliland	For	For
10	Ordinary	To re-elect as a director, Byron Grote	For	For
11	Ordinary	To re-elect as a director, Ken Murphy	For	For
12	Ordinary	To re-elect as a director, Imran Nawaz	For	For
13	Ordinary	To re-elect as a director, Alison Platt	For	For
14	Ordinary	To re-elect as a director, Karen Whitworth	For	For
15	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
16	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
17	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	For
18	Ordinary	To approve a general authority to the directors to issue shares	For	For
19	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
20	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
21	Special	To allow the Company to make market purchases of its own shares	For	For
22	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	For

Sony Group Corp

AGM 20 June 2023 10:00

JP3435000009 - Common NPV



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To elect as a director, Kenichiro Yoshida	For	For
1.02	Ordinary	To elect as a director, Hiroki Totoki	For	For
1.03	Ordinary	To elect as a director, Yoshihiko Hatanaka	For	For
1.04	Ordinary	To elect as a director, Toshiko Oka	For	For
1.05	Ordinary	To elect as a director, Sakie Akiyama	For	For
1.06	Ordinary	To elect as a director, Wendy Becker	For	Against
1.07	Ordinary	To elect as a director, Keiko Kishigami	For	For
1.08	Ordinary	To elect as a director, Joseph A. Kraft Jr.	For	For
1.09	Ordinary	To elect as a director, Neil Hunt	For	For
1.10	Ordinary	To elect as a director, William Morrow	For	For
2	Ordinary	To approve the issue of share acquisition rights as Stock Options	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To amend the Articles of Incorporation	For	For
2.01	Ordinary	To elect as a director, Ken Miyauchi	For	Against
2.02	Ordinary	To elect as a director, Junichi Miyakawa	For	Against
2.03	Ordinary	To elect as a director, Jun Shimba	For	For
2.04	Ordinary	To elect as a director, Yasuyuki Imai	For	For
2.05	Ordinary	To elect as a director, Kazuhiko Fujihara	For	For
2.06	Ordinary	To elect as a director, Masayoshi Son	For	For
2.07	Ordinary	To elect as a director, Atsushi Horiba	For	Against
2.08	Ordinary	To elect as a director, Takehiro Kamigama	For	For
2.09	Ordinary	To elect as a director, Kazuaki Oki	For	For
2.10	Ordinary	To elect as a director, Kyoko Uemura	For	For
2.11	Ordinary	To elect as a director, Naomi Koshi	For	For
3.01	Ordinary	To elect as a director of the Audit & Supervisory Board, Eiji Shimagami	For	For
3.02	Ordinary	To elect as a director of the Audit & Supervisory Board, Shuji Kojima	For	For
3.03	Ordinary	To elect as a director of the Audit & Supervisory Board, Kazuko Kimiwada	For	For
4	Ordinary	To elect as a Substitute director of the Audit & Supervisory Board, Yasuhiro Nakajima	For	For

Metlife Inc

AGM 20 June 2023 14:30

US59156R1086 - Common Stock USD 0.01



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Cheryl Grise	For	Against
1b	Ordinary	To re-elect as a director, Carlos Gutierrez	For	For
1c	Ordinary	To re-elect as a director, Carla Harris	For	For
1d	Ordinary	To re-elect as a director, Gerald Hassell	For	For
1e	Ordinary	To re-elect as a director, David Herzog	For	For
1f	Ordinary	To re-elect as a director, Glenn Hubbard	For	Against
1g	Ordinary	To re-elect as a director, Jeh Johnson	For	For
1h	Ordinary	To re-elect as a director, Edward Kelly	For	For
1i	Ordinary	To re-elect as a director, William Kennard	For	For
1j	Ordinary	To re-elect as a director, Michael Khalaf	For	For
1k	Ordinary	To re-elect as a director, Catherine Kinney	For	For
1l	Ordinary	To re-elect as a director, Diana McKenzie	For	For
1m	Ordinary	To re-elect as a director, Denise Morrison	For	For
1n	Ordinary	To re-elect as a director, Mark Weinberger	For	For
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain

