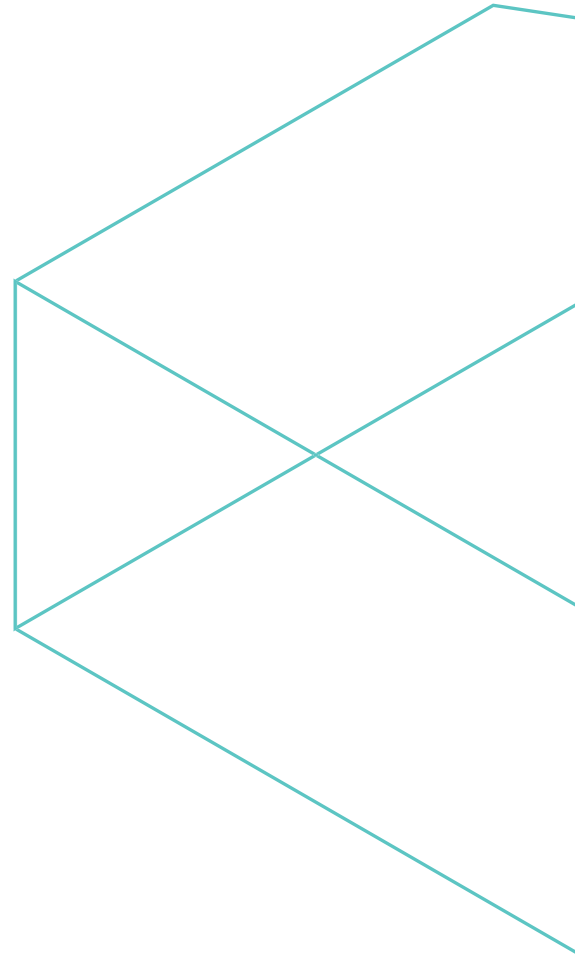




Global Systematic Investors LLP

# Public Disclosures

31 December 2022



# MiFIDPRU 8 Disclosure

## 1) Introduction and context

The Investment Firms Prudential Regime (IFPR) is the FCA's new prudential regime for MiFID investment firms which aims to streamline and simplify the prudential requirements for UK investment firms. IFPR came into effect on 1st January 2022, and its provisions apply to Global Systematic Investors LLP (or the firm) as an FCA authorized and regulated firm.

The public disclosure requirements of IFPR are set out in MIFIDPRU 8, replacing the previous Pillar 3 requirements under BIPRU 11.

Global Systematic Investors LLP can be classified as a SNI firm given it does not breach any requirements set out in MIFIDPRU 1.2.1 R.

Global Systematic Investors LLP is required to disclose the following information:

- Remuneration Policy and practices (MIFIDPRU 8.6)
- Provision of quantitative and qualitative disclosures in respect of the firm's remuneration arrangements

## 2) Remuneration

Global Systematic Investors LLP ("GSI") does not currently have any staff that are remunerated through fixed or variable remuneration. The firm comprises of 5 partners, four of whom are actively involved in the day to day running of the company. The five partners have equity in the firm and receive profit distributions in proportion to their equity holding. These payments are not considered to be remuneration in line with SYSC 19G.4.4 (1)(a).

In order to encourage behaviours in line with the business strategy, objectives, values and long-term interests of the firm, GSI will consider the following when awarding variable compensation in future (if applicable):

- Performance against business objectives set
- Behaviours displaying the core values of the Firm
- Treating customers fairly

The firm's risk management strategy and tolerance is stated in its Risk Framework. Operating within the scope of the GSI's risk framework is a pre-requisite to the award of any variable compensation. However, at the current time the firm had no employees aside from the members of the LLP who are all remunerated on the basis of their proportional share of profits.

GSI's Management Committee is responsible for governance and oversight arrangements within the firm, including the firm's remuneration policy. As a small firm, comprising of five partners, GSI does not have any salaried employees and does not currently have a separate remuneration committee. Due to the size of the firm, GSI is not required to institute a remuneration committee.

	Fixed remuneration	Variable remuneration
All Staff	£2,500	£0



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