eBay Inc

AGM 21 June 2023 08:00

US2786421030 - Common Stock USD 0.001



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Adriane Brown	For	For
1b	Ordinary	To re-elect as a director, Aparna Chennapragada	For	For
1c	Ordinary	To re-elect as a director, Logan Green	For	For
1d	Ordinary	To re-elect as a director, Carol Hayles	For	For
1e	Ordinary	To re-elect as a director, Jamie Iannone	For	For
1f	Ordinary	To re-elect as a director, Shripriya Mahesh	For	For
1g	Ordinary	To re-elect as a director, Paul Pressler	For	For
1h	Ordinary	To re-elect as a director, Mohak Shroff	For	For
1i	Ordinary	To re-elect as a director, Perry Traquina	For	For
2	Ordinary	To ratify the appointment of auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To adopt the equity incentive award plan	For	Against
6	Ordinary	To approve the amendment to the Certificate of Incorporation	For	For
7	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that shareholders may call a special shareholder meeting	Against	For

Honda Motor Co Ltd

AGM 21 June 2023 10:00

JP3854600008 - Common NPV



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To elect as a director, Seiji Kuraishi	For	Against
1.02	Ordinary	To elect as a director, Toshihiro Mibe	For	For
1.03	Ordinary	To elect as a director, Shinji Aoyama	For	Against
1.04	Ordinary	To elect as a director, Noriya Kaihara	For	For
1.05	Ordinary	To elect as a director, Asako Suzuki	For	Against
1.06	Ordinary	To elect as a director, Masafumi Suzuki	For	Against
1.07	Ordinary	To elect as a director, Kunihiko Sakai	For	For
1.08	Ordinary	To elect as a director, Fumiya Kokubu	For	Against
1.09	Ordinary	To elect as a director, Yoichiro Ogawa	For	For
1.10	Ordinary	To elect as a director, Kazuhiro Higashi	For	Against
1.11	Ordinary	To elect as a director, Ryoko Nagata	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To declare a dividend	For	For
2.01	Ordinary	To re-elect as a director, Tatsuo Yasunaga	For	Against
2.02	Ordinary	To re-elect as a director, Kenichi Hori	For	Against
2.03	Ordinary	To re-elect as a director, Motoaki Uno	For	For
2.04	Ordinary	To re-elect as a director, Yoshiaki Takemasu	For	Against
2.05	Ordinary	To re-elect as a director, Kazumasa Nakai	For	For
2.06	Ordinary	To re-elect as a director, Tetsuya Shigeta	For	Against
2.07	Ordinary	To re-elect as a director, Makoto Sato	For	For
2.08	Ordinary	To re-elect as a director, Toru Matsui	For	For
2.09	Ordinary	To elect as a director, Tetsuya Daikoku	For	For
2.10	Ordinary	To re-elect as a director, Samuel Walsh	For	For
2.11	Ordinary	To re-elect as a director, Takeshi Uchiyamada	For	Against
2.12	Ordinary	To re-elect as a director, Masako Egawa	For	For
2.13	Ordinary	To elect as a director, Fujiyo Ishiguro	For	For
2.14	Ordinary	To elect as a director, Sarah Casanova	For	For
2.15	Ordinary	To elect as a director, Jessica Neo	For	For
3.01	Ordinary	To elect as a director of the Audit & Supervisory Board, Hirotatsu Fujiwara	For	For
3.02	Ordinary	To elect as a director of the Audit & Supervisory Board, Makoto Hayashi	For	For
3.03	Ordinary	To re-elect as a director of the Audit & Supervisory Board, Kimiro Shiotani	For	For

SoftBank Group Corp

AGM 21 June 2023 10:00

JP3436100006 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To appropriate the profits	For	For
2.01	Ordinary	To re-elect as a director, Masayoshi Son	For	Against
2.02	Ordinary	To re-elect as a director, Yoshimitsu Goto	For	For
2.03	Ordinary	To re-elect as a director, Ken Miyauchi	For	For
2.04	Ordinary	To elect as a director, Rene Haas	For	For
2.05	Ordinary	To re-elect as a director, Masami Iijima	For	Against
2.06	Ordinary	To re-elect as a director, Yutaka Matsuo	For	For
2.07	Ordinary	To re-elect as a director, Keiko Erikawa	For	For
2.08	Ordinary	To re-elect as a director, Kenneth Siegel	For	Against
2.09	Ordinary	To re-elect as a director, David Chao	For	For
3	Ordinary	To re-elect as a director of the Audit & Supervisory Board, Maurice Atsushi Toyama	For	For
4	Ordinary	To approve the Contract for Transfer of Subsidiary's Equity Interest (Contribution in Kind)	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To appropriate the Surplus	For	For
2	Ordinary	To amend the Articles of Incorporation	For	For
3.01	Ordinary	To re-elect as a director, Takashi Tanaka	For	Against
3.02	Ordinary	To re-elect as a director, Makoto Takahashi	For	Against
3.03	Ordinary	To re-elect as a director, Toshitake Amamiya	For	For
3.04	Ordinary	To re-elect as a director, Kazuyuki Yoshimura	For	For
3.05	Ordinary	To elect as a director, Yasuaki Kuwahara	For	For
3.06	Ordinary	To elect as a director, Hiromichi Matsuda	For	For
3.07	Ordinary	To re-elect as a director, Goro Yamaguchi	For	Against
3.08	Ordinary	To re-elect as a director, Keiji Yamamoto	For	Against
3.09	Ordinary	To re-elect as a director, Shigeki Goto	For	Against
3.10	Ordinary	To re-elect as a director, Tsutomu Tannowa	For	Against
3.11	Ordinary	To re-elect as a director, Junko Okawa	For	For
3.12	Ordinary	To elect as a director, Kyoko Okumiya	For	For

Astellas Pharma Inc

AGM 22 June 2023 10:00

JP3942400007 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Kenji Yasukawa	For	Against
1.02	Ordinary	To re-elect as a director, Naoki Okamura	For	For
1.03	Ordinary	To elect as a director, Katsuyoshi Sugita	For	For
1.04	Ordinary	To re-elect as a director, Takashi Tanaka	For	For
1.05	Ordinary	To re-elect as a director, Eriko Sakurai	For	For
1.06	Ordinary	To elect as a director, Masahiro Miyazaki	For	For
1.07	Ordinary	To elect as a director, Yoichi Ohno	For	For
2	Ordinary	To elect as a director of the Audit & Supervisory Committee, Rie Akiyama	For	For

Nippon Telegraph & Telephone Corp

AGM 22 June 2023 10:00

JP3735400008 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To appropriate the profits	For	For
2.01	Ordinary	To re-elect as a director of the Audit & Supervisory Board, Keiichiro Yanagi	For	For
2.02	Ordinary	To re-elect as a director of the Audit & Supervisory Board, Kanae Takahashi	For	For
2.03	Ordinary	To re-elect as a director of the Audit & Supervisory Board, Hideki Kanda	For	For
2.04	Ordinary	To re-elect as a director of the Audit & Supervisory Board, Kaoru Kashima	For	For

Kroger Co; The

AGM 22 June 2023 11:00

US5010441013 - Common Stock USD 1.00



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Nora Aufreiter	For	For
1b	Ordinary	To re-elect as a director, Kevin Brown	For	For
1c	Ordinary	To re-elect as a director, Elaine Chao	For	For
1d	Ordinary	To re-elect as a director, Anne Gates	For	For
1e	Ordinary	To re-elect as a director, Karen Hoguet	For	For
1f	Ordinary	To re-elect as a director, Rodney McMullen	For	Against
1g	Ordinary	To re-elect as a director, Clyde Moore	For	Against
1h	Ordinary	To re-elect as a director, Ronald Sargent	For	Against
1i	Ordinary	To re-elect as a director, Amanda Knox	For	For
1j	Ordinary	To re-elect as a director, Mark Sutton	For	For
1k	Ordinary	To re-elect as a director, Ashok Vemuri	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
5	Ordinary	To request the Board to report to shareholders on public health costs from sale of tobacco products	Against	For
6	Ordinary	To request the Board to list charitable contributions of \$10,000 or more	Against	For
7	Ordinary	To request the Board to report to shareholders on recyclability of packaging	Against	For
8	Ordinary	To request the Board to report to shareholders on racial and gender pay gaps	Against	For
9	Ordinary	To request the Board to report to shareholders on EEO policy risks	Against	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Robert K. Burgess	For	For
1.02	Ordinary	To re-elect as a director, Tench Coxo	For	Against
1.03	Ordinary	To re-elect as a director, John O. Dabiri	For	For
1.04	Ordinary	To re-elect as a director, Persis S. Drell	For	Against
1.05	Ordinary	To re-elect as a director, Jen-Hsun Huang	For	For
1.06	Ordinary	To re-elect as a director, Dawn Hudson	For	For
1.07	Ordinary	To re-elect as a director, Harvey C. Jones	For	Against
1.08	Ordinary	To re-elect as a director, Michael G. McCaffery	For	For
1.09	Ordinary	To re-elect as a director, Stephen C. Neal	For	For
1.10	Ordinary	To re-elect as a director, Mark L. Perry	For	Against
1.11	Ordinary	To re-elect as a director, A. Brooke Seawell	For	Against
1.12	Ordinary	To re-elect as a director, Aarti Shah	For	For
1.13	Ordinary	To re-elect as a director, Mark A. Stevens	For	Against
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Against	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Against	Abstain
4	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To appropriate the profits	For	For
2.01	Ordinary	To elect as a director, Masahiro Okafuji	For	Against
2.02	Ordinary	To elect as a director, Keita Ishii	For	Against
2.03	Ordinary	To elect as a director, Fumihiko Kobayashi	For	Against
2.04	Ordinary	To elect as a director, Tsuyoshi Hachimura	For	For
2.05	Ordinary	To elect as a director, Hiroyuki Tsubai	For	For
2.06	Ordinary	To elect as a director, Hiroyuki Naka	For	For
2.07	Ordinary	To elect as a director, Masatoshi Kawana	For	For
2.08	Ordinary	To elect as a director, Makiko Nakamori	For	For
2.09	Ordinary	To elect as a director, Kunio Ishizuka	For	Against
2.10	Ordinary	To elect as a director, Akiko Ito	For	For
3.01	Ordinary	To elect as a director of the Audit & Supervisory Board, Yoshiko Matoba	For	For
3.02	Ordinary	To elect as a director of the Audit & Supervisory Board, Kentaro Uryu	For	For
3.03	Ordinary	To elect as a director of the Audit & Supervisory Board, Tsutomu Fujita	For	For
3.04	Ordinary	To elect as a director of the Audit & Supervisory Board, Kumi Kobayashi	For	For

Nintendo Company Ltd

AGM 23 June 2023 10:00

JP3756600007 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To appropriate the profits	For	For
2.01	Ordinary	To re-elect as a director, Shuntaro Furukawa	For	Against
2.02	Ordinary	To re-elect as a director, Shigeru Miyamoto	For	For
2.03	Ordinary	To re-elect as a director, Shinya Takahashi	For	For
2.04	Ordinary	To re-elect as a director, Satoru Shibata	For	For
2.05	Ordinary	To re-elect as a director, Ko Shiota	For	For
2.06	Ordinary	To re-elect as a director, Chris Meledandri	For	For

Mizuho Financial Group Inc

AGM 23 June 2023 10:00

JP3885780001 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Yoshimitsu Kobayashi	For	Against
1.02	Ordinary	To re-elect as a director, Ryoji Sato	For	For
1.03	Ordinary	To re-elect as a director, Takashi Tsukioka	For	For
1.04	Ordinary	To elect as a director, Kotaro Ohno	For	For
1.05	Ordinary	To elect as a director, Hiromichi Shinohara	For	For
1.06	Ordinary	To re-elect as a director, Masami Yamamoto	For	Against
1.07	Ordinary	To re-elect as a director, Izumi Kobayashi	For	Against
1.08	Ordinary	To elect as a director, Yumiko Noda	For	For
1.09	Ordinary	To re-elect as a director, Seiji Imai	For	For
1.10	Ordinary	To re-elect as a director, Hisaaki Hirama	For	Against
1.11	Ordinary	To re-elect as a director, Masahiro Kihara	For	For
1.12	Ordinary	To re-elect as a director, Makoto Umemiya	For	For
1.13	Ordinary	To re-elect as a director, Motonori Wakabayashi	For	For
1.14	Ordinary	To re-elect as a director, Nobuhiro Kaminoyama	For	For
2	Ordinary	To amend the Articles of Incorporation	Against	For

Mitsubishi Corp

AGM 23 June 2023 10:00

JP3898400001 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To appropriate the profits	For	For
2.01	Ordinary	To elect as a director, Takehiko Kakiuchi	For	Against
2.02	Ordinary	To elect as a director, Katsuya Nakanishi	For	Against
2.03	Ordinary	To elect as a director, Norikazu Tanaka	For	For
2.04	Ordinary	To elect as a director, Yutaka Kashiwagi	For	For
2.05	Ordinary	To elect as a director, Yuzo Nouchi	For	For
2.06	Ordinary	To elect as a director, Tsuneyoshi Tatsuoka	For	For
2.07	Ordinary	To elect as a director, Shunichi Miyanaga	For	Against
2.08	Ordinary	To elect as a director, Sakie Akiyama	For	For
2.09	Ordinary	To elect as a director, Mari Sagiya	For	For
3	Ordinary	To re-elect as a director of the Audit & Supervisory Board, Akira Murakoshi	For	For
4	Ordinary	To set the level of directors' fees for the year	For	Against
5	Ordinary	To amend the Articles of Incorporation regarding short and mid-term greenhouse gas emission reduction targets aligned with the goals of the paris agreement	Against	For
6	Ordinary	To amend the Articles of Incorporation regarding how the company evaluates the consistency of each new material capital expenditure with a net zero greenhouse gas emissions by 2050 scenario	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Alexander Denner	For	For
1b	Ordinary	To re-elect as a director, Caroline Dorsa	For	For
1c	Ordinary	To re-elect as a director, Maria Freire	For	For
1d	Ordinary	To re-elect as a director, William Hawkins	For	For
1e	Ordinary	To re-elect as a director, William Jones	For	For
1f	Ordinary	To re-elect as a director, Jesus Mantas	For	For
1g	Ordinary	To re-elect as a director, Richard Mulligan	For	For
1h	Ordinary	To re-elect as a director, Eric Rowinsky	For	For
1i	Ordinary	To re-elect as a director, Stephen Sherwin	For	For
1j	Ordinary	To re-elect as a director, Christopher Viehbacher	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To elect as a director, Susan Langer	For	For

Tokio Marine Holdings

AGM 26 June 2023 10:00

JP3910660004 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To appropriate the profits	For	For
2.01	Ordinary	To elect as a director, Tsuyoshi Nagano	For	Against
2.02	Ordinary	To elect as a director, Satoru Komiya	For	For
2.03	Ordinary	To elect as a director, Kenji Okada	For	For
2.04	Ordinary	To elect as a director, Yoichi Moriwaki	For	For
2.05	Ordinary	To elect as a director, Yoshinori Ishii	For	For
2.06	Ordinary	To elect as a director, Kiyoshi Wada	For	For
2.07	Ordinary	To elect as a director, Shinichi Hirose	For	For
2.08	Ordinary	To elect as a director, Takashi Mitachi	For	For
2.09	Ordinary	To elect as a director, Nobuhiro Endo	For	Against
2.10	Ordinary	To elect as a director, Shinya Katanozaka	For	For
2.11	Ordinary	To elect as a director, Emi Osono	For	For
2.12	Ordinary	To elect as a director, Kosei Shindo	For	For
2.13	Ordinary	To elect as a director, Robert Alan Feldman	For	For
2.14	Ordinary	To elect as a director, Kichiichiro Yamamoto	For	For
2.15	Ordinary	To elect as a director, Haruka Matsuyama	For	For
3	Ordinary	To elect as a director of the Audit & Supervisory Board, Junko Shimizu	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Merit Janow	For	For
1b	Ordinary	To re-elect as a director, Candido Bracher	For	For
1c	Ordinary	To re-elect as a director, Richard Davis	For	For
1d	Ordinary	To re-elect as a director, Julius Genachowski	For	For
1e	Ordinary	To re-elect as a director, Choon Phong Goh	For	For
1f	Ordinary	To re-elect as a director, Oki Matsumoto	For	For
1g	Ordinary	To re-elect as a director, Michael Miebach	For	For
1h	Ordinary	To re-elect as a director, Youngme Moon	For	For
1i	Ordinary	To re-elect as a director, Rima Qureshi	For	For
1j	Ordinary	To re-elect as a director, Gabrielle Sulzberger	For	For
1k	Ordinary	To re-elect as a director, Harit Talwar	For	For
1l	Ordinary	To re-elect as a director, Lance Uggla	For	Against
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To adopt the Employee Stock Purchase Plan	For	For
5	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	Against
6	Ordinary	To request that the Board report to shareholders on ensuring respect for civil liberties	Against	Against
7	Ordinary	To request the Board to prepare a report to shareholders on Mastercard's stance on new Merchant Category Code	Against	For
8	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	For
9	Ordinary	To request that stockholders approve advance notice bylaw amendments	Against	For
10	Ordinary	To request the Board to prepare a report to shareholders on the cost benefit analysis of diversity and inclusion efforts	Against	Against

Takeda Pharmaceutical Company Ltd

AGM 28 June 2023 10:00

JP3463000004 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To appropriate the profits	For	For
2.01	Ordinary	To elect as a director, Christophe Weber	For	For
2.02	Ordinary	To elect as a director, Andrew Plump	For	For
2.03	Ordinary	To elect as a director, Costa Saroukos	For	For
2.04	Ordinary	To elect as a director, Masami Iijima	For	Against
2.05	Ordinary	To elect as a director, Olivier Bohuon	For	For
2.06	Ordinary	To elect as a director, Jean-Luc Butel	For	For
2.07	Ordinary	To elect as a director, Ian Clark	For	For
2.08	Ordinary	To elect as a director, Steven Gillis	For	For
2.09	Ordinary	To elect as a director, John Maraganore	For	For
2.10	Ordinary	To elect as a director, Michel Orsinger	For	For
2.11	Ordinary	To elect as a director, Miki Tsusaka	For	For
3	Ordinary	To approve the payment of directors' bonuses	For	Against

Mitsubishi UFJ Financial Group Inc

AGM 29 June 2023 10:00

JP3902900004 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To appropriate the profits	For	For
2.01	Ordinary	To re-elect as a director, Mariko Fujii	For	For
2.02	Ordinary	To re-elect as a director, Keiko Honda	For	For
2.03	Ordinary	To re-elect as a director, Kaoru Kato	For	For
2.04	Ordinary	To re-elect as a director, Satoko Kuwabara	For	Against
2.05	Ordinary	To re-elect as a director, Hirofumi Nomoto	For	Against
2.06	Ordinary	To elect as a director, David Sneider	For	For
2.07	Ordinary	To re-elect as a director, Koichi Tsuji	For	Against
2.08	Ordinary	To re-elect as a director, Tarisa Watanagase	For	For
2.09	Ordinary	To re-elect as a director, Kenichi Miyanaga	For	Against
2.10	Ordinary	To elect as a director, Ryoichi Shinke	For	For
2.11	Ordinary	To re-elect as a director, Kanetsugu Mike	For	For
2.12	Ordinary	To re-elect as a director, Hironori Kamezawa	For	Against
2.13	Ordinary	To re-elect as a director, Iwao Nagashima	For	For
2.14	Ordinary	To re-elect as a director, Junichi Hanzawa	For	For
2.15	Ordinary	To re-elect as a director, Makoto Kobayashi	For	For
3	Ordinary	To amend the Articles of Incorporation in regards to Issuing and Disclosing a Transition Plan to Align Lending and Investment Portfolios with the Paris Agreement's 1.5 Degree Goal Requiring Net Zero Emissions by 2050	Against	For
4	Ordinary	To amend the Articles of Incorporation in regards to the Prohibition of Transactions with Companies that Neglect Defamation	Against	Against
5	Ordinary	To amend the Articles of Incorporation in regards to the Exercise Caution in Transactions with Male-dominated Companies	Against	For
6	Ordinary	To amend the Articles of Incorporation in regards to Investor Relations	Against	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To appropriate the profits	For	For
2.01	Ordinary	To re-elect as a director, Takeshi Kunibe	For	Against
2.02	Ordinary	To re-elect as a director, Jun Ohta	For	Against
2.03	Ordinary	To elect as a director, Akihiro Fukutome	For	For
2.04	Ordinary	To re-elect as a director, Teiko Kudo	For	For
2.05	Ordinary	To elect as a director, Fumihiko Ito	For	For
2.06	Ordinary	To re-elect as a director, Toshihiro Isshiki	For	Against
2.07	Ordinary	To elect as a director, Yoshiyuki Gono	For	Against
2.08	Ordinary	To re-elect as a director, Yasuyuki Kawasaki	For	For
2.09	Ordinary	To re-elect as a director, Masayuki Matsumoto	For	For
2.10	Ordinary	To re-elect as a director, Shozo Yamazaki	For	For
2.11	Ordinary	To re-elect as a director, Yoshinobu Tsutsui	For	For
2.12	Ordinary	To re-elect as a director, Katsuyoshi Shinbo	For	Against
2.13	Ordinary	To re-elect as a director, Eriko Sakurai	For	For
2.14	Ordinary	To elect as a director, Charles Lake	For	For
2.15	Ordinary	To elect as a director, Jenifer Rogers	For	Against
3	Ordinary	To amend the Articles of Incorporation in relation to the Paris agreement net zero emissions goal	Against	For

Shin-Etsu Chemical Company Ltd

AGM 29 June 2023 10:00

JP3371200001 - Ordinary NPV



Vote Summary - Global Systematic Investors LLP - 01 Apr 2023 to 30 Jun 2023

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To appropriate the profits	For	For
2.01	Ordinary	To re-elect as a director, Fumio Akiya	For	For
2.02	Ordinary	To re-elect as a director, Yasuhiko Saitoh	For	For
2.03	Ordinary	To re-elect as a director, Susumu Ueno	For	For
2.04	Ordinary	To re-elect as a director, Masahiko Todoroki	For	For
2.05	Ordinary	To re-elect as a director, Toshihiko Fukui	For	Against
2.06	Ordinary	To re-elect as a director, Hiroshi Komiyama	For	For
2.07	Ordinary	To re-elect as a director, Kuniharu Nakamura	For	For
2.08	Ordinary	To re-elect as a director, Michael McGarry	For	For
2.09	Ordinary	To elect as a director, Mariko Hasegawa	For	For
3.01	Ordinary	To re-elect as a member of the Audit & Supervisory Board, Hidenori Onezawa	For	For
3.02	Ordinary	To elect as a member of the Audit & Supervisory Board, Hiroko Kaneko	For	For
4	Ordinary	To approve the issue of share acquisition rights as Stock Options	For	Against